



RICHMOND COUNTY SCHOOLS

December 16, 2025 Board Update



Looking Back to Move Forward (2023-24)

Community Engagement



4 
Task Force Meetings

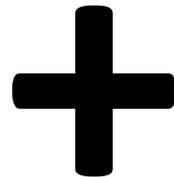
One
Community-
Wide
Meeting



3 Virtual
Meetings



6
PUBLIC HEARINGS



Additional meetings in
impacted communities

**2 Community
Surveys**

259

Responses to
survey #1

1,904

Responses to
survey #2

Looking Back to Move Forward

Outlook 2023

Resources divided among too many facilities

Aging school buildings, away from the students they serve.

Declining enrollment

Inequitable program distribution

District unable to capture maximal state funding for staff and programs



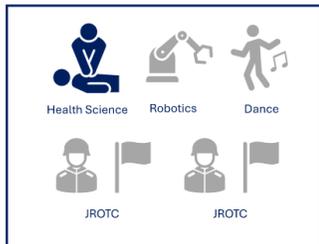
MAXIMIZING STAFFING RESOURCES

Minimum Staffing

ELEMENTARY SCHOOLS <450 Enrollment

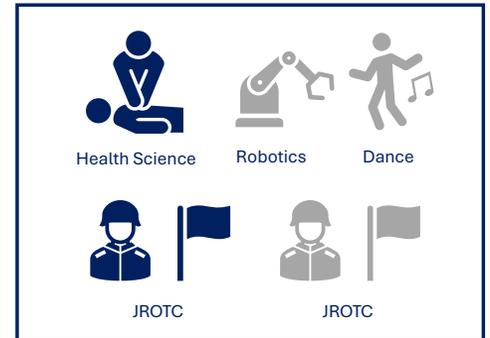


MIDDLE SCHOOLS <600 Enrollment



CTAE

HIGH SCHOOLS <1,000 Enrollment



CTAE



MAXIMIZING STAFFING RESOURCES

Maximum Staffing

ELEMENTARY SCHOOLS
> 450 Enrollment



Principal



Half
A. Principal



Half Nurse



Guidance



Media Specialist



Pick 1 of the 3



Principal



A. Principal



Nurse



Guidance



Art Teacher



Band Teacher



P.E. Teacher



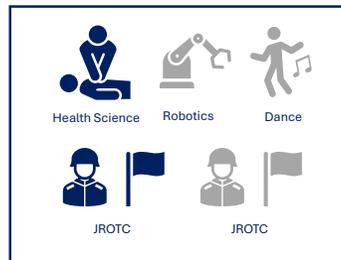
P.E. Teacher



Advanced World Language



Media Specialist



CTAE

HIGH SCHOOLS
> 1,500 Enrollment



Principal



A. Principal



A. Principal



Guidance



Guidance



Media Specialist



Nurse



A. Principal



A. Principal



Guidance



Guidance



Media Specialist



P.E. Teacher



P.E. Teacher



P.E. Teacher



Art Teacher



Band Teacher



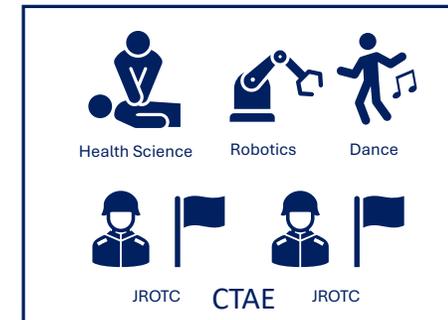
Choir Teacher



P.E. Teacher



Advance World Language



Looking Back to Move Forward

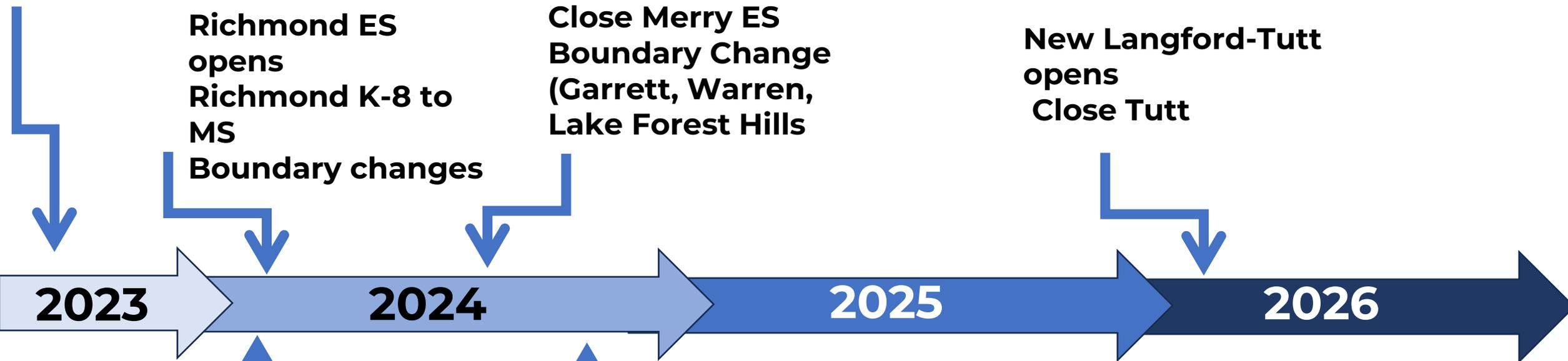
Long Range Planning Process



Looking Back to Move Forward

Key Milestones from 2023 to Today

FMP Process begins



Richmond ES opens
Richmond K-8 to MS
Boundary changes

Close Merry ES
Boundary Change
(Garrett, Warren, Lake Forest Hills)

