

Regular Meeting
Monday, November 17, 2025 6:30 PM Central

Hitchcock ISD Board Room,
7801 Neville Avenue
Hitchcock, TX 77563

Chad Allen: Present
Monica Cantrell: Present
Tony Combs: Present
Tom Ivey: Present
Ryan Massa: Present
Dr. Shirley Price: Present
Ted Robinson Jr.: Present
Present: 7.

I. Call to Order -The meeting was called to order by President Cantrell at 6:30 PM. HISD employees present at meeting were Dr. Darryl Henson, Interim Superintendent; and Chris Armacost, Assistant Superintendent of Facilities and Operations; Patrick Faour, HR Director; Robin Hataway, Chief Financial Officer; Jaree Hefner, Digital Media & Marketing Specialist; Evangelina Guerra, GGCCSE Director; Dr. Suzette Neeley, HHS Principal; Donette Line, CMS Principal; Holly Chester, CMS Dean of Students; Jon Reese, SES Principal; Tamikia Chavis, Assistant Principal at SES; Elena Trevino, HPS Principal; Kirsten Westbrook, Assistant Principal at HPS; Ethel Gaines, KFHS Principal; Megan Stall, Coordinator of Assessment, Accountability and Instructional Technology; Kelly Brunson, Band Director; Keri Launius, Executive Director of Academics; and Craig Smith, Athletic Director.

II. Pledge of Allegiance

II.A. United States Flag- Ryan Massa led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

II.B. Texas Flag – Chad Allen led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

III. Recognitions

III.A. Student of the Month - Dr. Henson recognized Adelynn Perez with Hitchcock Primary School as the Student of the Month.

III.B. Employee of the Month - Dr. Henson recognized Wasonja Oliphant with Hitchcock primary School as the Employee of the Month.

IX. Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 6:37 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

IX.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

IX.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

IX.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

IX.B. Section 551.071 of the Texas Government Code-Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the contract, duties, reassignment, discipline, and evaluation of public officers, superintendent, assistant superintendent, interim superintendent, business manager, principals, assistant principals, counselors, athletic director, teachers, and at-will employees.

X. Reconvene from Closed Session for action, if any, from Closed Session- Trustees reconvened from closed session at 6:56 P.M.

IV. Public Participation- Cindy Peters spoke about the lice policy; Sarah Seip spoke about bathroom escorts at the HHS and no rules being implemented without notice to parents; Tonita Touchstone spoke about partnership with Communities of Schools; Richard Starrine, Christopher Walker, Alexis Vega, Whitney Walker, Cullen Schuriacher, Matt and Samuel Von De Heide, Shawn Kadlecek, Emma Bouron and Priscilla Saenz spoke about the band director's resignation.

V. Consent Agenda

V.A. Consideration and possible approval of Board meeting minutes: October 27, 2025 - A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the November 17th Board minutes as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VI. Superintendent's Reports

VI.A. Hitchcock High School Band - Dr. Henson presented financial documentation of the expenses incurred by the Fine Arts department of the HHS for the Board.

VI.B. Principals' Reports – Director and Principals, Ethel Gaines, Elena Trevino, Assistant Principal Kirsten Westbrook, Jon Reese, Assistant Principal, Tamikia Chavis, Donette Line, Dean of Students, Holly Chester and Dr. Suzette Neeley reviewed their respective campus reports.

VI.C. Directors' Reports- Dr. Henson reviewed the Director's Report(s) for the Board.

VII. Action

VII.A. Consideration and possible approval of Financial Report (October 2025) - A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the November 2025 Financial Report as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed. This motion, made by Tom Ivey and seconded by Ted Robinson Jr., Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VII.B. Consideration and possible approval of Resolution: Galveston County Appraisal District Election-A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the Galveston County Appraisal District election giving all 84 votes to Matt Doyle as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VII.C. Consideration and possible approval of Procedures for Credit by Examination Without Prior Instruction-A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Procedures for Credit by Examination Without Prior Instruction as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VII.D. Consideration and possible approval of Targeted Improvement Plans - A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the Targeted Improvement Plans as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VII.E. Consideration and possible approval of Order Canvassing Returns and Declaring Results of Voter-Approval Tax Rate Election- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Order Canvassing Returns and Declaring Results of Voter-Approval Tax Rate Election as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VII.F. Notice of Deadline to File Application for Place on the Ballot - A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Notice of Deadline to File Application for Place on the Ballot as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed. This motion, made by Tom Ivey and seconded by Ted Robinson Jr., Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VII.G. Consideration and possible approval of the Addition, Revision, or Deletion of Policies as offered by TASB Policy Services for TASB Policy Manual Update 126- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Addition, Revision, or Deletion of Policies as offered by TASB Policy Services for TASB Policy manual Update 126 as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed. This motion, made by Tom Ivey and seconded by Ted Robinson Jr., Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VII.H. Consideration and possible approval of 2025-2026 Administrative Professional Compensation Plan- A motion was made by Tom Ivey and seconded by Dr. Shirley Price to approve the 2025-2026 Administrative Professional Compensation Plan as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed. This motion, made by Tom Ivey and seconded by Dr. Shirley Price, Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

VIII. Announcement(s)- Ms. Guerra, Kathy Marullo and Chief Rusk are hosting "Pack a Patrol Car Drive" at Texas First Bank; Monica Cantrell, Board President, resigned as the district's Board President, but remains as a member.

IX. Mr. Allen, Board President, called the members of the Board of Trustees into Closed session at 8:47 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

IX.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

IX.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

IX.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

IX.B. Section 551.071 of the Texas Government Code-Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the contract, duties, reassignment, discipline, and evaluation of public officers, superintendent, assistant superintendent, interim superintendent, business manager, principals, assistant principals, counselors, athletic director, teachers, and at-will employees.

X. Reconvene from Closed Session for action, if any, from Closed Session- Trustees reconvened from closed session at 9:53 P.M.

XI. Action

XI.A. Consideration and possible approval to name the Lone Finalist for Superintendent of Schools - A motion was made by Tom Ivey and seconded by Tony Combs to approve naming Dr. Darryl Henson the Lone Finalist for Superintendent of Schools as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Tony Combs, Passed. This motion, made by Tom Ivey and seconded by Tony Combs, Passed.

Chad Allen: Yes, Monica Cantrell: Yes, Tony Combs: Yes, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Yes, Ted Robinson Jr.: Yes: 7, No: 0

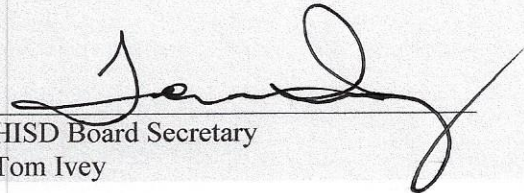
XII. Suggested Future Agenda Items- None

XIII. Adjourn - Meeting adjourned at 9:55 P.M.

Rachel Morales
Recording Secretary



HISD Board President
Chad Allen



HISD Board Secretary
Tom Ivey