FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
April 17, 2019

I. The April 17, 2019 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 9:22 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Joshua Hyland.

Student Board Representatives: Absent: Gabrielle Dodson and Sara Norman.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Lauren Bell, Sonya Kowatch, Ronald Lasko, Laura Miller, Michael Molchan, Jill Vuckovich, FAEA; Corrine Custer-Grassmyer, Makenna Klucker, Students; Susan Sheesley, PSEA Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

VI. Committees Agenda

Jill Vuckovich, FAEA, address the Board regarding technology.

IBD-32-04/19 An Educational Technology Presentation was held from 5:00 p.m. to 5:30 p.m. in the Board Room. (Toby Bialas/William Brotz/Paul Takac/ Carole Kakabar)

The Board held a Committee of the Whole Meeting from 6:00 p.m. to 9:22 p.m. During the Committee of the Whole Meeting, the Board had an Executive Session from 8:03 p.m. to 9:15 p.m. for personnel and litigation.

1.	Board
	Mrs. Garman made a motion, seconded by Mrs. Wilson, to approve BD-49-04/19 and BD-52-04/19.
BD-49-04/19	Approve the April 17, 2019 Board Meeting Consent Agenda items (BD-50-004/19 through ST-96-04/19).
BD-50-04/19	Approve the Minutes of the March 20, 2019 Board Meeting, as presented.
BG-23-04/19	Approve the request of the West Hills Regional Fire Department, Responsible Officer William Cornell, to use of the Junior-Senior High School for a training exercise on May 2, 2019 from 6:00 p.m. to 9:00 p.m.
BG-24-04/19	Approve the following bus driver for Mlaker Transportation, Inc. for the 2018-2019 school year: Tom Jury
IE-56-04/19	The Special Education Program Profile for Ferndale Area School District is complete and has been accepted by PDE for implementation. Ferndale Area School District has met the Chapter 14.104 requirement for submission and an extension for the Special Education Plan has been granted to May 1, 2020.
IE-57-04/19	Received notification that the Special Education Plan Revision for Ferndale Area School District is complete and has been accepted by the Pennsylvania Department of Education for implementation during the July 1, 2016 to June 30, 2019 cycle. Ferndale Area School District met Chapter 14.104 requirements.
F-28-04/19	Approve the March Treasurer's Report, as presented.
F-29-04/19	Approve the General Fund and Cafeteria Bills, as presented.
F-30-04/19	Approve Appalachia Intermediate Unit 8 Policies and Procedures adoption under the federal requirements of 34 CFR Part 300 and the 2019-2020 Funding Distribution IDEA-B, Section 611.
IF-26-04/19	Received a letter from Clayton Carroll, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2018 as being substantially in compliance with 2 CFR Part 200 Subpart F regulations and other relevant federal and Commonwealth policy.

IF-27-04/19	Receipts and disbursements.
ST-94-04/19	Approve the Art Club (16 students) field trip to Carnegie Museum of Art in Pittsburgh on April 11, 2019. Cost: Shared Transportation with Spanish Club and FACS Advanced Food Class: $400.00. ($250.00 paid by Carnegie Museum, $50.00 paid by Art Club, $50.00 paid by Spanish Class, $50.00 paid by FACS Advanced Food Class) Substitute: $80.00. (District)
ST-95-04/19	Approve the Spanish Class (10-15 students) field trip to Roberto Clemente Museum/Chicken Latino Restaurant in Pittsburgh on April 11, 2019. Cost per student: Ticket: $10.00. Lunch: $18.00. (Paid by Student) Shared Transportation with Art Club and FACS Advanced Food Class. Substitute: $80.00. (District)
ST-96-04/19	Approve the FACS Advanced Food Class (6 students) field trip to the Strip District in Pittsburgh on April 11, 2019. Shared Transportation with Art Club and Spanish Club. Substitute: $80.00. (District)
BD-51-04/19	Approve, as read, the Second Reading of the following policies, and adopt said policies: -- Policy No. 123.2 Sudden Cardiac Arrest -- Revised Policy No. 124 Alternative Instruction Courses (Replaces Policy No. 124 Summer School) -- Revised Policy No. 137 Home Education Programs -- Revised Policy No. 140 Charter Schools -- Revised Policy No. 146 Student Services -- Policy No. 150 Title I - Comparability of Services -- Revised Policy No. 222 Tobacco/Nicotine -- Revised Policy No. 249 Bullying/Cyberbullying -- Revised Policy No. 323 Tobacco/Nicotine
IBD-30-04/19	Review the following policies (Carole Kakabar) -- Revised Policy No. 201 Admission of Students -- Revised Policy No. 204 Attendance -- Revised Policy No. 904 Public Attendance at School Events
BD-52-04/19	Approve, as read, the First Reading of the following policies: -- Revised Policy No. 201 Admission of Students -- Revised Policy No. 204 Attendance -- Revised Policy No. 904 Public Attendance at School Events

