FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
January 16, 2019

I. The January 16, 2019 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Chobany at 6:13 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Sandra Chobany, Melissa Garman, Joshua Hyland, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Student Board Representatives: Present: Gabrielle Dodson and Sara Norman.

Others in attendance were Carole Kakabar, William Brotz, David Gates, Rachelle Hrabosky, Molly O'Neil, Travis Robison, Administrators; Attorney Carl Beard, Jr., Solicitor; Lauren Bell, Crystal Burkhart, Ronald Lasko, Brandon Manack, Kathleen McCreery, Laura Miller, Michael Molchan, Amy Schmidt, Michelle Sendek, Jill Vuckovich, FAEA; Stephen Clawson, Athletic Director; Susan Sheesley, PSEA Retired; Michelle Furfari, Parent/Resident; Chris Norman, Parent; Al Cooper, Resident; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Michelle Furfari, Parent/Resident, addressed the Board regarding her son.

Chris Norman, Parent, addressed the Board regarding wrestling.

Al Cooper, Resident, addressed the Board regarding PSSA testing.

Jill Vuckovich, FAEA, stated FAEA is thankful for the Labor Management Committee meetings.

VI.	Committees Agenda
1.	Board
IBD-19-01/19	A State of the District presentation was held for Board Members before the January16, 2019 Board Meeting at 5:00 p.m. in the Board Room. (Carole Kakabar, William Brotz, David Gates, Sarah Sernell of Kotzan CPA and Associates)
IBD-20-01/19	January is School Director Recognition Month - Carole Kakabar.
BD-37-01/19	Mr. Hyland made a motion, seconded by Mrs. Wilson, to reaffirm the Principles for Governance and Leadership. The motion passed unanimously by a roll call vote.
IBD-21-01/19	Distribution of Statement of Financial Interest Forms - Board Members and Administrators - Due to Patti Craig as soon as possible.
BD-38-01/19	Mr. Pavic made a motion, seconded by Mrs. Garman, to approve the January 16, 2019 Board Meeting Consent Agenda items (BD-39-01/19 through ST-65-01/19).
BD-39-01/19	Approve the Minutes of the December 5, 2018 Board Meeting, as presented.
BG-13-01/19	Approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough for the May 21, 2019 Municipal Primary Election and the November 5, 2019 Municipal General Election.
BG-14-01/19	Approve the request of the "Cheerleading Boosters," Responsible Officer Lanelle Moore, to use the Senior High Gymnasium, tables and chairs for a Junior-Senior High School Dance on Saturday, February 16, 2019, 6:30 p.m. to 10:30 p.m. (Received insurance and completed use of facilities form certifying compliance with clearance requirements.)
F-17-01/19	Approve the December Treasurer's Report, as presented.
F-18-01/19	Approve the General Fund and Cafeteria Bills, as presented.

IF-15-01/19 2019 Procurement Thresholds for Federal Programs are:

2019 Procurement Thresholds	
PA State Quotation Threshold	$11,100
PA State Bid Threshold	$20,600
Federal Micro-Purchase Threshold	$10,000
Federal Simplified Acquisition Threshold	$250,000

IF-16-01/19 Receipts and disbursements.

P-40-01/19 Approve Heather Marsh to the substitute teachers list.

IP-06-01/19 Marianna Golias will replace Monica MacIntyre as the Social Worker shared between Ferndale Area School District and Westmont Hilltop School District, effective January 2, 2019.

P-41-01/19 Approve Monica MacIntyre as a substitute Social Worker.

IP-07-01/19 Employee #16177213 on an intermittent FML, from approximately November 16, 2018 through approximately November 15, 2019.

IP-08-01/19 Employee #18198927 on an intermittent FML, from approximately December 17, 2018 through approximately June 17, 2019.

ST-61-01/19 Approve the STEM class (35 students) field trip to Pittsburgh Institute of Aeronautics/Allegheny Airport Twr on January 7, 2019. Cost: Transportation: $395.00. (PIA $250.00/District $145.00) Substitute for two: $160.00. (District)

ST-62-01/19 Approve the Lego League Team (13 students) participation in Lego League Competition at the Altoona Junior High School on January 12, 2019. Cost: Transportation: $410.00. (District)

ST-63-01/19 Approve the ninth grade field trip to tour Greater Johnstown Career and Technology Center on January 22, 2019. Transportation: $210.00. (District)

ST-64-01/19 Approve three students attendance at the PMEA District 6 Band Festival at Forest Hills High School on January 23, 2019. Registration: $65.00 per student. Transportation: $25.00. Meals for Director: $60.00. Substitute for two days: $160.00. Total Cost: $440.00. (District)

ST-65-01/19

Approve the Archery Club (12 students) participation in Archery Competition on January 5, 2019 at Johnstown Christian School. Cost: Registration per student $10.00. (No cost to District)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

IBD-22-01/19

Review the following policies - Carole Kakabar.