New Langford-Tutt opens
Close Tutt

Belair MS opens
Richmond K-8 to ES
Boundary changes (Langford-Tutt)
New Langford Groundbreaking

Spirit Creek MS Closes
Boundary Change: to Hephzibah, Pine Hill & Richmond Hill



Recommendations for 2026-27

Barton Chapel ES

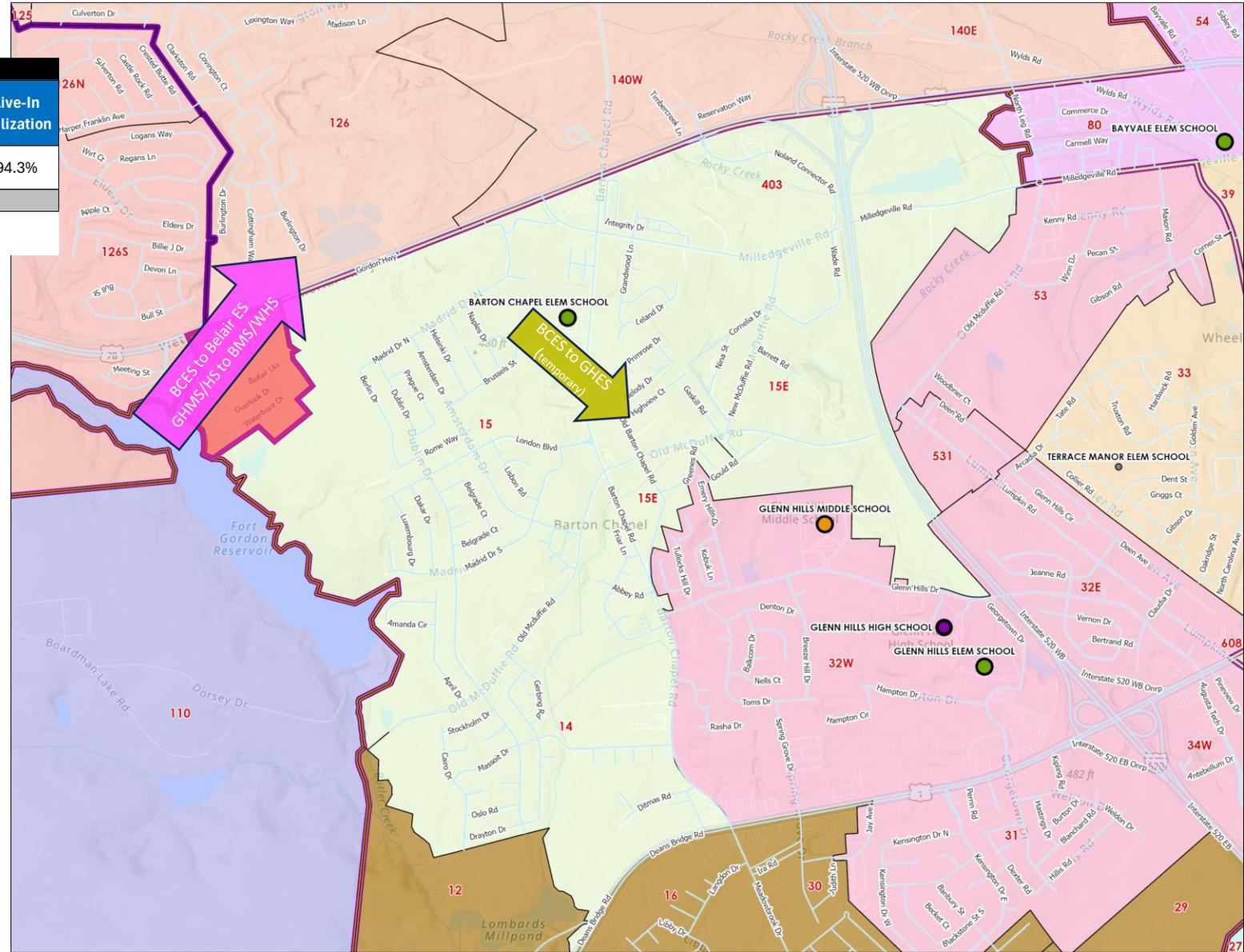
School	Current					Proposed		
	Capacity	2025-26 Live-In	Live-In Utilization	2025-26 Attend	Attend Utilization	Capacity	2026-27 Projected Attend	Live-In Utilization
Barton Chapel ES	598	511	85.5%	399	66.7%			
Glenn Hills ES	575	356	61.9%	301	52.3%	700	660	94.3%
Total	1173	867	73.9%	700	59.7%			

