FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
May 29, 2019

I. The May 29, 2019 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:09 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Melissa Garman, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Sandra Chobany.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Administrators; Attorney Carl Beard, Jr., Solicitor; Lauren Bell, Stephen Clawson, Ronald Lasko, Kathleen McCreery, Laura Miller, Michael Molchan, Jill Vuckovich, FAEA; Susan Sheesley, PSEA Retired; David Gates, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

An Executive Session was held 5:15 p.m. to 6:00 p.m. for the purpose of personnel and safety.

Highlights:
-- Junior-Senior Highlights are at your seat
-- Elementary Highlights are at your seat
-- JOC Highlights (May 28, 2019 JOC meetings)

1.	Board
	Election of Treasurer
BD-54-05/19	Mr. Hyland made a motion, seconded by Mrs. Garman, to nominate Jason Moschgat as Board Treasurer for the 2019-2020 fiscal year, at a stipend of $1300 per year, effective July 1, 2019 through June 30, 2020.
BD-55-05/19	Mr. Hyland made a motion, seconded by Mr. Pavic, to close nominations. The motion passed unanimously by a roll call vote.
	Mrs. Wilson made a motion, seconded by Mr. Hyland to approve BD-53-05/19 and BD-58-05/19.
BD-53-05/19	Approve the May 29, 2019 Board Meeting Consent Agenda Items BG-23-05/19 through P-61-05/19).
BG-25-05/19	Approve the request of the "Football Boosters," Responsible Officer Susan Pudliner, to use the Junior High Gymnasium, Weight Room, locker rooms and restrooms for a Lift-a-thon fundraiser on May 18, 2019 from 9:00 a.m. to 2:00 p.m.; providing that no conflicts occur with District programs. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.
IBG-11-05/19	Summer office hours in all buildings will be 8:00 a.m. – 3:00 p.m. Monday through Thursday. All Offices will be closed on the following Fridays over the summer June 21, 28, July 5, 12, 19, 26, August 2, 2019. (Employee work/hours adjusted to fit within four workdays)
E-27-05/19	Approve the graduation of the Ferndale Area School District seniors who completed the graduation requirements of the Commonwealth of Pennsylvania and the Ferndale Area School District (tentatively 45 students).
F-35-05/19	Approve April Treasurer's Report, as presented.
F-36-05/19	Approve the General Fund and Cafeteria Bills, as presented.
IF-29-05/19	Review of receipts and disbursements.

P-61-05/19	Approve Kerri Moyer and Robin Holsopple to the substitute nurse list.
BD-56-05/19	Elect Jason Moschgat as Board Treasurer for the 2019-2020 fiscal year, at a stipend of $1300 per year, effective July 1, 2019 through June 30, 2020.
BD-57-05/19	Approve, as read, the Second Reading of the following policies and adopt said policies: -- Revised Policy No. 204 Attendance -- Revised Policy No. 904 Public Attendance at School Events
BD-58-05/19	Amend the agenda and approve the Vice President to execute any and all documentation relating to agenda items found on May 29, 2018 agenda.
	Record vote for the motion: Boyle, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
	The Board went into an Executive Session at 6:35 pm. for safety and personnel. The Executive Session ended at 7:12 p.m.
2.	Buildings and Grounds
IBG-12-05/19	Results of Act 39 Lead testing in water in schools. FASD samples tested much less than the threshold of 15ppb which would require an implementation plan to reduce lead levels. (Carole Kakabar)
	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve BG-24-05/19 through BG-27-05/19.
BG-26-05/19	Approve yearly testing for lead in the water at the Elementary School and the Junior-Senior High School: Submit three (3) samples from each building annually.
BG-27-05/19	Approve Act 44 PCCD Part B Safety and Security grant expenditures as presented. (William Brotz)
BG-28-05/19	Approve the 2018-2019 School Safety and Security Report as presented and required by Safe Schools.