-- Policy No. 100 Comprehensive Planning
-- Policy No. 102 Academic Standards
-- Policy No. 105.2 Exemption from Instruction
-- Policy No. 109 Resource Materials
-- Policy No. 110 Instructional Supplies

-- Policy No. 101 Mission Statement/Vision Statement/Shared Values
-- Revised Policy No. 103 Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
-- Revised Policy No. 103.1 Nondiscrimination - Qualified Students with Disabilities
-- Revised Policy No. 104 Nondiscrimination/Discriminatory Harassment - Employment Practices
-- Revised Policy No. 105 Curriculum
-- Revised Policy No. 105.1 Review of Instructional Materials by Parents/Guardians and Students
-- Revised Policy No. 106 Guides for Planned Instruction
-- Revised Policy No. 107 Adoption of Planned Instruction
-- Revised Policy No. 108 Adoption of Textbooks
-- Revised Policy No. 111 Lesson Plans

BD-40-01/19

Mr. Pavic made a motion, seconded by Mr. Hyland, to approve, as read, the First Reading of the following policies:

-- Policy No. 101 Mission Statement/Vision Statement/Shared Values
-- Revised Policy No. 103 Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
-- Revised Policy No. 103.1 Nondiscrimination - Qualified Students with Disabilities
-- Revised Policy No. 104 Nondiscrimination/Discriminatory Harassment - Employment Practices
-- Revised Policy No. 105 Curriculum
-- Revised Policy No. 105.1 Review of Instructional Materials by Parents/Guardians and Students

-- Revised Policy No. 106 Guides for Planned Instruction
-- Revised Policy No. 107 Adoption of Planned Instruction
-- Revised Policy No. 108 Adoption of Textbooks
-- Revised Policy No. 111 Lesson Plans

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

IBG-08-01/19 Discussion regarding testing for lead in drinking water (PA Public School Code Act 39 of 2018) - Carole Kakabar/David Gates.

IBG-09-01/19 School Safety Update - Travis Robison/William Brotz
-- Safe Schools Grant and School Resource Officer
-- Act 44 PCCD, Part A and Part B Grant
-- Safe2Say Something

IBG-10-01/19 Commonwealth of Pennsylvania, Department of the Auditor General School Performance Audit Results - David Gates/Carole Kakabar.

BG-15-01/19 Mr. Thompson made a motion, seconded by Mr. Hyland, to amend the agenda and add approve testing for lead in drinking water in all school buildings submitting a maximum of five random samples from the Junior-Senior High School and a maximum of five random samples from the Elementary School for testing. Testing frequency will be determined based on test results. The motion passed unanimously by a roll call vote.

BG-16-01/19 Mr. Hyland made a motion, seconded by Mr. Thompson, to approve testing for lead in drinking water in all school buildings submitting a maximum of five random samples from the Junior-Senior High School and a maximum of five random samples from the Elementary School for testing. Testing frequency will be determined based on test results. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

3. Cafeteria

None.

4. Education

IE-37-01/19 A Climate Survey will be distributed to parents/community to gather input for 2019-2020 comprehensive planning.

IE-38-01/19 The following have been assigned as student teachers (UPJ) at the Ferndale Area Elementary School (January 7, 2019 through February 22, 2019):

Student Teachers	Cooperating Teachers	Grade Level
Amber Buseck	Scott Beckner	Grade 1
Logan Corle	Renee Dryer	Grade 1
Taylor Trenger	Elyse Uhlig	Grade 1
Zachary Gossard	Janet Russell	Grade 2
Kiri McCoy	Michael Harrison	Grade 2
Kerstin Pyle	Susan Pudliner	Grade 2

IE-39-01/19 The following has been assigned as a student observer (UPJ Education Division) at the Ferndale Area High School (50 field hours):

Student Observer	Supervisor	
Abrielle Furfari	Tonia Mitchell	Cheerleading

IE-40-01/19 Elementary Highlights - Rachelle Hrabosky

IE-41-01/19 High School Highlights - Travis Robison/Molly O'Neil

IE-42-01/19 Student Board Representatives Report.

