



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
December 18, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments

IV Report of the Superintendent of Schools

1. Student Report- Ariel Brenner
2. Enrollment
3. General Information

V Audit Report- Mr. Bobby Bedara, Donohue, Gironda, Doria, & Tomkins, LLC.

VI Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
- B.** Public portion of the meeting declared closed

VII Approval of Minutes as follows:

Business Meeting:	November 20, 2025
Closed Meeting:	November 20, 2025

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

VIII Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 8 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for November 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for December 2025, in the amount of \$4,717,437.62.
3. Approve the acceptance of the 2024/2025 Audit Report.
4. Ratify the action of the Superintendent in making the following transfers for the 2025/2026 school year.

November 2025

From:		
Account	Description	Amount
11-000-100-563	Tuition- Vocational	\$4,000.00
		Total: \$4,000.00
To:		
Account	Description	Amount
11-000-100-564	Tuition- Vocational; Special Ed.	\$4,000.00
		Total: \$4,000.00

5. Approve the generous anonymous donation to the New Providence Athletics for the football program, in the amount of \$500.00.
6. Approve the agreement between the New Providence School District and Atlantic Health to cover an athletic trainer maternity leave replacement position, in an amount not to exceed \$20,000.00.
7. Approve participation in the Wellhub Wellness program through Gympass Us, LLC. This participation will be funded by the District's health insurance provider, Aetna.
8. Approve the generous donation to the New Providence Class of 1960 Scholarship Fund in the amount \$1,000.00.

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

B. Facilities Actions – Mr. Walsh

Approve Item 1 as listed below:

1. Approve the following resolution:

WHEREAS, on December 11, 2025 the New Providence Board of Education accepted bids from three (3) contractors for the HVAC Upgrades @ District Schools, Allen W. Roberts School, Salt Brook School, and New Providence High/Middle School and

WHEREAS, the apparent lowest qualified base bid was received from the Reiner Group, Inc. of Fair Lawn, NJ and

WHEREAS, the base bid exceeds the referendum funds available for the project as well as the projected budget and

WHEREAS, it is the recommendation of the School Business Administrator and Settembrino Architects to reject all bids.

NOW THEREFORE BE IT RESOLVED, that the New Providence Board of Education accept the recommendation to reject all HVAC upgrades @ Allen W. Roberts School, Salt Brook School, and New Providence High/Middle School bids submitted on December 11, 2025 and

BE IT FURTHER RESOLVED, that the New providence Board of Education authorizes the School Business Administrator to re-bid the project as soon as practicable.

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

C. Education – Dr. Empson Hayden

Approve Items 1 through 3 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	2
Allen W. Roberts:	2

2. Approve the Memorandum of Understanding between New Providence High School and Rutgers School of Health Professions for the Health Science Careers Program, effective for the 2025/2026 school year. Such agreement was Board approved on December 14, 2023 and is to automatically renew for a successive three-year period.
3. Approve the following additional field trip destination for the 2025/2026 school year in accordance with N.J.A.C. 6A:23A-5.8:
 - a. Hunterdon Health Campus, Flemington, NJ

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mrs. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

D. Personnel Action – Ms. Gunderman

Approve Items 1 through 6 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Margaret Gilroy, long term substitute teacher, \$33,854.00 (base \$67,707.00), effective 2/1/26-6/30/26
 - b. Kristin Cabe, student teacher, for 10 days, effective 1/2/26-5/9/26 (subject to criminal history review procedures)
 - c. Sophie Weaver, student teacher, for 10 days, effective 2/2/26-4/30/26 (subject to criminal history review procedures)
 - d. Ryan Wilkerson, long-term substitute teacher, effective 12/11/25, to be paid on a per diem basis of \$293.77 (prorated Step 1, Column I, base of \$58,754.00)
 - e. Samantha De Souza-Correia, HS/MS SAC intern, effective 1/1/26-5/31/26 (subject to criminal history review procedures)
 - f. Alyssa Natale, HS musical, choreographer, \$3,366.00 (subject to criminal history review procedures)
 - g. Miranda Hood, long term substitute teacher, \$36,844.00 (base \$70,179.00), effective 1/26/26 through 6/30/26 (subject to criminal history review procedures)
 - h. Kathy Yanni, school counselor, \$51,031.00 (base \$85,051.00), effective 1/1/26-6/30/26
 - i. Katelyn Hubert, substitute teacher, teacher aide, and secretary (subject to issuance of certification)
 - j. Daniel Januzzi, substitute teacher, teacher aide, and secretary
 - k. Sydney Chan, substitute teacher, teacher aide, and secretary
 - l. Alexa DeSeta, substitute teacher, teacher aide, and secretary
 - m. Madelyn Fama, substitute teacher, teacher aide, and secretary
 - n. Daniel Moore, substitute teacher, teacher aide, and secretary
 - o. Ana Caicedo, substitute custodian (subject to criminal history review procedures)
 - p. Melissa Muglia, substitute custodian (subject to criminal history review procedures)
2. Accept the resignations of the following employees:
 - a. Peter Schaefer, teacher, effective 1/31/26, due to retirement
 - b. Hailey Hogan, teacher (.5), effective 1/30/26
 - c. Paula Galvin, playground/lunch assistant, effective 1/16/26
3. Approve the following revisions for the 2025/2026 school year:
 - a. Sydney Marciano, cheerleading (winter), advisor, \$7,639.00
 - b. Amanda Sears, cheerleading (winter), first assistant, \$5,347.00

- c. Jennifer Dowden, long term substitute teacher, \$61,859.00 (base \$62,170.00), effective 9/3/25 through 6/30/26
- 4. Approve the request for unpaid leave for Lauren Koppel, teacher, under the federal Family Leave Act for a period of seven weeks commencing 1/12/26 and ending 2/27/26, with continued health insurance benefits pursuant to law.
- 5. Approve the request of Kimberly Newmark, teacher, (currently on maternity leave), for an extended unpaid child-rearing leave for the 2025/2026 school year, pursuant to Article X of the Agreement between the Board and the NPEA, effective 2/4/26 through 6/30/26.
- 6. Rescind the following appointment for the 2025/2026 school year:
 - a. Eric Martin, baseball (spring), boys, second assistant, \$5,336.00

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

E. Board Policy – Mr. Walsh

- 1. Approve the following Policies and Regulations on second reading:

Bylaws and Policies:

Policy 2422 (Mandated)	Statutory Curricular Requirements (Walsh)	Revised
Policy 2530 (Mandated)	Resource Materials (Walsh)	Revised
Policy 2535 (Mandated)	Library Materials (Walsh)	New
Policy 9130 (Mandated)	Public Complaints (Walsh)	Revised

Administrative Regulations:

Regulation 2530 (Mandated)	Resource Materials (Walsh)	Revised
Regulation 2535 (Mandated)	Library Materials (Walsh)	New
Regulation 9130 (Mandated)	Public Complaints (Walsh)	Revised

Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mrs. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

IX Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

X Old Business

Re-organization Meeting Reminder- Thursday, January 8, 2026
Official School Board Election Results

XI New Business

XII Opportunity for the Public to be Heard

XIII Motion to Recess to Closed Session, if necessary

XIV Adjournment