IBD-31-04/19 Distribution of the 2019 Appalachia Intermediate Unit 8 Board Ballot for the election of Board of Directors.

Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

2. Buildings and Grounds

None.

3. Cafeteria

IC-06-04/19 A School Breakfast Program Mini-Grant has been submitted for $3,704.78 at the Junior-Senior High School for 2019-2020 school year. (Carole Kakabar)

IC-07-04/19 The District has made an application to participate in the Community Eligibility Provision (CEP), a provision of the Healthy, Hunger-Free Kids Act of 2010. CEP allows schools in high poverty areas the ability to provide a free breakfast and lunch to all their students.

4. Education

E-26-04/19 Mr. Thompson made a motion, seconded by Mr. Pavic, to pprove the following Resolution:

Resolution Supporting Senate Bill 34 and House Bill 526 for School Districts Providing Their Own Cyber Learning Programs

WHEREAS a growing number of school districts across the state are responding to the need to successfully operate high-quality, full-time cyber education programs within their traditional district programs that provide flexibility and personalized options as a choice for students and families; and

WHEREAS school district cyber programs include rigorous curriculum aligned with the state academic standards and taught by appropriately certified teachers; and school districts can provide their cyber education students with regular and special education instruction and services, tutoring, career counseling and other support as necessary; and

WHEREAS cyber education programs operated by school districts provide students with a smooth transition to and from the traditional school setting; and give students opportunities to participate in district

instructional courses and resources; and students may choose to participate in extracurricular activities such as athletics, band, music, clubs and social activities such as homecoming and prom; and students may graduate in district ceremonies and receive a district diploma; and

WHEREAS the Commonwealth is the sole authorizer of cyber charter schools, yet the tuition costs for students attending these schools are borne by school districts and local taxpayers; and

WHEREAS the majority of cyber schools have consistently placed in the bottom 5% for educational performance in the state; further, graduation rates of cyber charters are consistently and substantially below state average; and

WHEREAS the current funding formula for cyber charter schools is based on school district expenditures with no relationship to the actual instructional costs for regular and special education instruction and services of the students attending the charter school; and funding of cyber charter schools cost the Ferndale Area School District's taxpayers more than $255,000 in 2017-18 at a rate of $15,374.40/regular education student and $29,763.72/special education student; and

WHEREAS school districts that operate high-performing cyber programs can do so at significantly reduced costs, as compared to paying tuition to a cyber charter school, enabling them to retain critical funding in the district for the benefit of all students; and

WHEREAS Senate Bill 34 and House Bill 526 supports school districts that provide their own cyber education programs by removing the financial responsibility for resident students who enroll in cyber charter schools instead of the districts' programs;

NOW, THEREFORE, BE IT RESOLVED that the Ferndale Area Board of School Directors hereby supports Senate Bill 34 and House Bill 526 and other efforts to provide a fiscally commonsense approach that will provide savings for school districts operating full-time, online learning programs who are required to make tuition payments for their students to attend cyber charter schools.

