



**BOARD OF EDUCATION  
KEENEYVILLE SCHOOL DISTRICT 20  
REGULAR MEETING MINUTES  
Thursday, October 16, 2025, 7:00 PM  
Virtual Meeting via Zoom & Spring Wood Middle School Innovation Center  
5540 Arlington Drive E  
Hanover Park, IL 60133  
*Ignite the Power and Potential of Each Student!***

I. Call to Order and Roll call

The Regular Meeting of the Keeneyville School District 20 Board of Education was called to order at 7:00 pm, by President Farwa Ahmed.

Roll Call:

Farwa Ahmed	-present
Sarah Dellaria	-present
Brent Seehafer	-present
Amanda Coppola	-present
Lynne Steiner	-present
Natalie Kucharski	-present
Terre Taylor	-present

II. Pledge of Allegiance

Also in attendance: Dr. Omar Castillo, Superintendent; Biran Marroquin, Assistant Superintendent of Finance & Operations/CSBO; Dr. Carrie Buckley, Associate Superintendent of Teaching & Learning; Colleen Flores, Assistant Superintendent of Student Services; Michael Bellino, Assistant Director of Marketing & Communications; Dr. Jon Pokora, Principal, Waterbury School; John Gustafson, Principal, Greenbrook School; Phil Aliano, Principal, Spring Wood Middle School; Terry Karner, 8th grade teacher & KEA President; Maria Noyola, Recording Secretary; Staff and Community Members also participated in person and via Zoom.

III. Approval of Agenda

Brent Seehafer moved that the Board of Education approve the agenda as presented; Lynnne Steiner seconded.

IV. Approval of Consent Agenda Items

- a. Regular Meeting Minutes — September 18, 2025
- b. Financial Reports

1. District 20 Financial Reports and Accounts Payable - September & October 2025
2. October P&L

c. Approval of Routine Personnel Matters

1. Employment of Licensed Professionals and Educational Support Personnel
2. Resignation of Licensed Professionals and Educational Support Personnel
3. Leaves of Absence

d. Approval of Second Read & Adoption of Policies - Press Issue 119

Draft Updates: 2:80 Board Member Oath and Conduct, 2:120 - E2 Exhibit — Website Listing of Development and Training Completed by Board Members; 2:130 Board Superintendent Board Relationship, 2:220-E4 - Exhibit; Open Meeting Minutes, 2:220-E7 - Access to Closed Meeting Minutes and Verbatim Recordings, 7:140 Search and Seizure, 7:300 Extracurricular Activities, 8:80 Gifts to the District; Re-Written: 2:120-E1 Exhibit - Guidelines to Serving as a Mentor to a New School Board Member, 2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration, 2:240 E1 Exhibit - Press Issue Updates, 2:240 -E2 Exhibit Developing Local Policy, 2:265 Title IX Grievance Procedure; Review and Monitoring: 1:10 School District Legal Status, 1:20 District Organization. Operations and Cooperative Agreements, 1:30 School District Philosophy, 2:10 School District Governance, 2:240 Board Policy Development, 3:30 Chain of Command, 4:50 Payment Procedures, 4:90 Student Activity and Fiduciary Funds, 4:180 Pandemic Preparedness, Management and Recovery, 5:20-E - Resolution to Prohibit Sexual Harassment, 5:270 Employment At-Will Compensation and Assignment, 7:40 Nonpublic School Students Including Parochial and Homeschooled Students, 7:90 Release During School Hours, 7:130 Students Rights and Responsibilities, 7:325 Student Fundraising Activities, 8:110 Public Suggestions and Concerns; First Reading of Policy 4:55 Use of Credit and Procurement Cards; First Reading of Policy - 5:220 - Substitute Teachers - CBA Draft Update

No items were pulled for individual discussion.

Terre Taylor moved that the Board of Education approve the consent agenda as presented; Natalie Kucharski seconded.

e. Approval of Board Protocols - September 18, 2025

Roll Call:

Sarah Dellaria	-aye
Brent Seehafer	-aye
Amanda Coppola	-aye
Lynne Steiner	-aye
Natalie Kucharski	-aye
Terre Taylor	-aye
Farwa Ahmed	-aye

## V. Public Comment

The Board welcomes and encourages the community to attend board meetings and ask questions during Public Comment. You are asked to limit your comments to 3 minutes. Please understand the Board will not respond to your questions and concerns during the meeting. They will follow up with you regarding your questions and/or concerns.

None

## VI. School Board's President Report

### a. Board Self-Monitoring Report

No Board Self-Monitoring reports were submitted.

### b. SASED Report

Dr. Castillo reported that the SASED Board of Directors met on Wednesday, October 15. The Board approved the consent agenda, including monthly financial and HR items, a facilities use agreement with Northern Illinois University, and the second reading and adoption of updated policies from PRESS Issue 119. Discussion and informational items included enrollment, staffing, strategic plan progress, board committee updates, and recent FOIA requests. Under action items, the Board approved the addition of a Facilities Specialist to support the review of future building needs for the cooperative. A closed session was held for the annual Board self-evaluation and development of Board meeting

### c. District Finance & Facilities

The Finance & Facilities Committee met on Thursday, October 7<sup>th</sup> 2025 at 6:00 PM in the Spring Wood Board Room. The Committee discussed the capital projects that took place this summer, in addition to the Greenbrook Expansion Project. Some of the major summer projects included landscaping around the two digital signs at Greenbrook and ECC, playground sealcoating and striping at Greenbrook and Waterbury, tile floor repair at Springwood, and mulching the playgrounds at Greenbrook and Waterbury. The committee reviewed an update on Evidence Based Funding (EBF). EBF is the primary source of state funding for school districts. The committee discussed preliminary numbers for the upcoming Tax Levy. In October, the business office receives tentative estimates from the Bloomindale Township Assessor's Office. The committee reviewed those estimates on EAV and new construction. In November, the Tentative Tax Levy will be presented to the board and in December the final levy will be presented.

