FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
May 9, 2018

I. The May 9, 2018 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Student Board Representatives were excused from tonight's meeting.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Administrators; Attorney James Walsh, Solicitor; Lori Beck, Lauren Bell, Renee Dryer, Maeve Koshute, Sonya Kowatch, Stephanie Mino, Michael Molchan, Jennifer Priest, Amy Schmidt, Michelle Sendek, Christy Sweeney, Elyse Uhlig, Jill Vuckovich, FAEA; Devon Newcomer, Maxwell Speicher, Sam Varner, Students; Cyndi Claar, Parent; Susan Sheesley, PSEA-Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Michelle Sendek, FAEA, informed the Board that FAEA is still negotiating.

Cindy Claar, Parent, addressed the Board regarding her son.

IBD-37-05/18 A Budget Workshop was held on Thursday, April 26, 2018 at 5:00 p.m. in the Board Room.

1.	Board
BD-59-05/18	Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the May 9, 2018 Board Meeting Consent Agenda items (BD-60-05/18 through ST-90-05/18).
BD-60-05/18	Approve the Minutes of the April 18, 2018 Board Meeting, as presented.
BG-21-05/18	Approve the request of the "Ferndale Borough Recreation," Responsible Officer Owen Hofecker III, to use the Senior High Gymnasium, for elementary basketball for girls in grades 3-6, June 5, 2018 through July 31, 2018, Tuesdays and Thursdays, 5:00 p.m. to 6:30 p.m., to work on basketball skills; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-22-05/18	Approve the following bus drivers for Mlaker Transportation, Inc. for the 2017-2018 school year: -- Mark Shotts -- Charles Varner
BG-23-05/18	Approve selling the Elementary Gymnasium floor coverings, racks and winding tool to University of Pittsburgh at Johnstown for $4,500.
IBG-04-05/18	Summer office hours in all buildings will be 8:00 a.m. - 3:00 p.m. Monday through Thursday. All Offices will be closed on the following Fridays over the summer June 15, 22, 29, July 6, 13, 20, 17, August 3, 2018 for energy conservation purposes. (Employee work/hours adjusted to fit within four workdays)
IC-03-05/18	The Food Services Department received a donation of $200 from Coaches 4 Kids (Tony Penna Sr).
E-19-05/18	Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District (tentatively 57 students).

IE-50-05/18	District schedule for the last week of school: -- Monday, May 28, 2018, Memorial Day - No school for staff and students. All offices closed -- Tuesday, May 29, 2018 Regular School Day -- Wednesday, May 30, 2018, Two-hour early dismissal day for teacher clerical work -- Thursday, May 31, 2018, Last day of school for students and graduation (7:00 p.m. at the GJCTC) -- Friday, June 1, 2018, Teacher In-Service Day
F-35-05/18	Approve April Treasurer's Report, as presented.
F-36-05/18	Approve the General Fund and Cafeteria Bills, as presented.
IF-27-05/18	Review of receipts and disbursements.
P-51-05/18	Approve Henry McKenzie to the substitute teachers list.
P-52-05/18	Approve the resignation of Andrew Kilpatrick, long-term substitute Special Education Aide, effective May 18, 2018. (Vacated by Mary Pfeil)
ST-89-05/18	Approve the following Volunteers for the 2017-2018 school year: -- Steven Mitchell, Band Volunteer -- Kellie Rosa, Band Volunteer
ST-90-05/18	Approve one student participation in the Computer Fair at Carlisle on May 22, 2018. Cost: Travel: $130.00. Substitute for two: $160.00. Total Cost: $290.00. (District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

BD-61-05/18	Mr. Pavic nominated Susan Boyle as Board Vice President, effective May 9, 2018 through December 5, 2018. (Vacated by Sandra Chobany)
BD-62-05/18	Mr. Hyland made a motion, seconded by Mrs. Garman, to close nominations. The motion passed unanimously by a roll call vote.
BD-63-05/18	Mr. Hyland made a motion, seconded by Mrs. Garman, to elect Susan Boyle as Board Vice President, effective May 9, 2018 through December 5, 2018. (Vacated by Sandra Chobany) The motion passed unanimously by a roll call vote.
	Election of Treasurer *Section 404 of the Pennsylvania School Code " . . . during the month of May, elect a treasurer to serve for one year, beginning the first day of July following such election."*
BD-64-05/18	Mrs. Boyle nominated Jason Moschgat as Board Treasurer for the 2018-2019 fiscal year, at a stipend of $1,200 per year, effective July 1, 2018 through June 30, 2019.
BD-65-05/18	Mr. Hyland made a motion, seconded by Mrs. Wilson, to close nominations. The motion passed unanimously by a roll call vote.
BD-66-05/18	Mr. Hyland made a motion, seconded by, Mrs. Garman, to elect Jason Moschgat as Board Treasurer for the 2018-2019 fiscal year, at a stipend of $1,200 per year, effective July 1, 2018 through June 30, 2019. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: Moschgat - elected. Absent: None. The motion carried.
BD-67-04/18	Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve , as read, the Second Reading of Revised Policy No. 915 Booster Organizations, and adopt said policy. The motion passed unanimously by a roll call vote.
IBD-38-05/18	Reviewed Policy No. 249 Bullying/Cyberbullying for submission with Safe Schools Report 2017-2018 (no changes) - Carole Kakabar.

