

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, November 18, 2025

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves	X	
Mr. Bennett	X	
Mr. Carey	X	
Ms. Eckel	X	
Mrs. Hutton	X	
Mrs. Matos		X
Mr. McDevitt	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. James Bevere	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

- Janet Jimenez-Merino, Student Representative
- Dr. Bevere – Thanked students, staff and community for participation and attendance at district events.
- Mr. Deitch-Points of Pride – Roosevelt STEM School.

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Mr. Carey, Buildings and Operations – Magnet School project is 37% complete, Baldwin School addition is 12% complete. Both projects are on schedule.
- Mrs. Hutton, Policy – Policy committee did not meet last month. Strauss Esmay currently performing an audit/review of our current policies and we are awaiting the report/findings. Putting together a packet of operation norms and procedures for all Board Members in conjunction with the Communications Committee.
- Dr. Bevere, Policy - Strauss Esmay shared a preliminary report. Very proud to say that if not by the next meeting, then by January, all of the district policies will be 100% State compliant. Commended the Policy Committee on their diligence with keeping the district policies up to date.

RECOGNITIONS

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

- **No public comment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
October 14, 2025	Business	Mr. Carey, Mrs. Hutton, Ms. Johnson
October 14, 2025	Executive Session	Mr. Carey, Mrs. Hutton, Ms. Johnson

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson			X
Mr. Bennett	X			Mrs. Matos			
Mr. Carey			X	Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton			X				

APPROVAL OF THE OCTOBER 14, 2025 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

REPORT OF NEW BUSINESS

- **Mrs. Young, Board President – Congratulated Mr. Alves and Mr. Carey on their re-election and welcomed new board member, Mr. Smitherman to the Board.**

REPORT OF OLD BUSINESS

REPORT OF BOARD SOLICITOR

- **Mr. Li, Board Solicitor – The Governor vetoed Assembly Bill #3323, a bill that would have made compensation received by teaching staff members for extracurricular activities included in the calculation of their pension benefits. The Governor conditionally vetoed Assembly Bill #5847, a bill that would have extended the deadlines for school districts' financial audits from the present date of November 30th to January 10th and the deadline for the audit summary report submission from December 5th to January 1st and the deadline for the schools accountant to submit**

the audit report from December 5th to January 15th. The Governor returned the bill to the legislature with suggestions that the commissioner change the date for school districts to start the audit financial process no later than July 1st. The Governor requested language inserted into the bill that would require all school districts to make all necessary financial books, accounts and records be available to the public school accountant by July 1st of each year. The Governor also suggested language that would give the commissioner flexibility to extend deadlines on a case-by-case basis. This bill will go back to legislation for review.

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES

2. RECOMMEND the Pennsauken Board of Education approve the second reading of the following revised policy for adoption:

A. P5111 – Eligibility of Resident/Nonresident Students

PERSONNEL

3. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Senatore, Benjamin	Math Teacher LTS	11/19/2025	PHS	\$67,055 BA Step 1 with benefits	Casey Crass Tarah Gillespie	ID#2125	11-140-100-101-050-000-96
B	Kelly, Colleen	Substitute School Nurse	11/19/2025	District	\$225 Per Diem No Benefits	Michael McGovern Joy Atkins	New	11-000-213-104-xxx-000-96
C	Morales, Justice	Substitute School Nurse	11/19/2025	District	\$225 Per Diem No Benefits	Michael McGovern Joy Atkins	New	11-000-213-104-xxx-000-96
D	Raissi, Rabia	Bus Driver	11/19/2025	Trans.	\$28.00 hr. with benefits	John Monaco	Malachi Alpheaus	11-000-270-160-000-610-99
E	Huff, Shirlynn	Bus Driver	11/19/2025	Trans.	\$28.00 hr. with benefits	John Monaco	Tina Garrison	11-000-370-160-000-610-99
F	Hicklin, Beverly	Bus Aide	11/19/2025	Trans.	\$18.50 hr. with benefits	Naadiya Muhammad	New	11-000-270-107-000-000-99
G	Pemberton, Myrna	Bus Aide	11/19/2025	Trans.	\$18.50 hr. with benefits	Naadiya Muhammad	New	11-000-270-107-000-000-99
H	Van Artsdalen, Winifred	Bus Driver	11/19/2025	Trans.	\$28.00 hr. with benefits	John Monaco	Richard Rodriguez	11-000-270-160-000-610-99
I	Bundy, Angel	Bus Aide	11/19/2025	Trans.	\$18.50 hr. with benefits	Naadiya Muhammad	New	11-000-270-107-000-000-99
J	Munoz, Omar	Bus Driver	11/19/2025	Trans.	\$28.00 hr. with benefits Shirlynn	Naadiya Muhammad	Allen Cherry	11-000-270-160-000-610-99
K	Rodriguez, Angel	Bus Driver	11/19/2025	Trans.	\$28.00 hr. with benefits	Naadiya Muhammad	Marco Rivera	11-000-270-160-000-610-99

L	Rodriguez, Nayendi	Bus Aide	11/19/2025	Trans.	\$18.50 hr. with benefits	Naadiya Muhammad	New	11-000-270-107-000-000-99
M	Llauger, Rosemary	Bus Aide	11/19/2025	Trans.	\$18.50 hr. with benefits	Naadiya Muhammad	New	11-000-270-107-000-000-99
N	Cerminaro, Judith	Food Service PT General Worker	12/01/2025	Carson	\$18.00 hr. No Benefits	Keith Meloni Susan Morgan	Loretta Donia	60-910-310-110-000-090-99
O	Stevenson, Aniyah	Bus Aide	11/19/2025	Trans.	\$18.50 hr. with benefits	Naadiya Muhammad	New	11-000-270-107-000-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

4. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	3090	Family Medical Leave	02/04/2026-02/17/2026	With salary and benefits as sick days used
			02/18/2026-05/21/2026	Without salary but with benefits as per FMLA
B	3448	Family Medical Leave	09/17/2025-10/14/2025	With salary and benefits as sick days used
C	2811	Family Medical Leave	11/10/2025-12/22/2025	With salary and benefits as sick days used
D	2120	New Jersey Family Leave	10/01/2025-10/20/2025	With salary and benefits as sick and personal days used
			10/21/2025-10/31/2025	Without salary but with benefits as per NJFLA
E	3571	Family Medical Leave	03/02/2026-05/25/2026	Without salary but with benefits as per FMLA
F	3524	Personal Leave of Absence	09/03/2025-10/20/2025	Without salary but with benefits as per LOA
			10/21/2025-10/27/2025	With salary and benefits as sick days used
G	0202	Family Medical Leave	09/02/2025-10/03/2025	With salary and benefits as sick days used
			10/06/2025-10/31/2025	Without salary but with benefits as per FMLA
H	2193	Family Medical Leave	02/23/2026-02/27/2026	With salary and benefits as sick days used
			03/02/2026-05/29/2026	Without salary but with benefits as per FMLA
I	3309	Family Medical Leave	12/15/2025-01/23/2026	With salary and benefits as sick days used
			01/26/2026-04/27/2026	Without salary and benefits as per FMLA
J	2890	New Jersey Family Leave	11/24/2025-12/05/2025	Without salary but with benefits as per NJFLA
K	1802	Family Medical Leave (Intermittent)	10/21/2025-10/21/2026	Without salary but with benefits as per FMLA
L	0544 Revised	Family Medical Leave	11/03/2025-02/02/2026	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

5. RECOMMEND the Pennsauken Board of Education approve the following prolonged absence beyond the sick leave period according to N.J.S.A. 18A:30-6 for the following employee from November 21, 2025 through December 22, 2025.

ID#
2811

6. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Rosario, Otilia	Food Service PT General Worker	Carson	10/16/2025	Declined Offer	0 years	60-90-310-110-000-090-99
B	Barden, Bria	Bus Aide	Trans.	10/19/2025	Declined Offer	0 years	11-000-270-107-000-000-99
C	Eichel, Erin	Preschool Teacher	Franklin	12/23/2025	Resignation	1 year	20-218-100-101-100-000-99
D	Robles, Brooke	Bus Aide	Trans.	10/22/2025	Rescind Offer	0 years	11-000-270-107-000-000-99
E	Garrison, Tina	Bus Driver	Trans.	11/28/2025 Revised	Separation	8 years	11-000-270-161-000-610-99
F	Magazu, Jamie	Language Arts Teacher	HPMS	10/31/2025	Retirement	25 years	11-130-100-101-055-000-99

7. RECOMMEND the Pennsauken Board of Education approve the following transfers for the 2025-2026 school year:

Item	Name	Current Position	Current Location	New Position	New Location	Replacing	Effective Date	Account
A	Fernandez, Jose	Custodian	PHS	Custodian	Baldwin	n/a	11/19/25	11-000-262-100-090-000-99
B	Nunez, Leonidas	Custodian	PHS	Custodian	Fine	n/a	11/19/25	11-000-262-100-140-000-99
C	Bisono, Andrea	Custodian	PHS	Custodian	Franklin	n/a	11/19/25	11-000-262-100-100-000-99
D	Camacho, Tania	Custodian	PHS	Custodian	Franklin	n/a	11/19/25	11-000-262-100-100-000-99
E	Hidalgo, Domingo	Custodian	PHS	Custodian	Interm.	n/a	11/19/25	11-000-262-100-175-000-99
F	Moran, Jacqueline	Custodian	Admin.	Custodian	HPMS	n/a	11/19/25	11-000-262-100-055-000-99
G	Luna, Marla	Custodian	PHS	Custodian	Delair	n/a	11/19/25	11-000-262-100-120-000-99
H	Torres, Josefina	Custodian	PHS	Custodian	Admin.	n/a	11/19/25	11-000-262-100-000-000-99
I	Pagan, Andrew	Custodian	PHS	Custodian	Interm.	n/a	11/19/25	11-000-262-100-175-000-99
J	LaRosa, Christopher	Custodian	PHS	Transfer	HPMS	n/a	11/19/25	11-000-262-100-055-000-99
K	Mejia, Diomarys	Custodian	Interm.	Transfer	Carson	n/a	11/19/25	11-000-262-100-130-000-99
L	Contreras, Alberto	Custodian	PHS	Transfer	Interm.	n/a	11/19/25	11-000-262-100-175-000-99
M	Lewis, Shelia	Custodian	PHS	Transfer	Roosevelt	n/a	11/19/25	11-000-262-100-180-000-99
N	Coney, Mark	Security Officer	HPMS	Security Officer	Interm.	n/a	11/20/25	11-000-266-100-175-000-99

8. RECOMMEND the Pennsauken Board of Education approve the following job description: (See Attached)

- Mechanic Level C

9. RECOMMEND the Pennsauken Board of Education approve the following salary adjustment for the 2025-2026 school year.

Name	Current Position	Current Salary	New Certification	New Salary	Effective Date	Account Number
Caraballo, Alex	Vehicle Mechanic	\$40,556	Automotive Technology Modified	\$57,000	11/19/2025	11-000-270-160-000-612-99

10. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account
A	Anderson, Christopher	Maintenance/ District	31	\$39.00	25.17	\$310.92	\$9,033.82	11-000-291-299-000-000-98 (S) 11-000-261-199-000-000-98 (V)
B	Caruso, Jane	Unit Secretary/ Administration	84.5	\$47.00	3.5	\$197.81	\$4,663.84	11-000-291-299-000-000-98 (S) 11-000-251-199-000-000-98 (V)
C	McFeeley, Patrick	Custodian/ Carson	57.5	\$39.00	25	\$163.46	\$6,329.00	11-000-291-299-000-000-98 (S) 11-000-262-199-000-000-98 (V)
D	Scheidemann, Karen	School Psychologist/ Delair	87	\$54.00	n/a	n/a	\$4,698.00	11-000-291-299-000-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Atkins, Joy	Stop the Bleed for the NJ Educator – Camden, NJ	12/04/2025	n/a	n/a
B	Jim Bevere	AASA 2026 National Conference of Education Nashville, TN	02/12/2026 - 02/14/2026	\$795 + Travel	11-000-230-580-000-000-01
C	Biazzo, Mike	Negligent Security Boot Camp Camden, NJ	11/06/2025	No Cost	n/a
D	Cook, Angel Gillespie, Tarah	Rethinking the Middle School Schedule: Practical Models to Meet Student Needs - Monroe Township, NJ	01/08/2026	Travel	11-000-240-580-000-000-00
E	Dempsey, Charles Werner, Joseph	Competitive Overview Workshop for Carpentry/Auto Instructors – Monroe Township, NJ	11/19/2025	\$40 each	20-290-200-580-050-000-31
F	Doherty, John	NJIT School Counselor Appreciation Day	12/05/2025	n/a	n/a
G	Elliott, Kendall Killion, John	SkillsUSA Culinary & Baking Instructors’ Workshop Sicklerville, NJ	12/12/2025	n/a	n/a
H	Frank, Diana	Wilson Dyslexia Conference (Virtual)	02/26/2026	\$69	20-271-200-580-050-000-00
I	Frank, Diana	AIM 14 th Annual Symposium Conshohocken, PA	03/02/2026	n/a	n/a
J	Gery, Dana	Legal One the Preschool IEP Monroe, NJ	01/07/2026	\$195 + Travel	20-218-200-580-090-000-00
K	Lagonik, Evi	3 rd Annual School Convening Camden, NJ	12/03/2025	\$75	20-271-200-580-120-000-00
L	Mammi, Sabrina Snyder, Antoinette	OSPEP Basic-K-12 Behavioral Threat Assessment and Management (BTAM) Training – Virtual	12/12/2025	n/a	n/a
M	McGovern, Michael	Disproportionality Lab Learning Series – Session 3 – Newark, NJ	01/30/2026	Travel	11-000-251-581-000-000-00
N	McGovern, Michael	Disproportionality Lab Learning Series – Session 2 – Newark , NJ	12/05/2025	Travel	11-000-251-581-000-000-00
O	Muhummad, Naadiya	Transportation Supervisors of NJ Meeting Monroe Twp, NJ	12/03/2025	No Cost	n/a

P	Moore, Nicole	Josten Work Day Marlton, NJ	11/21/2025	n/a	n/a
Q	Vo, Joseph	Genesis, The Process of Scheduling Seminar Monroe Twp, NJ Genesis, Custom Excel Reports Seminar Monroe Twp, NJ	11/18/2025 11/20/2025	No Cost	n/a
R	Baldwin Teaching Staff (23 Teachers)	Educational Consultant for Staff Training to Assist Deaf/Hearing Impaired Students 1:40 pm – 3:00 pm	12/11/2025	n/a	n/a
S	Baldwin Teaching Staff (23 Teachers)	Teachers Strategies Staff Training 8:00am – 3:00pm	02/17/2026	\$3,985	20-218-100-500-090-000-00

EDUCATIONAL

12. RECOMMEND the Pennsauken Board of Education approve the Schedule “C” Athletic stipend positions for the Winter, at Pennsauken High School. Stipend payments shall be issued in the first payroll of February (Winter).

Item	Name	Coach	Location	Stipend	Season	Account
A	Jeff White	Boys Basketball Assistant Coach	PHS	7,025.00	Winter	11-402-100-100-050-000-97
B	Dr. MollyAnne Light-Stevenson	Boys Basketball Assistant Coach	PHS	7,025.00	Winter	11-402-100-100-050-000-97
C	Zahere Ritman	Boys Wrestling Assistant Coach	PHS	7,025.00	Winter	11-402-100-100-050-000-97

13. RECOMMEND Pennsauken Board of Education approve the Schedule “C” Athletic stipend positions for the Winter, at HPMS. Stipend payments shall be issued in the first payroll of February (Winter).

Item	Name	Coach	Location	Stipend	Season	Account
A	Michael Rodgers	Boys Basketball Assistant Coach - Winter	HPMS	4,765.00	Winter	11-402-100-100-055-000-97
B	Stephanie McCormick	Girls Basketball Assistant Coach - Winter	HPMS	4,765.00	Winter	11-402-100-100-055-000-97
C	Joseph Tuch	Boys Wrestling Assistant Coach - Winter	HPMS	4,765.00	Winter	11-402-100-100-055-000-97

14. RECOMMEND the Pennsauken Board of Education approve the revised Co-Curricular Stipend for the 2025/2026 school year, to be paid in two (2) equal installments:

- **First installment:** December 2025
- **Second installment:** June 2026

Name	Position	Location	Stipend	Replaces	Account
Dennis Sherwood (Revised)	Head Counselor (6-12)	PHS	4,000	Jennifer Stopek	11-401-100-100-050-000-97

15. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

Item	Student #	Reason
A	202915630	Suspension
B	202928889	Suspension
C	202936630	Suspension
D	202934735	Suspension
E	202673855	Suspension
F	202899067	Suspension
G	202977305	Suspension
H	202778805	Suspension

I	202797100	Suspension
J	202995527	Suspension
K	202691626	Suspension
L	202976514	Suspension
M	202675264	Suspension
N	135437521	Suspension
O	202871510	Suspension
P	202775169	Suspension
Q	202913203	Suspension
R	202673798	Suspension
S	202846559	Suspension
T	202814677	Suspension
U	202634909	Suspension
V	202533987	Suspension

16. RECOMMEND the Pennsauken Board of Education approve the following agency to provide educational homebound and/or hospital instruction for students during the 2025/2026 school year while either admitted to their facilities or attending day programs. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Agency	Fee
Penn Medicine – Princeton HealthCare System	\$65/hour

17. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2025-2026 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education).

Item	Student #	Reason	Provider	Start Date	Account
A	202770792	Medical	LearnWell	10/3/25-10/8/25	11-150-100-320-000-000-08
B	202734370	Medical	Brookfield/Jefferson	10/2/25-10/6/25	11-150-100-320-000-000-08
C	202734370	Medical	LearnWell	10/8/25-10/20/25	11-150-100-320-000-000-08
D	203766667	Medical	Brookfield/Castle	10/27/25	11-150-100-320-000-000-08

18. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the 2025-2026 school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	202797863	Hampton Academy	\$63,310.83 tuit	9/29/25-6/16/26	n/a	11-000-100-566-000-000-00
B	202766654	Hampton Academy	\$69,913.80 tuit	9/4/25-6/16/26	n/a	
C	204066748	Larc Norcross School	\$53,934.88 tuit	10/6/25-6/18/26	n/a	
D	203986590	Archbishop Damiano	\$54,210.96 tuit	9/16/25-6/17/26	n/a	
E	202664794	Garfield Park	\$10,660.72 tuit	9/25/25-11/3/25	n/a	
F	202713020	Garfield Park	\$2,665.18 tuit	9/26/25-10/6/25	n/a	
G	203277260	BCSSSD	\$51,264.00 tuit \$50,240.00 1:1	10/9/25-6/17/26	\$4,946.00	
H	203443215	Gloucester City Board of Ed.	\$15,664.00 tuit	9/1/25-6/30/26	n/a	
I	202854262	Gloucester City Board of Ed.	\$14,898.00 tuit	9/1/25-6/30/26	n/a	

