FASD
Ferndale Area
School District

FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
December 4, 2019

I. The December 4, 2019 Reorganization Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 5:59 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Others in attendance were Carole Kakabar, David Gates, Administrators; Laura Bell, Michael Molchan, Jill Vuckovich, FAEA; Laura Rice, Alumni; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

IBD-15-12/19 Laura Rice, Alumni, addressed the Board regarding a class reunion.

Jill Vuckovich, FAEA, spoke about the Speed of Trust workshop.

VI. Committees Agenda

1. Board

IBD-16-12/19 Election Results (Carole Kakabar)

Election of Temporary President

Section 402 of the Pennsylvania School Code " . . . there shall be elected from the holdover members a temporary president, and the secretary of the Board shall act as secretary of such meeting."

BD-23-12/19 Mr. Thompson made a motion, seconded by Mrs. Wilson, to elect Richard Pavic as Temporary President of the Board. The motion passed unanimously by a roll call vote.

IBD-17-12/19 The Temporary President read the Certificates of Election for newly elected or reelected Board Members.

IBD-18-12/19 Mr. Pavic administered the Oath of Office to the new Board Members. Section 321 of the Pennsylvania School Code *(Susan Boyle, Barry Himes, Joshua Hyland, James McKendree)*

COMMONWEALTH OF PENNSYLVANIA
COUNTY OF CAMBRIA

I, _____, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of the Commonwealth of Pennsylvania, and that I will discharge the duties of my office as School Director of the Ferndale Area School District, CAMBRIA County, with fidelity.

Election of President

BD-24-12/19 Mr. Hyland made a motion to nominate Susan Boyle to serve as President of the Board.

BD-25-12/19 Dr. McKendree made a motion, seconded by Mr. Hyland, to close nominations. The motion passed unanimously by a roll call vote.

BD-26-12/19 Mr. Hyland made a motion, seconded by Mrs. Wilson, to elect Susan Boyle as President of the Board. The motion passed unanimously by a roll call vote.

Election of Vice President

BD-27-12/19 Mr. Hyland made a motion to nominate Richard Pavic to serve as Vice President of the Board.

BD-28-12/19 Mr. Hyland made a motion, seconded by Dr. McKendree, to close nominations. The motion passed unanimously by a roll call vote.

BD-29-12/19	Mrs. Wilson made a motion, seconded by Mr. Thompson, to elect Richard Pavic as Vice President of the Board. The motion passed unanimously by a roll call vote.
BD-30-12/19	Mr. Pavic made a motion to nominate Joshua Hyland as Secretary of Ferndale Area School Board for the remainder of a four-year term, December 4, 2019 through June 30, 2021. (Vacated by Melissa Garman)
BD-31-12/19	Mr. Pavic made a motion, seconded by Mr. Moschgat, to close nominations. The motion passed unanimously by a roll call vote.
BD-32-12/19	Mr. Thompson made a motion, seconded by Mr. Pavic, to elect Joshua Hyland as Secretary of Ferndale Area School Board for the remainder of a four-year term, December 4, 2019 through June 30, 2021. The motion passed unanimously by a roll call vote.
IBD-19-12/19	The Greater Johnstown Career and Technology Center district membership calculations have been determined, effective December, 2019. FASD will have one seat on the Joint Operating Committee Board. Note: JOC Reorganization meeting is December 11, 2019, at 5:30 p.m. (dinner then meeting at 6:30 p.m.) Current JOC Representatives were Melissa Garman and Stephen Thompson. Alternative Representative was Sandra Chobany. *Nomination of GJCTC Representative and Alternate Representative*
BD-33-12/19	Mrs. Boyle made a motion to nominate Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2019 through November 2020.
BD-34-12/19	Mr. Pavic made a motion to nominate Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2019 through November 2020.
BD-35-12/19	Mr. Hyland made a motion, seconded by Mr. Pavic, to close nominations. The motion passed unanimously by a roll call vote.

