

**HAWORTH BOARD OF EDUCATION  
HAWORTH, NEW JERSEY 07641  
Agenda  
December 17, 2025**

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**I. CALL TO ORDER – 7:30 p.m.**

**II. FLAG SALUTE**

**III. SUNSHINE LAW STATEMENT**

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Haworth. On January 7, 2025 advance written notice was emailed to **The Record and The Ridgewood News**, filed with the Borough Clerk, posted on the school website and forwarded to the Presidents of the Home and School Association and Teachers Association, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Haworth Public School District, a safe and nurturing small school environment, in partnership with our community, is dedicated to providing every student with educational excellence through a comprehensive, innovative and rigorous curriculum that fosters productive and responsible life-long learners in a global society. Adopted—May 28, 2013.

**V. ROLL CALL:**

Mr. Tae Chang  
Mr. Charles Crowley  
Dr. Danielle Insalaco-Egan  
Mr. Drew Krasny  
Mrs. Deborah Munoz-Maniscalco  
Mrs. Courtney Russell  
Mrs. Jennifer Samples  
Mr. Paul Wolford, Superintendent  
Mr. Kevin Lane, Business Administrator/MS Director  
Mrs. Kristi Giambona, Board Secretary

**VI. OPEN TO THE PUBLIC ON AGENDA ITEMS ONLY -**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**VII. CLOSE THE PUBLIC PORTION -**

**VIII. SUPERINTENDENT’S/BOARD PRESIDENT’S REPORTS**

**a. November Student Shout Outs:**

**Kindergarten:** Kate Alley, Emma Amato, Alder Bursae, Luna Choi, Marina Agosto, Colin Marschiano, Avery Steiner, Eli Yetinson

**Grade 1:** Daphne Castellano, Emma Eng, Sophie Esgh, Rahyl Fernando, Olive Goldberg, Zoe Kahana, Remi Napoli, Ben Rapaport

**Grade 2:** Ms. Olsen’s whole class, Claire Bacci, Rosie Jeong, Julianna Mateo, Chase Montgomery, Stella Occhiuzzi, Tobi Okunseinde, Tyler Papadam

**Grade 3:** Austin Alex, Mackenzie Dodd, Adam Elangbawy, Raoul Fernando, Amelia Fox, Oliver Handman, Harley Harris, Sahana Kancherla, Ryan Kim, Suno Kim, Daniel Lamberta, Matthias Lee, Gianna Mateo, Brody Mills, Bella Reynoso, Eva Samples, Rafael Srugo

**Grade 4:** Logan Bacci, Lizzie Baldino, Claire Esposito, Taiyo Hallowell, Dorothy Sippo-shih, William Yanofsky

**Grade 5:** Jaclyn Adler, Shane Heregthy, Carlo Karalian, Catherine Knaggs, Ellie Lebel, Hunter Lee, Jayden Lee, Skyler Molluzzo, Fletcher Volpi

**Staff Shout Out’s:** Bianca Archetto, Janet Cohen, Erin Ehlers, Alsion Homan, Jacyn Honovich, Alicia Kosakowski, Shari Peykar, Michael Rucereto, Camille Taveras, Danielle Villone, Paul Wolford

**b. Confidence Closet Initiative - Mr. Paul Wolford**

**c. BOARD OF EDUCATION MEMBER RECOGNITION:**

**WHEREAS** Mrs. Munoz-Maniscalco has served as a member of the Haworth Board of Education since January 4, 2023 and

**WHEREAS** Mrs. Munoz-Maniscalco’s term will conclude from the Haworth Board of Education effective December 31, 2025 and,

**WHEREAS** Mrs. Munoz-Maniscalco gave 3 years of dedicated and effective service to the community and the children of Haworth and,

**WHEREAS** during that time, Mrs. Munoz-Maniscalco served as a member of the Curriculum & Instruction Committee, and also served as the liaison to the HHSA & the NVRHS/NVEF,

**WHEREAS** the Haworth Board of Education is desirous of recognizing her years of service to the school district and also wishes to express their appreciation and gratitude for her efforts,

**NOW THEREFORE BE IT RESOLVED** that this resolution be read into the record of the December 17, 2025 Haworth Board of Education Minutes as permanent testimony to her

outstanding service as a member of the Haworth Board of Education.

