FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
September 18, 2019

I. The September 18, 2019 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Melissa Garman.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Molly O'Neil, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Michael Molchan, FAEA; Stephen Clawson, Athletic Director; Susan Sheesley, PSEA Retired; Albert Cooper, Owen Standley, Residents; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Albert Cooper, Resident, addressed the Board regarding tax increases, Ferndale sewage project, and hiring of a School Psychologist.

VI. Committees Agenda

IBG-02-09/19 A Buildings and Grounds Committee Meeting was held in the Board Room at 5:00 p.m. before the Board Meeting. (Committee Members include James McKendree, Richard Pavic, Carole Kakabar, David Gates, Travis Robison, William Nemeth, Damian Buksa)

IBD-05-09/19 Student Board Representatives for the 2019-2020 school year: Sara Norman, Grade 12 and Justin Pavic, Grade 11.

1.	Board
	Mrs. Boyle made a motion, seconded by Mr. Pavic, to approve BD-09-09/19 through BD-13-09/19.
BD-09-09/19	Approve the September 18, 2019 Board Meeting Consent Agenda items (BD-10-09/19 through IST-03-09/19).
BD-10-09/19	Approve the Minutes of the August 21, 2019 Board Meeting, as presented.
BG-06-09/19	Approve the request of "Ferndale Area Football Boosters," Responsible Officer Susan Pudliner, to use the Cafeteria, tables and chairs to feed the Varsity Football players, August 24, 2019 through October 25, 2019, pending that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-07-09/19	Approve the request of "Ferndale Area Cheerleading Boosters," Responsible Officer Staci Buksa, to use the Junior High Cafeteria for a meeting to discuss a Pink Out game, spirit sales and future fundraising ideas on September 11, 2019, from 6:30 p.m. to 7:00 p.m, pending that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-08-08/18	Approve the request of the "Ferndale Borough Recreation," Responsible Officer Owen Hofecker III, to use the Elementary Gymnasium and Locker Rooms for elementary basketball for girls and boys in grades K-6, September 19, 2019 through May 30, 2020, Tuesday and Thursdays, 5:00 p.m. to 9:00 p.m., and Saturdays, 9:00 a.m. to 3:00 p.m., for practices, drills and skills; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-09-09/19	Approve Tim Brendlinger as a bus driver for Mlaker Transportation, Inc. for the 2019-2020 school year.
E-14-09/19	Renew a Cooperative Agreement between Mount Aloysius College and Ferndale Area School District for participation in the College In High School Program for the 2019-2020 school year.

E-15-09/19 Renew a Cooperative Agreement between Penn Highlands Community College and Ferndale Area School District for participation in the College In High School Program for the 2019-2020 school year.

E-16-09/19 Renew a Cooperative Agreement between Saint Francis University and Ferndale Area School District for participation in the College In High School Program for the 2019-2020 school year.

E-17-09/19 Approve Dual Enrollment classes to be offered in the 2019-2020 school year:

Penn Highlands Community College:

-- Government (Ronald Jones)
GOV 100, Introduction to Government (3 credits)
-- Psychology (Daniel Endler)
PSY 100, General Psychology (3 credits)
-- Sociology (Daniel Endler)
SOC 100, Introduction to Sociology (3 credits)
-- Advanced Algebra/Trigonometry (Marsha Baumbaugh)
MAT 131, Intermediate Algebra (3 credits)
-- Calculus (Marsha Baumbaugh)
MAT 170, Pre Calculus (3 credits)
-- Microcomputer Applications (Matthew Claar)
CIT 100, Microcomputer Apps (3 credits)
-- Advanced Chemistry (Erin Siverd)
CHM 120, General Chemistry (4 credits)
-- French II (Melissa Henderson)
FRE 01 French I (3 credits)

Saint Francis University:

-- Anatomy & Physiology (Christopher Gallaher)
BIOL 105, Human Anatomy & Physiology (3 credits)
-- Calculus (Marsha Baumbaugh)
MATH 112, Calculus Math (3 credits)
-- Advanced Chemistry (Erin Siverd)
CHEM 113 + Lab, Human Chemistry I (4 credits)

Mount Aloysius:

