Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: November 18, 2025
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☐ Donald Weaver, Member (not present)
☑ Sean Buckner, Member
☐ Jennifer Boykins, Past President (not present)

The Enterprise City Board of Education held a regular board meeting, November 18, 2025 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the November 18, 2025 meeting of the Enterprise City Board of Education 3 to 0 on a motion by Mr. Buckner and seconded by Mr. Wood.

Dr. Thomas invited Coppinville Jr High Principal, Mr. Brad Barton, to the podium to recognize their student and employees of the month for November. Mr. Barton

called each person being recognized to the podium while Assistant Superintendent Dr. Cain presented them with a gift basket. Dr. Thomas welcomed Dauphin Jr High Principal, Mr. Jonathan Booth, to the podium to recognize their student and employees of the month next. Mr. Booth called each individual to the podium while he spoke a few words about each one and Dr. Cain presented each individual with a gift basket. Dr. Thomas congratulated all students and employees being recognized.

Next, Dr. Thomas gave a special congratulations to Mr. Brad Barton and Mr. Brendan Dow (not in attendance) from Coppinville Jr High, for recently being awarded the Middle School Principal and Assistant Principal of the Year for District 2 at the Alabama Association of Middle School Principals fall conference. He further stated that Mr. Barton was also selected as one of the top 3 finalists for Alabama's Middle School Principal of the Year.

Board members reviewed minutes from the October 28, 2025 regular board meeting. President Harrison called for a motion to approve the reviewed minutes with Mr. Wood moving. Mr. Buckner gave a second. There was no discussion and the board minutes were approved with a vote of 3 to 0.

During business action items, Dr. Thomas presented a new TEAMS Contract (Teacher Excellence and Accountability for Mathematics and Science) for approval as presented. Mr. Buckner made a motion to approve the TEAMS Contract with Mr. Wood giving a second. A vote of 3-0 was placed in favor of the TEAMS Contract as presented.

Next, Dr. Thomas presented a quote from Baker Ice Design for ice machines in the indoor athletic facility for recommendation of approval. Mr. Wood made a motion to approve the bid recommendation with Mr. Buckner giving a second. The quote was approved by a vote of 3 to 0.

Board members reviewed several technology quotes from CDW-G and InCare K12 that were presented as one consent agenda item. Dr. Thomas welcomed the board members to separate and discuss individually if needed. M. Buckner made a motion to approve the technology quotes with Mr. Wood giving a second. There was no discussion and a vote of 3-0 was placed in favor of the quotes.

In-state and out of state trip requests along with an inflatable rental agreement and the softball umpire contract for the 2026 season were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mrs. Harrison called for a

motion to approve the school related consent agenda items with Mr. Wood moving. Mr. Buckner gave a second and a 3 to 0 vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Buckner made the motion to approve all personnel items while Mr. Wod gave a second. A vote of 3-0 was placed in favor of the personnel action items as presented.

Personnel Action Items, November 18, 2025

RESIGNATIONS

Name	Position	Location	Effective Date	
Jamaica Davis	7-Hr. CNP Worker	Child Nutrition	11/14/2025	
Charles Schrock	Career Tech Teacher	Coppinville	10/31/2025	TEAMS
Sicily Yarbrough	Special Education Aide	Enterprise City Schools	11/14/2025	
Mary Christian	Special Education Aide	Rucker Blvd	12/19/2025	
Glenniss Lewis	Bus Driver	Transportation	11/4/2025	
Daniel Maledy	Bus Driver	Transportation	11/21/2025	

EMPLOYMENT

Name	Position	Location	Effective Date	
Maria Pierce	Special Education Aide	Enterprise City Schools	11/19/2025	
Robert Turner	Bus Driver	Transportation	12/8/2025	Pending driver certification
Stephen Lindsey	Sub Bus Driver	Transportation	11/19/2025	
Jana DeGreek	School Nurse	Enterprise City Schools	12/1/2025	
Mickey German	Career Tech Teacher	Enterprise High School	11/19/2025	

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
James Birdsong	Baseball	Assistant Jr. High Baseball (80%)	2025 - 2026 school year

Dr. Thomas recommended the expulsion of a student with specific details related to the expulsion listed in the board members packet for review. President Harrison called for a motion to approve the student expulsion as presented with Mr. Buckner moving. Mr. Wood gave a second. There was no discussion and vote of 3 to 0 was placed in favor of the student expulsion as presented.

During Superintendent Comments, Dr. Thomas gave the board members an update on the recently released Alabama State Report Card grades for the system and each school. He mentioned how proud he was of our system, schools, students and staff for the tremendous job they have done in continuing to improve our grade reports. Several board members commended Dr. Thomas and the system on the great job they are doing as well.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on December 16, 2025 at 5:00 p.m.

Board President Harrison officially adjourned the meeting at 5:37 p.m.

Dr. Zel Thomas
Superintendent, Enterprise City Board of Education