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**WHEREAS** Mr. Chang has served as a member of the Haworth Board of Education since January 4, 2023 and

**WHEREAS** Mr. Chang's term will conclude from the Haworth Board of Education effective December 31, 2025 and,

**WHEREAS** Mr. Chang gave 3 years of dedicated and effective service to the community and the children of Haworth and,

**WHEREAS** during that time, Mr. Chang served as a member of the Finance & Facilities Committee, and also served as the legislative chairperson & liaison to the Town Council,

**WHEREAS** the Haworth Board of Education is desirous of recognizing his years of service to the school district and also wishes to express their appreciation and gratitude for his efforts,

**NOW THEREFORE BE IT RESOLVED** that this resolution be read into the record of the December 17, 2025 Haworth Board of Education Minutes as permanent testimony to his outstanding service as a member of the Haworth Board of Education.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

## **IX. CONSENT AGENDA**

The following resolutions are considered to be routine and non-controversial and will be voted on by one vote. Any Board of Education member wishing to remove any items from the consent agenda and request an individual vote may do so.

- a. **Enrollment Report to Date - 530**
- b. **Emergency & Crisis Situations Drill Record: November**
  - Fire Drill: November 24, 2025
  - Security Drill: November 5, 2025
  - Administrator in charge: Mr. Paul Wolford

**MINUTES:**

- c. Approval of meeting minutes from the November 19, 2025 Regular Business meeting.

**SUBMISSIONS AND CERTIFICATIONS:**

- d. 2026-2027 ASSA Report
- e. 2025 Audit and Audit Summary
- f. 2026 Governor’s Educator of the Year
- g. Annual Staff Matrix
- h. Mid-year Budget Review

**i. HIB Report for November, 2025:**

Reported Cases: 0  
 Number of Cases Open: 0  
 Number of Cases Closed: 0

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
 Roll Call:

**X. CURRICULUM**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the following field trips. Transportation costs will apply where applicable.

#	DATE	GRADE/ CLUB	LOCATION	COST PER STUDENT	STAFF IN CHARGE
1.	April 9, 2026 <i>Alt. date 4/8/26</i>	Gr. 3	Newark, NJ	\$20.00	L. Carboneri
2.	May 19, 2026	Gr. 4	New York, NY	\$6.00	J. Winik

- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the revised 2025-26 12-month Staff Calendar.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
 Roll Call:

**XI. PERSONNEL**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves Lauren Blitz-Kessler as a substitute teacher for the 2025-26 school year, not benefit eligible.
- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the 2025 graduate level courses for the following staff members; reimbursement to be paid at the 2025-26 state college or university graduate level course rate, pursuant to Article VII of the Haworth Teachers Association Collective Bargaining Agreement.

<u>#</u>	<u>NAME</u>	<u>COURSE</u>	<u>COLLEGE/UNIVERSITY</u>
1.	Janet Cohen	ED 5123 Diverse Learners CI 5091 Capstone Experience for Curriculum & Instruction	American College of Education
2.	Elizabeth Rocchio	TL 5091 Capstone Experience for Instructional Coaching and Teacher Leadership	American College of Education
3.	Cristina Martell	PWLC 9139 Advanced Italian Grammar for Education PWLC 9216 Survey of Italian History	University of the Pacific

- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Society for Human Resources Management (SHRM) annual membership for Kristi Giambona, at a rate of \$299.00.
- d. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the attendance and registration costs, if applicable, for the below indicated professional development and/or training workshops or conferences for the following employees. Travel & accommodation expenditures reimbursed pursuant to N.J.S.A. 18A:11-12.