*10 portables would be added to Glenn Hills ES to accommodate Barton Chapel students during construction

**2 Pre-K classes currently at Barton Chapel would be moved to other locations to reduce enrollment at GHES

Barton Chapel ES

- Demolition of existing facility begins at completion of 2025-26 school year, and construction of New Barton Chapel ES begins
- Belfair Lakes subdivision boundary change to Belair ES, Belair MS & Westside HS: 14 PK-12 students
 - Becomes part of NPU 15W
- Remainder of Barton Chapel temporarily moves to Glenn Hills ES with 10 portables added
- Two Barton Chapel PK classes moved to nearby elementary schools
- New Barton Chapel ES opens in Fall 2028 and students housed in GHES return
- Determine closure of an elementary in Glenn Hills feeder pattern when new BCES opens



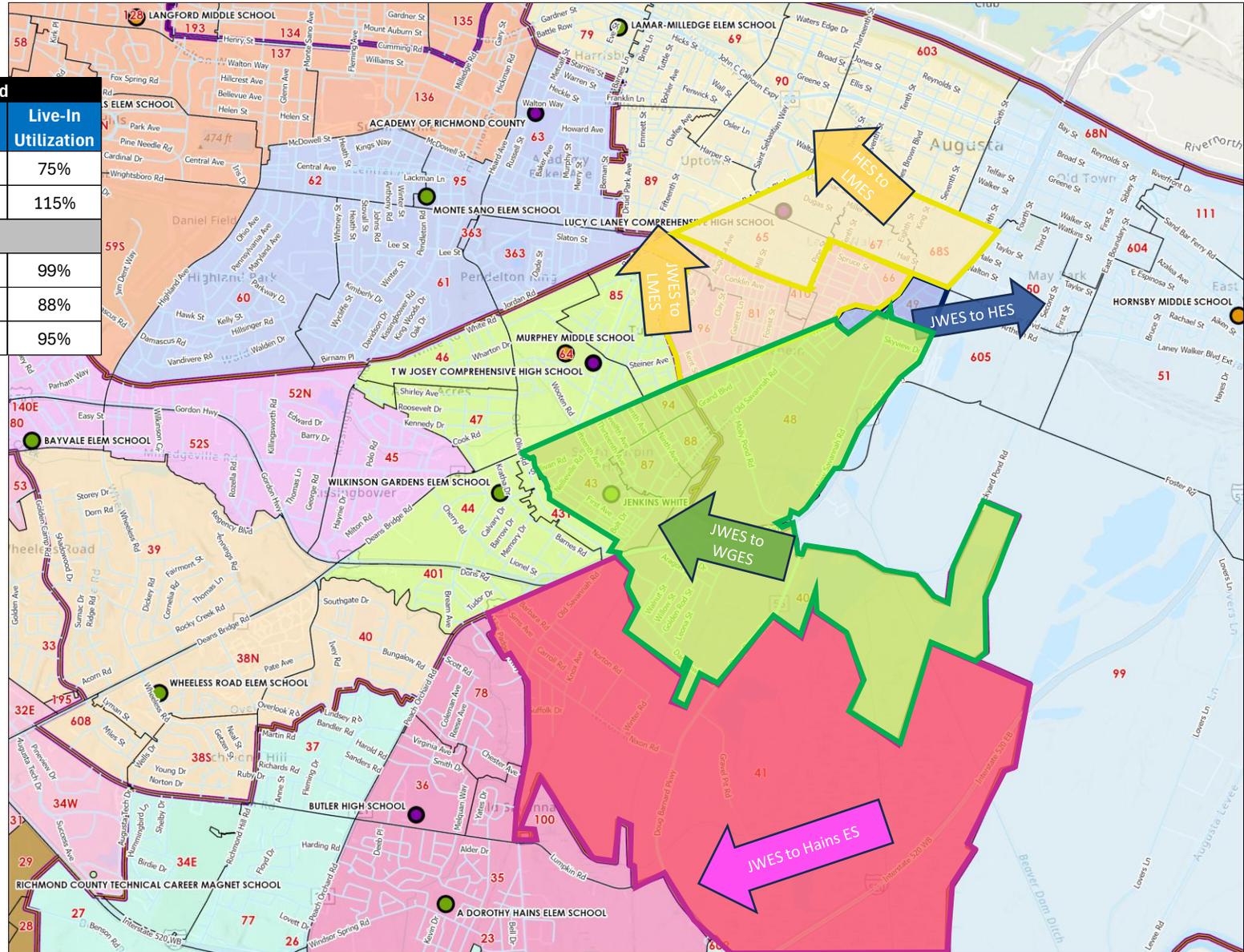
Recommendations for 2026-27

Close Jenkins White ES

School	Capacity	Current			Proposed			
		2025-26 Live-In	2025-26 Live-In Utilization	2025-26 Attend Utilization	2026-27 Capacity	2026-27 Live-In	2026-27 Live-In Utilization	
Hains ES	500	345	69%	430	86%	500	374	75%
Hornsby ES	575	658	114%	519	90%	575	662	115%
Jenkins White ES	575	276	48%	230	40%			
Lamar-Milledge ES	475	326	69%	355	75%	475	470	99%
Wilkinson Gardens ES	625	454	73%	457	73%	625	553	88%
Total	2750	2059	75%	1991	72%	2175	2059	95%