BE IT FURTHER RESOLVED that a copy of this resolution be submitted to the elected senators and representatives of the Ferndale Area School District in the General Assembly, and to the Governor of Pennsylvania.

The motion passed unanimously by a roll call vote.

5.	Finance
IF-28-04/19	Presentation of the 2019-2020 school year proposed Final Budget - David Gates/Carole Kakabar.
	Mr. Pavic made a motion, seconded by Mr. Moschgat, to approve F-31-04/19 through F-34-04/19.
F-31-04/19	Approve the 2019-2020 school year proposed Final Budget as presented, using the District's Fund Balance to balance the budget. A property tax increase of 3 mills, (complies with state index), (to 87 mills) will be recorded as Unreserved/Designated to pay for future pension obligations and health care increases. The estimated remaining Fund Balance at June 30, 2020, $500,020, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed $12,972,042 in Expenditures and $11,372,062 in Revenues
F-32-04/19	Approve posting the 2019-2020 proposed Final Budget for public inspection.
F-33-04/19	Remove Jennifer Gamble and Steven Brown, as signatories for a Ferndale Area School District Scholarship Account and add David Gates, Business Manager, and Travis Robison, Junior-Senior High School Principal. (David Gates)
F-34-04/19	Approve the 2019-2020 Appalachia Intermediate Unit 8 General Fund Budget. (Carole Kakabar)
	Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: Chobany, Garman, and Thompson - F-31-04/19 only. Abstained: None. Absent: Hyland. The motion carried.
6.	Personnel
	Mr. Moschgat made a motion, seconded by Dr. McKendree, to approve P-53-04/19 through P-60-04/19.
P-53-04/19	Approve a five-year contract, as presented, with David Gates, Business Manager of the Ferndale Area School District, effective July 1, 2018 through June 30, 2023, salary starting July 1, 2018 shall be $78,000.

P-54-04/19 Approve the resignation of Christa Haire, Special Education Teacher, effective April 4, 2019.

P-55-04/19 Approve Chelsey Patterson as a long-term substitute Special Education Teacher, at a rate of $100.00 per day worked, from April 10, 2019 through approximately June 7, 2019.

P-56-04/19 Approve the retirement resignation of Thomas Thompson, High School Cleaner, effective June 30, 2019.

P-57-04/19 Post and/or advertise the following positions:

-- Secondary Special Education Teacher
-- Cleaner(s)

P-58-04/19 Approve FAEA Bargaining Unit Agreement extra pay for extra duty positions and compensation for 2019-2020. The starting salary of a new hire with past experience will be determined pending the outcome of the Coaches' Contract approval.

P-59-04/19 Post all applicable extra duty positions in May:

-- Advisor - Junior Class
-- Advisor - Senior Class (2)
-- All School Play
-- Assistant Band Director
-- Audio/Video Director - Secondary
-- Color Guard Advisor
-- Curriculum Support Chairperson/Language Arts - Elementary
-- Curriculum Support Chairperson/Language Arts - Secondary
-- Curriculum Support Chairperson/Math - Elementary
-- Curriculum Support Chairperson/Math - Secondary
-- Curriculum Support Chairperson/Science - Elementary
-- Curriculum Support Chairperson/Science- Secondary
-- Curriculum Support Chairperson/Social Studies - Elementary
-- Curriculum Support Chairperson/Social Studies - Secondary
-- Detention Monitor, 3 Hr Session (2 positions)
-- Detention Monitor, 1 Hr Session (up to 3 positions)
-- Elementary LEGO League
-- Elementary STEAM
-- Forensics - Senior High
-- K4 Orientation
-- Kindergarten Orientation
-- Math Counts Advisor
-- Mentor (As Needed)