BG-29-05/19	Approve an Agreement Pursuant to a Memorandum of Understanding, and the subsequent Memorandum of Understanding with Ferndale Borough Police Department for a School Resource Officer; Agreement term of twenty-four months (24) from July 1, 2019 to June 30, 2021.
	Record vote for the motion: Boyle, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
3.	Cafeteria
IC-08-05/19	FASD was notified that we have been approved as a Community Eligibility Provision (CEP) school starting in 2019-2020. Based on the Healthy, Hunger-Free Kids Act of 2010, all FASD students will be provided a free breakfast and a free lunch in 2019-2020. The grant award covers the next four school years.
4.	Student Activities
	Mr. Pavic made a motion, seconded by Mrs. Garman, to approve ST-110-05/19 through ST-123-05/19.
ST-110-05/19	Continue an Agreement with Chan Soon-Shiong Medical Center at Windber to provide Athletic Trainer services from August 5, 2019 through June 30, 2020 at a cost of $20,000.
	Approve the following fall sport coaches for the 2019-2020 Season:
ST-112-05/19	Tonia Mitchell, Head Varsity Cheerleading Advisor, at a salary to be determined by the Coaches Contract, after approval.
ST-113-05/19	Brittany Hybki, Junior High Cheerleading Advisor, at a salary to be determined by the Coaches Contract, after approval.
ST-114-05/19	Approve creation of an Assistant Varsity Cheerleading Advisor, at a salary to be determined by the Coaches Contract after approval.
	Approve the following winter sport coaches for the 2019-2020 Season:
ST-115-05/19	Matthew Hauger, Head Varsity Boys Basketball Coach, at a salary to be determined by the Coaches Contract after approval.
ST-116-05/19	Sarah Riffle, Head Varsity Girls Basketball Coach, at a salary to be determined by the Coaches Contract after approval.

ST-117-05/19	Karl Hofmann, Head Junior High Boys Basketball Coach, at a salary to be determined by the Coaches Contract after approval.
ST-118-05/19	Mark Hrivnak, Assistant Junior High Boys Basketball Coach, at a salary to be determined by the Coaches Contract after approval.
ST-119-05/19	Daniel Rhodes, Head Junior High Girls Basketball Coach, at a salary to be determined by the Coaches Contract after approval.
ST-120-05/19	Post/Advertise for the following 2019-2020 Fall and Winter sports vacant positions: -- Assistant Varsity Cheerleading Advisor -- Head Junior High Football Coach -- Assistant Junior High Football Coach -- Assistant Junior High Volleyball Coach -- Assistant Junior High Girls Basketball Coach
ST-121-05/19	Post/Advertise for the following 2019-2020 Spring Sports positions: -- Head Varsity Baseball Coach -- Assistant Varsity Baseball Coach -- Head Junior High Baseball Coach -- Assistant Junior High Baseball Coach -- Head Girls Varsity Softball Coach -- Assistant Girls Varsity Softball Coach -- Head Junior High Girls Softball Coach -- Assistant Junior High Girls Softball Coach
IST-10-05/19	Spring Sports Wrap up for the 2019 season
ST-122-05/19	Post/Advertise for Weight Room Supervisor(s). Maximum of 350 hours from July 1, 2019 through June 30, 2020.
IST-11-05/19	Review the proposed Athletic Coaching Agreement for 2019-2022.
ST-123-05/19	Approve the proposed Athletic Coaching Agreement for 2019-2022. Record vote for the motion: Boyle, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.

