FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
June 13, 2018

I.	The June 13, 2018 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:13 p.m.
II.	Pledge of Allegiance
III.	Moment of Contemplation
	Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.
	Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.
IV.	Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.
	Others in attendance were Carole Kakabar, William Brotz, David Gates Rachelle Hrabosky, Molly O'Neil, Administrators; Attorney James Walsh, Solicitor; Scott Beckner, Lauren Bell, Lynn Bennett, Crystal Burkhart, Renee Dryer, Gwen Gaviola, Sonya Kowatch, Laura Miller, Stephanie Mino, Michael Molchan, Jenna Ricci, Amy Schmidt, Kimberly Shrift, Christy Sweeney, FAEA; Stephen Clawson, Athletic Director; Susan Sheesley, PSEA-Retired; David Sweeney, Resident; Ron Fisher, Tribune Democrat; Patricia Craig, Recording Secretary.
V.	Hearing of Citizens/Ferndale Area Education Association
IBD-39-06/18	Year in Review presentations was held on June 13, 2018 at 5:00 p.m. in the Board Room. (Molly O'Neil, Rachelle Hrabosky)
1.	Board
BD-68-06/18	Mr. Hyland made a motion, seconded by Dr. McKendree, to approve the June 13, 2018 Board Meeting Consent Agenda items (BD-69-06/18 through IST-15-06/18).
BD-69-06/18	Approve the Minutes of the May 9, 2018 Board Meeting, as presented.

C-01-06/18 Approve the following breakfast/lunch prices for the 2018-2019 school year:

	Elementary		Secondary	
	2017-18	2018-19	2017-18	2018-19
Student Lunch	$1.60	$1.70	$1.75	$1.85
Reduced Lunch	.40	.40	.40	.40
Milk	.45	.45	.45	.45
Adult Lunch	2.40	3.00	2.40	3.00
Breakfast	.90	1.00	.90	1.00
Reduced Breakfast	.30	.30	.30	.30

High School ala carte sandwiches and entrees prices will increase as needed.

IE-53-06/18 Ferndale Area High School seniors received over $1,153,950 in post-secondary scholarship grants.

IE-54-06/18 The following has been assigned as an unpaid college Intern (IUP) in the Ferndale Area Junior-Senior High School to work with the Band from August 1, 2018 through May 31, 2019:

Intern	Cooperating Teacher	Subject
Nicole Pellow	Dustin Rainey	Band

F-41-06/18 Approve the May Treasurer's Report, as presented.

F-42-06/18 Approve the General Fund and Cafeteria Bills, as presented.

F-43-06/18 Approve the listed Depositories for the 2018-2019 School Year:

- First Commonwealth Bank;
- Northwest Savings Bank;
- First National Bank;
- Pennsylvania Local Government Investment Trust;
- C-B-W Schools Federal Credit Union;
- Pennsylvania Treasurer's Invest Program for Local Governments.

F-44-06/18 Approve the Business Manager to make the necessary Budgetary Transfers, as required by the School Code, to close the books at the end of the 2017-2018 fiscal year.

F-45-06/18 Add a list of names of Taxpayers to the District's Tax Rolls. The lists will be forwarded to the Tax collectors with instructions to collect the necessary property taxes.

F-46-06/18 Instruct the District Assessors to place the above list of names on the assessment lists and in assessment, if not presently on the assessment lists, and to retain such names on the assessment lists until they are properly removed.

F-47-06/18 Exonerate the District's Tax Collectors from the collection of the 2017-2018 Delinquent Per Capita Taxes. The names submitted will be listed as Delinquent Taxpayers.

F-48-06/18 Submit the 2017-2018 Delinquent Per Capita Tax Lists to the Pennsylvania Municipal Services, 336 Delaware Avenue, Oakmont, PA, 15139, for the purpose of collection.

F-49-06/18 Approve the following Resolution:

RESOLVED, by the Board of School Directors of the Ferndale Area School District, that homestead and farmstead exclusion real estate tax assessment reductions are authorized for the school year beginning July 1, 2018, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), as follows:

1. Aggregate amount available for homestead and farmstead real estate tax reduction. The following amount is available for homestead and farmstead real estate tax reduction:

    a. Gambling tax funds. The Pennsylvania Department of Education (PDE) has notified the School District that PDE will pay to the School District during the school year pursuant to Act 1, 53 P.S. 6926.505(b), as a property tax reduction allocation funded by gambling tax funds, the amount of $303,496.

2. Homestead/farmstead numbers. Pursuant to Act 50, 54 Pa. C.S. 8584(1), and Act 1, 53 P.S. 6926.341(g)(3), the County has provided the School District with a certified report listing approved homesteads and approved farmsteads as follows:

    a. Homestead property number. The number of approved homesteads within the School District is 1,319.
    b. Farmstead property number. The number of approved farmsteads within the School District is 2.
    c. Total homestead/farmstead equals 1,321.

