



BOARDROOM

Highlights of Monthly Board of Education Meeting

December 2025

Superintendent's Report



The enrollment figures as of December 4, 2025 are as follows:

	<i>Morris Hills</i>	<i>Morris Knolls</i>	<i>Total</i>
Grade 9	284	369	653
Grade 10	331	342	673
Grade 11	241	392	633
Grade 12	283	351	634
Adult HS	--	125	125
Adult ASAP HS	--	25	8
AMSE	179	--	179
APA	--	138	138
SE Self- Contained	--	47	47
TOTAL	1318	1789	3090

Mr. Nicholas J. Norcia
Superintendent

Board Meeting Highlights...

- Authorized the ratification of the following Field Trips:

Name / School	Location / Date
Brett Isza / Dist. Kristen Markowski / MK Daniel Schwartz / MK Erin Morgan /MK ADDED: JENNIFER BRADY /MK	New York, NY 12/4/2025
Cara Russo / MH Jason Collinsworth / MK Jennifer Toriello / Dist.	Rockaway, NJ ~~12/2/2025~~ CHANGED TO: 12/8/2025

- Authorized the approval of the following Field Trips:

Name / School	Location / Date
Samara McGhee / MK Eric Bradley / MK Kevin Kane / MK ADDED: Katrina Johnson / MK	Trenton, NJ 1/6/2026
Christopher Carrano / MK 6 Staff Assistants / MK Nurse	Rockaway, NJ 1/6/2026
Stephanie Fasano / MK 10 Staff Assistants / MK Nurse	Rockaway, NJ 1/8/2026
Harold Fahrer / MH Jodie Adessa/ MK Eleta Milovic / MH James Lavin Renee Lavin	Montclair, NJ 1/10/2026
Ciana Roman / MK	Mt. Olive, NJ 1/10/2026 1/17/2026 1/24/2026 1/31/2026 2/7/2026 2/20/2026 2/21/2026 2/27/2026 2/28/2026 3/14/2026 3/21/2026 3/27/2026 3/28/2026 3/29/2026
Jenny Malin / MK Robert Moore / MK Eileen Ninivaggi / MK Christopher Roman / MK Christina Dickinson / MK Robert Geary / MK (emergency chaperone) Daniel Mortensen / MK (emergency chaperone)	Mahwah, NJ 1/12/2026
Tiffany Doltz / MH	Morristown, NJ 1/12/2026 1/13/2026 1/14/2026
Michelle Lis / MK	Dover, NJ 1/13/2026

Name / School	Location / Date
Christopher Carrano / MK 6 Staff Assistants / MK Nurse	Dover, NJ 1/14/2026
Keith Bigora / Dist. Justin Hill / MK Ciana Roman / MK Keith Kasper / MK Robert Moore / MK Frederick Flake / MK Jenny Malin / MK	Denville & Rockaway, NJ 1/14/2026
Kristen Markowski / MK Michelle Uhler / MH Jodie Adessa / MK	Budd Lake, NJ 1/16/2026
Harold Fahrer / MH Jodie Adessa / MK Eleta Milovic / MH James Lavin Renee Lavin	Sewell, NJ 1/18/2026
Tiffany Doltz / MH	Morristown, NJ 1/20/2026
Stephanie Fasano / MK 10 Staff Assistants / MK Nurse	Dover, NJ 1/21/2026
Tiffany Doltz / MH	Morristown, NJ 1/21/2026
Allyson Moreno / MH Kerri Schweizer	West Orange, NJ 1/24/2026
Jodie Adessa / MK Parent Chaperone	Allendale, NJ 1/25/2026
Christopher Carrano / MK 6 Staff Assistants Nurse	Mountain Lakes, NJ 1/27/2026
Michelle Uhler / MH Richard Hartsuiker / MH Harold Fahrer / MH Maria Dalton / MH Amy Calzone / MH	New York, NY 1/28/2026
Tiffany Doltz / MH	Morristown, NJ 1/28/2026
Stephanie Fasano / MK 10 Staff Assistants Nurse	Mountain Lakes, NJ 1/29/2026
Tiffany Doltz / MH	Morristown, NJ 1/29/2026
Adam Trollinger / MK Shane Johnson / MK Lora Santucci / MK	Clifton, NJ 1/31/2026
Allyson Moreno / MH Kerri Schweizer	Hillsborough, NJ 1/31/2026
Michelle Lis / MK	Dover, NJ 2/2/2026
Kristen Markowski / MK Michelle Uhler / MH Jodie Adessa / MK	Budd Lake, NJ 2/13/2026