-- Calculus (Marsha Baumbaugh)
CM 112, College Algebra (3 credits)
-- Advanced Chemistry (Erin Siverd)
CH101, Chemistry I (4 credits)

F-03-09/19	Approve the August Treasurer's Report, as presented.
F-04-09/19	Approve the General Fund and Cafeteria Bills, as presented.
IF-03-09/19	Received a letter from the PDE advising the status of Ferndale Area School District's compliance with the Individuals with Disabilities Education Act (IDEA). On June 21, 2019, PDE was notified by the Federal Office of Special Education Programs that Pennsylvania has received the determination of "meets requirements" for federal fiscal year 2017. Pennsylvania also received the "meets requirements" determination for twelve of the thirteen years that the OSEP has been issuing its determinations. Determinations are based on the LEA's performance for FFY 2017. Based on this review, the PDE has determined that Ferndale Area School District "meets requirements" of Part B of the IDEA.
IF-04-09/19	The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (April 1, 2019 to June 30, 2019) is $2,527.49.
IF-05-09/19	The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (April 1, 2019 to June 30, 2019) is $4,464.90.
IF-06-09/19	Receipts and disbursements.
P-22-09/19	Approve Julie Lehman, Kathryn Petrosky, and Hannah Regan to the substitute support staff list.
P-23-09/19	Approve David Hunter and Jordyn Platt to the substitute teachers list.
P-24-09/19	Approve Darlene Ashcom, Catherine Baldwin, and Sharon Swain as Foster Grandparents at the Ferndale Area Elementary School.
P-25-09/19	Approve Connie Pavlik as a Volunteer Classroom Aide.
IST-03-09/19	40 students (Juniors/Seniors) attended the Cambria County College Fair at the Pasquerilla Center on September 10, 2019. Cost: Transportation: $125.00. (District)
BD-11-09/19	Approve the formation of the following Standing Board Committees: -- Buildings and Grounds -- Budget and Finance -- Personnel and Education

BD-12-09/19 Approve, as read, the Second Reading of the following policies, and adopt said policies:

-- Revised Policy No. 248 Unlawful Harassment and Attachment
-- Revised Policy No. 335 Family and Medical Leave

IBD-06-09/19 Review of the following policies. (Carole Kakabar)

-- Revised Policy No. 201 Admission of Students
-- Revised Policy No. 204 Attendance
-- Revised Policy No. 208 Withdrawal from School
-- Revised Policy No. 209 Health Examinations/Screenings
-- Revised Policy No. 227 Controlled Substances/Paraphernalia
-- Revised Policy No. 808 Food Services

BD-13-09/19 Approve, as read, the First Reading of the following policies:

-- Revised Policy No. 201 Admission of Students
-- Revised Policy No. 204 Attendance
-- Revised Policy No. 208 Withdrawal from School
-- Revised Policy No. 209 Health Examinations/Screenings
-- Revised Policy No. 227 Controlled Substances/Paraphernalia
-- Revised Policy No. 808 Food Services

Record vote for the motion: Boyle, Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.

IBD-07-09/19 Voting of PSBA candidates for the Offices of President-Elect, Vice President, PSBA Insurance Trust Trustees, School Board Secretaries Forum. (Sandra Chobany)

2. Student Activities

IST-04-09/19 Cooperative Sponsorship of Sports Program (Carole Kakabar)

Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve ST-23-09/19 through ST-30-09/19.

ST-23-09/19 Approve Michelle Furfari, Junior High Cheerleading Advisor. Salary (to be pro-rated) based on Coaches' Contract.

ST-24-09/19 Approve Ernest Fetzer, as a Volunteer F.C.A. Character Coach, for the 2019-2020 school year.

