DELANO JOINT UNION HIGH SCHOOL DISTRICT

Cesar E. Chavez High School
Delano High School
Robert F. Kennedy High School
Valley High School

Board Approved: 12/16/2025
Posted: 12/17/2025
Posting: 2025/2026-20

C E R T I F I C A T E D P O S T I N G

The Delano Joint Union High School District is seeking candidates to fill the following Fall Sports coaching positions for the 2026/2027 school year. Individual bargaining unit members will have ten (10) days to apply.

Head Varsity Football
Assistant Varsity Football (1)
Assistant JV Football (2)
Head Frosh Football
Assistant Frosh Football (2)
Head Varsity Volleyball
Head JV Volleyball
Head Frosh Volleyball
Head Cross Country
Assistant Cross Country
Head JV Girls Tennis

Job Description:
Under the immediate direction of the building principal or administrative designee, provides district-approved educational program for pupils in grades 9-12 and assists in other school programs as assigned.

District Job Description for HEAD & ASSISTANT COACH positions: Under the supervision of the principal or administrative designee, carries out the assigned responsibilities in connection with a particular sport. The assignment shall be to assist a head coach of a varsity team to coach a junior varsity or freshman team.

Additional Requirements/Essential Functions of the Position:

- Responsible for organization and administration of duties assigned by the Head Coach.
- All requirements of Title V must be met and possession of a teaching credential is preferred.
- Playing background and/or working knowledge of the particular sport applying for.
- Proven leadership skills, and ability to teach and motivate student athletes to be academically and athletically successful.
- Teaches and implements the prescribed program as directed and organized by the Head Coach.
- Have competent knowledge of the basic skills and fundamentals necessary to coach at the level assigned.

- Supervises all assigned athletes in their sport, during all practice sessions/games, in transport and in the locker room.
- Assists in the upkeep and protection of all equipment assigned to the sport's team.
- Encourages student participation and makes a conscientious effort to retain athletes in his/her sport and in the total athletic program.
- Makes a conscientious effort to maintain good public relations in the school and community.

School Site/Department: Robert F. Kennedy High School

Subject Matter/Grade Level: 9-12

Salary Range: As per certificated salary schedule

Closing Dates: January 22, 2026

File Applications with: Jesus Gonzalez, Assistant Superintendent Personnel Services
1720 Norwalk Street
Delano, CA 93215

The Delano Joint Union High School District is committed to equal opportunity for all individuals in education. Such programs and activities shall be free from unlawful discrimination, harassment, intimidation, and bullying based on and/or association with a person or group with one or more of these actual or perceived characteristics of race, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, parental status, physical or mental disability, medical information, sex, sexual orientation, gender, gender identity or expression, genetic information, immigration status, Military Veterans status, homelessness, foster status, or any other basis prohibited by California state and federal nondiscrimination laws pursuant with Education Code 200 and 220, Government Code 11135 and Title IX.

If you an employee believes they have been subjected to discrimination, harassment, intimidation, or bullying you should contact your school site principal and/or the District's Title II and Title IX Officer, Jesus Gonzalez, Assistant Superintendent, at phone number 661-720-4129, address 1720 Norwalk Street, Delano California or by email at jgonzalez@djuhsd.org. A copy of DJUHSD's Uniform Complaint policy and Nondiscrimination policy are available here and upon request.

The "Application Form for In-House Position(s), Certificated" is to be used and received by the District Office by the closing date posted. These forms are available at the District and Principal Offices.