3. Real estate tax reduction calculation. The homestead exclusion amount and farmstead exclusion amount shall be equal. Dividing the paragraph 1(a) amount available during the school year for real estate tax reduction of $303,496 by the paragraph 29(c) aggregate number of approved homesteads and approved farmsteads of 1,321, the maximum real estate tax reduction amount applicable to each approved homestead/farmstead.

4. Homestead exclusion calculation. Dividing the paragraph 3 maximum real estate tax reduction amount of $229.75 by the School District real estate tax rate of 84 mills (.084), the maximum real estate assessed value reduction to be reflected on tax notices as a homestead exclusion for each approved homestead is $2,735.09, and the maximum real estate assessed value reduction to be reflected on tax notices as a farmstead exclusion for each approved farmstead is $2,735.09.

5. Homestead/farmstead exclusion authorization July 1 tax bills. The tax notice issued to the owner of each approved homestead within the School District shall reflect a homestead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the homestead, or (b) the paragraph 4 maximum real estate assessed value reduction of $2,735.09. The tax notice issued to the owner of each approved farmstead within the School District shall reflect an additional farmstead exclusion real estate assessed value reduction equal to the lesser of: (a) the County established assessed value of the farmstead, or (b) the paragraph 4 maximum real estate assessed value reduction of $2,735.09. For purposes of this Resolution, "Approved homestead" and "approved farmstead" shall mean homesteads and farmsteads listed in the report referred to in paragraph 2 above and received by the School District from the County Assessment Office on or before May 1 pursuant to Act 1, 53 P.S. 6926.341(g)(3), based on homestead/ farmstead applications filed with the County Assessment Office on or before March 1. This paragraph 5 will apply to tax notices issued based on the initial tax duplicate used in issuing initial real estate tax notices for the school year, which will be issued on or promptly after July 1, and will not apply to interim real estate tax bills.

F-50-06/18

Approve the following Resolution:

WHEREAS, Ferndale Area School District is a school district of the third class, and is existing under and governed by the Public School Code of 1949, as amended; and

WHEREAS, Ferndale Area School District has this date duly enacted a budget for the School Fiscal Year 2018-19; and

WHEREAS, Ferndale Area School District, to provide the necessary revenues for the operation of the School District, has deemed it necessary to levy certain taxes;

NOW THEREFORE, BE IT RESOLVED by the Ferndale Area School District, and it is hereby resolved by the authority of the same, that pursuant to the authority granted to school districts in the Commonwealth of Pennsylvania by Act of Assembly, approved December 13, 1956, Act 511, known as the "Local Tax Enabling Act", the following taxes shall continue in full force and effect, and remain due and payable for the School Fiscal Year 2018-19, and the resolutions for like taxes for prior years, specifically including but not limited to the amendment thereof made by the taxing resolution dated June 30, 1981, are hereby enacted:

(a) 1% earned income tax;
(b) $5.00 per capita tax; and
(c) real estate transfer taxes.

BE IT FURTHER RESOLVED that pursuant to the authority granted to school districts in the Commonwealth of Pennsylvania by Act of Assembly approved March 10, 1948, P.L. 30, Article VI, Section 679, as amended, a per capita tax in the amount of $5.00 is imposed upon all persons residing in said district over the age of eighteen (18) during the School Fiscal Year beginning July 1, 2016, and the Resolution of June 26, 1974, as amended by taxing resolution of June 30, 1981, imposing a like tax is hereby re-enacted for the School Fiscal Year 2017-18.

BE IT FURTHER RESOLVED that all taxpayers who made payment of the aforesaid $5.00 per capita tax enacted pursuant to the authority of the Act of March 10, 1948, P.L. 30, Article VI, Section 679 as amended, and the aforesaid real estate taxes within two (2) months after the date of the tax notice shall receive a discount of 2% of the face amount thereof. All taxpayers who fail to made payment of such taxes shall, in addition to interest otherwise provided by law, be subject to, and required to pay, a penalty in the amount of 10% of the face amount of the tax due,which penalty shall be added to the taxes due and be collected by the Tax Collector, and further, shall be in addition to interest and other charges due thereon which are assessed pursuant to applicable law.