Election of GJCTC Representative and Alternate Representative

Mr. Pavic made a motion, seconded by Dr. McKendree, to approve BD-36-12/19 and BD-37-12/19.

BD-36-12/19 Elect Stephen Thompson to serve as a representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2019 through November 2020.

BD-37-12/19 Elect Susan Boyle to serve as the alternate representative from Ferndale Area School District on the Greater Johnstown Career and Technology Center Joint Operating Committee Board for a one-year term, December 2019 through November 2020.

The motion passed unanimously by a roll call vote.

Election of PSBA Liaison

BD-38-12/19 Mr. Hyland made a motion to nominate Susan Boyle as PSBA Liaison.

BD-39-12/19 Mrs. Wilson made a motion, seconded by Mr. Thompson, to close nominations. The motion passed unanimously by a roll call vote.

BD-40-12/19 Mr. Thompson made a motion, seconded by Mr. Hyland, to elect Susan Boyle as PSBA Liaison. The motion passed unanimously by a roll call vote.

IBD-20-12/19 Act 18 of 2019 Mandated School Director Training (Carole Kakabar).

Mr. Pavic made a motion, seconded by Mr. Thompson, to approve BD-41-12/19 through BD-48-12/19.

BD-41-12/19 Elect the Law Firm of Beard Legal Group as the District's Legal Counsel with Attorney Carl P. Beard representing the Firm for the 2019-2020 fiscal year with fees as follows:

-- $135 per hour for general services

-- $165 per hour for labor, negotiations, special education, and litigation matters. No yearly retainer. No travel time billed to/from meetings.

BD-42-12/19 Approve the following Meeting Dates:

PUBLIC NOTICE

Pursuant to the provisions of Act 175 of the 1974 General Assembly of the Commonwealth of Pennsylvania, notice is hereby given that the regular meetings of the Ferndale Area Board of Education will be held in the Board Room of the Ferndale Area Elementary School, 100 Dartmouth Avenue, Johnstown, PA 15905, on the third Wednesday of each month at 6:00 p.m. as follows, except for the month of March and the annual Reorganization Meeting which will be held on Wednesday, December 9, 2020 and as noted:

BOARD MEETING

DAY	DATE
Wednesday	January 15, 2020
Wednesday	February 19, 2020
Wednesday	March 11, 2020
Wednesday	April 15, 2020
Wednesday	May 20, 2020
Wednesday	June 17, 2020
Wednesday	August 19, 2020
Wednesday	September 16, 2020
Wednesday	October 21, 2020
Wednesday	November 18, 2020
Wednesday	December 9, 2020

BD-43-12/19 Approve the December 4, 2019 Board Meeting Consent Agenda items (BD-44-12/19 through ST-46-12/19).

BD-44-12/19 Approve the Minutes of the November 6, 2019 Board Meeting, as presented.

BD-45-12/19 Delete Policy No. 209.1 Head Lice (as per PSBA).

BD-46-12/19 Convert Policy No. 702.1 Memorials to Policy No. 702.2 Memorials (as per PSBA).

BG-17-12/19 Approve the "Basketball Boosters," Responsible Officer Joseph Regan, to use the Senior High Gymnasium and concession stand for basketball games from November 1, 2019 to March 21, 2020, a Boosters Meeting, and fundraiser, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)

IE-26-12/19 Students and staff will be dismissed two hours early on Friday, December 20, 2019 for the Christmas Holiday. Classes will resume on Wednesday, January 2, 2020.

IF-11-12/19 Budget schedule review:

By January 10, 2020	Budget Requisitions Distributed to Principals/Staff
By February 7, 2020	General Supply/Kurtz Requisitions Due in Elementary/Secondary Office for Review by Principals
By February 14, 2020	General Supply/Kurtz Requisition Due in Business Office
By April 15, 2020	Preliminary Budget Printing and Availability for Public Inspection Preliminary Budget Public Notice
By May 20, 2020	Board Meeting -- "Adoption of Preliminary/Tentative Budget"

IF-12-12/19 The following Real Estate sale is scheduled for December 20, 2019

Owner	Property
Barry J. Eisenhuth	119 Arthur Street

IF-13-12/19 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (July 1, 2019 to September 30, 2019) is $2,541.20.

