FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
November 6, 2019

I. The November 6, 2019 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman Joshua Hyland, James McKendree, Jason Moschgat, and Richard Pavic. Absent: Stephen Thompson and Patricia Wilson.

Student Board Representatives: Present Justin Pavic. Absent: Sara Norman.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Molly O'Neil, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Laurel Bell, Renee Dryer, Kathleen McCreery, Michael Molchan, Amy Schmidt, Christy Sweeney, Judith Virgin, Jill Vuckovich, FAEA; Stephen Clawson, Athletic Director; Susan Sheesley, PSEA Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, spoke about the upcoming negotiations.

VI. Committees Agenda

IBD-11-11/19 A presentation regarding the Budget was held on November 6, 2019 at 5:00 p.m.

1.	Board
IBD-12-11/19	New and Advanced School Directors Mandated Training (Carole Kakabar) Mr. Hyland made a motion, seconded by Mrs. Garman, to approve BD-18-11/19 through BD-22-11-19.
BD-18-11/19	Approve the November 6, 2019 Board Meeting Consent Agenda items (BD-19-11/19 through IST-05-11/19).
BD-19-11/19	Approve the Minutes of the October 9, 2019 Board Meeting, as presented.
BG-11-11/19	Approve the following bus drivers for Mlaker Transportation, Inc. for the 2019-2020 school year: -- Gary Gaunt -- Walter Grata -- Barry Reynolds -- Larry Shaffer
BG-12-11/19	Approve the request of "Ferndale Borough Recreation," Responsible Officer Scott Miles, to use the elementary gymnasium for wrestling on Mondays, Wednesdays, and Fridays, from 6:00 p.m. to 8:00 p.m., November 4, 2019 through March 30, 2020, pending that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-13-11/19	Approve an athletic banner to be hung in the entrance of the Elementary Gymnasium (Donated by Scott Miles) .
E-19-11/19	Approve an Agreement between Ferndale Area School District and the Cambria County Head Start Agency to provide services for children and families served.
IE-19-11/19	Students and staff will be dismissed two hours early on Wednesday, November 27, 2019 for the Thanksgiving Holiday. Classes will resume on Tuesday, December 3, 2019.

IE-20-11/19 The following have been assigned as student teacher (IUP) at the Ferndale Area Junior-Senior High School (January 21, 2020 through June 1, 2020):

Student Teacher	Cooperating Teacher	Subject
Jamie Geiser	Sonya Kowatch	Art

F-08-11/19 Approve the October Treasurer's Report, as presented.

F-09-11/19 Approve the General Fund and Cafeteria Bills, as presented.

F-10-11/19 Adopt the following Resolution:

A Resolution of the governing board of Ferndale Area School District, Cambria County, Pennsylvania, authorizing, empowering and directing the proper officers of the governing board to appoint a liaison between it and Berkheimer, the duly appointed collector of local taxes for the district, for the express purpose of sharing confidential tax information with the district for official purposes.

WHEREAS, the Local Tax Enabling Act ("LTEA"), authorizes certain political subdivisions, including Ferndale Area School District, Cambria County, to provide for the creation of such bureaus or the appointment and compensation of such officers, clerks, collectors and other assistants and employees as may be deemed necessary for the assessment and collection of taxes imposed under the authority of that Act; and

WHEREAS, Ferndale Area School District, Cambria County, has entered into contractual agreement with Berkheimer of Bangor, Pennsylvania, whereby and whereunder Ferndale Area School District appointed Berkheimer to collect certain local taxes; and

WHEREAS, the LTEA specifically mandates that any information gained by the appointed tax officer, his agents or by any other official or agent of the taxing district, as a result of any declarations, returns, investigations, hearings or verifications required or authorized by the taxing municipality's ordinance or resolution, be kept confidential, except for official purposes; and

WHEREAS, any person who divulges any information which is confidential under the provisions of any ordinance or resolution, upon conviction may be subject to fines and/or imprisonment, upon conviction, and dismissal from office or discharge from employment; and

WHEREAS, Berkheimer requires passage of a resolution by the governing body of Ferndale Area School District, Cambria County specifying that said confidential information is needed for official purposes and absolving Berkheimer from any liability in connection with the release of said confidential information;

NOW, THEREFORE, BE IT RESOLVED that:

1. Ferndale Area School District, Cambria County, hereby appoints Lori Pauley as its authorized representative to make requests upon and receive any and all tax information and records from Berkheimer, relative to the collection of taxes for Ferndale Area School District, as desired and deemed necessary by Ferndale Area School District, to be used for official purposes only; and

2. Berkheimer is hereby directed to provide and/or transmit any and all tax information and records, or any portion thereof, relating to the collection of taxes for the Ferndale Area School District, upon request, to Lori Pauley as the authorized contact representative for it.

3. Ferndale Area School District, Cambria County, hereby saves harmless, indemnifies and/or absolves Berkheimer from and against any and all liability in connection with the release of said confidential information.