F-51-06/18 Approve the following Resolution:

WHEREAS, Ferndale Area School District is a school district of the third class, and is existing under and governed by the Public School Code of 1949, as amended; and

WHEREAS, Ferndale Area School District has this date duly enacted a budget for the School Fiscal Year 2018-19; and

WHEREAS, Ferndale Area School District, to provide the necessary revenues for the operation of the School District, has deemed it necessary to levy certain taxes;

NOW THEREFORE, BE IT RESOLVED that the Ferndale Area School District, as provided by law, does hereby fix the rate of taxation for the School Fiscal Year 2018-19, for the purpose of the real estate taxes levied by said District, at 84.0 mills, which tax rate is eight dollars and forty cents, ($8.40) on each $100.00 of assessed valuation of taxable real property.

IF-29-06/18 Bonding of Employees Insurance Coverage of the school district:

Bond	Coverage	Deduct
Blanket Bond/Crime	$500,000	$2,500
Board Treasurer Bond	50,000	NONE
Board Secretary	50,000	500
Activity/Principal - Elementary	25,000	250
Activity/Assistant Principal - Secondary	25,000	250
Berkheimer County-Wide	1,000,000	NONE

IF-30-06/18 Received a letter from Clayton Carroll, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2017 as being substantially in compliance with 2 CFR Part 200 Subpart F regulations and other relevant federal and Commonwealth policy.

IF-31-06/18 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (January 1, 2018 to March 31, 2018) is $2,405.64.

IF-32-06/18 The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (January 1, 2018 to March 31, 2018) is $3,683.52. (Two donations received)

IF-33-06/18 Review of receipts and disbursements.

P-63-06/18	Approve the retirement resignation of Kathryn Petrosky, Elementary Cook, effective May 31, 2018.
P-64-06/18	Approve the resignation of Molly Martin, Special Education Aide, effective May 31, 2018.
P-65-06/18	Post and/or advertise for the following: (Posted May 25, 26, 27, 2018) -- Chemistry Teacher -- Long-term Substitute English Teacher -- Long-term Substitute Special Education Teacher -- Special Education Aide (To be posted) -- Mentor - Chemistry -- Elementary Cook -- Elementary Cleaner
	Approve the following coaches' resignations:
ST-105-06/18	Gary Kinsey, Assistant Varsity Football Coach, effective May 21, 2018.
ST-106-06/18	Chad Eisenhuth, Assistant Varsity Boys' Basketball Coach, effective May 29, 2018.
ST-107-06/18	Matthew Claar, Head Junior High Boys' Basketball Coach, effective May 17, 2018.
ST-108-06/18	Garrett Harrison, Assistant Junior High Boys' Basketball Coach, effective May 28, 2018.
IST-15-06/18	The Ferndale Area Junior-Senior High School Art Department will participate in the 2018 PennDot Paint the Plow Program.
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
BD-70-06/18	Mrs. Garman made a motion, seconded by Mr. Pavic, to elect the Law Firm of Beard Legal Group as the District's Legal Counsel with Attorney Carl P. Beard representing the Firm for the 2018-2019 fiscal year with fees as follows:

-- $135 per hour for general services

-- $165 per hour for labor, negotiations, special education, and litigation matters. No yearly retainer. No travel time billed to/from meetings.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-71-06/18 Mr. Thompson made a motion, seconded by Mr. Pavic, to elect the Law Firm of Spence, Custer, Saylor, Wolfe, and Rose as the District's Special Counsel with Attorney Walsh representing the Firm for the 2018-2019 fiscal year with fees as follows:

-- $175 per hour for general services

-- $190 per hour for litigation services.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBD-40-06/18 Discussion the PSBA Roles and Responsibilities Workshop for School Board Members. (Carole Kakabar)

2. Buildings and Grounds

IBG-08-06/18 2018-2019 Safe Schools Grant is released. FASD will apply and work with Ferndale Borough Police Department. (William Brotz)

IBG-09-06/18 Update on Safe Schools Audit - (Carole Kakabar/David Gates)

3. Cafeteria

IC-04-06/18 Ferndale Area Junior-Senior High School Cafeteria was awarded a 2018-2019 Breakfast Mini-Grant. (Carole Kakabar)

4. Student Activities

IST-16-06/18 Spring Sports Wrap-up and Fall Sports Preview - Stephen Clawson, Athletic Director.