IF-14-12/19	The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (July 1, 2019 to September 30, 2019) is $10,746.18. (Two donations received)
P-47-12/19	Approve a Memorandum of Understanding with Ferndale Area Education Association for Maeve Koshute for any time spent beyond the school day and for prep time given up which would provide her less than her contractual 140 minutes of prep time per week, for assistance in resolution of elementary report card issues.
IP-04-12/19	Chris Thompson, School Resource Officer contracted through Ferndale Borough Police Department, started at Ferndale Area School District on November 25, 2019.
IP-05-12/19	The proposed Public Relations extra pay for extra duty stipend increase from $500 to $1,000 was voted down by FAEA.
ST-45-12/19	Approve eight Art students' participation in window painting at Suppes Ford in Johnstown on November 19, 2019. Substitute: $80.00. (District)
ST-46-12/19	Approve eSports Team (13 students) tour and competition at St. Francis University on November 25, 2019. Cost: Transportation: $235.00. Substitute: $80.00. Total Cost: $315.00. (District)
BD-47-12/19	Approve, as read, the Second Reading of the following policies, and adopt said policies: -- Revised Policy No.004 Membership -- Revised Policy No. 203 Immunizations and Communicable Diseases -- Revised Policy No. 203.1 HIV Infection -- Policy No. 209.1 Food Allergy Management -- Policy No. 209.2 Diabetes Management -- Revised Policy No. 314 Physical Examination
IBD-21-12/19	Review the following policies (Carole Kakabar) -- Revised Policy No. 113.2 Behavior Support -- Revised Policy No. 324 Personnel Files *(This policy replaces Policies No. 324, 424, 524 Personnel Files)* -- Revised Policy No. 351 Drug and Substance Abuse *(This policy replaces Policies No. 351, 451, 551 Drug and Substance Abuse)*

BD-48-12/19 Approve, as read, the First Reading of the following policies:

-- Revised Policy No. 113.2 Behavior Support
-- Revised Policy No. 324 Personnel Files
-- Revised Policy No. 351 Drug and Substance Abuse

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

Mr. Hyland made a motion, seconded by Dr. McKendree, to approve BG-18-12/19 and BG-19-12/19.

BG-18-12/19 Approve a transportation agreement with First Student, Inc., Ebensburg. (David Gates)

BG-19-12/19 Approve the following van driver for First Student, Inc.

-- Rebecca Gregovich

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBG-08-12/19 Car vs. concrete retaining wall and railing at Junior-Senior High School. (Carole Kakabar)

3. Cafeteria

None.

4. Education

IE-27-12/19 Elementary and Junior-Senior High School Highlights are at your seat.

IE-28-12/19 No GJCTC JOC Highlights (No meeting in November).

IE-29-12/19 No Student Board Representatives Report in December.

5. Finance

Mr. Hyland made a motion, seconded by Mr. Thompson, to approve F-12-12/19 through F-14-12/19.

F-12-12/19 Approve the following Resolution. (David Gates)

RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE FERNDALE AREA SCHOOL DISTRICT ELECTING TO NOT INCREASE ITS TAX RATE ABOVE THE INDEX

Whereas, Act 1 of Special Session of 2006 requires school districts to adopt a preliminary budget proposal no later than 90 days prior to the date of which the election immediately preceding the fiscal year in which the preliminary budget will take effect.

And Whereas, Act 1 of Special Session of 2006 further provides that a board of school directors may elect to adopt a resolution no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year indicating that it will not raise the rate of any tax for the support of its public schools for the following fiscal year by more than the index.

