FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
August 21, 2019

I. The August 21, 2019 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:07 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Melissa Garman, Joshua Hyland, James McKendree, and Richard Pavic. Absent: Sandra Chobany, Jason Moschgat, Stephen Thompson, and Patricia Wilson.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Lauren Bell, Renee Dryer, Michael Molchan, Jill Vuckovich, FAEA; Susan Sheesley, PSEA Retired; Albert Cooper, Resident; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Albert Cooper, Resident, addressed the Board regarding tax increases.

VI. Committees Agenda

An Executive Session was held 5:00 p.m. to 6:00 p.m. for the purpose of personnel and safety.

IE-07-08/19 August 14, 2019 Highlights of the Joint Operating Committee - Melissa Garman.

IE-08-08/19 Highlights
-- Elementary, Rachelle Hrabosky
-- Jr-Sr High School, Travis Robison, Molly O'Neil
-- Director of Education, William Brotz

IBD-02-08/19	Reviewed the following policies (Carole Kakabar) -- Revised Policy No. 248 Unlawful Harassment and Attachment -- Revised Policy No. 335 Family and Medical Leave
IBD-03-08/19	Presented PSBA candidates for the Offices of President-Elect, Vice President, PSBA Insurance Trust Trustees, School Board Secretaries Forum. (Melissa Garman)
IBD-04-08/19	Board Members reviewed and signed the Acceptable Use Policy. The Board went into an Executive Session at 6:41 p.m. for personnel and safety. The Executive Session ended at 8:07 p.m.
IBG-01-08/19	Update on Safe School Initiatives (William Brotz, Travis Robison)
IC-02-08/19	All students' breakfast and lunch meals are free in 2019-2020 school year due to the Community Eligibility Program CEP Grant. Adult lunches are $3.65 and breakfast is $1.90.
IC-03-08/19	Ferndale Area School District has received a Fresh Fruits and Vegetables Grant for the 2019-2020 school year in the amount of $21,889.
IC-04-08/19	PDE Division of Food and Nutrition has announced that Ferndale Area School District is scheduled for a five year on-site review during the 2019-2020 school year.
IST-02-08/19	Reviewed the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports. (Travis Robison)
IE-09-08/19	Presentation of District Goals for 2019-2020 school year (Carole Kakabar)
IE-10-08/19	Diploma certification for Pamela Louise James, Class of 1966.
1.	Board Mr. Hyland made a motion, seconded by Mrs. Garman, to approve BD-05-08/19 through BD-08-08/19.
BD-05-08/19	Approve the August 21, 2019 Board Meeting Consent Agenda items (BD-06-08/19 through IP-02-08/19).

BD-06-08/19	Approve the Minutes of the July 16, 2019 and August 8, 2019 Special Board Meetings as presented.
BG-01-08/19	Approve the "Ferndale Junior Jackets Football Team," Responsible Officer Joseph Regan, to use the Football Stadium ends/side of field, for practices, August 3, 2019 through November 15, 2019, 5:00 p.m. to 8:00 p.m., and games on September 15, 2019, September 29, 2019 and October 13, 2019, 11:00 a.m. to 8:00 p.m., providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-02-08/19	Approve the "Ferndale Area Football Boosters," Responsible Officer Michelle Furfari, to use the Cafeteria and Kitchen, chairs and tables, August 12, 2019 through August 16, 2019, 2:00 p.m. to 5:00 p.m., to provide food for players for football camp, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
BG-03-08/19	Approve the "Ferndale Borough," Responsible Officer Owen Hofecker, to use the Senior High Auditorium on Wednesday September 4, 2019, 6:00 p.m. to 8:00 p.m., for a public meeting with borough residents regarding the sewer project, providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
IC-01-08/19	Received correspondence from Sandra Hopple, Bureau of Food Distribution, Department of Agriculture, pursuant to the District's Single Audit Report for the year ending June 30, 2018. Ms. Hopple provided documentation that the District program is approved and in compliance with programs funded by their office.
E-04-08/19	Renew agreements with Ignite Education Solutions for Title I services to be provided to nonpublic schools for the 2019-2020 school year (Johnstown Christian School and Divine Mercy Schools). (Title I)
E-05-08/19	Renew an Agreement between Ignite Education Solutions and Ferndale Area School District for Alternative Education for Disruptive Youth educational services for the 2019-2020 school year.
E-06-08/19	Renew the continuation of an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Children and Adolescent Partial Hospitalization Program for the 2019-2020 school year.

