FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
February 21, 2018

I. The February 21, 2018 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mr. Meekins at 6:08 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is available from the Recording Secretary.

IV. Roll Call: Present: Susan Boyle, Melissa Garman, Joshua Hyland, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Sandra Chobany - late.

Student Board Representatives: Absent: Gabrielle Dodson and Matthew Clawson.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney James Walsh, Solicitor; Nicole Babik, Lauren Bell, Lynn Bennett, Jessica Cunningham, Renee Dryer, Michael Harrison, Janice Koontz, Maeve Koshute, Sonya Kowatch, Kathleen McCreery, Laura Miller, Stephanie Mino, Jennifer Priest, Amy Schmidt, Michelle Sendek, Christy Sweeney, Elyse Uhlig, Judith Virgin, Jill Vuckovich, FAEA; Alysssa Gorzelsky, Beverly Blough, Matt Danchanko, Susan Danchanko, Charmalene Rex, Parents; Susan Sheesley, PSEA-Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

IBD-26-02/18 Alyssa Gorzelsky and Beverly Blough, Parents, addressed the Board regarding third grade students.

VI. Committees Agenda

IBD-27-02/18 Board Members met from 5:00 p.m. to 5:45 p.m. on February 21, 2018, to discuss sub-funds to our Endowment fund which could be established to benefit District initiatives. (Carole Kakabar, David Gates, Susan Boyle, Sandra Chobany, Wayne Meekins, Richard Pavic)

1. Board

BD-39-02/18 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the February 21, 2018 Board Meeting Consent Agenda items (BD-40-02/18 through W-07-02/18).

BD-40-02/18 Approve the Minutes of the January 17, 2018 Board Meeting, as presented.

BG-16-02/18 Approve the following bus driver for Mlaker Transportation, Inc. for the 2017-2018 school year:

-- Michael Martin

BG-17-02/18 Approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough for the May 15, 2018 Municipal Primary Election and the November 6, 2018 Municipal General Election.

BG-18-02/18 Approve a letter of agreement for the Brat Pack child care facility to use the Ferndale Area Junior-Senior High School as an emergency evacuation site. (Contact person Lisa Glenn)

IE-35-02/18 Received notification from PDE that the district level plan for Ferndale Area School District was accepted for implementation during the July 1, 2018 to June 30, 2021 cycle and meets the Chapter 4, 12, 16, and 49 requirements.

IE-36-02/18 Due to inclement weather forcing schools to be closed on February 7, 2018, the snow make-up day will be Tuesday, May 29, 2018. This will be a two-hour early dismissal on Friday, May 25, 2018 for clerical work. The last day of school for students will be Tuesday, May 29, 2018. A Teacher In-Service Day will be held on Wednesday, May 30, 2018.

IE-37-02/18 The following has been assigned as student observers (UPJ) in the Ferndale Area Elementary School from January 31, 2018 through April 4, 2018.

Student Observers	Cooperating Teachers	Subject
Lauren Grippo	Elyse Uhlig	Grade 1
Cara Kern	Renee Dryer	Grade 1
Marin Shriver	Michael Harrison	Grade 2

IE-38-02/18 The following has been assigned as a student observer (UPJ) in the Ferndale Area Junior-Senior High School from February 5, 2018 through April 20, 2018.

Student Observer	Cooperating Teacher	Subject
Kaitlyn Stiffler	Crystal Burkhardt	Mathematics

F-23-02/18 Approve the January Treasurer's Report, as presented.

F-24-02/18 Approve the General Fund and Cafeteria Bills, as presented.

F-25-02/18 Approve Power of Attorney for Interstate Tax Service Inc. to provide Unemployment Compensation services.

IF-19-02/18 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (October 1, 2017 to December 31, 2017) is $2,432.18.

IF-20-02/18 The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (October 1, 2017 to December 31, 2017) is $3,631.80.

IF-21-02/18 Receipts and disbursements.

P-35-02/18 Approve John Cavanaugh and Anthony Itri to the substitute teachers list:

IST-46-02/18 Three students participation in the 2018 Altoona Jr High STEM Robotics Competition on February 16, 2018. Cost: Substitute: $80.00. (District)

ST-47-02/18 Archery club (15-20 students) participation in the State Archery Qualifying Competition at Windber Area High School on February 17, 2018. Cost: $5.00 per student. (Paid by students)