And Whereas, the Board of School Directors of the Ferndale Area School District desires to keep all proposed tax increases for the 2020-2021 school year within its index to provide the necessary revenue to meet the proposed expenditures for the 2020-2021 school year;

Now, Therefore, Be it Resolved, that pursuant to Act 1 of Special Session 2006, the Ferndale Area School District hereby certifies that it shall not increase any tax used for the support of the school district by a rate greater than the base index of 2.6% and an adjusted index of 4.1%.

And Be It Further Resolved, that the board of school directors, hereby certifies that it:

i. Shall not increase any tax at a rate that exceeds the index as calculated by the Pennsylvania Department of Education;

ii. Shall comply with the budgeting procedures set forth in 24 P.S. §6-687 for the adoption of its proposed and final budgets; and

Shall by limiting its tax rate to no greater than the index have sufficient funds to balance its final budget, unless permitted by applicable law and

done in accordance with applicable said law. If said clause is not permitted by PDE, then said clause is eliminated.

F-13-12/19 Approve authorization of the Administration to submit grant proposals for federal and state government agencies and to all other funding sources for the 2020-2021 fiscal year. (Carole Kakabar)

F-14-12/19 Authorize a new set of Bank Depository signatures for newly-elected officers. (David Gates)

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The Board went into an Executive Session at 7:16 p.m. for personnel. The Executive Session ended at 8:25 p.m.

6. Personnel

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve P-48-12/19 through P-51-12/19.

P-48-12/19 Approve the resignation of Keith Lehman, Elementary Cleaner, effective November 8, 2019

P-49-12/19 Approve the resignation of Thomas Inman, Junior-Senior High School Cleaner, effective November 22, 2019.

P-50-12/19 Approve the following extra pay for extra duty applicant prorated from November 25, 2019 through the end of the 2019-2020 school year:

-- Secondary Math Mentor for Kristen Rogers - Marsha Baumbaugh

P-51-12/19 Hire Templeton Advantage to conduct a governance, leadership and culture assessment for the District at a cost of $2,500 plus mileage for up to three round-trips to the District at the IRS reimbursement rate.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

7.	Student Activities Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve ST-47-12/19 through ST-49-12/19.
ST-47-12/19	Approve Daniel Alderton as Assistant Junior High Girls' Basketball Coach, for the 2019-2020 season.
ST-48-12/19	Approve two students participation in the PMEA District 6 Chorus Festival at Forest Hills High School, January 15-17, 2020. Cost: Registration per student: $70.00. Food: $80.00. Transportation: $50.00. Substitute for two days: $160.00. Total Cost: $430.00. (District)
ST-49-12/19	Approve eight students participation in the PMEA District 6 Band Festival at Everett Area High School, February 12-14, 2020. Cost: Registration per student: $65.00. Lodging per student: $45.00. Shared Transportation: $120.00. Director's Lodging: $200.00. Director's Food: $80.00. Director's Transportation: $55.00. Substitute for two days: $160.00. Total Cost: $1,475.00. (District) Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
8.	Workshops/Conferences Mr. Hyland made a motion, seconded by Dr. McKendree, to approve the following workshops/conferences:
W-08-12/19	Susan Boyle, Barry Himes, Joshua Hyland, James McKendree, Carole Kakabar, Patricia Craig; *PSBA New and Advanced School Director Training*; December 12, 2019 at Richland High School. Cost: Registration: $490.00. (District)
W-09-12/19	Daniel Alderton, Special Education Teacher; *Pennsylvania Educational Technology Expo & Conference* in Pittsburgh on February 24, 25, 26, 2020. Cost: Registration for each: $282.00. Lodging: $170.00. Meals: $75.00. Travel: $81.20. Substitutes for three days: $240.00. Total Cost: $1,696.20. (Title II) Record vote for the motion: Boyle, Himes, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 8:40 p.m. All were in favor.