J	202659000	Lenape Regional School District Board of Education	\$13,333.33 tuit	9/2/25-3/13/26	n/a
K	202770792	East Mountain School	\$58,447.50 tuit	10/21/25-6/19/26	n/a
L	202631170	M. Katzenbach	\$63,226.00 tuit	9/8/25-6/18/26	n/a
M	203630575	M. Katzenbach	\$63,226.00 tuit \$37,800.00 1:1	9/8/25-6/18/26	n/a
N	202986592	GCIT	\$2,646.00 tuit	9/3/25-6/30/26	\$5,202.00

19. RECOMMEND the Pennsauken Board of Education drop the following student from an out-of-district program for pupils with disabilities:

Item	Student#	Placement	Dropped Date
A	202797863	Brookfield	7/1/25
B	202775169	Garfield Park	10/6/25
C	202718477	Garfield Park	10/9/25
D	202664794	Garfield Park	11/3/25

20. RECOMMEND the Pennsauken Board of Education approve Media Specialist Bridget Zino to complete elementary librarian duties including the inventory and book ordering for all elementary schools' media center resources and be paid the contractual hourly rate of \$44 an hour. Hours shall not exceed 15 total hours.

21. RECOMMEND the Pennsauken Board of Education approve the hiring of the following teachers to plan, develop, and implement professional development to certified staff throughout the year. Topics and delivery methods will be developed with the Directors of Elementary Education, Secondary Education, and Special Services. Teachers will be paid their hourly rate of \$44 per the PEA contract and will not exceed 8 hours each. Funding will come from Title II.

Item	Name	Position	Location	Account
A	Clowers, Tara	Teacher	Intermediate	20-271-200-100-175-000-98
B	Fidyk, Danielle	Teacher	Carson	20-271-200-100-130-000-98
C	Jamison, Kaitlyn	Teacher	Delair	20-271-200-100-120-000-98
D	Martino, Elana	Teacher	Intermediate	20-271-200-100-175-000-98

22. RECOMMEND the Pennsauken Board of Education approve the following staff translate for parents throughout the school year on an as needed basis. All translating must be completed outside of contractual hours at the hourly rate of \$25.

Item	Name	Location	Position	Account
A	Farhat, Sabah	Roosevelt STEM	Secretary	11-000-240-105-180-000-98
B	Reyes, Elizabeth	Intermediate	Secretary	11-000-240-100-105-170-98
C	Velez, Rosalia	Carson	Secretary	11-000-240-105-130-000-98

23. RECOMMEND the Pennsauken Board of Education approve the following staff members to work the Parent Involvement Night event and be paid their contractual hourly rate.

Item	Name	Location	Position	Account
A	Collins, Amber	Delair	Teacher	20-231-200-100-120-000-98
B	Sewell, Tierra	Delair	Teacher	20-231-200-100-120-000-98

24. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Boys Social Skills Group after school on Tuesdays from January 6th – May 26th and be paid their contractual hourly rate.

Item	Name	Location	Position	Account
A	Albright, Amber	Intermediate	Teacher	20-231-200-100-175-000-98
B	Beaumont, Sue	Intermediate	Teacher	20-231-200-100-175-000-98
C	Crawford, Florentina	Intermediate	Counselor	20-231-200-100-175-000-98
D	Hinton, Dior	Intermediate	Counselor	20-231-200-100-175-000-98
E	Kellum, Jason	Intermediate	Teacher	20-231-200-100-175-000-98
F	Marino, Daniel	Intermediate	Teacher	20-231-200-100-175-000-98
G	Martino, Elana	Intermediate	Teacher	20-231-200-100-175-000-98
H	Medina, Elena	Intermediate	Teacher	20-231-200-100-175-000-98
I	Saul, Ryan	Intermediate	Teacher	20-231-200-100-175-000-98
J	Schlett, Nicol	Intermediate	Teacher	20-231-200-100-175-000-98
K	Warner, Karen	Intermediate	Teacher	20-231-200-100-175-000-98
L	Zimolong, Pamela	Intermediate	Teacher	20-231-200-100-175-000-98

25. RECOMMEND the Pennsauken Board of Education approve the following staff work the Parent Involvement Night event and be paid their contractual hourly rate.

Item	Name	Location	Position	Account
A	Golla, Christel	Franklin	Teacher	20-231-200-100-100-000-98
B	Jennings, Erin	Franklin	Teacher	20-231-200-100-100-000-98
C	Jost, Ashley	Franklin	Teacher	20-231-200-100-100-000-98
D	Meaney, Tara	Franklin	Teacher	20-231-200-100-100-000-98
E	Miller, Rachel	Franklin	Teacher	20-231-200-100-100-000-98
F	Soto, Yolanda	Franklin	Teacher	20-231-200-100-100-000-98
G	Vesper, Annette	Franklin	Teacher	20-231-200-100-100-000-98
H	Worrell, Jennifer	Franklin	Teacher	20-231-200-100-100-000-98

26. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Parent Teacher Conference on Tuesday, November 25, 2025 from 6pm - 8pm at the contracted hourly rate.

Name	Location	Position	Account
Miller, Cheri	Intermediate	Secretary	11-000-240-105-175-000-98

27. RECOMMEND the Pennsauken Board of Education approve the following staff to work The Gifted Program Parent Involvement Night event on December 3rd, 6:15pm – 8:15 p.m., and be paid their contractual hourly rate.

Item	Name	Location	Position	Account
A	Burlage, Kristin	Delair	Teacher	20-231-200-100-120-000-98
B	Francis, Maura	Delair	Teacher	20-231-200-100-120-000-98
C	Wheeler, Maureen	Delair	Teacher	20-231-200-100-120-000-98

28. RECOMMEND the Pennsauken Board of Education approve the following staff assist with receiving students arriving before school begins and be paid their contractual hourly rate.

Name	Location	Position	Account
Hartnett, Rachel	Intermediate	Psychologist	11-000-219-104-175-000-98

29. RECOMMEND the Pennsauken Board of Education approve the following staff work the PBI event and be paid their contractual hourly rate.