### d. Dashboards

#### 1. Financial Dashboard

Mr. Marroquin presented to the Board of Education with the Financial Dashboard for July 1, 2025 – September 30, 2025 (unaudited figures) as follows:

Education Fund – Received 75% of budgeted revenues or \$15.8 million. The Ed Fund expended 21% of budgeted dollars or \$4.8 million. Operations & Maintenance Fund – Received 91% of budgeted revenues or \$2.7 million and expended 45% or \$1.4 million of budgeted dollars. Transportation Fund Received 63% of budgeted revenues or \$1 million and expended 2% of budgeted dollars. Combined and All Funds- Received 77% of budgeted revenues or \$22 million and expended 27% or \$8.8 million.

## 2. Staff & Student Attendance Dashboard

Dr. Castillo presented the Staff and Student Attendance Dashboard.

## VII. Superintendent's Report

### a. Dr. Omar Castillo's Board Report

Dr. Castillo presented his board report and gave a few highlights.

The October Institute Day featured professional development focused on *Reframing Behavior*, a district-wide initiative. Staff enjoyed a German-themed Birthday Celebration with lunch and live music. Afternoon breakout sessions provided technology training on topics such as AI for Educators, Canva, Seesaw, ParentSquare, and Deledao. Appreciation was expressed to Jen for coordinating and to all presenters for their contributions.

In observance of *Principal Appreciation Week* (October 20–24) and *Principal Appreciation Day* (October 24, 2024), the district formally recognized building principals for their leadership and dedication. Each principal received a certificate and small gift in appreciation of their service to students, staff, and the school community. Dr. Castillo emphasized the district's continued commitment to transparency and open communication with the school community. Families and stakeholders are encouraged to reach out with any questions or concerns via phone or email. The district remains available to provide clarification and ensure accurate understanding of all information shared. Dr. Castillo also shared an update from Marketing and Communications.

### b. Associate Superintendent of Teaching and Learning

#### 1. Fall Benchmark Data

Dr. Buckley submitted her monthly Teaching and Learning board report and presented the Fall Benchmark data.

### c. Assistant Superintendent of Finance & Operations

Mr. Marroquin submitted his Finance & Operations board report and presented a summary of the major highlights to the Board.

### d. Assistant Superintendent of Student Services

Ms. Flores submitted her Student Services Board Report and presented a summary of the major highlights to the Board. In addition, Family Liaison, Estefania Bravo gave an overview of McKinney Vento.

e.Principal Reports

Mr. Gustafson, Ms. Aubry, Dr. Pokora, and Mr. Aliano submitted their principal reports and gave highlights of their reports.

f.FOIA's

- 1.Owen Wang, DuPage Policy Journal
  - 2.Janie Jordan - Data Research Partners LLC
- FOIA's received were responded to in a timely manner.

VIII.Closed Session

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057

At 8:15 pm, Brent Seehafer moved that the Board of Education enter Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity; Lynne Steiner seconded.

Motion carried.

IX.Action Items

a.Approval of Termination or Resignation of Assistant Director of Information Technology and Infrastructure

Brent Seehafer moved that the Board of Education approve the Termination of Assistant Director of Information Technology and Infrastructure as presented; Sarah Dellaria seconded.

Roll Call:

Amanda Coppola	-no
Lynne Steiner	-yes
Natalie Kucharski	-yes
Terre Taylor	-abstain
Farwa Ahmed	-yes
Sarah Dellaria	-yes
Brent Seehafer	-yes

Motion carried.

X.Dates to Remember:

- Tuesday, Oct. 21 - SW Girls BB Westfield @ SW - 4-7:30 PM
- Wednesday, Oct. 22 - SW Bands Fall Concert @ Thunderdome - 6-7 PM
- Thursday, Oct. 23 - Girls BB Spring Wood @ Peacock - 4-7:30 PM
- Monday, Oct. 27 - Girls BB SW @ Wood Dale - 4-7:30 PM
- Tuesday, Oct. 28 - Girls BB SW @ Medinah - 4-7:30 PM
- Wednesday, Oct 29 - WB Halloween Parade @ 2PM
- Thursday, Oct. 30 - Parent-Teacher Conferences (2-7PM) Non-Attendance Day for Students
- Friday, Oct. 31 - Parent-Teacher Conferences (8AM-1PM) Non-Attendance Day for Students
- Tuesday, Nov. 4 - SW Girls BB SW @ Roselle - 4-7:30 PM
- Thursday, Nov. 6 - SW Girls BB Peacock @ SW 4-7:30 PM
- Friday, Nov. 7 - First Trimester Ends
- Tuesday, Nov. 11 - SW Girls BB Medinah @ Spring Wood - 4-7:30 PM
- Thursday, Nov. 13 - SW Girls BB Wood Dale @ SW - 4-7:30 PM
  - Regular Board of Education Meeting @ SW Innovation Center @ 7PM

XI.Adjournment

At 9:18 pm, Brent Seehafer moved that the Board of Education adjourn the meeting; Natalie Kucharski seconded.

Ayes: 7

Nays:0

Abstains: 0

Motion carried.

Respectfully submitted,

\_\_\_\_\_  
Farwa Ahmed, President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brent Seehafer, Secretary

\_\_\_\_\_  
Date