Jenkins White ES Closure

- NPU 41 to Hains ES: 29 PK-5 students
 - Feeder change to RHMS/Butler HS
- NPU 49 to Hornsby ES: 60 PK-5 students
 - No feeder change
- NPU 66, 81, 96, 410 to Lamar Milledge ES: 88 PK-5 students
 - No feeder change
- NPU 43, 48, 87, 88, 94, 407 to Wilkinson Gardens ES: 99 PK-5 students
 - Feeder change to Hornsby MS/Laney HS (NPU 48 already feeds HMS/LHS)
- NPU 65, 67, 68S from Hornsby ES to Lamar Milledge ES: 56 PK-5 students
 - No feeder change



Recommendations for 2026-27 / 2027-28

Comprehensive College & Career Academy Conversion

- Josey HS closed for conversion to district-wide College & Career Academy
 - Demolition/construction of district-wide Comprehensive College & Career Academy facility begins on Josey site
- Boundary for Josey HS dissolved in 26-27
- Boundary for Murphey MS dissolved in 26-27 (space converted for Josey HS)
- Bayvale ES moves to Langford-Tutt MS & ARC HS feeder pattern
 - Portion of current Wilkinson Gardens off Kissingbower Rd moves to Bayvale ES for improved transportation efficiency with change to Langford-Tutt MS & ARC HS (12 ES, 4 MS, 8 HS students)
- Wheelless Road ES moves to Richmond Hill MS & Butler HS feeder pattern (including portion currently feeding Glenn Hills MS/HS)
- Wilkinson Gardens ES moves to Hornsby MS & Laney HS feeder pattern