E-07-08/19	Renew the continuation of an Agreement with the Alternative Community Resource Program, Inc. to provide educational and counseling services for the 2019-2020 school year for disruptive youth.
E-08-08/19	Renew the continuation of an Agreement with the Alternative Community Resource Program, Inc. to provide services for the 2019-2020 school year for Ferndale Area School District students with Socially/Emotionally Disturbed (SED) issues.
E-09-08/19	Renew the continuation of an Agreement with the Alternative Community Resource Program, Inc. to provide services for the 2019-2020 school year for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD).
E-10-08/19	Approve an Addendum #1 to the Contractual Agreement between Pressley Ridge and Ferndale Area School District to provide special education services for the 2019-2020 school year.
E-11-08/19	Approve continuing agreement with Ignite Education Solutions, Johnstown, PA, for teacher aides and personal care aides for 2019-2020.
E-12-08/19	Approve the administration of the following student surveys to be conducted during the 2019-2020 school year: -- ASVAB Test Survey -- Bullying Surveys -- Lifeskills (ACRP) -- Gambling Program (Learning Lamp Survey) -- Too Good for Drugs -- CIPA Compliance Surveys for Internet Safety -- PA Youth Survey
E-13-08/19	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2019-2020 school year.
IE-01-08/19	K4 orientation was held on Tuesday, August 13, 2019 at 10:00 a.m.
IE-02-08/19	Kindergarten orientation was held on Tuesday, August 13, 2019 at 11:30 a.m.
IE-03-08/19	Orientation for new students entering the Elementary School was held on Tuesday, August 13, 2019 at 1:00 p.m.

IE-04-08/19 Orientation for seventh grade and new students entering the High School was held at the Ferndale Area High School Auditorium on Tuesday, August 20, 2019 at 6:00 p.m.

IE-05-08/19 Opening In-Service Days for all staff are Wednesday, August 21, 2019 and Thursday, August 22, 2019 from 7:30 a.m. to 3:00 p.m.

IE-06-08/19 The opening day of school for students is Monday, August 26, 2019.

F-01-08/19 Approve the June and July Treasurer's Reports, as presented.

F-02-08/19 Approve the General Fund Bills, as presented.

IF-01-08/19 The following Real Estate sales are scheduled for August 13, 2019:

Owner	Property
Barry Eisenhuth	119 Arthur Street
Jeffrey Carr	910 Bedford Street
Jeffrey Carr	729 Bedford Street
Alice Vasalinda	181 Crystal Street
George Nitka	1717 Franklin Street
Robert W. Johnson	937 Nathaniel Street
Donald Wirick	617 Summit Avenue

IF-02-08/19 Receipts and disbursements.

P-11-08/19 Approve James Allison, Lindsay Baker, Patricia Balagusz, Christopher Barkley, Michael Barzeski, Cheryl Becker, Nancy Berkey, Jan Brennish, Caitlin Carroll, Mary Cartwright, John Cavanaugh, Karen Conrad, Dana Cooper, Mindie Cunningham, Miriam Daisley, Brittany Eisenhuth, Ryan George, Elrita Graham, Brenda Griffith, Caitlyn Gutilla, Shelley Helsel, Anthony Itri, James Ivory, Debra Ivory, Tammi Karafa, Michael Kasuba, Rae-Anne Keith, Deborah , Deborah Kiehart, Richard Kopco, Nancy Lake, Nina Licastro, Shelley Lill, Jennifer Litzinger, Lynn Mandel, Kimberly Marley, Thomas Menna, Elaine Metzler, Timothy Michrina, Nancy Moses, Thomas Mowry, Kerri Moyer, Danielle Moyer, Kristen Panek, Carol Pavlosky, Frank Petrell, Paul Ricci, Lisa Russic, Diana Schad, Gwendolyn Schwab, Todd Surloff, Joseph Teklinsky, Jennifer Wolfe, Miranda Zeanchock to the substitute teachers list.

P-12-08/19 Approve Diane Uhlig as a Volunteer Classroom Aide.

IP-01-08/19 Ferndale Area New Teacher Induction Program was held August 14, 2019 from 7:30 a.m. to 3:00 p.m. for new teachers and mentors.

IP-02-08/19 The following were appointed as Elementary AmeriCorps workers beginning August 21, 2019 and ending June 12, 2020:

-- Patricia Churchey
-- Caitlin Vinner
-- Theresa Wolf

BD-07-08/19 Approve, as read, the Second Reading of the following policies, and adopt said policies:

-- Policy No. 232 Student Involvement in Decision-Making
-- Revised Policy No. 235 Student Rights and Responsibilities
-- Revised Policy No. 235.1 Surveys
-- Revised Policy No. 239 Foreign Exchange Students
-- Revised Policy No. 247 Hazing

BD-08-08/19 Approve, as read, the First Reading of the following policies:

-- Revised Policy No. 248 Unlawful Harassment and Attachment
-- Revised Policy No. 335 Family and Medical Leave

Record vote for the motion: Boyle, Garman, Hyland, McKendree, and Pavic. Against the motion: None. Abstained: None. Absent: Chobany, Moschgat, Thompson, and Wilson. The motion carried.