IST-10-02/18	Received a thank you from the Community Foundation for the Alleghenies for a donation to the Cambria County Backpack Project Fund.
W-07-02/18	Daniel Burket, Elementary Teacher; *Pennsylvania Educational Technology and Exhibition Conference*, on February 12, 13, 2018. Registration: $210.00. Lodging: $130.00. Shared Travel: $170.00. Substitute: $160.00. Total Cost: $670.00. (Title II) Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
IBD-28-02/18	Review the following policies: (Carole Kakabar) -- Revised Policy No. 311 Reduction of Staff *(The title of Policy No. 311 has changed from Suspensions/Furloughs to Reduction of Staff because the policy includes content related to elimination of positions in addition to suspensions/furloughs. This policy replaces Policy No. 311, Policy No. 411, and Policy No. 511 Suspensions/Furloughs. As a result, Policy 310 and Policy 410 Abolishing a Position have been deleted.)* -- Revised Policy No. 808 Food Services
BD-41-02/18	Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve, as read, the First Reading of the following policies: -- Revised Policy No. 311 Reduction of Staff. -- Revised Policy No. 808 Food Services. The motion passed unanimously by a roll call vote.
IBD-29-02/18	Review terms and discuss an Agreement with the Johnstown Credit Bureau, Inc. to collect outstanding debt owed to Ferndale Area Cafeteria and School District.
2.	Buildings and Grounds None.
3.	Cafeteria None.

4.	Education
E-17-02/18	Mr. Thompson made a motion, seconded by Mr. Pavic, to approve Carole Kakabar to apply to continue as Chief School Administrator of the Joint Operating Committee of the Greater Johnstown Career and Technology Center (current term ends June 30, 2018). The motion passed unanimously by a roll call vote.
IE-39-02/18	Highlights -- Elementary - Rachelle Hrabosky -- High School - Travis Robison, Molly O'Neil
IE-40-02/18	Highlights of the Joint Operating Committee - Melissa Garman/Stephen Thompson.
IE-41-02/18	Student Board Representatives Report.
5.	Finance
F-26-02/18	Mr. Thompson made a motion, seconded by Mrs. Garman, to approve the tentatively adopted 2018-2019 Greater Johnstown Area Career and Technology Center/AVTS Joint Operating Committee General Fund Secondary Budget. General Fund Secondary Budget: $4,140,942.00 Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
IF-22-02/18	Review Electricity Supply Agreement - David Gates.
6.	Student Activities
ST-48-02/18	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the following coaches for the 2017-2018 spring sports season: Mark Hrivnak, Head Junior High Baseball Coach, at a salary of $1,343.25, based on a 9-week season.

ST-49-02/18	Taylor Kinsey, Assistant Junior High Baseball Coach, at a salary of $1,100.25, based on a 9-week season.
	Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
	Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the following coaches for the 2018-2019 fall sports season:
ST-50-02/18	Gary Kinsey, Assistant Varsity Football Coach, at a salary of $2,388.00, based on a 16-week season.
ST-51-02/18	Matthew Hauger, Assistant Varsity Football Coach, at a salary of $2,516.00, based on a 16-week season.
ST-52-02/18	Charles Bell, Assistant Varsity Football Coach, at a salary of $2,260.00, based on a 16-week season.
ST-53-02/18	Chad Eisenhuth, Assistant Varsity Football Coach, at a salary of $2,132.00, based on a 16-week season.
ST-54-02/18	Benjamin Goggin, Head Junior High Football Coach, at a salary of $2,418.75, based on a 15-week season.
ST-55-02/18	Timothy Grose, Assistant Junior High Football Coach, at a salary of $1,863.75, based on a 15-week season.
	Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
	Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve the following Volunteers for the 2018-2019 fall sports season:
ST-56-02/18	Taylor Kinsey as a Volunteer Junior High Football Coach.
ST-57-02/18	Matthew Lushko as a Volunteer Coach for all sports.
	The motion passed unanimously by a roll call vote.

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve ST-58-02/18 through ST-71-02/18:

ST-58-02/18	Approve the K4 students field trip to the Jaffa Shrine Circus in Altoona on April 11, 2018. Cost: $514.00. (Elementary Field Trip Account). School Nurse: $80.00. (District)
ST-59-02/18	Approve the Kindergarten students field trip to the Johnstown Children's Museum and Richland Lanes on May 15, 2018. Cost: $307.50 (Elementary Field Trip Account). School Nurse: $80.00. (District)
ST-60-02/18	Approve the First Grade students field trip to the Sequanota Lutheran Conference Center on May 11, 2018. Cost: $567.00. (Elementary Field Trip Account). School Nurse: $80.00. (District)
ST-61-02/18	Approve the Second Grade students field trip to Disaster's Edge in St. Michael on May 14, 2018. Cost: $315.00. (Elementary Field Trip Account). School Nurse: $80.00. (District)
ST-62-02/18	Approve the Third Grade students field trip to the Somerset Historical Center on May 10, 2018. Cost: $460.00. (Elementary Field Trip Account). Admission: $3.00 per student (Somerset Trust) School Nurse: $80.00. (District)
ST-63-02/18	Approve the Fourth Grade students field trip to the Flight 93 National Museum on May 8, 2018. Cost: $450.00. (Pittsburgh Penguins Foundation) School Nurse: $80.00. (District)
ST-64-02/18	Approve the Fifth Grade students field trip to Pasquerilla Performing Arts Center on March 27, 2018. Cost: $200.00. School Nurse: $80.00. (District)
ST-65-02/18	Approve the Fifth Grade students field trip to Fort Ligonier on May 1, 2018. Cost: $452.00 (Elementary Field Trip Account and Somerset Trust). Substitute: $80.00. School Nurse: $80.00. (District)
ST-66-02/18	Approve the Fifth Grade students field trip to Penn Highlands (One Book) on May 16, 2018. Cost: $220.00. School Nurse: $80.00. (District)
ST-67-02/18	Approve the Sixth Grade students field trip to Heinz Field in Pittsburgh on May 17, 2018. Cost: $1,497.00. (Elementary Field Trip Account). Substitute: $80.00. School Nurse: $80.00. (District)

