

Northern York County School District



Regular Meeting of the Board of School Directors
November 25, 2025

A regular meeting of the Board of School Directors was held on November 25, 2025 at the District Administration Office.

The meeting was called to order at 6:30 PM

All or a portion of the meeting was live streamed to the internet.

The opinions expressed by any member(s) of the public do not necessarily reflect the views or opinions of the Board of School Directors of the Northern York County School District and are solely those of the presenter. The Board hereby expressly disclaims any and all responsibility for any defamatory or slanderous statements expressed by any member of the public.

Members in attendance: John Gunning, Gerald Schwille, Joe Rudy, Greg Hlatky, Paul Miller, Renee Bordlemay, Gregory Weir

Absent: Zak Kile, Steve Becker

Non-Members present:

Dr. Meakin	Superintendent
Mrs. Sentman	Director of Human Resources
Mr. LaBuda	Assistant to the Superintendent
Mr. Young	Chief Financial and Operations Officer

Pledge of Allegiance

Motion by Rudy, seconded by Gunning
Approve the October 28, 2025 Board Meeting Minutes
Motion carried, with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay
Approve the November 25, 2025 Board Meeting Agenda, with Addendum, as presented.
Motion carried, with all 7 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda – *See below*

Reports:

Superintendent Report – Dr. Meakin

- Recognition – Troy Summey and NHS/FFA students Jillian Zook and Jack Drawbaugh
- Introduction of New Professional Staff – Kyrsten Corbett

- Feasibility Study Progress Update – Crabtree-Rohrbaugh Associates
- Parent and Community Survey Results

Student Liaison – Claire Hubbard

- Update on school sports and clubs.

Inter-Municipal – No Report

CAIU – Gerald Schwille

- Mr. Schwille updated the Board about a presentation for the Loysville Youth Development Center training programs

Cumberland Perry CTC – Gregory Weir

- No meeting in November

Polar Bear Foundation – Renee Bordlemay

- Octoberfest raised \$7,600.
- Update on grants awarded.

Motion by Rudy, seconded by Weir

General Fund manual checks dated from October 1, 2025 to October 31, 2025 for check number 342586 to check 342648, check 342650 to check 342747, and check 342749 to check 342991 in the amount of \$ 3,862,583.41.

Capital Reserve Fund check dated October 31, 2025 for check 522 in the amount of \$ 75,685.

2022A Construction Fund checks dated October 31, 2025 for check 1054 in the amount of \$5,990

2024 Construction Fund checks dated October 1, 2025 to Oct 31, 2025 for checks 1044 to check 1049 in the amount of \$ 614,623.17.

Food Service Account checks dated Nov 25, 2025 for check 9418 to check 9432 in the amount of \$ 187,224.44.

Student Activity Account check dated Oct 1 to Oct 31, 2025 for check 1140 to check 1149 in the amount of \$13,751.54.

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Weir

Approve check 342649 dated Oct 3 for 1,130.35 and check 342748 dated Oct 10 for 5,639.83 made payable to McClure Company, Inc.

Motion carried with 6 Directors voting yes, 1 Abstain (Gunning).

Motion by Rudy, seconded by Weir

Acceptance of the November 2025 Treasurer's Report

Motion carried with all 7 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Schwille, seconded by Rudy

Approve by consent the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Kelsey Jo Hall, PSCA (Pennsylvania School Counselors Association) Platinum Conference
State College – December 3 – 5, 2025
- 2) Madelynn Moodie
PSCA (Pennsylvania School Counselors Association) Platinum Conference
State College – December 4 & 5, 2025

- 3) Steve Lehman
SAS (Standards Aligned Systems) Institute
Hershey – December 7 – 9, 2025
- 4) Ingrid Cook
Public WRS Advanced Strategies for MSL Group Instruction
Virtual – December 9 – 11, 2025
- 5) Jen Deibler
STEELS K-8 Curriculum Implementation Community of Practice
PaTTAN Harrisburg – January 14 & February 26, 2026
- 6) Dave Borrell, Rhonda McMullen, Jennifer Bechtel
2026 PDE Data Summit
Hershey – March 30 – April 1, 2026