IE-43-01/19 December 12, 2018 Highlights of the Joint Operating Committee - Sandra Chobany/Stephen Thompson.

5. Finance

None.

The Board went into an Executive Session at 8:11 p.m. for litigation and personnel. The Executive Session ended at 10:23 p.m.

6. Personnel

P-42-01/19 Mr. Pavic made a motion, seconded by Mr. Hyland to employ Ricky Livingston as a Custodian, at a stipend of $9.00 per hour, with limited benefits, effective January 7, 2019, with a 90 day probation period. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

P-43-01/19	Mrs. Garman made a motion, seconded by Mr. Hyland, to approve an agreement with Spencer's Floor Cleaning, Johnstown, to provide cleaning services, as needed, at a rate of $110.00 per day. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Thompson, and Wilson. Against the motion: None. Abstained: Pavic - friend of Mr. Pavic. Absent: None. The motion carried.
P-44-01/19	Mr. Hyland made a motion, seconded by Dr. McKendree, to approve Carole Kakabar, Superintendent, to have settlement authority at the advice of the Solicitor during a mandatory Mediation in Pittsburgh on February 5, 2019. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
7.	Student Activities Mr. Hyland made a motion, seconded by Mrs. Garman, to approve ST-66-01/19 through ST-69-01/19.
ST-66-01/19	Approve the Senior Class (46 students) field trip to Penn Highlands Community College on January 30, 2019 for the Chris Herren Story. Cost: Transportation: $105.00. (Field Trip Account)
ST-67-01/19	Approve Juniors and Sophomores (35 students) attendance at the National College Fair on February 8, 2019 at the David Lawrence Convention Center in Pittsburgh. Cost: Transportation: $420.00. Substitute: $80.00. Total Cost: $500.00. (District)
ST-68-01/19	Approve five 6th Grade students participation in the PMEA District 6 Band Fest at Berlin Brothervalley High School on April 12, 2019. Cost: Registration: $100.00. Transportation: $75.00. Substitute: $80.00. Total Cost: $255.00. (District)
ST-69-01/19	Approve four 5th Grade students participation in the PMEA District 6 Song Fest at Central Cambria High School on May 10, 2019. Cost: Registration: $80.00. Transportation: $40.00. Substitute: $80.00. Total Cost: $200.00. (District) Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IST-09-01/19	Discuss Junior High Athletics and Title IX Requirements with recommendations to address current sports offered for Junior High boys and girls.

ST-70-01/19 Mr. Hyland made a motion, seconded by Dr. McKendree, to amend the agenda and add

-- Institute Junior High Girls' Softball, at a cost not to exceed $5,500, starting in the 2019-2020 school year.

-- Move Junior High Girls' Volleyball from the spring sports season to the fall sports season, starting in the 2019-2020 school year.

The motion passed unanimously by a roll call vote.

ST-71-01/19 Mr. Hyland made a motion, seconded by Dr. McKendree, to institute Junior High Girls' Softball, at a cost not to exceed $5,500, starting in the 2019-2020 school year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

ST-72-01/19 Mr. Hyland made a motion, seconded by Dr. McKendree, to move Junior High Girls' Volleyball from the spring sports season to the fall sports season, starting in the 2019-2010 school year. Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve the following workshops/conferences:

W-10-01/19 Veronica Shorto, Sixth Grade Teacher; *Pennsylvania Educational Technology Expo and Conference* in Hershey on February 11, 12, 2019. Cost: Substitute for two days: $160.00. (District)

W-11-01/19 Daniel Burket, Elementary Teacher; *Pennsylvania Educational Technology and Exhibition Conference*, on February 12, 13, 2019. Registration: $195.00. Lodging: $155.00. Shared Travel: $168.00. Substitute: $160.00. Total Cost: $678.00. (Title II)

W-12-01/19 Carole Kakabar, *REAL600 Leadership Frameworks for Transforming Education* at Saint Francis College, January 28, 2019 through June 1, 2019. Cost: Registration: $500.00. (Title II)

Record vote for the motion: Boyle, Chobany, Garman, Hyland, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The February Board Meeting is scheduled for February 20, 2019 at 6:00 p.m.

VII. Adjournment

Mr. Hyland made a motion, seconded by Mr. Thompson, to adjourn the meeting at 10:35 p.m. All were in favor.