2.	Buildings and Grounds
BG-24-05/18	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve Bettwy Systems, Duncansville, to repair fire alarm system at the Ferndale Area Junior-Senior High School: -- Equipment and Programming $15,238 -- Installation and labor at $75 per hour, not to exceed $6,270 Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IBG-05-05/18	Update of 50th Anniversary of the Football Field Sub-Fund. (Carole Kakabar)
IBG-06-05/18	Update of Safe Schools Audit underway (May, 2018) - Carole Kakabar, David Gates.
IBG-07-05/18	School Resource Officer continued discussion - Carole Kakabar.
3.	Cafeteria
	None.
4.	Education
E-20-05/18	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the 2018-2019 K-12 School Calendar. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IE-51-05/18	Chemistry Teacher vacancy update - Carole Kakabar.
IE-52-05/18	Highlights - at your seats -- Elementary -- Junior-Senior High School

5. Student Activities

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the following winter sport coaches for the 2018-2019 season:

ST-91-05/18 -- Raymond Peel, Head Varsity Boys' Basketball Coach, at a salary of $3,019.55 for a 13-week season;

ST-92-06/18 -- Chad Eisenhuth, Assistant Varsity Boys' Basketball Coach, at a salary of $1,836.25 for a 13-week season;

ST-93-06/18 -- Matthew Claar, Head Junior High Boys' Basketball Coach, at a salary of $2,408.25 for a 13-week season;

ST-94-06/18 -- Garrett Harrison, Assistant Junior High Boys' Basketball Coach, at a salary of $1,693.25 for a 13-week season.

ST-95-05/18 -- Sarah Riffle, Head Varsity Girls' Basketball Coach, at a salary of $3,149.25 for a 13-week season;

ST-96-06/18 -- Matthew Hauger, Assistant Varsity Girls' Basketball Coach, at a salary of $2,252.25 for a 13-week season;

ST-97-06/18 -- Daniel Rhodes, Head Junior High Girls' Basketball Coach, at a salary of $2,512.25 for a 13-week season;

ST-98-06/18 -- Karl Hofmann, Assistant Junior High Girls' Basketball Coach, at a salary of $1,615.25 for a 13-week season.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

Mr. Pavic made a motion, seconded by Dr. McKendree, to approve the following fall sport coaches for the 2018-2019 season:

ST-99-05/18 -- Tonia Mitchell, Head Varsity Cheerleading Advisor, at a salary of $3,876.00;

ST-100-05/18 -- Brittany Hybki, Head Junior High Cheerleading Advisor, at a salary of $2,580.00.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-101-05/18 Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve the following Volunteer Coaches for the 2018-2019 school year:

-- Daniel Gehlmann, Volunteer Varsity Football Coach
-- Jared Howrylak, Volunteer Varsity Football Coach
-- Taylor Kinsey, Volunteer Varsity Boys' Basketball Coach

The motion passed unanimously by a roll call vote.

Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve ST-102-05/18, ST-103-05/18, and ST-104-05/18.

ST-102-05/18 Post and/or advertise the following 2018-2019 fall sports positions:

-- Head Junior High Football Coach
-- Assistant Junior High Football Coach

ST-103-05/18 Post and/or advertise the following 2018-2019 spring sports positions (June 1):

-- Head Junior High Girls' Volleyball Coach
-- Assistant Junior High Girls' Volleyball Coach
-- Head Varsity Baseball Coach
-- Assistant Varsity Baseball Coach
-- Head Junior High Baseball Coach
-- Assistant Junior High Baseball Coach
-- Head Varsity Girls' Softball Coach
-- Assistant Varsity Girls' Softball Coach

ST-104-05/18 Post and/or advertise for Weight Room Supervisor(s). Maximum of 350 hours from July 1, 2018 through June 30, 2019.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 6:53 p.m. for personnel and litigation. The Executive Session ended at 10:25 p.m.

Attorney Walsh left the meeting at 9:30 p.m.

Mr. Hyland left the meeting at 10:20 p.m.

6. Personnel

P-53A-05/18 Mr. Moschgat made a motion, seconded by Mr. Thompson, to amend the P-53-05/18 as follows:

Approve the Elementary Guidance Counselor to work up to a maximum of 35 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate)

Strike
~~35 hours beyond the regular school year, at the discretion of the building principal, for Chapter 339 Implementation and other curriculum work (curriculum rate)~~

The motion passed unanimously by a roll call vote.