B. Resource Materials for Tentative approval: **English Curriculum Resource List (Novels)**

- 1) [A Long Way Gone](#) (by Ishmael Beah)
- 2) [A Separate Peace](#) (by John Knowles)
- 3) [Milkweed](#) (by Jerry Spinelli)
- 4) [Monster](#) (by Walter Dean Myers)
- 5) [Night](#) (by Elie Wiesel)
- 6) [Speak](#) (by Laurie Halse Anderson)
- 7) [The Absolute True Diary of a Part-Time Indian](#) (by Sherman Alexie)
- 8) [The Catcher in the Rye](#) (by J.D. Salinger)
- 9) [The Crucible](#) (by Arthur Miller)
- 10) [The Glass Castle](#) (by Jeanette Walls)
- 11) [The Long Walk](#) (by Stephen King)
- 12) [The Secret Life of Bees](#) (by Sue Monk Kidd)
- 13) [The Things They Carried](#) (by Tim O'Brien)

C. Tentative Curriculum approval:

English 9-12

- 1) [Academic English I](#)
- 2) [Honors English I](#)
- 3) [Standard English II](#)
- 4) [Academic English II](#)
- 5) [Honors English II](#)
- 6) [Standard American Literature](#)
- 7) [Academic American Literature](#)
- 8) [Honors American Literature](#)
- 9) [AP Language and Composition](#)
- 10) [Contemporary Literature](#)
- 11) [Academic World Literature](#)
- 12) [Honors World Literature](#)
- 13) [AP Literature and Composition](#)
- 14) [Media Journalism](#)
- 15) [Yearbook](#)

K-12 Music

- 1) [Elementary School Band](#)
- 2) [Elementary School Chorus](#)
- 3) [Elementary School Orchestra](#)
- 4) [Gr K-2 General Music](#)
- 5) [Gr 3-5 General Music](#)
- 6) [Middle School Concert Band](#)
- 7) [Middle School Chorus](#)
- 8) [Middle School Orchestra](#)
- 9) [Middle School Piano Lab](#)
- 10) [Music Lab](#)
- 11) [World Music](#)
- 12) [High School Band](#)
- 13) [High School Chorus](#)
- 14) [High School Orchestra](#)
- 15) [High School Beginner Piano](#)
- 16) [High School Beginner Guitar](#)
- 17) [High School Jazz Studies](#)
- 18) [High School Music Theory](#)
- 19) [High School Wind Ensemble](#)

K-3 Science

- 1) [Kindergarten Science](#)
- 2) [1st Grade Science](#)
- 3) [2nd Grade Science](#)
- 4) [3rd Grade Science](#)

Discovery

- 1) [Kindergarten Discovery](#)
- 2) [1st Grade Discovery](#)
- 3) [2nd Grade Discovery](#)
- 4) [3rd Grade Discovery](#)

Motion carried with all 7 Directors voting *Yes*.

Motion by Schwille, seconded by Bordlemay
Approve by consent the Athletics and Activities Report

A. Approve Trip Requests:

- 1) Trip #296576 – Indoor Track Meet – New Jersey – Friday, February 13, 2026.
- 2) Trip # 296579 - Indoor Track Meet (Overnight) – Liberty University – Friday, January 9, 2026 – Sunday, January 11, 2026
- 3) Trip #296580 – Baseball Spring Training (Overnight) – North Carolina – Thursday, March 12, 2026 – Saturday, March 14, 2026
- 4) Trip #293790 – NES 2026 4th Grade Historic Philadelphia Field Trip – Friday, May 8, 2026
- 5) Trip #297091 – Indoor Performing Arts Atlantic Coast Competition (Overnight) Wildwood, New Jersey – Wednesday, April 29, 2026 – Sunday, May 3, 2026

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

Approve by consent the Budget and Finance Report

- A. Approve the donation of an Attack II System for the girls' volleyball program at a value of \$3,700.

Motion carried with all 7 Directors voting *Yes*.

Motion by Gunning, seconded by Weir

Approve by consent the Building and Grounds Committee Report

- A. Approve the following Facility Use Requests:

- 1) Next Level Sports, LLC

Field Hockey Camp

NHS – HS Field Hockey Field

8/3/2026-8/7/2026 – Monday-Thursday – 9 am – 12 noon

Category 3

Rental Fees – None

Certificate of liability insurance is on file.