IF-08-11/19 — Section 341(b) of SS Act 1 requires school boards to notify, by first class mail, the owner of each parcel of residential property within the district by December 31, 2019, of the existence of the homestead and farmstead exclusion program, the need to file an application in order to qualify for the program, and the application deadline of March 1, 2020. This function will be performed by Infocon Corporation.

IF-09-11/19 — Receipts and disbursements.

P-40-11/19 — Approve Amanda Gonzalez and Kristen Rogers to the substitute teachers list.

ST-34-11/19 — Approve the formation of a Technology Club Booster Group to support activities of the Technology Club/eSports Team.

IST-05-11/19 — Two students attended the High School Sports Leaders Student Leadership Seminar on October 22, 2019. Cost: Registration per student: $10.00. (High School Athletic Account) Transportation: $75.00. Substitute: $80.00. (District)

IBD-13-11/19	The organizational review with Rodney Green, Consultant, has been cancelled by Dr. Green.
BD-20-11/19	Approve, as read, the Second Reading of the following policies, and adopt said policies: -- Revised Policy No. 220 Student Expression/Distribution and Posting of Materials -- Revised Policy No. 229 Student Fundraising -- Policy No. 625 District Credit Card -- Policy No. 702.1 Crowdfunding -- Revised Policy No. 913 NonSchool Organizations/Groups/Individuals
IBD-14-11/19	Review the following policies (Carole Kakabar) -- Revised Policy No.004 Membership -- Revised Policy No. 203 Immunizations and Communicable Diseases -- Revised Policy No. 203.1 HIV Infection -- Policy No. 209.1 Food Allergy Management -- Policy No. 209.2 Diabetes Management -- Revised Policy No. 314 Physical Examination *(This policy replaces Policies No. 314, 414, 514 Physical Examination)*
BD-21-11/19	Approve, as read, the First Reading of the following policies: -- Revised Policy No.004 Membership -- Revised Policy No. 203 Immunizations and Communicable Diseases -- Revised Policy No. 203.1 HIV Infection -- Policy No. 209.1 Food Allergy Management -- Policy No. 209.2 Diabetes Management -- Revised Policy No. 314 Physical Examination
BD-22-11/19	Delete Policies No. 248, 348, 448, 558 Unlawful Harassment. PSBA merged the language of harassment into Policy No. 103 Nondiscrimination/Discriminatory Harassment - School and Classroom Practices and Policy No. 104 Nondiscrimination/Discriminatory Harassment - Employment Practices. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Thompson and Wilson. The motion carried.

2.	Education
IE-21-11/19	The Jacket Cyber Academy (William Brotz)
IE-22-11/19	Elementary and High School Highlights - at your seats.
IE-23-11/19	The October GJCTC JOC Meeting was cancelled. No Highlights.
IE-24-11/19	Student Board Representatives Report.
IE-25-11/19	Presentation of the 2019-2020 District Wellness Goals. (Judith Virgin)
E-20-11/19	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the 2019-2020 District Wellness Goals. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Thompson and Wilson. The motion carried.
3.	Buildings and Grounds
	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve BG-14-11/19 through BG-16-11/19.
BG-14-11/19	Approve an agreement with Roto-Rooter, Johnstown, to provide camera services needed for the Junior-Senior High School sewage project at a rate of $110.00 per hour. (David Gates)
IBG-06-11/19	Theatrical Equipment Safety Check and Prevention Report (David Gates)
BG-15-11/19	Approve replacement of mechanics and theatrical curtain ensembles at the Junior-Senior High School Auditorium at a cost of approximately $9,996.00.
IBG-07-11/19	Update on Safe Schools Grants and School Resource Officer. (Travis Robison/William Brotz)
BG-16-11/19	Approve the School Resource Officer to be armed while on duty at Ferndale Area School District and any district sponsored activities.
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Thompson and Wilson. The motion carried.

4.	Cafeteria
	None.
5.	Student Activities
IST-06-11/19	Fall Sports Wrap Up and Winter Sports Preview - Stephen Clawson.
	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve ST-35-11/19 through ST-44-11/19.
	Approve the following coaches for the 2019-2020 winter sport season:
ST-35-11/19	Approve Paul Byer, Assistant Varsity Boys' Basketball Coach.
ST-36-11/19	Approve Gary Kinsey, Assistant Varsity Girls' Basketball Coach.
ST-37-11/19	Approve Matthew Lushko, Head Junior High Boys' Basketball Coach.
ST-38-11/19	Approve posting (advertise, if necessary) the following winter coaching positions for the 2019-2020 school year: -- Assistant Junior High Girls' Basketball Coach
ST-39-11/19	Approve posting (advertise, if necessary) the following fall coaching positions for the 2020-2021 school year: -- Head Varsity Football Coach -- Assistant Varsity Football Coaches (4) -- Head Junior High Football Coach -- Assistant Junior High Football Coach -- Head Varsity Girls' Volleyball Coach -- Assistant Varsity Girls' Volleyball Coach -- Head Junior High Girls' Volleyball Coach -- Assistant Junior High Girls' Volleyball Coach -- Head Varsity Golf Coach
ST-40-11/19	Approve 30 students attendance at the Cybersecurity Day at Mount Aloysius College on November 13, 2019. Cost: Transportation: $240.00. Substitute: $80. Total Cost: $320.00. (District)

