

APPENDIX C:

HENDRY COUNTY ACTIVITIES/INSTRUCTIONAL SUPPLEMENT SCHEDULE AND DIFFERENTIATED PAY

2025 - 2026

SUPPLEMENTS

I. HIGH SCHOOL ACTIVITIES		
BAND AUXILIARY (DRILL/FLAG TEAM)		\$2,439
BAND DIRECTOR		\$4,144
BETA CLUB OR HONOR SOCIETY		\$1,128
CHORAL DIRECTOR		\$1,383
CLASS SPONSORS: Senior Class		\$1,128
Asst. Senior Class		\$702
Junior Class		\$1,331
Asst. Junior Class		\$702
Sophomore Class		\$702
Freshman Class		\$702
CYDA/LYDA-INSTRUCTIONAL LEADER		\$4,680
HOME/SCHOOL LIAISON (FEDERAL)		\$2,257
NEWSPAPER SPONSOR		\$1,784
PERFORMANCE BASED DIPLOMA (PBD) PROGRAM - RESOURCE COUNSELOR		\$4,680
PLAY DIRECTOR OR DRAMA		\$702
SCHOOL CLUBS (11 PER SCHOOL)		\$702
SPRING ARTS		\$1,128
VOCATIONAL AGRICULTURE - 2 Allocations (2-LHS and 2-CHS)		\$4,144
YEARBOOK SPONSOR		\$1,784
II. MIDDLE SCHOOL ACTIVITIES		
BAND AUXILIARY		\$702
BAND DIRECTOR		\$2,007
BETA CLUB or HONOR SOCIETY (Each School permitted three sponsors)		\$1,128
CHORAL DIRECTOR		\$702
PUBLICATIONS/SCHOOL COMMUNICATIONS/NEWSPAPER SPONSOR		\$702
PUBLICATIONS/SCHOOL COMMUNICATIONS/YEARBOOK SPONSOR		\$702
SCHOOL CLUBS (5 PER SCHOOL)		\$702
III. ELEMENTARY SCHOOL ACTIVITIES		
SCHOOL CLUBS (5 PER SCHOOL)		\$702
IV. INSTRUCTIONAL		
ACT PROGRAM: Mentor for new ACT Teachers		\$1,004
INSTRUCTIONAL TECHNOLOGY SPECIALIST (ONE EACH K-12 SCHOOL)		\$1,820
LEAD TEACHER: (BASIC FORMULA: 8 Minimum or 1 per 100 students)		\$2,600
SCHOOL ADVISORY COMMITTEE (SAC) CHAIRPERSON		\$957
INSERVICE-TEACHER (Daily Rate)		\$120
V. GRANT FUNDS: (Contingent on Funding each Year - Other added as funds are received)		
ADULT EDUCATION COACH		\$3,000
SAFE AND DRUG FREE SCHOOL SITE COORDINATOR GRANT FUNDED AMOUNT BASED ON FUNDING		
TAKE STOCK IN CHILDREN SUPPLEMENT GRANT FUNDED AMOUNT BASED ON FUNDING		
MENTAL HEALTH SUPPLEMENT AND SCHOOL PSYCHOLOGIST SUPPLEMENT GRANT FUNDED AMOUNT BASED ON FUNDING		
VOCES UNIDAS AND HARVST OF HOPE SPANISH CLUB GRANT FUNDED AMOUNT BASED ON FUNDING		

Supplement compensation is determined by applying the index to the zero year, bachelor degree salary (in 2025/2026).

III. EXPERIENCE ADJUSTMENT FOR APPENDIX C & D

An individual who completes five consecutive years in the same supplemental position, shall receive an additional 15 % adjustment to the base supplement amount for that position beginning the sixth year and continuing thereafter as long he/she continues in that supplemental position.

Effective: July 1, 2025
 Bd Approved: August 19, 2025

APPENDIX D:

HENDRY COUNTY ACTIVITIES/INSTRUCTIONAL SUPPLEMENT SCHEDULE AND DIFFERENTIATED PAY
2025 - 2026

SUPPLEMENTS

I. HIGH SCHOOL		
FOOTBALL	HEAD COACH	\$5,502
	SPRING TRAINING	\$1,711
	ASSISTANT*	\$2,964
	SPRING TRAINING	\$1,030
BASKETBALL	HEAD COACH	\$4,207
	ASSISTANT*	\$2,703
BASEBALL	HEAD COACH	\$4,144
	ASSISTANT*	\$2,662
SOFTBALL	HEAD COACH	\$4,144
	ASSISTANT*	\$2,662
TRACK	HEAD COACH	\$4,144
	ASSISTANT*	\$2,662
WRESTLING	HEAD COACH	\$4,144
	ASSISTANT*	\$2,662
SOCCER	HEAD COACH	\$4,144
	ASSISTANT*	\$2,662
VOLLEYBALL	HEAD COACH	\$4,144
	ASSISTANT*	\$2,662
BEACH VOLLEYBALL	HEAD COACH*	\$3,541
	ASSISTANT*	\$2,288
ALL OTHER SPORTS	HEAD COACH*	\$3,541
	ASSISTANT*	\$2,288
ATHLETIC DIRECTOR		\$7,280
ASSISTANT ATHLETIC DIRECTOR (CHS Only)		\$5,294
ATHLETIC FACILITY SUPPORT (FALL/WINTER/SPRING/SUMMER)		\$2,288
CHEERLEADER HEAD COACH (FALL & WINTER SPORTS)		\$2,439
CHEERLEADER ASST. COACH (FALL & WINTER SPORTS)		\$1,097
II. MIDDLE SCHOOL		
FOOTBALL	HEAD COACH	\$1,784
	ASSISTANT*	\$1,232
BASKETBALL	HEAD COACH	\$1,784
	ASSISTANT*	\$1,232
CROSS COUNTRY	HEAD COACH	\$1,784
	ASSISTANT*	\$1,232
VOLLEYBALL	HEAD COACH	\$1,784
	ASSISTANT*	\$1,232
SOFTBALL	HEAD COACH	\$1,784
	ASSISTANT*	\$1,232
ATHLETIC DIRECTOR		\$2,600
ALL OTHER SPORTS*		\$1,030
CHEERLEADER COACH (FALL & WINTER SPORTS)		\$1,030
INTRAMURAL SPORTS - (AFTER SCHOOL, 2-FALL/2-SPRING)*		\$1,030

Supplement compensation is determined by applying the index to the zero year, bachelor degree salary (in 2025/2026).

To be approved at the discretion of the Superintendent based upon an adequate number of participants.

Additional Supplements maybe requested by the Principal for Superintendent approval.

III. EXPERIENCE ADJUSTMENT FOR APPENDIX C & D

An individual who completes five consecutive years in the same supplemental position, shall receive an additional 15 % adjustment to the base supplement amount for that position beginning the sixth year and continuing thereafter as long he/she continues in that supplemental position.

Effective: July 1, 2025
 Bd Approved: August 19, 2025
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