- 2) Next Level Sports, LLC

Field Hockey Clinic

NHS – Turf Field

4/12/2026-5/24/2026 – Sundays – (No Clinic on 5/10/26) – 3:30 pm – 7 pm

Category 3

Rental Fees – \$100/event

Certificate of liability insurance is on file.

- 3) Next Level Sports, LLC

Tennis Camp

NHS – Tennis Courts

7/20/2026-7/24/2026 – Monday through Thursday – 9 am – 12:30 pm

Category 3

Rental Fees – None

Certificate of liability insurance is on file.

- 4) Next Level Sports, LLC

Flag Football League

SME – Outdoor field

3/22/2026-5/17/2026 – Sundays – 2 pm – 8 pm

6/21/2026-8/9/2026 – Sundays – 2 pm – 8 pm

9/20/2026-11/8/2026 – Sundays – 2 pm – 8 pm

Category 3

Rental Fees – None

Certificate of liability insurance is on file.

- 5) Northern Youth Cheer

Tumbling Clinics

DE – Gym

1/8/2026-2/26/2026 -- Thursdays – 6 pm – 8 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr per custodian

Certificate of liability insurance is on file.

- 6) Northern Youth Cheer
Holiday Cheer Clinic
DE – Gym
12/18/2025 – Thursday – 6 pm – 8 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of liability insurance is on file.

- 7) Northern Youth Football
Football Practice
NHS – Turf Field
11/6/2025 – 6 pm – 7:45 pm
Category 3
Rental Fees -- \$100.00
Game Manger -- \$150.00
Certificate of liability insurance is on file.

- 8) Dillsburg Girls Softball Assoc.
Polar Elite Softball Workouts
NMS – Gym
1/18/2026-3/29/2026 – Sundays – 11 am – 3 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of liability insurance is on file.

- 9) YMCA Youth Basketball
Youth Travel Team Practices
WE – Lobby and Gym
11/22, 11/29, 12/6, 12/13, 12/20/2025, 1/10, 1/17, 1/24, 1/31/2026 – Saturdays –
7:45 am – 12 noon
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of liability insurance is on file.

- 10) YMCA Youth Basketball
Youth Travel Team Games
NMS – Lobby and Gym
12/14/2025 and 2/1/2026 – Sundays – 10 am – 4 pm (no games 12/28/25 & 1/4/26)
SLC -- Gym
2/8/2025 – Sunday – 10 am – 4 pm
Category 3
Rental Fees – None
Custodial Fees -- \$12.50/hr per custodian
Certificate of liability insurance is on file.

Motion carried with all 7 Directors voting *Yes*.

Motion by Miller, seconded by Gunning
Approve by consent the Policy Committee Report

A. Policies for FINAL Approval:

- 1) [Policy 210.1](#) - Possession and Use of Asthma Inhalers, Epi Auto-Injectors, and Diabetes Medication
- 2) [Policy 102](#) – Academic Standards
- 3) [Policy 105](#) – Curriculum
- 4) [Policy 123](#) – Interscholastic Athletics
- 5) [Policy 907](#) – School Visitors

Motion carried with 7 Directors voting *Yes*.

Board Operations Committee – *No items for approval.*

Motion by Bordlemay, seconded by Gunning

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

A. Professional Staff Employment:

- 1) Kyrsten Corbett, 3rd Grade Teacher, WES, at an annual rate of \$52,078 (BA, Step 2), effective November 26, 2025 (Brown).

B. Professional Staff Transfer

- 1) Heather Brown, 3rd Grade Teacher, WES, to Instructional Coach, NHS, effective ~~TBD~~ November 26, 2025 (Gettle).

C. Support Staff Retirement

- 1) Randolph Crone, 2nd Shift Custodian, WES, effective January 9, 2026.

D. LTS Assignments

- 1) Dylan Surita, 2nd Grade Teacher, DES, effective September 15, 2025 through ~~November 24, 2025~~ November 21, 2025 at a rate of \$272.89 per day (Sutherland).
- 2) Dylan Surita, 2nd Grade Teacher, DES, effective November 24, 2025 through February 27, 2026 at a rate of \$272.89 per day (Steele).

E. Extended Day to Day Substitute

- 1) Charley Hunter, 7th Grade Science Teacher, NMS, at a rate of \$185 per day from October 10, 2025 – ~~November 24, 2025~~ November 19, 2025.
- 2) Jennifer Miller, 2nd Grade Teacher, DES, at a rate of at a rate of \$185 per day from October 22, 2025 – ~~November 17, 2025~~ November 21, 2025 (Steele).

