FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
February 27, 2019

I. The February 27, 2019 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:00 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: James McKendree and Jason Moschgat.

Student Board Representatives: Present: Gabrielle Dodson. Absent: Sara Norman.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Lauren Bell, Renee Dryer, Michael Molchan, Susan Pudliner, Amy Schmidt, Michelle Sendek, Jill Vuckovich, FAEA; Loghan Furfari, Ryan Kuharcik, Students; Michael Kuharcik, Parent; Michelle Furfari, Barry Himes, Lori Himes, Jared Howrylak, Residents; Susan Sheesley, PSEA Retired; Tim Grose, Football Coach; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

IBD-23-02/19 Loghan Furfari, Football Player, addressed the Board regarding the vacant Head Varsity Football Coach position.

Jared Howrylak, Coach, addressed the Board regarding the Head Varsity Football Coach.

Representative James Rigby addressed the Board regarding grants.

Jill Vuckovich, FAEA, addressed the Board regarding the K4 Program and Every Student Succeeds Act (ESSA).

VI.	Committees Agenda
IBD-24-02/19	Celebrating successes. (Carole Kakabar)
1.	Board
BD-41-02/19	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the February 20, 2019 Board Meeting Consent Agenda items (BD-42-02/19 through IW-01-02/19).
BD-42-02/19	Approve the Minutes of the January 16, 2019 Board Meeting, as presented.
BG-17-02/19	Approve the National Honor Society, Responsible Officer Erin Siverd, request to use the Junior-Senior High School for post prom on May 3, 4, 2019 from 10:45 p.m. to 6:00 a.m.
BG-18-02/19	Approve the FAHS Music Department, Responsible Officer Dustin Rainey, request to use the Senior High Auditorium on March 25, 2019 from 6:00 p.m. to 9:00 p.m. for a Music Showcase Concert.
BG-19-02/19	Approve a letter of agreement for the Brat Pack child care facility to use the Ferndale Area Junior-Senior High School as an emergency evacuation site. (Contact person Lisa Glenn)
IE-44-02/19	Due to inclement weather forcing schools to be closed on January 30, 2019, January 31, 2019, February 12, 2019, February 13, 2019, February 20, 2019, the snow make-up days will be Monday, June 3, 2019, Tuesday, June 4, 2019, Wednesday, June 5, 2019, Thursday, June 6, 2019, Friday June 7, 2019. There will be a two-hour early dismissal on Thursday, June 6, 2019 for clerical work. The last day of school for students and graduation will be Friday, June 7, 2019. A Teacher In-Service Day will be held on Monday, June 10, 2019. (Tentatively - pending additional snow days)
F-19-02/19	Approve the January Treasurer's Report, as presented.
F-20-02/19	Approve the General Fund and Cafeteria Bills, as presented.
F-21-02/19	Approve 2018-2019 grant agreement with Appalachia Intermediate Unit 8 for IDEA-B Project #062-19-0008 CDFA #84.027 for $188,459.94. The District allocation for IDEA funding.

F-22-02/19 Approve 2018-2019 grant agreement with Appalachia Intermediate Unit 8 for IDEA-B Section 619 CDFA #84.173A for $1,710.00 to support kindergarten eligible children receiving special education services or remaining an extra year in Early Intervention.

IF-17-02/19 The following Real Estate sale is scheduled for March 29, 2019:

Owner	Property	Minimum Offer
Jean Reese	334 Arthur Street	$200.00

IF-18-02/19 Receipts and disbursements.

IF-19-02/19 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (October 1, 2018 to December 31, 2018) is $2,258.59.

IF-20-02/19 The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (October 1, 2018 to December 31, 2018) is $4,485.06. (Two donations received)

P-45-02/19 Approve Katy Gibson, Thomas Menna, and Sarah Stanley to the substitute teachers list.

IP-09-02/19 Michelle Sendek, Elementary Art Teacher, will begin English Language Learner (ELL) field practicum at Westmont Hilltop School District on the following dates:

-- February 5, 7, 12, 14, 21, 26, 28, 2019
-- March 5, 7, 14, 2019

IP-10-02/19 Employee #16170313 will be on a FML from February 4, 2019 to approximately May 21, 2019.

P-46-02/19 Approve Katy Gibson as a long term substitute Elementary Teacher, at a rate of $100 per day worked, from February 18, 2019 to approximately May 21, 2019. (Employee #16170313 on a FML)

IP-11-02/19 Karla Luprek (Ignite) will be a long term substitute Special Education Aide from February 18, 2019 to approximately May 21, 2019, for Katy Gibson. (Katy Gibson serving as long term substitute Elementary Teacher for Employee #1617 0313)

ST-73-02/19

Approve Gittings Protection Security Inc. to provide one security guard to cover basketball games/activities that Ferndale Borough Police cannot cover, at $25 per hour worked. (January 22, 28, 2019, February 5, 2019)