ST-68-02/18	Approve the Tech Ed Classes (30 students) industry tour (via the Challenge Program) of Martin-Baker in Johnstown February 22, 2018. Cost: Transportation: $120.00. Substitute: $80.00. Total Cost: $180.00. (District)
ST-69-02/18	Approve five High School Band students participation in the PMEA Region 3 Band Festival at Bellefonte Area High School on February 22, 23, 24, 2018. Cost: Registration and Lodging fee: $115.00 per student. Shared Transportation: $80.00. Director's Lodging: $280.00. Director's Food: $60.00. Directors' Mileage: $110.00. Substitute for two days: $160.00. Total Cost: $1,265.00. (District)
ST-70-02/18	Approve four students (Grade 6) participation in the PMEA District 6 Band Festival at Hollidaysburg Area Jr-Sr High School on April 6, 2018. Cost: Registration: $80.00. Travel: $80.00. Substitute: $80.00. Total Cost: $240.00. (District)
ST-71-02/18	Approve the High School Marching Band (60 students) field trip to Sandusky, Cleveland, Ohio on April 27, 28, 29, 2018. Cost: $320.00 per student. (Paid by Band Boosters and Fund-raising)
	Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
7.	Workshops/Conferences
	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the following conferences/workshops:
W-08-02/18	Melissa Garman, Wayne Meekins, Jason Moschgat, Stephen Thompson, Patricia Wilson, Carole Kakabar, and David Gates; *New School Director Training* on February 22, 2018, at Richland High School. Cost: Registration: $49.00 each. Total Cost: $343.00. (District)
W-09-02/18	Dustin Rainey, Music Teacher; *PMEA All State Festival and Conference* on April 18 - 21, 2018 in Lancaster. Cost: Director's Registration: $165.00. Director's Lodging: $580.00. Director's Food: $80.00. Directors' Mileage: $150.00. Substitute for two days: $160.00. Total Cost: $1,135.00. (Title II)
	Record vote for the motion: Boyle, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.

The Board went into an Executive Session at 7:24 p.m. for personnel and litigation.

Sandra Chobany arrived at 7:28 p.m.

The Executive Session ended at 9:28 p.m.

8. Personnel

P-36-02/18 Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the resignation of Darlene Ashcom, Elementary Cleaner, effective June 15, 2018. The motion passed unanimously by a roll call vote.

P-37-02/18 Mr. Hyland made a motion, seconded by Mr. Pavic, to employ Dwyer Johns, Jr. as an Elementary Cleaner, at a stipend of $7.25 per hour, with limited benefits, effective February 15, 2018, with a 90-day probation period. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-38-02/18 Mr. Pavic made a motion, seconded by Mr. Hyland, to amend the agenda and add the following motions:

-- Approve converting the established (1992) District Technology Coordinator position from a non-professional staff position to a 12 month (240 days) Act 93 position.

-- Approve the District Technology Coordinator job description.

-- Approve Toby Bialas as District Technology Coordinator, at an annual salary of $45,000 (prorated), with full benefits, beginning approximately March 12, 2018.

The motion passed unanimously by a roll call vote.

P-39-02/18 Mrs. Chobany made a motion, seconded by Mr. Hyland, to approve converting the established (1992) District Technology Coordinator position from a non-professional staff position to a 12 month (240 days) Act 93 position. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-40-02/18 Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the District Technology Coordinator job description. The motion passed unanimously by a roll call vote.

P-41-02/18

Mr. Hyland made a motion, seconded by Mrs. Chobany to approve Toby Bialas, as District Technology Coordinator, at an annual salary of $45,000 (prorated), with full benefits, beginning approximately March 12, 2018. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The March Board Meeting is scheduled for March 21, 2018 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 9:34 p.m. All were in favor.