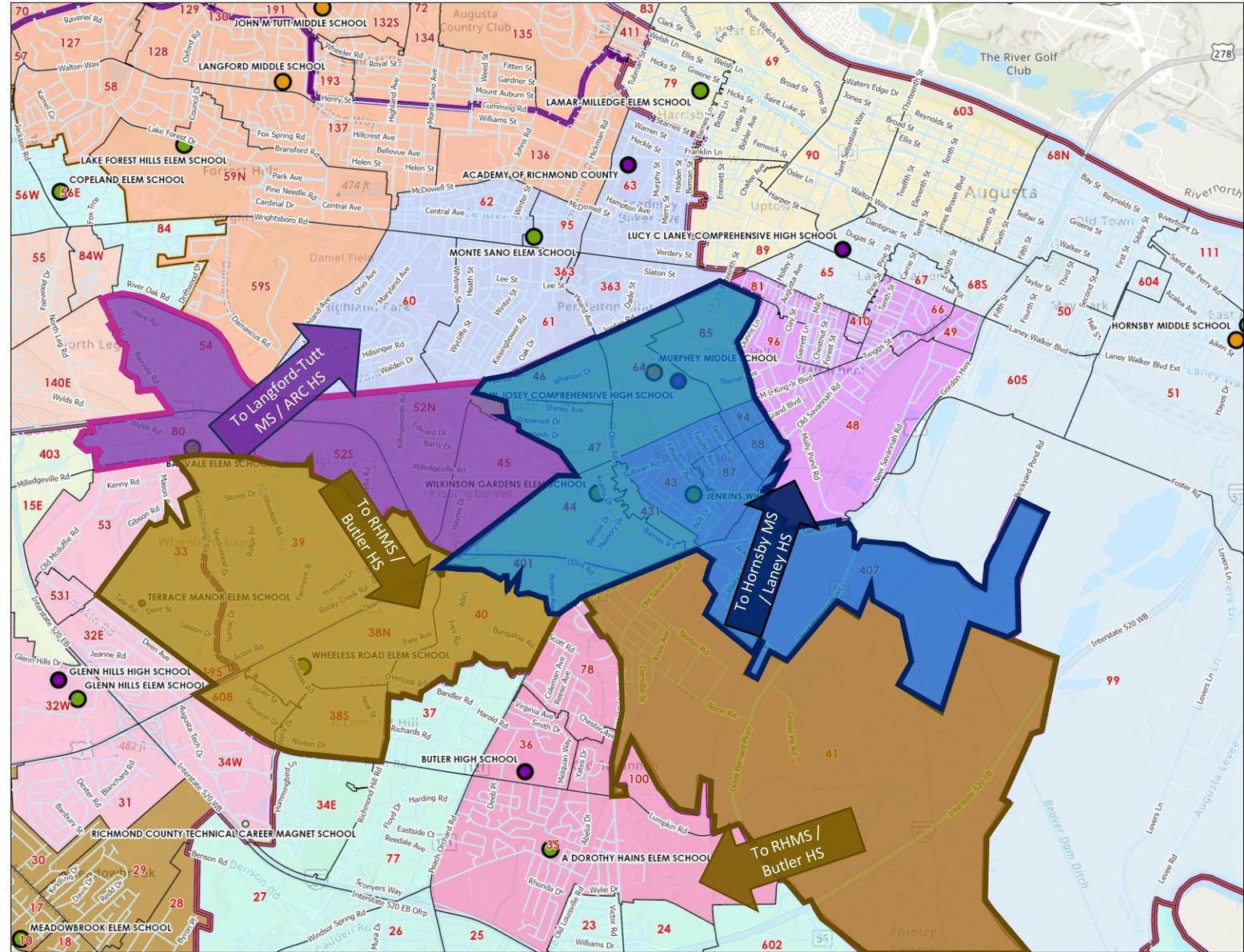


Recommendations for 2026-27

Murphey/Josey

Josey HS CTAE Conversion

- NPU 45, 52N, 52S, 54, 80 to Langford-Tutt MS & ARC HS
 - 131 MS students, 167 HS students
- NPU 33 from GHMS/GHHS to RHMS & Butler HS
 - 36 MS students, 56 HS students
- NPU 38N, 38S, 39, 40, 41, 608 to RHMS & Butler HS
 - 196 MS students, 275 HS students
- NPU 43, 44, 46, 47, 64, 85, 87, 88, 94, 401, 407, 431 to Hornsby MS & Laney HS
 - 212 MS students, 241 HS students



Recommendations for 2026-27 / 2027-28

Murphey/Josey

Capacity	Current					Proposed				
	Capacity	2025-26 Live-In	Live-In Utilization	2025-26 Attend	Attend Utilization	Capacity	2026-27 Live-In	Live-In Utilization	26-27 Grade Advanced (w/out Magnet)	26-27 Grade Advanced Utilization
Glenn Hills MS	875	861	98%	682	78%	875	825	94%	730	83%
Hornsby MS	575	444	77%	376	65%	575	656	114%	622	108%
Langford-Tutt MS	704	831	118%	593	84%	1000	962	96%	843	84%
Murphey MS	600	539	90%	482	80%					
Richmond Hill MS	1075	706	66%	636	59%	1075	938	87%	880	82%
Total	3829	3381	88%	2769	72%	3525	3381	96%	3075	87%

*Projected capacity for Langford-Tutt is 1,000 when new MS opens in 26-27

**26-27 Grade Advance shows current 5th-7th grade excluding students currently attending a non-boundary school. Does not account for current 5th graders who may choose a magnet school in 6th grade

Capacity	Current					Proposed				
	Capacity	2025-26 Live-In	Live-In Utilization	2025-26 Attend	Attend Utilization	Capacity	2026-27 Live-In	Live-In Utilization	26-27 Grade Advanced (w/out Magnet)	26-27 Grade Advanced Utilization
ARC HS	1850	1291	70%	1166	63%	1850	1458	79%	1178	64%
Butler HS	1025	928	91%	828	81%	1025	1259	123%	1148	112%
Glenn Hills HS	1175	1125	96%	766	65%	1175	1069	91%	987	84%
Josey HS	900	683	76%	549	61%					
Laney HS	1050	638	61%	629	60%	1050	879	84%	825	79%
Total	6000	4665	78%	3938	66%	5100	4665	91%	4138	81%

*26-27 Grade Advanced shows current 8th-11th grade excluding students currently attending a non boundary school



Recommendations for 2026-27 / 2027-28

Comprehensive College & Career Academy Conversion - CONCEPT ONLY

PLAN LEGEND:

CORE CLASSROOMS - EXISTING MURPHEY

FIRST FLOOR:
 (9) CLASSROOMS @ 650 SF
 (1) COMPUTER CLASSROOM @ 750 SF
 (2) SCIENCE LAB W/ OFFICE @ 1,200 SF
 (1) CHORAL CLASSROOM @ 1,000 SF

