

**Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, November 17, 2025, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.)

Ray Burt: Present
Jared Dagley: Present
Layla Karasek: Present
Sam Pier: Present
Julie Sullivan: Present
Patrick Terry: Present
Dean Warren: Present

- I. CALL TO ORDER / INVOCATION / PLEDGE
The Presiding Officer, Jared Dagley, called the meeting to order at 7:10pm.

Mr. Sam Pier voiced the prayer.

The Pledge of Allegiance and the Texas Pledge were recited by those in attendance.

- II. PUBLIC COMMENTS
No Public Comments were made.

Board President, Jared Dagley, moved up Business and Discussion item V.H. Approval of Selection of Lone Finalist for Superintendent of Schools for action before moving on to the Consent Agenda.

V.H. Approval of Selection of Lone Finalist for Superintendent of Schools
"I make the motion that the board approves Dr. Angeles Perez as the Lone Finalist for Superintendent of Schools.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea

Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

III. CONSENT AGENDA

III.A. Minutes

- III.A.1. October 27, 2025, Regular Board Meeting
- III.A.2. November 3, 2025, Called Meeting — Supt Interviews
- III.A.3. November 4, 2025, Called Meeting — Supt Interviews
- III.A.4. November 5, 2025, Called Meeting — Supt Interviews
- III.A.5. November 10, 2025, Called Meeting — Supt Follow-up Interviews
- III.A.6. November 11, 2025, Called Meeting — Supt Follow-up Interviews
- III.A.7. November 12, 2025, Called Meeting — Supt Follow-up Interviews

III.B. Approve New Vendors

III.C. Donation over \$3,000 – Athletics Consent Agenda

"I make the motion to adopt consent agenda." This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

IV. REPORTS TO THE BOARD

IV.A. Board President

- IV.A.1. Recognitions
- IV.A.2. Review of Board Activities for the Month

IV.A.3. Board Training Opportunities

IV.B. Chief Officer of Academics and Student Services (Interim Superintendent)

IV.B.1. Opening Remarks

IV.B.2. Academic Update

IV.B.3. BSC Priority 2 Presentation

IV.B.4. 2026-2027 District Calendar

IV.B.5. Elementary DLA 1

IV.C. Chief Operations Officer

IV.C.1. Monthly Operations Report

IV.C.2. Monthly Bond Report

IV.C.2.a. Terracon Contract

IV.D. Tax Office

IV.D.1. Monthly and Year-to-Date Report of Tax Revenues

IV.E. Chief Financial Officer

IV.E.1. Monthly General Fund Report

IV.E.2. Monthly Food Service Fund Report

IV.E.3. Monthly Capital Projects Fund Report

IV.E.4. Perdue, Brandon, Fielder, Collins and Mott - Tax Collection Report - Mike Darlow

V. BUSINESS AND DISCUSSION ITEMS

V.A. Financial Audit for the 2024-2025 Fiscal Year

"I make a motion that the Board accept the report as presented by Mays & Associates, PLLC for the Approval of Financial Audit for Fiscal Year Ending June 30, 2025.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea

Jared Dagley: Yea

Layla Karasek: Yea

Sam Pier: Yea

Julie Sullivan: Yea

Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

V.B. Budget Amendment #3

"I make a motion that the Board approve budget amendment #3 as presented.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

V.C. Consider the Approval for Testing and Balancing - HHS and HMS Bond Projects

"I make to allow the superintendent to enter into a contract with Engineered Air Balance for the Testing and Balancing of the HHS and HMS bond construction projects in an amount not to exceed \$206,000. This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

V.D. Consider the Approval for Commissioning - HHS and HMS Bond Projects

"I make to allow the superintendent to enter into a contract with TAB Technologies for the Commissioning of the HHS and HMS bond construction projects in an amount not to exceed \$137,985. This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

V.E. Consider Contractor Approval for the FRE Pond to Purpose Project
"I make a motion to allow the superintendent to enter into a contract with Greenscapes Six for the FRE Pond to Purpose project for an amount not to exceed \$250,000. This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

V.F. Accept Donation over \$3,000 — Pond to Purpose
"I recommend that the Board accept the Huffman Education Foundation grant award of \$28,075 designated for the Pond to Purpose project.". This motion, made by Layla Karasek and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

V.G. Approval of Falcons Fight Together Fund
No motion was made at this time.

Exited Open Session: 8:30pm

Entered Closed Session: 8:53pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.B. Section 551.072 - Discussing purchase,

exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.C. Section 551.074 - Personal Discussion:
Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.C.3. Consider Board Reorganization and Selection of new Board Officers and Related Actions

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Closed Session: 9:33pm

Entered Open Session: 9:35pm

VII. RECONVENE IN OPEN SESSION

VII.A. Consider Board Reorganization and Selection of new Board Officers and Related Actions

Mr. Dagley asked if there were any motions from closed session.

Jared Dagley made a motion that we nominate Layla Karasek for Board President. Seconded by Julie Sullivan. All in Favor

Layla Karasek made a motion that we nominate Sam Pier for Vice President. Seconded by Julie Sullivan. All in Favor

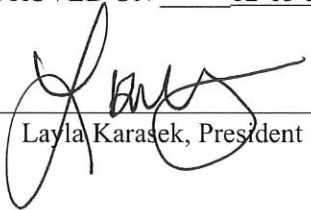
Layla Karasek made a motion that we nominate Patrick Terry for Board Secretary. Seconded by Julie Sullivan. All in Favor

Layla Karasek made a motion that we nominate Julie Sullivan for Board Assistant Secretary. Seconded by Sam Pier. All in Favor.


VIII. ADJOURNMENT

Adjourned: 9:36pm

APPROVED ON 12-15-2025 BY A MAJORITY VOTE OF TRUSTEES



Layla Karasek, President



B. Patrick Terry, Secretary

RECORDED AND TRANSCRIBED ON 11-18-2025, BY KALIE MAJESKI FOR
PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE
SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.