Name	Location	Position	Account
Dugan, Haley	Carson	Teacher	20-280-100-600-000-000-00

30. RECOMMEND the Pennsauken Board of Education approve the following teacher to serve as a Mentor during the 2025-2026 school year for teacher below:

Mentee	Mentor	Location	Certification	Date	Fee
Consuegra, John	Zino, Bridget	PHS	CE	11/1/2025	\$1100

31. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

Item	University	Student(s)	Cooperating Teacher(s)	School	Grade/Subject	Practicum
A	Rowan	Bates, Shaniya	McCormick, Michael	Franklin	Elementary Education	Spring 2026 01/20/26-04/30/26 Fall 2026 09/01/26-12/17/26
B	Rowan	Reyes, Emmily	Doyle, Brooke	Fine	Elementary Education	Spring 2026 01/20/26-04/30/26 Fall 2026 09/01/26-12/17/26
C	Grand Canyon University	Johnson, Terrance	Hybiske, Lisa	HPMS	Social Studies	01/08/2026-04/22/2026
D	Walden University	Wallace, Megan Foster	Sherwood, Dennis	PHS	Secondary School Guidance Counselor	Winter 2025-2026 11/24/25 to 02/01/26

ACTIVITIES

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Tuesday, November 25, 2025	6:00 pm – 8:00 pm	Parent Teacher Conferences	Delair School Gym	n/a
B	Wednesday, December 3, 2025	6:30 pm – 8:00 pm	New Parent Orientation – Gifted Program	Delair School Cafeteria, Gym Hall, Room 305	n/a
C	Wednesday, December 10, 2025	3:00 pm – 8:00 pm	Scholastic Book Fair	Delair School Media Center	n/a
D	Wednesday, December 10, 2025	6:00 pm – 8:00 pm	Parent Involvement Night	Delair School Gym	n/a
E	Thursday, December 18, 2025	6:00 pm – 7:15 pm	K/1 st Book Bingo	Fine School Cafeteria	n/a
F	Wednesday, January 21, 2026	6:30 pm – 7:30 pm	Fine School Winter Choral Concert	Fine School Gym	n/a
G	Thursday, November 20, 2025	6:30 pm – 7:30 pm	Fall Parent Involvement Night	Franklin School Gym	n/a
H	Thursday, May 14, 2026,	5:45 pm – 7:45 pm	Spring Concert	Roosevelt STEM Gym	n/a
I	Tuesdays, January 6 th through May 26 th , 2026	3:15 pm – 4:30 pm	Boys Group	Intermediate Classrooms 121, 123	n/a
J	Wednesdays, January 7 th through May 27 th , 2026	3:15 pm – 4:30 pm	Girls Group	Intermediate Classrooms 121, 123	n/a
K	Tuesday, June 2, 2024	3:30 pm – 4:30 pm	Math 24 Game Competition	Intermediate Cafeteria	n/a
L	Thursday, March 5, 2026	2:30 pm – 4:30 pm	24 Game Tournament	HPMS Cafeteria	n/a

M	November 18, 20, 25, 26, Dec. 1, 2, 3, 4, 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 2025 & Jan. 5, 6, 7, 2026	4:30 pm – 8:00 pm	Off-Season Conditioning	PHS Field House	n/a
N	November 10 th through November 21 st , 2025	2:00 pm – 4:30 pm	Spirit Day Practice	PHS Auditorium	n/a
O	Saturdays, November 18 th through January 17 th , 2026	9:00 am – 1:30 pm	Middle School Training	PHS Field House	n/a
P	Wednesday, November 19, 2025	6:00 pm – 7:00 pm	Drum Line and Indoor Guard Parent Meeting	PHS Band Room	n/a
Q	Thursdays, November 20 th through June 4 th , 2026	2:00 pm – 3:15 pm	Fellowship of Christian Athletes Huddle	PHS Freshman Cafeteria	n/a
R	Monday, December 12, 2025	6:00 pm – 8:00 pm	Sianni Wynn Signing Day	PHS Media Center, Freshman Cafeteria	n/a
S	Tuesdays, December 2 nd through June 12 th , 2026	2:00 pm – 3:00 pm	Sewing Club Meetings	PHS Room 203	n/a
T	Friday, December 5, 2025	6:00 pm – 8:00 pm	RJ Blount Signing Day	PHS Media Center	n/a
U	Thursday, January 15, 2026	5:00 pm – 9:00 pm	Scheduling Night	PHS Freshman Café, Media Center	n/a
V	Saturday, January 24, 2026	10:00 am – 10:00 pm	Muslim Heritage Month	PHS Back Parking Lot	n/a
W	Tuesday, February 12, 2026	5:00 pm – 9:00 pm	Scheduling Night (Rising 10 th , 11 th , 12 th Grades)	PHS Auditorium, Media Center, Band Room	n/a
X	Saturday, March 7, 2026	9:00 am – 5:00 pm	Spring Musical Tech Rehearsals	PHS Auditorium, Art & Chorus Rooms	n/a
Y	Tuesday, June 11, 2026	6:00 pm – 9:00 pm	Juneteenth Festival	PHS Main Cafeteria	n/a

33. RECOMMEND the Pennsauken Board of Education approve the following activities:

Item	Date(s)	School	Activity	Time	Cost	Account
A	11/21/2025 12/19/2025 1/16/2026 2/20/2026 3/27/2026 4/17/2026	PHS	Baldwin Preschool Expansion Aide Meetings for parents run by Community Parent Involvement Specialist	10:00am - 10:00pm	Not to exceed \$100 per meeting	20-218-100-600-090-000-00
B	12/12/2025 01/23/2026 02/20/2026 03/20/2026 04/17/2026 05/08/2026	Baldwin	High Five Friday with the Pennsauken Police	9:00am - 9:20am	n/a	n/a
C	12/18/2025	Fine	Book Bingo	6:0 pm - 7:15pm	n/a	n/a
D	01/21/2026	Fine	Choral Concert	6:30pm – 7:15pm	n/a	n/a
E	11/20/2025	Franklin	Fall Parent Involvement Night	6:30pm – 7:30pm	n/a	n/a
F	12/05/2025	Intermediate	CHOP Pajama Day	School hours	n/a	n/a
G	12/18/2025 - 12/19/2025	Intermediate	Candy Gram Fundraiser	School hours	n/a	n/a