SECOND FLOOR:
 (13) CLASSROOMS @ 650 SF
 (3) COMPUTER CLASSROOM @ 750 SF
 (4) SCIENCE LAB W/ OFFICE @ 1,200 SF

JOSEY ADMINISTRATIVE SUITE

MARION BARNES RENOVATION

CONSTRUCTION
 COSTMETOLOGY
 HEAVY MACHINERY
 INTERIOR FASHION & TEXTILES
 OUTDOOR CONSTRUCTION - HOUSE PROJECT

JOSEY CAFETERIA & KITCHEN

JOSEY MEDIA CENTER

HEALTH SCIENCES CLUSTER

ENERGY CLUSTER

OUTDOOR WORK AREA

AGRICULTURE CLUSTER

OUTDOOR WORK AREA
 GREENHOUSE

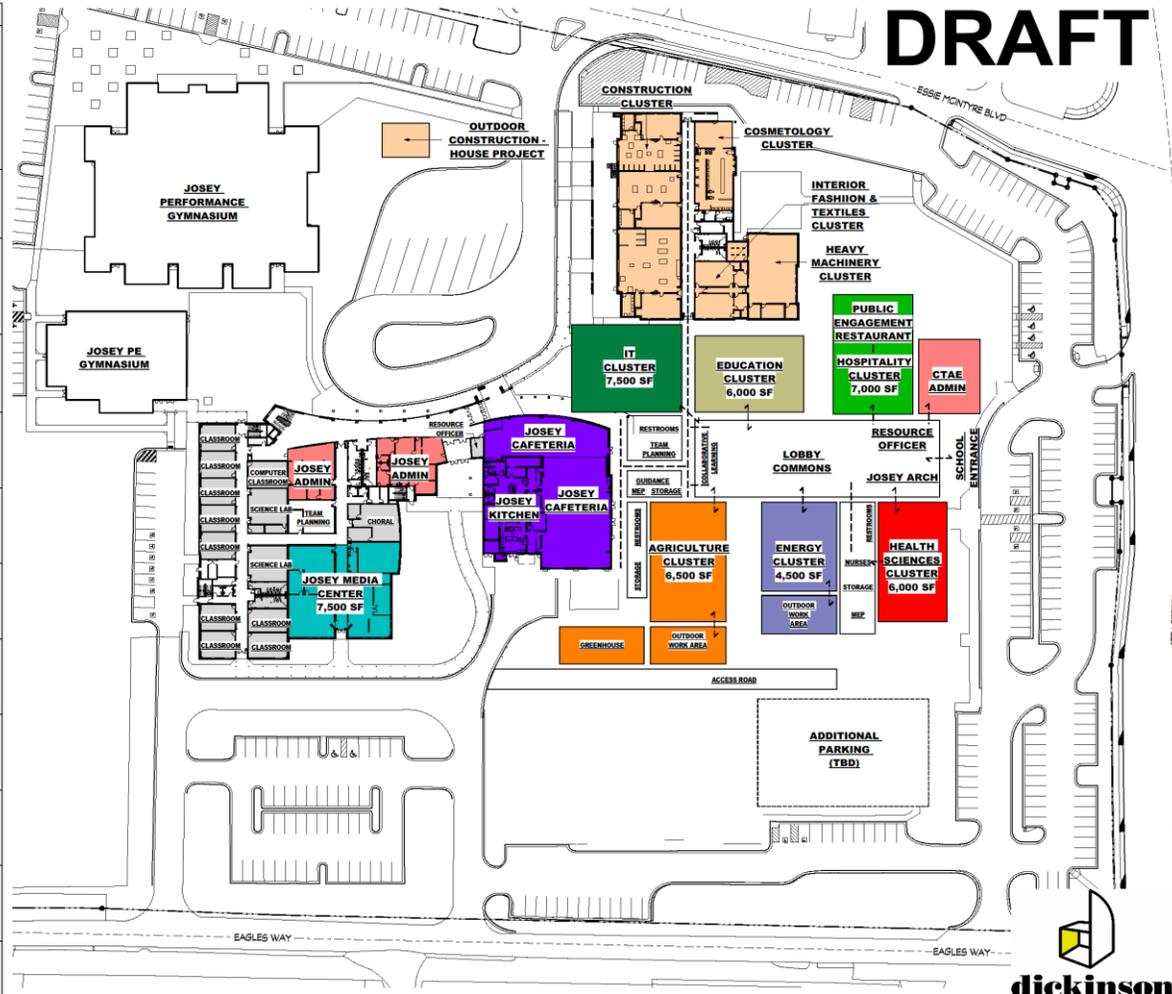
IT CLUSTER

EDUCATION CLUSTER

HOSPITALITY CLUSTER

SMALL RESTAURANT

CIRCULATION PROGRAM & MISC. SUPPORT



OPTION 01: JOSEY CAMPUS

SCALE: 1/32" = 1'-0"