2. Buildings and Grounds

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve BG-04-08/19 and BG-05-08/19.

BG-04-08/19 Approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2019-2020 school year:

Garry Barrett
Ronald Beachley
Douglas Boughan
Lauryn Dunmyer
John Goss
Tammy Gutshall
Fred Hoffman
Greg Horbal
Patti Horbal
Keegan Hostetler
Lawrence Illig
Tom Jury
Larry Kimmel
John Kubenko
Terry Kuhn
Jan Lamison
Kate Lantzy
Tim Lehman
Ernie Lohr
Anna Lucas
Mike Martin
Kristy McCullough
Ernie Miller
Terry Minemyer
Craig Mlaker
Matthew Mlaker

	Jayson Nixon, James Ozbold, James Regula, Charles Sanford, Mary Ann Savering, Matthew Shaffer, Mark Shotts, Stacy Simpson, Doug Wagner, David White, Bernadette Williams
BG-05-08/19	Approve Administration to dispose of the following items (Auction): (David Gates) -- Miller stick welder -- Anvil on stand -- Johnson gas forge -- Kiln and metal working furnace -- Pexto metalworking stake table with approximately 12 stakes -- Pexto metal rolling table -- Pexto bead rollers -- Pexto shear -- Pexto metal brake -- Laptop storage cabinet -- Jugs Softball pitching machine -- Jugs Baseball pitching machine -- Fire alarm cabinet -- Hobart meat grinder -- Hobart mixer with attachments -- Sharp office copier -- Electric paper cutter -- Club Car electric golf cart… (With reserve) Record vote for the motion: Boyle, Garman, Hyland, McKendree, and Pavic. Against the motion: None. Abstained: None. Absent: Chobany, Moschgat, Thompson, and Wilson. The motion carried.
3.	Cafeteria None.
4.	Education None.

5. Finance

None.

6. Personnel

Mrs. Garman made a motion, seconded by Mr. Hyland, to approve P-13-08/19 and P-21-08/19.

P-13-08/19 Approve the resignation of Christian Giannone, School Psychologist, letter dated August 12, 2019.

P-14-08/19 Approve the resignation of Scott Beckner, Elementary Public Relations, letter dated August 14, 2019.

P-15-08/19 Post and/or advertise the following positions:

-- School Psychologist
-- Elementary Public Relations

P-16-08/19 Employ Thomas Inman as a Cleaner, at a stipend of $8.00 per hour, with limited benefits, effective August 22, 2019, with a 90 day probation period.

P-17-08/19 Employ Keith Lehman as a Cleaner, at a stipend of $8.00 per hour, with limited benefits, effective August 26, 2019, with a 90 day probation period.

P-18-08/19 Approve the following extra pay for extra duty applicants for the 2019-2020 school year:

-- Department Chair-Secondary Science - Lauren Bell

-- Elementary LEGO League - Theresa Wolf (Co-Advisor with Nola Barton)

P-19-08/19 Continue a (substitute) nurse to be available up to 4 hours per student day on an as-needed basis for the 2019-2020 school year, pending approval by the Superintendent.

P-20-08/19 Approve continuing an agreement with Jessica Moonan as an independent contractor for sign language interpreting services for the 2019-2020 school year (pending new insurance October 19, 2019), at a rate of $42.00 per hour from 7:15 a.m. to 2:30 p.m.; $44.00 per hour from 2:30 p.m. to 10:00 p.m.

P-21-08/19	Approve the 2018-2019 evaluation of the Superintendent as Satisfactory. Record vote for the motion: Boyle, Garman, Hyland, McKendree, and Pavic. Against the motion: None. Abstained: None. Absent: Chobany, Moschgat, Thompson, and Wilson. The motion carried.
7.	Student Activities Mrs. Garman made a motion, seconded Mr. Hyland, to approve ST-20-08/19 through ST-22-08/19.
ST-20-08/19	Approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports.
ST-21-08/19	Approve the resignation of Brittney Hybki as Junior High Cheerleading Advisor, effective June 22, 2019.
ST-22-08/19	Approve Richard Pavic as a Band Volunteer for the 2019-2020 school year. Record vote for the motion: Boyle, Garman, Hyland, McKendree, and Pavic. Against the motion: None. Abstained: None. Absent: Chobany, Moschgat, Thompson, and Wilson. The motion carried.
8.	Workshops/Conferences None. The September Board Meeting is scheduled for Wednesday, September 18, 2019. The October 9, 2019 Board Meeting will be held at the Greater Johnstown Career and Technology Center.
VII.	Adjournment Mr. Hyland made a motion, seconded by Mrs. Garman, to adjourn the meeting at 8:33 p.m. All were in favor.