H	01/06/2026 – 05/26/2026	Intermediate	Boys group	3:15pm – 4:30pm	\$500	20-280-200-600-175-000-00
I	01/07/2026 - 05/27/2026	Intermediate	Girls Group	3:15pm – 4:30 pm	\$500	20-280-200-600-175-000-00
J	01/07/2026	Intermediate	STEM Night	6:30 pm – 8:00 pm	n/a	n/a
K	05/07/2026	Intermediate	Special Ladies Tea	6:30 pm – 7:30 pm	\$1000 (revised)	20-280-200-600-175-000-00
L	06/03/2026	Intermediate	Dogs, Donuts and Dudes	6:30 pm – 7:30 pm	\$2000	20-280-200-600-175-000-00
M	01/16/2026 05/07/2026	Roosevelt STEM	Cyber Safety Assembly	8:00am – 11:00pm	n/a	n/a
N	11/13/2025 Revised	HPMS	7 th Grade Dance	6:00-8:00pm	n/a	n/a
O	12/09/2025	HPMS	Woman in the Trades Presentations by Locals 255, 351, & 19	9:20am	n/a	n/a
P	1/15/2026 1/16/2026	PHS	S.T.E.M. Carnival Semester 1	All Day	n/a	n/a
Q	Thursdays through the 25-26 SY	PHS	Sewing Club	1:50pm - 3:15pm	n/a	n/a
R	11/20/2025	PHS	Camden County College Admissions Representative To speak to Seniors about Applications and Financial Aid Process	9:00am	n/a	n/a
S	11/26/2025	PHS	Lambda Theta Phi Latin Fraternity to conduct career & college discussion	8:45-9:45am	n/a	n/a
T	12/2/2025	PHS	Rutgers (Camden) Representative to Present to PHS Related Arts Classes	7:10am-1:50pm	n/a/	n/a
U	12/2/2025 (revised)	PHS	High School Open House	6:00pm-7:30pm	n/a	n/a
V	6/04/2026 06/05/2026	PHS	S.T.E.M. Carnival Semester 2	All Day	n/a	n/a
W	11/19/2025	PHS Band Rm 327	Winter Music Parent Meeting	6pm – 8pm	n/a	n/a
X	12/12/2025	PHS Media Center and Main Café	Sianni Wynn – National Signing Celebration	6pm – 8pm	n/a	n/a
Y	12/2/2025	Phifer MS	Middle School Winter Sports Parent Meeting	6pm – 8pm	n/a	n/a
Z	12/3/2025	PHS Media Center	High School Winter Sports Parent Meeting	6pm – 8pm	n/a	n/a
AA	12/5/2025	PHS Media Center and Main Café	RJ Bount – Signing Celebration Temple University	6pm – 8pm	n/a	n/a
AB	Mon – Fri Nov – May	PHS Field House	Off Season Training in Rick Taylor Field House	4:30pm – 9:30pm	n/a	n/a
AC	Saturdays Nov – May	PHS Field House	Off Season Training in Rick Taylor Field House	8am – 2pm	n/a	n/a

TRIPS

34. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	11/04/2025 (revised) 02/10/2026 (revised) 03/05/2026 (revised)	Carson	Rowan University Planetarium	School Trip	Transportation	n/a
B	12/12/2025	Carson	Pennsauken High School	Experience a live production	Transportation	n/a
C	02/11/2026 02/12/2026 2/13/2026	Intermediate	PHS	CTE Programs Visit	Transportation	n/a
D	06/10/2026	Intermediate	Citizens Bank Philadelphia, PA	School Trip	Transportation	n/a
E	12/12/2025	Roosevelt STEM	Pennsauken High School	Children’s Theatre Show	Transportation	n/a
F	05/16/2026 01/16/2026	Roosevelt STEM	Pennsauken High School	STEM Carnival	Transportation	n/a
G	11/21/2025	PHS	Raritan Valley Community College– Branchburg, NJ	HBCU College Fair	Transportation	n/a
H	11/10/2025	PHS	NJ Governor’s Mansion	AFJROTC – Veteran’s Day Event	Transportation	n/a

OTHER

35. RECOMMEND the Pennsauken Board of Education to approve the New Jersey Division of the Deaf and Hard of Hearing to provide a Deaf Language Associate up to 4 hours per week at Baldwin Elementary School. Direct services provided to student listed. There is no cost to the school district.

Student#
204044916

36. RECOMMEND the Pennsauken Board of Education approve the American Heart Association CPR/AED/First Aid Certification course for the district staff. Joy Atkins, district nurse, will provide the training for staff members who will be certified to satisfy Janet’s Law requirements. There will be an online component, which the staff must complete on their own, followed by a hands on component, which will be monitored by Joy Atkins. Joy Atkins will observe staff members at their schools. The cost to the district will be for the American Heart Association for required supplies, which includes a \$23.00 per person reimbursement of the online component of the course, and a \$10 per person cost for the certification cards.

Item	Name	Position	Location	Account
A	Bender, Vivian	JROTC	PHS	11-000-213-600-050-000-31
B	Bouchee, Daniel	JROTC	PHS	
C	Chilakos, Rhonda	Criminal Justice	PHS	
D	Dempsey, Charles	Auto	PHS	
E	Elliott, Kendall	Baking	PHS	
F	Ellis, Teresa	Cosmetology	PHS	
G	Ford, Jeff	Workforce Coordinator	PHS	
H	Haines, Davis	Electrical	PHS	
I	Hendricks, Gregory	Welding	PHS	

J	Killion, John	Culinary	PHS
K	Sweeney, Loraine	Health Occupation	PHS
L	Werner, Joseph	Carpentry	PHS
M	Wooding, Marcus	HVAC and Refrigeration	PHS

37. RECOMMEND the Pennsauken Board of Education entered into a contract with the New Jersey Commission for the Blind and Visually Impaired (CBVI) to provide education services for the following students eligible to receive CBVI education services for the 2025/2026 school year. These services provide all or part of the accommodation requirements as determined by ADA, IDEIA 2004 and Section 504.

Student#	Amount	Effective Dates	Account#
204066748	\$2,222.33	9/1/25-6/30/26	11-000-216- 320-201-08

38. RECOMMEND the Pennsauken Board of Education appoint Michael Biazzo as District School Safety Specialist for the 2025-2026 school year.