dickinson
ARCHITECTS

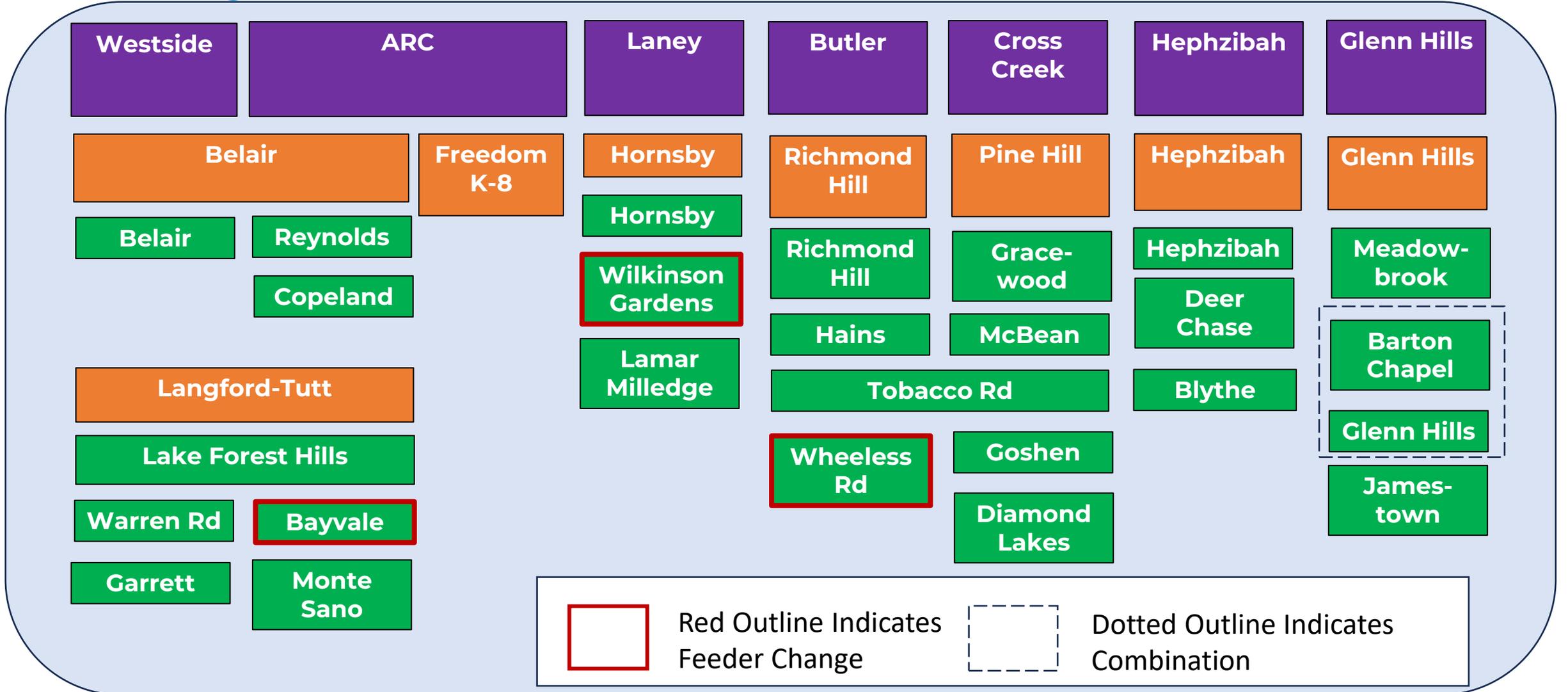
DATE: 10/26/24
 SCALE: 1/32" = 1'-0"

- College & Career Academy opens in 2028-29
- PLC at Tubman building moves to the new College & Career Academy building



Recommendations for 2026-27

Resulting Feeder Patterns



Recommendations for 2026-27

Feeder Pattern Charts

Current									
Elementary to Middle Feeder Percentages	Belair MS	Freedom Park ES	Glenn Hills MS	Hephzibah MS	Hornsby MS	Langford-Tutt MS	Murphey MS	Pine Hill MS	Richmond Hill MS
Barton Chapel ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Bayvale ES	0%	0%	0%	0%	0%	0%	100%	0%	0%
Belair ES	100%	0%	0%	0%	0%	0%	0%	0%	0%
Blythe ES	0%	0%	0%	100%	0%	0%	0%	0%	0%
Copeland ES	100%	0%	0%	0%	0%	0%	0%	0%	0%
Deer Chase ES	0%	0%	0%	100%	0%	0%	0%	0%	0%
Diamond Lakes ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Freedom Park ES	0%	100%	0%	0%	0%	0%	0%	0%	0%
Garrett ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Glenn Hills ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Goshen ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Gracewood ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Hains ES	0%	0%	0%	0%	0%	0%	0%	0%	100%
Hephzibah ES	0%	0%	0%	100%	0%	0%	0%	0%	0%
Hornsby ES	0%	0%	0%	0%	100%	0%	0%	0%	0%
Jamestown ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Jenkins-White ES	0%	0%	0%	0%	62%	0%	38%	0%	0%
Lake Forest Hills ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Lamar-Milledge ES	0%	0%	0%	0%	100%	0%	0%	0%	0%
McBean ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Meadowbrook ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Monte Sano ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Reynolds ES	100%	0%	0%	0%	0%	0%	0%	0%	0%
Richmond Hill ES	0%	0%	0%	0%	0%	0%	0%	0%	100%
Tobacco Road ES	0%	0%	0%	0%	0%	0%	0%	45%	55%
Warren Road ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Wheeless Road ES	0%	0%	14%	0%	0%	0%	86%	0%	0%
Wilkinson Gardens ES	0%	0%	0%	0%	0%	0%	100%	0%	0%

