FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
March 28, 2018

I. The March 28, 2018 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mr. Meekins at 6:06 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Wayne Meekins, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Joshua Hyland and Melissa Garman.

Student Board Representatives: Absent: Matthew Clawson and Gabrielle Dodson.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Kevin Petak, Solicitor; Lauren Bell, Lynn Bennett, Renee Dryer, Gwen Gaviola, Janice Koontz, Sonya Kowatch, Kathleen McCreery, Michael Molchan, Susan Pudliner, Amy Schmidt, Michelle Sendek, Elyse Uhlig, FAEA; Lori McGough, Food Service Director; Noah Moschgat, Student; Lori Himes, Heidi Wallace, Parents; Susan Sheesley, PSEA-Retired; Patricia Craig, Recording Secretary.

The March 21, 2018 Board Meeting was rescheduled to March 28, 2018 due to inclement weather.

V. Hearing of Citizens/Ferndale Area Education Association

Janice Koontz, FAEA, informed the Board that FAEA has a new lead negotiator Michelle Sendek.

Michelle Sendek, FAEA, informed the Board that FAEA has a proposal ready to negotiate and has set a date to meet.

	Heidi Wallace, Parent, addressed the Board regarding Incentive Day at the High School.
IBD-30-03/18	A presentation related to school safety was held on March 28, 2018 in the Board Room from 5:00 p.m. to 5:45 p.m. All Board Members were invited to attend.
1.	Board
BD-42-03/18	Mrs. Wilson made a motion, seconded by Mrs. Boyle, to approve the March 28, 2018 Board Meeting Consent Agenda items (BD-43-03/08 through ST-80-03/18).
BD-43-03/18	Approve the Minutes of the February 21, 2018 Board Meeting, as presented.
BG-19-03/18	Approve Ralph Nace as a bus driver for Mlaker Transportation, Inc. for the 2017-2018 school year.
IE-42-03/18	Due to inclement weather forcing schools to be closed on March 2, 2018, and March 21, 2018, the snow make-up days will be Wednesday, May 30, 2018 and Thursday, May 31, 2018. This will be a two-hour early dismissal on Wednesday, May 30, 2018 for clerical work. The last day of school for students and graduation will be Thursday, May 31, 2018. A Teacher In-Service Day will be held on Friday, June 1, 2018.
F-27-03/18	Approve the February Treasurer's Report, as presented.
F-28-03/18	Approve the General Fund and Cafeteria Bills, as presented.
IF-23-03/18	Receipts and disbursements.
P-38-03/18	Approve James Ivory to the substitute teachers list.
P-39-03/18	Approve Darlene Ashcom as a Volunteer Library Aide for the 2017-2018 school year.
P-40-03/18	Post and advertise the position of Chemistry Teacher, effective March 2, 2018.
IST-11-03/18	Winter Sports wrap-up and the Spring Sports preview at your seats.

ST-72-03/18	Approve 18 students (student leaders) participation in Lunch with Leaders (GoodGuides) at the Holiday Inn in Johnstown on February 28, 2018. Cost: Transportation: $100.00. (Goodwill GoodGuides)
ST-73-03/18	Approve four students participation in Archery at Penn State University on March 9, 2018. Cost: Entry Fee: $11.00. Transportation: $50.00. Substitute: $80.00. Total Cost: $141.00. (Archery Club)
ST-74-03/18	Approve the Interior Design Class participation in a walking tour of Ferndale Borough on April 5, 2018. No cost to District.
ST-75-03/18	Approve 25 students attendance at Mount Aloysius College's Dual Enrollment Day on April 10, 2018. Cost: Transportation: $235.00. (Mount Aloysius College)
ST-76-03/18	Approve six Art students' participation in window painting at the Cambria County Library in Johnstown for the Johnstown Night of Music Fundraiser on April 18, 2018. Cost: Transportation: $100.00. Substitute: $80.00. Total Cost: $180.00. (District)
ST-77-03/18	Approve the Music Department Showcase Concert on Monday, March 26, 2018 in High School Auditorium from 5:00 p.m. to 8:00 p.m.
ST-78-03/18	Approve six students participation in LIFT Johnstown at the Pasquerilla Conference Center on April 3, 2018. Students are eligible to receive Student Volunteer Spotlight Awards. Cost: Transportation: $100.00. (District)
ST-79-03/18	Approve eight 7th/8th students (STEM Team) participation in the K'NEX STEM Design Challenge at Mount Aloysius on April 6, 2018. Cost: Registration: $150.00. Transportation: $235.00. Substitute: $80.00. Total Cost: $465.00. (District)
ST-80-03/18	Approve the Peer Mentoring Group participation in the Backpack Project at Mount Aloysius on April 30, 2018. Cost: Transportation: $235.00. Substitute: $80.00. Total Cost: $315.00. (District)
	Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.
IBD-31-03/18	Distribution of the 2018 Appalachia Intermediate Unit 8 Board Ballot for the election of Board of Directors.

IBD-32-03/18

Review the following policies: (Carole Kakabar)

-- Revised Policy No. 311 Reduction of Staff
(The title of Policy No. 311 has changed from Suspensions/Furloughs to Reduction of Staff because the policy includes content related to elimination of positions in addition to suspensions/furloughs. This policy replaces Policy No. 311, Policy No. 411, and Policy No. 511 Suspensions/Furloughs. As a result, Policy 310 and Policy 410 Abolishing a Position have been deleted.)

-- Revised Policy No. 808 Food Services

BD-44-03/18

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve, as read, the Second Reading of the following policies, and adopt said policies:

-- Revised Policy No. 311 Reduction of Staff.
-- Revised Policy No. 808 Food Services.

The motion passed unanimously by a roll call vote.