P-53-05/18 Mr. Thompson made a motion, seconded by Mrs. Boyle, to approve the Elementary Guidance Counselor to work up to a maximum of 35 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate). Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-54A-05/18 Mrs. Boyle made a motion, seconded by Mr. Moschgat, to amend P-54-05/18 as follows:

Approve the Secondary Guidance Counselor to work up to a maximum of 35 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate)

Strike
~~35 hours beyond the regular school year, at the discretion of the building principal, for Chapter 339 Implementation and other curriculum work (curriculum rate)~~

The motion passed unanimously by a roll call vote.

P-54-05/18 Mr. Pavic made a motion, seconded by Dr. McKendree, to approve the Secondary Guidance Counselor to work up to a maximum of 35 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate). Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-55-05/18 Mrs. Garman made a motion, seconded by Mrs. Boyle, to approve the School Nurse to work up to a maximum of 35 hours beyond the regular school year for school nurse related duties, subject to the discretion of the Superintendent (hourly rate). Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-56-05/18 Mrs. Garman made a motion, seconded by Mrs. Wilson, to continue an Agreement with Westmont Hilltop School District for 2018-2019 for a full-time Social Worker (Monica MacIntyre, Alum Bank) to be shared equally between the districts. Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-57-05/18 Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve Jessica Moonan, Johnstown, as an independent contractor for sign language interpreting services for 2017-2018 Extended School Year, at a rate of $40.00 per hour for a maximum of 25 hours over the summer months (before the 2018-2019 school year begins). Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-58-05/18 Dr. McKendree made a motion, seconded by Mr. Pavic, to approve, pending federal funding for the AmeriCorps Program, Ferndale Area Elementary School's application for up to three full-time AmeriCorps workers for the 2018-2019 school year. The cost to the District is approximately $11,196 per worker. (Paid by District) Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

P-59-05/18 Mr. Thompson made a motion, seconded by Mr. Moschgat, to amend the agenda to form a committee for the Superintendent's evaluation. The motion passed unanimously by a roll call vote.

P-60-05/18 Mr. Pavic made a motion, seconded by Mr. Moschgat, to appoint a committee to review the Superintendent's job description, evaluation form and process and come back to the Board regarding the same. The motion passed unanimously by a roll call vote.

P-61-05/18 Mr. Thompson made a motion, seconded by Mr. Moschgat, to amend the agenda to form a Labor Management Committee. The motion passed unanimously by a roll call vote.

P-62-05/18 Mr. Thompson made a motion, seconded by Mr. Pavic, to form a Labor Management Committee. The motion passed unanimously by a roll call vote.

7. Workshops/Conferences

None.

8. Finance

F-37-05/18 Mr. Thompson made a motion, seconded by Mrs. Garman, to approve the tentatively adopted 2018-2019 Joint Operating Committee Greater Johnstown Area Career and Technology Center/AVTS Adult/Workforce Development and Grants and Non-Secondary Funded Budgets, as follows:

Adult/Workforce Development Budget	$3,651,127.00
Grants and Non-Secondary Funded Budgets	$ 492,929.00

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

F-38-05/18

Mr. Thompson made a motion, seconded by Mrs. Garmin, to approve the following 2018-2019 Highmark Medical/Drug monthly rates. (Premiums reflect a 3.2% increase)

PPO BLUE

	2017-18	2018-19
Employee Only	665.63	686.93
Employee and Child	1,490.15	1,537.83
Employee and Children	1,490.15	1,537.83
Employee and Spouse	1,750.10	1,806.10
Employee and Family	1,853.69	1,913.01

QUALIFIED HIGH DEDUCTIBLE HEALTH PLAN

	2017-18	2018-19
Employee Only	568.38	587.57
Employee and Child	1,272.05	1,312.76
Employee and Children	1,272.05	1,312.76
Employee and Spouse	1,494.30	1,542.12
Employee and Family	1,582.87	1,633.52

Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

IF-28-05/18

Presentation of the 2018-2019 school year Preliminary Budget - David Gates/Carole Kakabar.

F-39-05/18

Mr. Moschgat made a motion, seconded by Mr. Thompson, to approve the 2018-2019 school year Preliminary Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 3 mills, (complies with state index), (to 84 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2019, $888,652, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed $12,481,912 in Expenditures and $11,170,564 in Revenues.

Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

F-40-05/18 Mr. Pavic made a motion, seconded by Dr. McKendree, to approve printing the 2018-2019 Final Budget as well as having it available for public inspection. Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

The June Board Meeting is scheduled for Wednesday, June 13, 2018 at 6:00 p.m.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 11:00 p.m. All were in favor.