IW-01-02/19

Cancelled by St. Francis University - Carole Kakabar, *REAL600 Leadership Frameworks for Transforming Education* at Saint Francis College, January 28, 2019 through June 1, 2019. (Approved January 16, 2019 Board Meeting)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

BD-43-02/19

Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve, as read, the Second Reading of the following policies and adopt said policies:

-- Policy No. 101 Mission Statement/Vision Statement/Shared Values
-- Revised Policy No. 103 Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
-- Revised Policy No. 103.1 Nondiscrimination - Qualified Students with Disabilities
-- Revised Policy No. 104 Nondiscrimination/Discriminatory Harassment - Employment Practices
-- Revised Policy No. 105 Curriculum
-- Revised Policy No. 105.1 Review of Instructional Materials by Parents/Guardians and Students
-- Revised Policy No. 106 Guides for Planned Instruction
-- Revised Policy No. 107 Adoption of Planned Instruction
-- Revised Policy No. 108 Adoption of Textbooks
-- Revised Policy No. 111 Lesson Plans
-- Revised Policy No. 121 Field Trips (First Reading November 14, 2018)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

IBD-25-02/19

Review the following policies (Carole Kakabar)

-- Policy No. 113.1 Discipline of Students with Disabilities
-- Policy No. 113.2 Behavior Support
-- Policy No. 113.3 Screening and Evaluations for Students With Disabilities
-- Policy No. 113.4 Confidentiality of Special Education Student Information
-- Policy No. 113.5 Early Intervention

-- Policy No. 115 Career and Technical Education
-- Policy No. 117 Homebound Instruction
-- Policy No. 118 Independent Study
-- Revised Policy No. 112 Guidance Counseling
-- Revised Policy No. 113 Special Education
-- Revised Policy No. 114 Gifted Education
-- Revised Policy No. 116 Tutoring
-- (New) Policy No. 119 Current Events

BD-44-02/19 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve, as read, the First Reading of the following policies:

-- Revised Policy No. 112 Guidance Counseling
-- Revised Policy No. 113 Special Education
-- Revised Policy No. 114 Gifted Education
-- Revised Policy No. 116 Tutoring
-- Policy No. 119 Current Events

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

2. Cafeteria

IC-03-02/19 National Breakfast week is scheduled for March 4, 2019 through March 8, 2019. National "Crunch" day is Wednesday, March 6, 2019 at 9:15 a.m. (Carole Kakabar)

IC-04-02/19 The Pennsylvania Department of Education (PDE) has selected Ferndale Area Junior- Senior High School to receive a 2018 Food Service Equipment Grant for $13,211.24. (Carole Kakabar)

3. Education

E-19-02/19 Mr. Hyland made a motion, seconded by Mrs. Garman, to approve the 2019-2020 Ferndale Area School District K-12 School Calendar. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

IE-45-02/19 Auto Attendance calls to parents/guardians launched February 18, 2019. (Rachelle Hrabosky, Travis Robison)

IE-46-02/19 A presentation on how we came to have the best secondary attendance in IU8 in 2016-2017 (recent release related to Future Ready. (Molly O'Neil)

IE-47-02/19 Elementary and High School Highlights are at your seats.

IE-48-02/19 January 22, 2019 Highlights of the Joint Operating Committee - Melissa Garman/Stephen Thompson.

IE-49-02/19 Student Board Representatives Report.

IE-50-02/19 Ferndale Area Jr-Sr High School eSchool Day, February 25, 2019 due to power outage. (Carole Kakabar)

4. Finance

F-23-02/19 Mr. Thompson made a motion, seconded by Mrs. Garman, to approve the tentatively adopted 2019-2020 Greater Johnstown Area Career and Technology Center/AVTS Joint Operating Committee General Fund Secondary Budget. (Carole Kakabar)

General Fund Secondary Budget: $4,225,373.00

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

F-24-02/19 Mr. Hyland made a motion, seconded by Mrs. Wilson, to approve the purchase of the following copiers and maintenance agreements for these copiers:

			Ferndale Area Pricing		CoStars Pricing	
Vendor	Copier Model	Quantity	Equipment Cost	Per Copy Cost	Equipment Cost	Per Copy Cost
Queen City Business Systems	Canon ImageRunner Advance 6565i	1	$ 10,542	$ 0.0050	$ 15,651	$ 0.0057
CBM Business Machines	Canon ImageRunner Advance 6555i	2	$ 10,278	$ 0.0055	$ 12,375	$ 0.0057
CBM Business Machines	Canon ImageRunner 2525	1	$ -	$ 0.0100		$ 0.0178
CBM Business Machines	Canon ImageRunner Advance 4225	1	$ -	$ 0.0100		$ 0.0120
	Total		$ 31,098			

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

The Board went into an Executive Session at 8:00 p.m. for litigation, safety, and personnel. The Executive Session ended at 10:00 p.m.

E-20-02/19 Mr. Pavic made a motion, seconded by Mr. Hyland to amend the agenda and add approve the continuation of two K4 Classrooms at Ferndale Area Elementary School, status quo, for 2019-2020. The motion passed unanimously by a roll call vote.

