

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Assistant Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Jonathan Adams (the "Assistant Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Assistant Principal shall provide services for one hundred ninety-five (195) days during each school year.
- 2) The Assistant Principal's base salary, effective July 1, 2025, will be \$89,799.19 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2025 Master Contract.
- 9) Mileage is paid as per the 2054-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.
- 13) The Corporation will pay the following amounts for approved stipends for the 2025-2026 school year: \$1,250 Expulsion Examiner.

ON File

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Assistant Superintendent/CFO  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Todd Balmer (the "Assistant Superintendent") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Assistant Superintendent shall provide services for two hundred sixty (260) days during each school year.
- 2) The Assistant Superintendent's annual base salary, effective July 1, 2025 will be \$130,803.18 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide twelve (12) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide three (3) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) SCSC will provide twenty (20) vacation days per school year. Vacation days run concurrent with the school year.
- 9) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 10) Mileage is paid as per the 2025-2026 Master Contract.
- 11) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 12) SCSC provides twelve (12) paid holidays each year as approved for classified employees.
- 13) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 14) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Assistant Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Kristin Bye (the "Assistant Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Assistant Principal shall provide services for one ninety-five (195) days during each school year.
- 2) The Assistant Principal's base salary, effective July 1, 2025, will be \$88,445.93 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Abbey Campbell (the "Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Principal shall provide services for two hundred (200) days during each school year.
- 2) The Principal's base salary, effective July 1, 2025, will be \$103,238.47 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Special Education Director  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Ashley Compton (the "Director") with the Silver Creek School Corporation (the "Corporation") for the period of June 1, 2025, through June 30, 2027.

- 1) The parties agree that the Director shall provide services for two hundred sixty (260) days during each school year.
- 2) The Director's base salary, effective July 1, 2025, will be \$109,766.93 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide twelve (12) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide three (3) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 1) SCSC will provide twenty (20) vacation days per school year. Vacation days run concurrent with the school year.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides twelve (12) paid holidays each year as approved for classified employees.
- 12) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 13) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Assistant Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Neil Losey (the "Assistant Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Assistant Principal shall provide services for one hundred ninety-five (195) days during each school year.
- 2) The Principal's base salary, effective July 1, 2025, will be \$98,446.23 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Sandy Myers (the "Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Principal shall provide services for two hundred (200) days during each school year.
- 2) The Principal's base salary, effective July 1, 2025, will be \$109,862.29 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.
- 13) The Corporation will pay the following amounts for approved stipends for the 2024-2025 school year: \$2,000 Corporation School Safety Coordinator:

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Christy Nunn (the "Principal") with the Silver Creek School Corporation (the "Corporation") for the period July 1, 2025 to June 30, 2027.

- 1) The parties agree that the Principal shall provide services for two hundred fifteen (215) days during each school year.
- 2) The Principal's base salary, effective July 1, 2025 will be \$110,014.08 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

**Proposed Administrator Contract  
and Fringe Benefits Addendum  
Assistant Principal  
2025-2027**

This addendum is to become part of the Regular Teacher Contract for Hannah Oliver (the "Assistant Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Assistant Principal shall provide services for one hundred ninety-five (195) days during each school year.
- 2) The Assistant Principal's base salary, effective July 1, 2025, will be \$95,108.83 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

*On File*

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Assistant Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Jon Sifers (the "Assistant Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Assistant Principal shall provide services for one hundred ninety-five (195) days during each school year.
- 2) The Principal's base salary, effective July 1, 2025, will be \$91,629.63 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.
- 13) The Corporation will pay the following amounts for approved stipends for the 2025-2026 school year: \$1,500 Expulsion Examiner.