<u>#</u>	<u>NAME</u>	<u>DATE(S)</u>	<u>CONFERENCE/ WORKSHOP</u>	<u>LOCATION</u>	<u>REGISTRATION COST</u>
1.	Michael Rucereto	January 8, 2025	NGSS & an Introduction to Open Science Education	Montclair, NJ	\$200.00
2.	Kylie Porcelli	February 4, 2026	Best Practices in Gifted & Talented Education Programming	Monroe, NJ	\$125.00

- e. Upon the recommendation of the Superintendent, the Haworth Board of Education accepts, with regret, the resignation of Patricia Alderton, Teacher, effective December 17, 2025.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XII. FINANCE & FACILITIES**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the bills for the period of November 1, 2025 to November 30, 2025 which has previously been approved by the various committees and payment made through the Valley National Bank from funds in the appropriate accounts as follows:

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	11/15/2025	\$378,204.63
Board Share - FICA	11/15/2025	\$7,669.18
State Share - FICA	11/15/2025	\$19,581.87
	<b>TOTAL:</b>	<b>\$405,455.68</b>

<u><i>Bills Description</i></u>	<u><i>Dated</i></u>	<u><i>Amount</i></u>
Payroll - Operating	11/26/2025	\$341,068.23
Board Share - FICA	11/26/2025	\$4827.27
State Share - FICA	11/26/2025	\$19,208.40

	<b>TOTAL:</b>	<b>\$365,103.90</b>
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- b. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Bills and Claims for the month of December, 2025.
- c. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the Report of the Board Secretary, Report of the Treasurer, and the Report of Monthly Transfers for the month of October, 2025.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XIII. NEGOTIATIONS**

NO RESOLUTIONS

**XIV. POLICY**

- a. Upon the recommendation of the Superintendent, the Haworth Board of Education approves the first reading of the following new/revised district policies and regulations:

<b>Policy or Regulation</b>	<b>Title</b>	<b>New/Revised /Abolished</b>	<b>Designation</b>	<b>1st Reading</b>	<b>2nd Reading</b>
P 2530	Resource Materials	Revised	Recommended	December 17, 2025	
R 2530	Resource Materials	Revised	Recommended	December 17, 2025	
P 2535	Library Material	New	Mandated	December 17, 2025	
R 2535	Library Material	New	Mandated	December 17, 2025	
P 9130	Public Complaints	Revised	Recommended	December 17, 2025	
R 9130	Public Complaints	Revised	Recommended	December 17, 2025	

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XV. EDUCATION**

NO RESOLUTIONS

**XVI. COMMITTEE REPORTS**

Finance & Facilities  
Curriculum & Instruction  
Negotiations  
Public Relations  
BCSBA/NJSBA  
Haworth Home & School Association  
Northern Valley Regional High School & NV Educational Foundation  
Legislative Chairperson  
Senior Citizens Liaison  
Town Council Liaison  
Ad-Hoc Committee Reports

**XVII. OLD BUSINESS**

**XVIII. NEW BUSINESS**

**XIX. Open to the Public on any item –**

*The Board is interested in hearing your comments. In order to ensure that everyone has the opportunity to speak, we are asking that you speak once and limit your comments to three minutes. We further ask that all comments be directed to the Board. We recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, address and group affiliation (if any) before you begin.*

**Close the Public portion:**

**XX. CLOSED SESSION**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded

Roll Call:

**WHEREAS** the following subject is not appropriate to be discussed in a public meeting and is within the exemptions which may be discussed and acted upon and,

**WHEREAS** only the following subject shall be discussed in private recess by the Board and the minutes made available to the public as soon as the reason for exemption no longer exists, it is therefore,

**BE IT RESOLVED** at the Public Meeting of the Borough of Haworth Board of Education on this day Wednesday, December 17, 2025 pursuant to Sections 7 & 8 of the Open Public Meetings Act, the following subject shall be discussed in a session of the Board closed to the public:

Please be advised that the Board will be going into executive session for approximately \_\_\_\_\_ for the purpose of discussing personnel, litigation, negotiations or HIB. Action will/will not be taken in public after the executive session.

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**XXI. MOTION TO ADJOURN**

\_\_\_\_\_ Moved, \_\_\_\_\_ Seconded  
Roll Call:

**ADJOURNMENT:**

\_\_\_\_\_  
Charles Crowley, President  
Haworth Board of Education

\_\_\_\_\_  
Kristi Giambona  
Board Secretary