ST-109-06/18 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve Daniel Gehlmann, Johnstown, as Assistant Varsity Football Coach for the 2018-2019 school year, at a salary of $2,388, based on a 16- week season.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-110-06/18

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the following as Weight Room Supervisors, at a salary of $7.25 per hour, for a maximum of 350 hours from July 1, 2018 through June 30, 2019:

-- Brandon Manack, Salix
-- Shawn Furfari, Johnstown

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-111-06/18

Mr. Hyland made a motion, seconded by Mrs. Garman, to approve sports officials fee increases for 2018-2019 as presented. (Stephen Clawson)

Sport	FAHS 17-18	Increase	FAHS 18-19	WestPAC Average
V FB	$ 55.00	$ 5.00	$ 60.00	$ 55.50
JV FB	$ 45.00	$ 5.00	$ 50.00	$ 46.50
JH FB	$ 40.00	$ 5.00	$ 45.00	$ 43.50
JV-V VB	$ 60.00	$ 5.00	$ 65.00	$ 63.54
JH VB	$ 50.00	$ -	$ 50.00	$ 45.00
Soccer	NA	NA	NA	$ 57.86
JV Soc.	NA	NA	NA	$ 39.00
JV-V Wr.	NA	NA	NA	$ 73.00
JH Wr.	NA	NA	NA	$ 46.25
V BB	$ 50.00	$ 5.00	$ 55.00	$ 52.50
JV BB	$ 45.00	$ -	$ 45.00	$ 41.82
JH BB (2)	$ 50.00	$ -	$ 50.00	$ 46.54
V. T&F(B&G)	NA	NA	NA	$ 61.00
JH T&F	NA	NA	NA	$ 51.00
V BA-SB	$ 55.00	$ -	$ 55.00	$ 52.68
JV BA-SB	$ 45.00	$ -	$ 45.00	$ 45.00

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-112-06/18	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve a 2018-2019 Memorandum of Agreement with Windber Hospital Inc. to continue to provide full-time certified athletic trainer services and consultation services, at a cost of $20,000 for the period of August 6, 2018 through June 30, 2019, under the specified terms in the Agreement. (All terms remain the same for 2018-2019.) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IST-17-06/18	A meeting (#2) will be scheduled with members of the Community Foundation of the Alleghenies Endowment Sub-Fund Committee to continue discussion related to establishing additional endowment accounts.
IST-18-06/18	The Athletic Coaching Agreement will expires Summer 2019. One Board Member is needed to serve on the Review Committee. Jason Moschgat will serve as the Board Representative.
IST-19-06/18	School involvement in student incidents that occur over the weekend/time off - (Policy No. 218) Carole Kakabar.
5.	Education
IE-55-06/18	U.S. News and World Report has awarded a bronze medal to Ferndale Area Junior-Senior High School for being one of the top secondary schools in the United States and Pennsylvania for the 2017-2018 school year.
IE-56-06/18	Ferndale Area School District is a member of the Pennsylvania Appalachia STEM Consortium (Ferndale Area, Greater Johnstown, and Connellsville School Districts) applying for a $4,000,000 Educational Innovation and Research Program Grant. (Carole Kakabar)
E-21-06/18	Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve the 2018-2019 K4 School Calendar. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IE-57-06/18	Highlights of the Joint Operating Committee (May 22, 2018) - Melissa Garman/Stephen Thompson.

6. Finance

F-52-06/18 Mr. Thompson made a motion, seconded by Mr. Pavic, to approve the 2018-2019 school year General Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 3 mills, (complies with state index), (to 84 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2019, $888,652, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed $12,481,912 in Expenditures and $11,170,564 in Revenues. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-53-06/18 Mr. Hyland made a motion, seconded by Dr. McKendree, to approve One America as the District's Group Life provider. (David Gates) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7. Workshops/Conferences

None.

The Board went into an Executive Session at 7:55 p.m. for personnel and litigation. The Executive Session ended at 9:24 p.m.

8. Personnel

P-66-06/18 Mr. Pavic made a motion, seconded by Dr. McKendree, to employ Erin Siverd, Windber, as a Chemistry/Secondary Science Teacher, at an annual salary of $51,160 with full benefits, contingent upon FAEA contract negotiations, effective the beginning of the 2018-2019 school year. (Vacated by the resignation of Janice Koontz.) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-67-06/18 Mr. Hyland made a motion, seconded by, Mr. Pavic, to approve the following:

Act 93 employees at Ferndale Area School District agree to continue the pre-existing Act 93 Agreement status quo, which shall remain in effect until after the District resolves matters with the Ferndale Area Education Association at which time the Act 93 Agreement will be negotiated and retroactive to July 1, 2018.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-68-06/18 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the following:

The Business Manager (David Gates) at Ferndale Area School District agrees to continue employment status quo, which shall remain in effect until after the District resolves matters with the Ferndale Area Education Association at which time the Business Manager's contract will be negotiated and retroactive to July 1, 2018.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IP-10-06/18 Employee #18194556 will be on a Family Medical Leave beginning August 22, 2018 through approximately October 31, 2018.

IP-11-06/18 Employee #18198244 will be on a Family Medical Leave beginning August 22, 2018 through approximately October 31, 2018.

The August Board Meeting will be held on Wednesday, August 15, 2018 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 9:28 p.m. All were in favor.