-- National Honor Society Advisor
-- Public Relations - Elementary
-- Public Relations - High School
-- Reading Team Advisor - Elementary
-- Reading Team Advisor - Junior High
-- Reading Team Advisor - Senior High
-- Stage, Lights & Sound Manager - Secondary
-- Student Council Advisor
-- Students Against Destructive Decisions (SADD) Advisor
-- Yearbook Advisor - Secondary
-- Yearbook Advisor - Secondary Assistant
-- Yearbook Editor - Elementary

P-60-04/19 Approve Ferndale Area School District participation in the 2019-2020 Appalachia Intermediate Unit 8 Substitute Teacher Program at a cost of $500. (Carole Kakabar)

Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

7. Student Activities

Mr. Pavic made a motion, seconded by Mrs. Boyle, to approve ST-97-04/19 through ST-109-04/19.

Approve the following coaches for the 2019-2020 fall sports season:

ST-97-04/19 Timothy Grose as Assistant Varsity Football Coach. Salary is based on the approved Coaches' Contract. (Currently being negotiated)

ST-98-04/19 Jared Howrylak Assistant Varsity Football Coach. Salary is based on the approved Coaches' Contract. (Currently being negotiated)

ST-99-04/19 Matthew Hauger as Assistant Varsity Football Coach. Salary is based on the approved Coaches' Contract. (Currently being negotiated)

ST-100-04/19 Gary Kinsey as Assistant Varsity Football Coach. Salary is based on the approved Coaches' Contract. (Currently being negotiated)

ST-101-04/19 Kimberly Reighard as the Head Varsity Girls' Volleyball Coach. Salary is based on the approved Coaches' Contract. (Currently being negotiated)

ST-102-04/19 Theresa Mitchell as the Assistant Varsity Girls' Volleyball Coach. Salary is based on the approved Coaches' Contract. (Currently being negotiated)

ST-103-04/19	Daniel Endler as the Head Varsity Golf Coach. Salary is based on the approved Coaches' Contract. (Currently being negotiated)
ST-104-04/19	Post and/or advertise the following 2019-2020 fall sports season: -- Head Junior High Football Coach -- Assistant Junior High Football Coach -- Head Junior High Girls' Volleyball Coach -- Assistant Junior High Girls' Volleyball Coach
ST-105-04/19	Approve six students participation in the LIFT Johnstown's Annual Regional Project Party at the Pasquerilla Conference Center on April 30, 2019. Cost: Transportation: $95.00. (District)
ST-106-04/19	Approve five students field trip to Saint Francis University Diversity Summit on May 6, 2019. Cost: Transportation: $230.00. (District)
ST-107-04/19	Approve ten students attendance at the SuperConference at Mount Aloysius College on May 8, 2019. Cost: Transportation paid by Mlaker Transportation.
ST-108-04/19	Approve the Student Council (22 students) field trip to PNC Park on May 23, 2019. Cost: Ticket: $25.00 (Paid by Student $15.00, Student Council $10.00) Transportation: $450.00. (Paid by Student Council) Substitutes: $160.00. (District)
ST-109-04/19	Approve the Senior Class field trip to Hersheypark on May 28, 2019. Cost: Individual Ticket and Transportation (Paid by Students) Substitutes: $160.00. (Paid by District) Record vote for the motion: Boyle, Chobany, Garman, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: McKendree - ST-100-04/19, ST-101-04/19, and ST-102-04/19. Moschgat - ST-101-04/19 and ST-102-04/19. Abstained: None. Absent: Hyland. The motion carried.
8.	Workshops/Conferences None.
IE-58-04/19	Highlights -- Elementary -- Junior-Senior High School
IE-59-04/19	Student Board Representatives Report.

IE-60-04/19

March 26, 2019 Highlights of the Joint Operating Committee -Melissa Garman, Stephen Thompson.

The May Board Meeting is scheduled for Wednesday, May 15, 2019.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mrs. Garman, to adjourn the meeting at 10:13 p.m. All were in favor.