39. RECOMMEND the Pennsauken Board of Education approve the amendment to the Perkins Grant for remaining funds for SY 2025 - 2026.

40. RECOMMEND the Pennsauken Board of Education approve Archlight Educational Consultants, LLC to provide a comprehensive workshop to be held on December 4, 2025 for Directors, Principals, Assistant Principals and Supervisors. The cost to the district is \$5,000. Account #: 11-000-230-890-000-001

41. RECOMMEND the Pennsauken Board of Education approve the updates to the interdisciplinary standards on following curriculum documents:

- Anatomy and Physiology I and II
- AP Chemistry
- AP Bio
- AP Physics
- Biology I
- Chemistry I
- Concepts of Physics
- Environmental Science
- Intro to Engineering
- Intro to Nutrition
- Physics
- Principles of Engineering
- Physical Education Grades K - 12
- Health Grades K -12
- First Aid, Safety and Prevention of Injuries
- Senior Leadership Academy
- Strength and Conditioning I - III
- Social Studies Grades K - 8
- Current Events
- World History
- US History I and II
- Basic Psychology
- Intro to Sociology
- Spanish Grades K -8
- Spanish I - IV

- French I - IV
- Latin I - III
- Heritage Spanish I - II
- Art Grades K -8
- Basic Drawing I - II
- Art History
- Life Drawing
- Ceramics and Pottery
- Painting I - II
- Dance Grades 6 - 12
- Theatre Grades 6 - 8
- Music Grades 6 - 8
- Choir I_ III
- Instrumental Performance
- Music Theory I- II
- Music Technology
- Children's Theatre
- Career Exploration
- 2D Animation
- Computer Animation
- Computer Graphics I and II
- Computer Literacy
- Fundamentals of Programming
- Introduction to Programming
- Acting I and II
- Math K-5
- ELA K-5
- Technology K-5

42. RECOMMEND THE Pennsauken Board of Education approve the following curriculum documents:

Revisions to:

- Science Grades K - 8
- Computer Science and Design Thinking Cross Walk

Creation of: Career Readiness, Life Literacies and Key Skills Cross Walk

BUSINESS/FINANCE

43. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of October 2025 as per attached exhibits.

44. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of November 2025 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
NOVEMBER 2025 GENERAL FUND BILL LIST	\$7,034,070.53
OCTOBER 2025 GENERAL FUND SPECIAL CHECKS	\$2,850,797.66
NOVEMBER 2025 FOOD SERVICES BILL LIST	\$175,321.32
PAYROLL 10/15/25, 10/30/25, & 11/14/25	\$10,272,890.79
TOTAL	\$20,333,080.30

45. RECONCILIATION OF STATEMENTS REPORT

The Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of October 2025. The Treasurer’s Report and Secretary’s Report are in agreement for the month of October 2025. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS’ CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

46. BOARD SECRETARY’S CERTIFICATION

Board Secretary’s Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of October 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

47. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



 Business Administrator/Board Secretary

December 10, 2025
 Date

48. RECOMMEND the Pennsauken Board of Education approve the Bus Evacuation Drills for Fall 2025-2026 school year, per attached exhibits. (See Attached)

49. RECOMMEND the Pennsauken Board of Education approve the contract with Camden County Educational Services Commission (CCESC) to provide professional services to St. Cecilia School for the 2025-2026 school year to include:

Grant	Fee	Account#
IDEA Services	\$27,720.00	20-251-200-300-000-416-08
Title I Services	\$17,550.00	20-231-100-101-416-000-00
TOTAL	\$45,270.00	

50. RECOMMEND Pennsauken Board of Education authorize the advertisement for Request for Proposal for Professional Real Estate Broker Services;

WHEREAS, the Pennsauken Board of Education (“Board”) recognizes the operational need to identify and secure a suitable property for the relocation of the District’s Transportation Department (Bus Depot) to ensure efficient transportation operations, safety, and service continuity; and

WHEREAS, the Board has determined that the services of a qualified and licensed real estate broker are required to assist the District in locating, evaluating, and recommending potential sites for the relocation of the Transportation Department; and

WHEREAS, such services shall also include representing the District in negotiations for the potential purchase, lease, or other real estate transactions, providing professional advice regarding market conditions, comparative valuations, and other related real estate matters; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-5(a) (1), professional services are exempt from formal bidding requirements but shall be procured through a fair and open process pursuant to N.J.S.A. 19:44A-20.4 et seq., which requires the advertisement of a Request for Proposals (RFP); and

WHEREAS, the School Business Administrator/Board Secretary is authorized under N.J.A.C. 6A:23A-6.3 to implement the procurement process and ensure compliance with all applicable state laws, regulations, and local policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorize the School Business Administrator/Board Secretary to prepare and publicly advertise a Request for Proposals (RFP) for Professional Real Estate Broker Services:

- Assist the District in identifying and evaluating suitable properties for relocation of the Transportation Department (Bus Depot);
- Represent the District in negotiations concerning property acquisition, lease, or other related real estate transactions; and
- Provide market analyses, valuation advice, and other professional real estate services as detailed in the RFP specifications;

BE IT FURTHER RESOLVED, the Board of Education reserves the right to reject any or all bids pursuant to N.J.S.A. 18A:18A-2(s), (t), (x), (y), N.J.S.A. 18A:18A-4(a), N.J.S.A. 18A:18A-22, and to waive any informalities or non-material exceptions, that may be in the best interest of the Board; and

BE IT FURTHER RESOLVED, that a certified copy of this resolution shall be placed on file in the office of the School Business Administrator/Board Secretary, who is hereby authorized to take all actions necessary to effectuate the intent of this resolution.

51. RECOMMEND the Pennsauken Board of Education approve Payment Application #8 based upon the PHS Magnet School Addition project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Nacom Companies, Inc. Runnemede, NJ	Payment Application #8	\$1,168,136.97
TOTAL AMOUNT		\$1,168,136.97
ACCT#12-000-400-450-050-000-00		

Note: Balance to finish, plus retainage - \$7,390,028.56.