ST-41-11/19	Approve 18 students participation at the Cambria County Band Festival at Greater Johnstown High School on December 5, 6, 2019. Cost: Registration for each student: $25.00. Transportation: $210.00. Substitute: $80.00. Total Cost: $740.00. (District)
ST-42-11/19	Approve 40 students (Grade 10) attendance at Penn Highlands Community College for career exploration on December 13, 2019. Cost: Transportation: $150.00. Substitute: $80.00. Substitute Nurse: $80.00. Total Cost: $310.00. (District)
ST-43-11/19	Approve the English 12 Class (44 students) field trip to the US Holocaust Memorial in Washington DC on November 18, 2019. (Transportation paid by the Community Foundation for the Alleghenies) Substitutes for four: $320.00. (District)
ST-44-11/19	Approve 46 students (Grade 9) field trip to tour Greater Johnstown Career and Technology Center on December 18, 2019. Transportation: $150.00. Substitutes for two: $160.00. Total Cost: $310.00. (District)
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Thompson and Wilson. The motion carried.
	The Board went into an Executive Session at 8:00 p.m. for personnel and legal matters. The Executive Session ended at 9:16 p.m.
6.	Personnel
	Mr. Hyland made a motion, seconded by Mrs. Boyle, to approve P-41-11/19 through P-48-11/19.
P-41-11/19	Approve the resignation of Jessica Shaffer, Elementary Teacher, letter dated October 30, 2019.
P-42-11/19	Approve the resignation of Karl Hofmann, Business, Computer, Information Technology Teacher, Secondary Public Relations, Head Junior High Boys' Basketball Coach, letter dated October 29, 2019.
P-43-11/19	Employ Kristen Rogers as a long-term Substitute Mathematics Teacher, at a rate of $100 per day worked, effective November 4, 2019 through the end of the school year. (Vacated by the resignation of Latrace Dixon)
P-44-11/19	Approve Lori Himes as a full-time Special Education Secretary, with full benefits, effective November 7, 2019.

P-45-11/19 Employ Hannah Regan as an Elementary Dishwasher, at a stipend of $7.50 per hour, with limited benefits, effective November 7, 2019.

P-46-11/19 Post and/or advertise for the following positions:

-- Long-term Substitute Elementary Teacher
-- Long-term Substitute Business, Computer, Information Technology Teacher, if necessary
-- Mentor for long-term Mathematics Substitute (prorated)
-- Secondary Public Relations (prorated)
-- Elementary Public Relations (prorated)

P-47-11/19 Increase the stipend for each Public Relations extra pay for extra duty position (1 Elementary, 1 Secondary) to $1,000.

P-48-11/19 Approve creating an Memorandum of Understanding with Ferndale Area Education Association to appoint Daniel Burket (Elementary Teacher) as Interim Elementary Principal, November 7, 2019 through January 16, 2020, pending FAEA approval of MOU.

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Thompson and Wilson. The motion carried.

7. Finance

F-11-11/19 Mr. Pavic made a motion, seconded by Mr. Hyland, to approve GASB75 Actuarial Valuation Agreement with ConradSiegel, Lancaster, at a cost of $4,325 for fiscal years ending June 30, 2020 and June 30, 2021. (David Gates) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Thompson and Wilson. The motion carried.

IF-10-11/19 Received notification from the Department of Education that the 2020-2021 Act 1 base index for allowable property tax increases is 2.6%. The adjusted index for Ferndale Area School District is 4.1%. Ferndale Area School District current tax millage is 87.0 which allows a maximum tax increase of 3.57 mills for 2020-2021 to comply with the requirements of Act 1 of 2006.

8. Workshops/Conferences

Mr. Pavic made a motion, seconded by Mrs. Garman, to approve the following workshops/ conferences:

W-05-11/19 Carole Kakabar, Lauren Bell, Renee Dryer, Jill Vuckovich; *Leading at the Speed of Trust* in Altoona, November 15, 2019. Cost: Registration for each: $175.00. Substitutes: $240.00. Total Cost: $940.00. (District)

W-06-11/19 Lisa Rivard, English Teacher; *Pennsylvania Educational Technology Expo & Conference* in Pittsburgh on February 24, 25, 26, 2020. Cost: Lodging: $189.00. Meals: $75.00. Substitute for three days: $240.00. Total Cost: $504.00. (Title II)

W-07-11/19 David Gates, *Annual PASBO Conference* as per contract in Pittsburgh, March 17 - 20, 2020. Cost: Registration: $384.00. Lodging: $354.00. Travel: $100.00. Total Cost: $838.00. (District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, and Pavic. Against the motion: None. Abstained: None. Absent: Thompson and Wilson. The motion carried.

The December Board Meeting is scheduled for Wednesday, December 4, 2019.

VII. Adjournment

Mrs. Garman made a motion, seconded by Mr. Hyland to adjourn the meeting at 9:25 p.m. All were in favor.