*On File*

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Director of Curriculum & Student Services  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Tamara Swarens (the "Director") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Director shall provide services for two hundred sixty (260) days during each school year.
- 2) The Director's base salary, effective July 1, 2025, will be \$124,353.43 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators. Included in the base salary is \$200 for the Early Literacy Endorsement.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide twelve (12) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide three (3) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) SCSC will provide twenty (20) vacation days per school year. Vacation days run concurrent with the school year.
- 9) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 10) Mileage is paid as per the 2025-2026 Master Contract.
- 11) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 12) SCSC provides twelve (12) paid holidays each year as approved for classified employees.
- 13) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 14) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

**Proposed Administrator Contract  
and Fringe Benefits Addendum  
Assistant Principal  
2025-2027**

This addendum is to become part of the Regular Teacher Contract for Brad Troutman (the "Assistant Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Assistant Principal shall provide services for one hundred ninety-five (195) days during each school year.
- 2) The Assistant Principal's base salary, effective July 1, 2025, will be \$95,108.83 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide eleven (11) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide two (2) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 9) Mileage is paid as per the 2025-2026 Master Contract.
- 10) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 11) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 12) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.
- 13) The Corporation will pay the following amounts for approved stipends for the 2025-2026 school year: \$1,250 Expulsion Examiner.

*On File*

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Director of Human Resources & Student Services  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Jessica Waters (the "Director") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Director shall provide services for two hundred sixty (260) days during each school year.
- 2) The Director's base salary, effective July 1, 2025, will be \$124,153.43 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month. After ninety (90) days ninety-five percent (95%) will be paid by SCSC.
- 6) SCSC will provide twelve (12) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide three (3) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) SCSC will provide twenty (20) vacation days per school year. Vacation days run concurrent with the school year.
- 9) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 10) Mileage is paid as per the 2025-2026 Master Contract.
- 11) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 12) SCSC provides twelve (12) paid holidays each year as approved for classified employees.
- 13) SCSC provides a retirement savings plan and a VEBA. The benefit is handled the same as per 2025-2026 Master Contract, or successor contract.
- 14) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President

Proposed Administrator Contract  
and Fringe Benefits Addendum  
Principal  
2025-2027

This addendum is to become part of the Regular Teacher Contract for Rob Willman (the "Principal") with the Silver Creek School Corporation (the "Corporation") for the period of July 1, 2025, through June 30, 2027.

- 1) The parties agree that the Principal shall provide services for two hundred sixty (260) days during each school year.
- 2) The Principal's base salary, effective July 1, 2025, will be \$123,118.43 subject to applicable withholdings, payable in accordance with the School Corporation's regular payment practices for School Corporation administrators.
- 3) SCSC will provide a term life policy at two times each respective administrator's salary along with AD and D. SCSC will pay all but \$1.00 of the premium, which will be paid by the employee.
- 4) SCSC will provide health insurance and pay ninety-five percent (95%) of the annual payment of the individual's chosen plan.
- 5) SCSC will provide long term disability insurance at sixty percent (60%) of wages to a maximum of \$3,250.00 per month.
- 6) SCSC will provide twelve (12) sick days per year. The maximum accumulation of sick days cannot exceed one hundred fifty (150) days. The excess days are handled as per the 2025-2026 Master Contract.
- 7) SCSC will provide three (3) personal days per year that accumulate to six (6) days. Any excess personal days transfer to sick leave.
- 8) SCSC will provide twenty (20) vacation days per school year. Vacation days run concurrent with the school year.
- 9) Bereavement Leave is handled as per the 2025-2026 Master Contract.
- 10) Mileage is paid as per the 2025-2026 Master Contract.
- 11) SCSC provides professional leave reimbursement for expenses as is necessary. Reimbursement is paid based upon SCSC policy and 2025-2026 Master Contract.
- 12) SCSC provides twelve (12) paid holidays each year as approved for classified employees.
- 13) SCSC provides a retirement savings plan and a VEBA. The benefit is handled same as per 2025-2026 Master Contract, or successor contract.
- 14) The Corporation shall allow an individual \$400.00 toward the reimbursement for professional dues.

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Employee

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Board Secretary

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Board President