ST-111-05/19	Mr. Hyland made a motion, seconded by Mr. Thompson, to approve Veronica Shorto, Head Junior High Volleyball Coach, at a salary to be determined by the Coaches Contract after approval. Record vote for the motion: Hyland, Thompson, Wilson. Against the motion: Boyle, Garman, McKendree, Moschgat, and Pavic. Abstained: None. Absent: Chobany. The motion did not pass.
5.	Education Mrs. Garman made a motion, seconded by Mr. Hyland, to approve E-28-05/19 through E-30-05/19.
E-28-05/19	Approve continuing an Agreement with Ignite Education Solutions to provide long term, contracted, and substitute Staff on an as needed basis for the 2019-2020 school year.
E-29-05/19	Approve continuing an Agreement with Ignite Education Solutions to participate in the Behavior Intervention Classroom Elementary Program for the 2019-2020 school year, housed at Forest Hills Elementary School, at a cost of $7,874.68
IE-58-05/19	Discuss a proposed Transition Program for students in grades 7-12, to be housed at GJCTC.
E-30-05/19	Approve continuing an Agreement with CAMCO Physical and Occupational Therapy, LLC to provide rehabilitative services to exceptional children attending FASD at a rate of $58.00 per contract hour of service.
IE-59-05/19	The FAHS graduating class of 2019 has received scholarship awards in the amount of $562,391.00 on behalf of our 45 seniors. Record vote for the motion: Boyle, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
6.	Finance Mrs. Garman made a motion, seconded by Mr. Hyland, to approve F-38-05/19 and F-39-05/19.
F-38-05/19	Approve the tentatively adopted 2019-2020 Joint Operating Committee, Greater Johnstown Area Career and Technology Center/AVTS Adult/Workforce Development and Grants and Non-Secondary Funded Budgets, as follows:

Adult/Workforce Development Budget	$3,371,800
Grants and Non-Secondary Funded Budgets	$ 668,929

F-39-05/19 Approve the following 2019-2020 Highmark Medical/Drug Monthly rates. (Premiums reflect a 0.1% decrease)

PPO BLUE

	2018-2019	2019-2020
Employee only	628.97	628.34
Employee and Child	1405.90	1404.49
Employee and Children	1405.90	1404.49
Employee and Spouse	1653.86	1652.20
Employee and Family	1752.67	1750.92

QUALIFIED HIGH DEDUCTIBLE HEALTH PLAN

	2018-2019	2019-2020
Employee only	583.05	582.47
Employee and Child	1304.87	1303.56
Employee and Children	1304.87	1303.56
Employee and Spouse	1532.86	1531.33
Employee and Family	1623.72	1622.10

Record vote for the motion: Boyle, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.

F-37-05/19 Mr. Moschgat made a motion, to approve the 2019-2020 school year proposed Final Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 3 mills (complies with state Index), (to 87 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2020, $500,020, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed $12,972,042 in Expenditures and $11,372,062 in Revenues. The motion died for lack of a second.

7.	Personnel
	Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve P-62-05/19 through P-74-05/19.
P-62-05/19	Approve the retirement resignation of Judith Poder, Business Office Secretary/Accounts Payable/Accounts Receivable, effective July 31, 2019.
P-63-05/19	Approve the retirement resignation of Elaine Metzler, Title 1 Aide, effective June 10, 2019.
P-64-05/19	Approve posting/advertising for the following vacancies as needed: -- Business Office Secretary -- Title I Aide (Elementary School)
P-65-05/19	Approve the transfer of Kimberly Oakley from Elementary (Grade 3-4) Special Education Teacher to Elementary (Grade K-2) Special Education Teacher (Vacated by the retirement resignation of Susan Varga)
P-66-05/19	Employ Chelsey Patterson as a full-time Elementary/Secondary Special Education Teacher at a starting salary of $33,000 with full benefits, effective at the beginning of the 2019-2020 school year. (vacated by the transfer of Kimberly Oakley)
P-67-05/19	Approve posting for a mentor for Chelsey Patterson.
IP-12-05/19	Update on the Secondary Special Education Teacher vacancy (Carole Kakabar)
P-68-05/19	Approve, for 2019-2020 Extra Pay for Extra Duty: -- Stipend changes as presented. -- Adding a new person starting salary past experience increment of 1.25% (of the new person starting salary) for each year of verified comparable experience (compounded for each year of experience).
P-69-05/19	Approve the following extra pay for extra duty applicants for the 2019-2020 school year: Advisor-Junior Class - Susan Leftwich Advisor-Senior Class - Marsha Baumbaugh, Kimberly Shrift All School Play - Susan Leftwich Assistant Band Director - Daniel Hutton