BD-45-03/18

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve deletion of the following policies:

-- Policy No. 310 Abolishing a Position.
-- Policy No. 410 Abolishing a Position.

The motion passed unanimously by a roll call vote.

IBD-33-03/18

Review terms of a proposed contract with Johnstown Credit Bureau, LLC, for collection services. (Carole Kakabar, David Gates, Lori McGough)

BD-46-03/18

Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve a contract with Johnstown Credit Bureau, LLC, for collection services. Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

BD-47-03/18

Mr. Thompson made a motion, seconded by Mrs. Chobany, to approve a Board Resolution opposing Senate Bill 2 (SB2), Educational Savings Account (ESA) Voucher Programs. Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

None.

4. Student Activities

ST-81-03/18 Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the resignation of Benjamin Goggin, Head Junior High Football Coach, effective March 18, 2018. The motion passed unanimously by a roll call vote.

ST-82-03/18 Mr. Pavic made a motion, seconded by Mrs. Boyle, to post and/or advertise the following winter sport coach positions for the 2018-2019 school year (posted annually on April 1);

-- Head Varsity Boys' Basketball Coach
-- Assistant Varsity Boys' Basketball Coach
-- Head Varsity Girls' Basketball Coach
-- Assistant Varsity Girls' Basketball Coach
-- Head Junior High Boys' Basketball Coach
-- Assistant Junior High Boys' Basketball Coach
-- Head Junior High Girls' Basketball Coach
-- Assistant Junior High Girls' Basketball Coach
-- Head Varsity Cheerleader Advisor
-- Head Junior High Cheerleader Advisor

Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

ST-83-03/18 Mr. Pavic made a motion, seconded by Mrs. Boyle, to post and/or advertise the following fall sport coach position for the 2018-2019 school year (posted annually on April 1);

-- Head Junior High Football Coach

Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

IST-12-03/18 Lauren Bell discussed the 2018 Johnstown Walk of Hope and the Ferndale Area School District Hannah's Hive Team.

5. Education

IE-43-03/18 The first day of school for students 2018-2019 will be Monday, August 27, 2018.

IE-44-03/18 Highlights
-- Elementary - Rachelle Hrabosky
-- High School - Travis Robison

IE-45-03/18 February 27, 2018 Highlights of the Joint Operating Committee - Melissa Garman/Stephen Thompson.

6. Finance

F-29-03/18 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve the 2018-2019 Appalachia Intermediate Unit 8 General Fund Budget. Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

F-30-03/18 Mrs. Chobany made a motion, seconded by Mrs. Wilson, to approve Appalachia Intermediate Unit 8 Policies and Procedures adoption under the federal requirements of 34 CFR Part 300 and the 2018-2019 Funding Distribution IDEA-B, Section 611. Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

F-31-03/18 Mrs. Chobany made a motion, seconded by Mrs. Boyle, to approve continuation of the contract with Camco Physical and Occupational Therapy, LLC for physical therapy/occupational therapy for the 2018-2019 school year. Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

7. Workshops/Conferences

None.

8. Personnel

The Board went in an Executive Session at 7:25 p.m. for personnel and litigation. The Executive Session ended at 8:58 p.m.

P-41-03/18 Mrs. Chobany made a motion, seconded by Mr. Pavic, to approve the resignation of Janice Koontz, Science Teacher, effective February 21, 2018. Last day of employment April 20, 2018. The motion passed unanimously by a roll call vote.

P-42-03/18 Mr. Pavic made a motion, seconded by Mrs. Chobany, to employ Renee Bell, Kitchen Utility Worker, effective February 14, 2018. (90 day probation ended February 13, 2018). Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

P-43-03/18 Mr. Pavic made a motion, seconded by Mrs. Chobany, to approve a Memorandum of Understanding (MOU) between Ferndale Area School District and Ferndale Area Education Association regarding a salary adjustment for Elyse Uhlig and Kathleen McCreery, related to rectifying salary increases for Master Degrees. The MOU sets no precedent or expansions of rights for other claims. Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

Mrs. Chobany made a motion, seconded by Mrs. Boyle, to amend the agenda and add the following two motions:

BD-48-03/18 Approve the resignation of Wayne Meekins, School Board Director and Board President, Region 3, (Brownstown Borough, Lorain Borough, Middle Taylor Township) effective at the conclusion of the April 18, 2018 Board Meeting. (Term expires December 2019)

BD-49-03/18 Post and/or advertise for the position of School Board Director, Region 3, (Brownstown Borough, Lorain, Borough, Middle Taylor Township). Application due to the Superintendent no later than Wednesday, April 11, 2018.

The motion passed unanimously by a roll call vote.

BD-50-03/18 Mrs. Chobany made a motion, seconded by Mr. Pavic, approve the resignation of Wayne Meekins, School Board Director and Board President, Region 3, (Brownstown Borough, Lorain Borough, Middle Taylor Township) effective at the conclusion of the April 18, 2018 Board Meeting. (Term expires December 2019) The motion passed unanimously by a roll call vote.

BD-51-03/18 Mrs. Chobany made a motion, seconded by Mr. Pavic to post and/or advertise for the position of School Board Director, Region 3, (Brownstown Borough, Lorain, Borough, Middle Taylor Township). Application due to the Superintendent no later than Wednesday, April 11, 2018. Record vote for the motion: Boyle, Chobany, Meekins, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman and Hyland. The motion carried.

The GJCTC Joint Board Appreciation Dinner will be held on Wednesday, April 11, 2018 from 6:00 p.m. to 8:00 p.m. All Board Members are invited to attend. Please remember to RSVP by April 6, 2018.

The April Board Meeting is scheduled for April 18, 2018 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 9:07 p.m. All were in favor.