E-21-02/19 Mrs. Garman made a motion, seconded by Mr. Hyland, to approve the continuation of two K4 Classrooms at Ferndale Area Elementary School, status quo, for 2019-2020. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

5. Buildings and Grounds

BG-20-02/19 Mr. Hyland made a motion, seconded by Mr. Pavic, to amend Motion BG-21-02/19 approve a Memorandum of Understanding with Ferndale Borough Police Department for a School Resource Officer, ~~July 1, 2018 through June 30, 2020~~, pending final review and approval of the Solicitor. The motion passed unanimously by a roll call vote.

BG-21-02/19 Mr. Thompson made a motion, seconded by Mr. Hyland, to approve a Memorandum of Understanding with Ferndale Borough Police Department for a School Resource Officer, pending final review and approval of the Solicitor. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

6. Personnel

P-47-02/19 Mr. Thompson made a motion, seconded by Mr. Hyland, to approve Agnes McConaughy as an independent contractor with Ferndale Area School District to provide instrumental lessons to K-12 students, from February 1, 2019 to the end of the 2018-2019 school year, when school is in session, at a rate of $20.00 per hour worked from 8:00 a.m. to 3:00 p.m. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

P-48-02/19 Mr. Thompson made a motion, seconded by Mr. Hyland, to employ Susan Kerch as a Cleaner, at a stipend of $8.00 per hour, with limited benefits, effective February 27, 2019, with a 90 day probation period. Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

P-49-02/19

Mr. Pavic made a motion, seconded by Mr. Thompson, to approve an Act 93 Agreement from July 1, 2018 through June 30, 2021 (3 years) with all terms remaining the same excepting

1. An annual salary increment of 1.4 x the FAEA Collective Bargaining Agreement bonus/increment approved for each year the Act 93 Agreement is in effect.

2. Tuition reimbursement will be increased to a maximum of $3,600 per year contingent upon pre-approval and meeting course completion requirements.

3. The retired employee is not eligible for District Healthcare Coverage (exclusion: dental insurance may be self-paid) upon reaching age 65 or eligibility for Medicare.

Record vote for the motion: Boyle, Chobany, Pavic, Thompson, and Wilson. Against the motion: Garman and Hyland. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

7. Student Activities

ST-74-02/19

Mr. Hyland made a motion, seconded by Mrs. Boyle, to approve the following Volunteer Coaches for the 2018-2019 Spring Sports season:

-- Debra Dixon, Volunteer Assistant Varsity Softball Coach

-- James Dixon, Volunteer Assistant Varsity Softball Coach

-- Jamie Mazzarella, Volunteer Assistant Varsity Softball Coach

Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve ST-75-02/19 through ST-80-02/19.

ST-75-02/19

Approve the Video Production class (6 students) field trip to Martin Baker on February 20, 2019. Cost: Substitute for ½ day: $40.00. (District)

ST-76-02/19

Approve the K4 students field trip to the Jaffa Shrine Circus in Altoona on April 10, 2019. Cost: $488.00. (Elementary Field Trip Account). Nurse and Substitutes: $240.00. (District)

ST-77-02/19	Approve 25 students attendance at Mount Aloysius College's Dual Enrollment Day on March 5, 2019. Cost: Transportation: $240.00. (Mount Aloysius College) Substitute: $80.00. (District)
ST-78-02/19	Approve two students attendance at the PMEA Regional Band Festival at Altoona Area High School on March 6, 7, 8, 2019. Registration: $115.00 per student. Shared Transportation: $60.00. Meals for Director: $80.00. Travel for Director: $100.00. Substitute for two days: $160.00. Total Cost: $630.00. (District)
ST-79-02/19	Approve the 45 French and Spanish students field trip to Station Square, Gateway Clipper, Pittsburgh, on May 9, 2019. No cost to District. (Paid by Students)
ST-80-02/19	Approve the three students field trip to the IU8 Computer Fair at GJCTC on February 28, 2019. Cost: Registration: $75.00 each student. Substitutes for two: $160.00. Total Cost: $385.00. (District)
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.
8.	Workshops/Conferences
	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the following conferences/workshops:
W-13-02/19	William Brotz, Travis Robison; *Pennsylvania School Safety Conference* in Hershey on April 3, 2019. Cost: Travel: $200.00. (Title II)
W-14-02/19	Dustin Rainey, Music/Band Director; *PMEA All State/All East Conference* in Pittsburgh on April 3, 4, 5, 2019. Director's Registration: $195.00. Lodging: $600.00. Food: $80.00. Travel: $80.00. Substitute for three days: $240.00. Total Cost: $1,195.00. (Title II)
	Record vote for the motion: Boyle, Chobany, Garman, Hyland, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: McKendree and Moschgat. The motion carried.
	The March Board Meeting is scheduled for March 20, 2019 at 6:00 p.m.
VII.	Adjournment
	Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 10:07 p.m. All were in favor.