52. RECOMMEND the Pennsauken Board of Education ratify and approve the purchase of 200 Chromebooks for the District not to exceed the amount of \$49,590.00 from CDW Government, Inc., Shelton, CT taken from Account#11-190-100-610-000-000-06 payable from the 2024-2025 budget.
53. RECOMMEND Pennsauken Board of Education approve the purchase of electrical supplies for High School Parking Lot, and Phifer Middle School and Fine Elementary School intercom upgrades from Cooper Electric Supply Co. Cranbury, NJ, under NJ State Approved Cooperative 26EDCP, Educational Data Contract #12286 not to exceed the total amount of \$48,652.92 taken from Accounts#11-000-261-610-###-###-05, from the 2025 – 2026 school budget, subject to availability of funds.
54. RECOMMEND the Pennsauken Board of Education approve Payment Application #3 based upon IFB#2026-034 Pre-K Addition and Alterations to Baldwin Early Childhood Learning Center project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Arthur J. Ogren, Inc. Vineland, NJ	Payment Application #3	\$661,616.62
TOTAL AMOUNT ACCT#20-498-400-450-090-000-00		\$661,616.62

Note: Balance to finish, plus retainage - \$12,358,838.62.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL OF AGENDA ITEMS: 2-54

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

**BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, November 18, 2025**

PERSONNEL

1. RECOMMEND the Pennsauken Board of Education approve the following appointment(s) and reassignments:

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Mollis, Amanda	Preschool Teacher	01/06/2025	Franklin	\$72,555 with benefits	Dana Gery Susan Galloza	Erin Eichel	20-218-100-101-100-000-99
B	Pierce, Morgan	Teacher of Social Studies	11/13/2025	HPMS	\$72,055 MA Step 1 with benefits	Tarah Gillespie Jon Reising Norma Rosario Munoz Angel Cook	Heidi Baitinger	11-130-100-101-055-000-99
C	Williams, Rosalind	Human Resources Administrative Assistant	11/30/2025	Admin.	\$50,000 with benefits	Jennifer Reyes Norma Rosario Munoz	New	11-000-251-105-000-003-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

2. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

ID#	Reason	Dates	Conditions
1575-1570	Family Medical Leave	10/15/2025 – 12/03/2025	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

3. RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Cream, William	Security Officer	HPMS	12/15/2025	Resignation	2 years	11-000-266-100-055-000-99
B	Eggers, Doreen	Special Education Teacher	Fine	01/12/2026	Resignation	0 years	11-214-100-101-140-000-99
C	Montemurro, Adam	Bus Aide	Trans.	11/10/2025	Declined Offer	0 years	11-000-270-107-000-000-99

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

4. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Name	Workshop	Date	Fee	Account Number
Biazzo, Michael	TIKTOK US Law Enforcement Outreach Social Media Seminar Featuring TikTok & NJDOE OSPEP Rowan University Sewell, NJ	11/24/2025	No Cost	n/a

ACTIVITIES

5. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Date(s)	Time(s)	Organization / Event	School Requested	Fees
Friday, December 12, 2025	5:00 pm – 7:00 pm	Field House with Santa	PHS Stadium	n/a

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL OF ADDENDUM ITEMS: 1-5

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2025-2026 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- HIB Report

HIB Report Number	Investigation Findings	Discipline
Delair #1	HIB Alleged	Continue to Monitor
PMS-Grade 8 #1	HIB Alleged	Continue to Monitor
PMS-Grade 7 #1	HIB Alleged	Continue to Monitor
PHS #2	HIB Alleged	Continue to Monitor
PHS #3	HIB Alleged	Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

- Dennis Archible, Resident/Bus Aide – Welcomed Dr. Bever to the District. Shared concerns regarding waste of tax payers funds. Suggested adjusting the pay scale for school vehicle mechanics in order to fix buses versus sending them out or replacing them. Suggested more diligent background checks on new employees in order to improve employee turnover rate. Expressed love for his job and working with the children.
- Kristina Velez, Resident – Shared concerns regarding the dress code at the Middle School.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
December 16, 2025	6:30PM	PHS	Business	Yes
January 6, 2026	6:30PM	PHS	Reorganization	Yes
January 20, 2026	6:30PM	PHS	Business	Yes
February 17, 2026	6:30PM	PHS	Business	Yes

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

X A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

X A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

- 1. STUDENT: HIB**
- 2. PERSONNEL: Employee ID#2125 and ID#1724
Director of Curriculum & Internship**
- 3. OTHER: Superintendent Goals**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION
MOTION BY: Mr. McDevitt
SECOND BY: Ms. Johnson
MOTION: Carried
TIME: 7:15 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE EXECUTIVE SESSION AND RETURN TO THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Carey

MOTION: Carried

TIME: 8:40 p.m.

ACTION TAKEN AFTER EXECUTIVE SESSION

- **RECOMMEND the Pennsauken Board of Education approve the appointment and employment contract of Anastasia Michals as Director of Curriculum with the salary of \$140,000 with benefits prorated from November 19, 2025 to February 13, 2026, pending NJ Certification.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL OF THE APPOINTMENT AND EMPLOYMENT CONTRACT OF ANASTASIA MICHALS

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

GOOD OF THE ORDER

- **Mr. McDevitt – Thanked the Board and the Public for the opportunity to attend the NJSBA Conference in Atlantic City. Shared an update on the eye screenings provided by the Lions Club.**
- **Ms. Eckel – Had a great experience at the NJSBA Conference this year. The fall play was outstanding. The students did a great job. Thanked Tarah Gillespie, Barbara Rosenheim and the teachers for their efforts in coordinating the CTE Open House event. It was a great experience for all. Suggested the district schedule these events regularly. Enjoyed the Turkey Trot event with Ms. Johnson. Thanked the PEA for coordinating this event.**
- **Ms. Johnson – The NJSBA conference was excellent. Enjoyed the homecoming dance. Starting in January, the NJSBA Board of Directors will be issuing Board Policies and updates at no cost.**
- **Mrs. Hutton – Enjoyed PEA Trunk or Treat with Ms. Eckel and Ms. Matos. Thanked the PEA for their efforts in coordinating the event.**
- **Ms. Eckel – Credited Mrs. Hutton for her idea to participate in the Trunk or Treat event. Hopes to continue the tradition as it is a great way to engage with the community.**
- **Dr. Bevere – We are continuing the tradition of the Santa in the Field House event, which will be held on Friday, December 12th.**

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos			
Mr. Carey	X			Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO ADJOURN

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

SECOND BY: Mr. Carey

TIME: 8:51 p.m.