Proposed									
Elementary to Middle Feeder Percentages	Belair MS	Freedom Park ES	Glenn Hills MS	Hephzibah MS	Hornsby MS	Langford-Tutt MS	Murphey MS	Pine Hill MS	Richmond Hill MS
Barton Chapel ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Bayvale ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Belair ES	100%	0%	0%	0%	0%	0%	0%	0%	0%
Blythe ES	0%	0%	0%	100%	0%	0%	0%	0%	0%
Copeland ES	100%	0%	0%	0%	0%	0%	0%	0%	0%
Deer Chase ES	0%	0%	0%	100%	0%	0%	0%	0%	0%
Diamond Lakes ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Freedom Park ES	0%	100%	0%	0%	0%	0%	0%	0%	0%
Garrett ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Glenn Hills ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Goshen ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Gracewood ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Hains ES	0%	0%	0%	0%	0%	0%	0%	0%	100%
Hephzibah ES	0%	0%	0%	100%	0%	0%	0%	0%	0%
Hornsby ES	0%	0%	0%	0%	100%	0%	0%	0%	0%
Jamestown ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Jenkins-White ES									
Lake Forest Hills ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Lamar-Milledge ES	0%	0%	0%	0%	100%	0%	0%	0%	0%
McBean ES	0%	0%	0%	0%	0%	0%	0%	100%	0%
Meadowbrook ES	0%	0%	100%	0%	0%	0%	0%	0%	0%
Monte Sano ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Reynolds ES	100%	0%	0%	0%	0%	0%	0%	0%	0%
Richmond Hill ES	0%	0%	0%	0%	0%	0%	0%	0%	100%
Tobacco Road ES	0%	0%	0%	0%	0%	0%	0%	45%	55%
Warren Road ES	0%	0%	0%	0%	0%	100%	0%	0%	0%
Wheeless Road ES	0%	0%	0%	0%	0%	0%	0%	0%	100%
Wilkinson Gardens ES	0%	0%	0%	0%	100%	0%	0%	0%	0%



Recommendations for 2026-27

Feeder Pattern Charts

Current									Proposed								
Middle to High Feeder Percentages	ARC HS	Butler HS	Cross Creek HS	Glenn Hills HS	Hephzibah HS	Josey HS	Laney HS	Westside HS	Middle to High Feeder Percentages	ARC HS	Butler HS	Cross Creek HS	Glenn Hills HS	Hephzibah HS	Josey HS	Laney HS	Westside HS
Belair MS	50%	0%	0%	0%	0%	0%	0%	50%	Belair MS	50%	0%	0%	0%	0%	0%	0%	50%
Freedom Park ES	100%	0%	0%	0%	0%	0%	0%	0%	Freedom Park ES	100%	0%	0%	0%	0%	0%	0%	0%
Glenn Hills MS	0%	0%	0%	100%	0%	0%	0%	0%	Glenn Hills MS	0%	0%	0%	100%	0%	0%	0%	0%
Hephzibah MS	0%	0%	0%	0%	100%	0%	0%	0%	Hephzibah MS	0%	0%	0%	0%	100%	0%	0%	0%
Hornsby MS	0%	0%	0%	0%	0%	0%	100%	0%	Hornsby MS	0%	0%	0%	0%	0%	0%	100%	0%
Langford-Tutt MS	37%	0%	0%	0%	0%	0%	0%	63%	Langford-Tutt MS	45%	0%	0%	0%	0%	0%	0%	55%
Murphey MS	0%	0%	0%	0%	0%	100%	0%	0%	Murphey MS								
Pine Hill MS	0%	0%	100%	0%	0%	0%	0%	0%	Pine Hill MS	0%	0%	100%	0%	0%	0%	0%	0%
Richmond Hill MS	0%	100%	0%	0%	0%	0%	0%	0%	Richmond Hill MS	0%	100%	0%	0%	0%	0%	0%	0%



Recommendations for 2026-27

Timeline

Planning Action	2026-27				2027-28				2028-29			
	Sp	S	F	W	Sp	S	F	W	Sp	S	F	W
Barton Chapel Temporarily Close												
Students moved to Glenn Hills ES												
Belfair Lakes neighborhood to Belair ES/MS & Westside HS												
Construction of New Barton Chapel ES												
New Barton Chapel Opens												
Elementary in Glenn Hills feeder consolidated into new Barton Chapel												
Close Jenkins White ES												
NPU 41 to Hains ES												
NPU 49 to Hornsby ES												
NPU 666, 81, 96, 410 to Lamar Milledge ES												
NPU 43, 48, 87, 88, 94, 407 to Wilkinson Gardens ES												
NPU 65, 67, 68S from Hornsby ES to Lamar Milledge ES												
Josey HS Closes												
Construction of New College & Career Academy												
NPU 45, 52N, 54, 80 to Langford MS & ARC HS												
NPU 33 from GHMS/GHHS to RHMS & Butler HS												
NPU 38N, 38S, 39, 40, 41, 608 to RHMS & Butler HS												
NPU 43, 44, 46, 47, 64, 85, 87, 88, 94, 401, 407, 431 to Hornsby MS & Laney HS												
Murphey MS closes as MS												
New Comprehensive College & Career Academy Opens												
PLC at Tubman moves to College & Career Academy												
New Langford-Tutt MS Opens												
Determine reuse for former Tutt building												



Next Steps

Additional Considerations & Known Unknowns

- Josey Athletics
- High School Task Force
- Others?



Next Steps

Approval & Phased Implementation

January 15
January 26
January 27

Public Hearings
& Board
Consideration

Dec 17-Feb 9

Board Review

February 10

Board Vote

February-May

Implementation:
*Staffing,
Transport,
Programs*

February-
November

High School
Task Force

June & Beyond

Phased Rollout
& Planning





Questions?

Thank you!