Audio/Video Director, Secondary - Brandon Manack
Color Guard Advisor -
Curriculum Support Chairperson-Elementary Language Arts - Michael Harrison
Curriculum Support Chairperson-Elementary Math - Stephanie Mino
Curriculum Support Chairperson-Elementary Science - Janet Russell
Curriculum Support Chairperson-Elementary Social Studies - Susan Pudliner
Department Chair-Secondary Language Arts -Jessica Szymusiak
Department Chair-Secondary Math - Latrace Dixon
Department Chair-Secondary Science - Jenna Ricci-Dykes
Department Chair-Secondary Social Studies - Daniel Endler
Detention Monitor-3 hour session - Susan Leftwich (Wed.), Lauren Bell (Fri.)
Detention Monitor-1 hour session - Kimberly Shrift (Tues, Thurs.), Sonya Seitz-Kowatch (Mon.)
Elementary LEGO League - Daniel Burket
Elementary STEAM -
Forensics-Senior High - Susan Leftwich, Linda Pepley
K4 Orientation - Laura Miller, Katheen McCreery, Judith Virgin
Kindergarten Orientation - Amy Schmidt, Maria Burkett, Judith Virgin
Math Counts Advisor - Crystal Burkhart
Mentor (as needed)
National Honor Society/Post Prom - Erin Siverd
Public Relations-Elementary - Scott Beckner
Public Relations-Secondary - Karl Hofmann
Reading Team Advisor-Elementary -Veronica Shorto
Reading Team Advisor-Junior High - Lynn Bennett
Reading Team Advisor-Senior High - Lynn Bennett
Stage, Lights, & Sound Manager-Secondary - Brandon Manack
Student Council Advisor - Jenna Ricci-Dykes, Gwen Gaviola
Students Against Destructive Decisions (SADD) Advisor -
Yearbook Advisor-Elementary - Michelle Sendek
Yearbook Advisor-Secondary - Marsha Baumbaugh
Yearbook Advisor-Secondary Assistant - Kimberly Shrift

P-70-05/19

Approve the Elementary Guidance Counselor to work up to a maximum of 70 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate). Additional hours may be approved at the discretion of Superintendent. Activities qualifying as required approved professional development will be paid at curriculum rate.

P-71-05/19	Approve the Junior-Senior High School Guidance Counselor to work up to a maximum of 70 hours beyond the regular school year, at the discretion of the building principal, for guidance duties (hourly rate). Additional hours may be approved at the discretion of Superintendent. Activities qualifying as required approved professional development will be paid at curriculum rate.
P-72-05/19	Continue an Agreement with Westmont Hilltop School District for 2019-2020 for a full-time Social Worker (Marianna Golias) to be shared and paid for equally between the districts; at a total cost to the district of approximately $39,255.00
P-73-05/19	Continue an Agreement with Daniel Hutton to provide Instrumental Instructions to FASD students during the 2019-2020 school year at a rate of $20.50 per hour worked.
P-74-05/19	Pending federal funding for the Americorp Program, approve the Ferndale Area Elementary School application for up to 3 full-time Americorp workers for the 2019-2020 school year. The cost to the district is approximately $11,114 per worker (paid by district) Record vote for the motion: Boyle, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
8.	Workshops/Conferences
W-16-05/19	Mr. Pavic made a motion, seconded by Dr. McKendree, to approve Carole Kakabar to attend Online Whole Child Academy, June 11, 2019 through August 27, 2019, registration $400 (District) Record vote for the motion: Boyle, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Chobany. The motion carried.
VII.	Adjournment Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 8:08 p.m. All were in favor.