ST-25-09/19	Approve 10 students participation in the PMEA District Chorus Auditions at Chestnut Ridge High School on October 20, 2019. Cost: Transportation: $225.00. (District)
ST-26-09/19	Approve 25 students participation in the County Band Auditions at Central Cambria High School on October 23, 2019. Cost: Transportation: $190.00. (District)
ST-27-09/19	Approve 12 students participation in the PMEA District Band Auditions at Portage Area High School on November 17, 2019. Cost: Transportation: $190.00. (District)
ST-28-09/19	Approve 13 students attendance at the Youth Leadership Conference at the Pasquerilla Conference Center in Johnstown on October 24, 2019 . Transportation: $125.00. (District)
ST-29-09/19	Approve 10-15 students attendance at St. Francis University for Accounting/Business Classes on November 6, 2019. Transportation: $245.00. Substitute: $80.00. Total Cost: $325.00. (District)
ST-30-09/19	Approve a Memorandum of Understanding for Ferndale Area Elementary School to participate in the Cambria County Backpack Project Collaboration for the 2019-2020 school year. (Rachelle Hrabosky)
	Record vote for the motion: Boyle, Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.
3.	Buildings and Grounds
IBG-03-09/19	Update on the Ferndale Borough Sanitary Sewer Pressure Testing Requirements. (Carole Kakabar/David Gates)
IBG-04-09/19	Update on the School Police Officer vs School Resource Officer. (Carole Kakabar/Travis Robison)
IBG-05-09/19	Update on Junior-Senior High School Library Renovation Project (William Brotz)
	The Board went into an Executive Session at 7:20 p.m. for personnel and litigation. The Executive Session ended at 8:52 p.m.

4.	Personnel Mr. Pavic made a motion, seconded by Mr. Thompson, to approve P-26-09/19 through P-34-09/19.
P-26-09/19	Approve Michelle Jacobs as a School Psychologist, at a starting salary of $50,000 (to be pro-rated), with full benefits, beginning approximately October 14, 2019.
P-27-09/19	Approve an Agreement between Ferndale Area School District and Windber Area School District to share Ferndale Area School District School Psychologist services according to the Agreement Provisions presented.
P-28-03/19	Approve an Agreement with Windber Area School District to contract FASD School Psychologist Services from September 19, 2019 and concluding on or before October 10, 2019.
P-29-09/19	Approve the resignation of Latrace Dixon, Special Education Mathematics Teacher, Secondary Mathematics Department Chair, Secondary Learning Support English Mentor, received letter September 10, 2019.
P-30-09/19	Approve the resignation of Melanie Mardis, Dishwasher, effective September 12, 2019.
P-31-09/19	Approve the retirement resignation of Judith Hornick, Cleaner, effective December 31, 2019.
P-32-09/19	Post and/or advertise the following positions: -- Secondary Special Education Teacher -- Cleaner -- Cafeteria Workers
P-33-09/19	Post the following extra pay for extra duty positions: -- Secondary Mathematics Department Chair -- Secondary Learning Support English Mentor
P-34-09/19	Approve 2019-2020 Superintendent Goals and posting of goals to District website. Record vote for the motion: Boyle, Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.

5.	Education
E-18-09/19	Mr. Hyland made a motion, seconded by Dr. McKendree, to approve the following changes to the District Calendars (K4, K-12): -- September 27, 2019 will be a full student day. -- September 30, 2019 will be a full Act 80 Inservice Day. -- October 11, 2019 will be a full Act 80 Inservice Day. Record vote for the motion: Boyle, Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.
IE-11-09/19	Comprehensive Plan - due November 30, 2020. Process for Phase II Districts. (Carole Kakabar)
IE-12-09/19	Elementary School and Junior-Senior High School Highlights are at your seats.
6.	Cafeteria None.
7.	Finance
F-05-09/19	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the Engagement Agreement with Reschini Group for mandated reporting required by the Affordable Care Act. (David Gates) Record vote for the motion: Boyle, Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.
8.	Workshops/Conferences Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve the following workshops/conferences:
W-01-09/19	Daniel Endler, Ronald Jones, *The 66th Annual Pennsylvania Council for the Social Studies Conference* in Harrisburg on October 17, 18, 19, 2019. Registration for each: $115.00. Shared Lodging: $123.21. Meals for each: $25.00. Travel: $148.32. Substitutes for two: $160.00. Total Cost: $711.53 (Title II) Record vote for the motion: Boyle, Chobany, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Garman. The motion carried.

The October 9, 2019 Board Meeting will be held in the Board Room at the Greater Johnstown Career and Technology Center:

-- 5:00 p.m. presentation followed by dinner
-- 6:30 p.m. Board Meeting starts

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 9:11 p.m. All were in favor.