F. Support Staff Resignation

- 1) Jacqueline Berry, DES, Instructional Aide/ Learning Support Aide, effective November 25, 2025.

G. Support Staff Employment

- 1) Kathy Monroe, 2nd Shift Custodian, NMS, at a rate of \$16.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective November 3, 2025 (Lindermann).

- 2) Danielle Madsen, 2nd Shift Custodian, NHS, at a rate of \$15.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective November 24, 2025 (Gallen).
- 3) Robert Shreve, 2nd Shift Custodian, DES, at a rate of \$15.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective November 24, 2025 (Mummert).
- 4) Austin Weber, 2nd Shift Custodian, MS, at a rate of \$15.00 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective November 17th, 2025 (Barnhart).

H. ESS Employment

- 1) Jacqueline Berry, DES, Instructional Aide / Learning Support Aide, at a rate of \$115 per day effective December 2, 2025.
- 2) Alexandra Lemons, SME, Instructional Aide / Emotional Support Aide, at a rate of \$115 per day effective November 12, 2025.
- 3) Lisa Tate, NES, Instructional Aide / Learning Support Aide, at a rate of \$115 per day effective November 18, 2025.

I. Coach Resignation

- 1) Tyler Petroski, 7th Grade Boys Basketball

J. Coach Employment

- 1) Matthew Thielemann, Assistant Track Coach, at a rate of \$4,472
- 2) Eric Ondecko, 7th Grade Boys Basketball Coach, at a rate of \$3,870.

K. Act 86 Prospective Student Teacher

- 1) Catherine Field

L. Food Service Substitute

- 1) Jesenia Ibarrondo

M. Profession Substitute Teacher

- 1) Lauren Conrad
- 2) Kyrsten Corbett
- 3) Jennifer Young
- 4) Alyssa Kuykendall

N. Athletic Helper

- 1) Jackson Lamb
- 2) Samantha Smith
- 3) Josh Linebaugh

O. Substitute Custodian

- 1) Olivia Mains

P. Professional Staff Resignation

- 1) Nicole Myers, 6th Grade Reading Teacher, NMS, effective January 20, 2026.
(Potential release prior to January 20, 2026 if vacancy filled.)

Motion carried with all 7 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Bordlemay

A. Approve the quote from George Ely Associates, Inc. for replacement of some of the 1-5 grade play area at South Mountain Elementary including Option C. ([Attachment #4](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

B. Approve the quote from George Ely Associates, Inc. for replacement of the Kindergarten play area at South Mountain Elementary including Option A. ([Attachment #5](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

C. Approve the Resolution for signatures of the PennDOT agreement for electronic access. ([Attachment #6](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

D. Approve the settlement agreement and mutual release of claims between PA Leadership Charter School and NYCSD. ([Attachment](#))

Motion carried with all 7 Directors voting *Yes*.

Motion by Rudy, seconded by Bordlemay

E. Approve the student expulsion agreement in the disciplinary matter of 2025/2026 -03, as discussed in Executive Session.

Motion carried with all 7 Directors voting *Yes*.

New Business: *None*

Recognition of the Public – Items not on the agenda – *See below*.

Items for Future Agendas: *None*

Presentations Not Previously Included on Agenda:

[Feasibility Study Progress Update](#) – Crabtree-Rohrbaugh Associates

[Parent And Community Survey Results](#)

[Curriculum Writing Timeline](#)

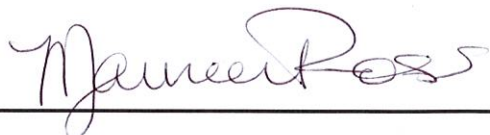
Adjournment – Recognition of Mr. Kile and Mr. Hlatky for years of service as Directors on the NYCSD School Board.

Motion by Rudy, seconded by Weir, to Adjourn at 8 PM.

Motion carried with all 7 Directors voting *Yes*.



Paul Miller, President



Maureen Ross, Secretary

Recognition of the Public – Items on the Agenda

- 1) Sue Rizzo – English Novels.

Recognition of the Public – Items Not on the Agenda

- 1) Galen Kapp – Live-streaming of School Board meetings.