Name / School	Location / Date
Danielle Stauss / MH Lewis Gabriele / MH Nicholas Livigne / MH Parent Chaperone	New York, NY 2/27/2026
Allyson Moreno / MH Kerri Schweizer	Monmouth Junction, NJ 2/28/2026
Ciana Roman / MK Parent Chaperones	Washington, NJ 3/6/2026 3/7/2026 3/8/2026
Allyson Moreno / MH Kerri Schweizer	Flemington, NJ 3/21/2026
Michelle Lis / MK	Dover, NJ 3/23/2026
Allyson Moreno / MH Kerri Schweizer	Elizabeth, NJ 3/28/2026
Michelle Lis / MK	Dover, NJ 4/6/2026
Rebecca Hansen / MK Amanda Sachenski / MK Kristen Maravi / MH Emily Rapagnani / MH	New York, NY 4/9/2026
Allyson Moreno / MH Kerri Schweizer	Brick, NJ 4/11/2026
Irene Fischetti / MK Amanda Manjorin / MK Joseph Kelly / MK Anna Nazzaro / MK Adrian Cortes / MK Staff Assistant	Lake Hopatcong, NJ 4/20/2026
Rebecca Rock / MK	Ewing, NJ 6/12/2026 - 6/14/2026

➤ Authorized the approval of the following Staff Conferences:

Name / School	Location / Date	Conference
Kevin Doyle / Dist. Iwona Doyle / MH Travis Everett / MK	Whippany, NJ 1/9/2026	Students 2 School Facility Tour
Jenny Malin / MK	Mahwah, NJ 1/12/2026 1/13/2026	DECA North Conference
Laura Palmerezzi / MK	Online 1/14/2026, 1/21/2026 1/28/2026	Stronge Regional New Administrator Training
Rusty Obra / MK Dale Godleski / MH Melissa Sabo / MH	Randolph, NJ 1/15/2026	County College of Morris January 2026 Advisory Committee Meeting
Michelle Uhler / MH Jodie Adessa / MK	Providence, RI 2/25/2026 - 2/28/2026	ACDA (American Choral Director's Association) Conference
Constance Conti / MK Gina Giorgianni / MK	Online 2/26/2026	Wilson Language System: Wilson Dyslexia Conference
Kelly Lestrangle / MK	Online 2/26/2026	Rutgers University: PCAST - Supporting the Participation of Students Who Use Limited Words to Communicate in Person-Centered Planning
Kevin Doyle / Dist.	Anaheim, CA 4/14/2026 - 4/18/2026	NSELA & NSTA Spring Conference

➤ Authorized the approval of a donation in the amount of \$188.00 from the American Legion, Wharton, NJ, to the Academy of the Performing Arts Program.

- Authorized accepting, with regret, the resignation of the following personnel for the purpose of retirement:

Name	Position	Loc.	Eff. Date
Swicegood, Michele	Learning Disabilities Teacher Consultant	MH	1/31/2026
Mangels, Maureen	Secretary-Library, Grade A	MK	6/30/2026

- Authorized the accepting the resignation of the following personnel:

Name	Position	Loc.	Eff. Date
Vikete, Michele	Teacher of English	AHS	1/9/2026 (End of 1st Semester)
Sanchez, Nicole	Fall Play Assistant Director	MH	11/30/2025

- Authorized for the 2025-2026 school year the revision of the following leave of absence:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>			
			Sick and/or Personal	FMLA / NJFLA	Unpaid	Return to Work
Gorski, Danielle	SAC Counselor	MK	5/20/25	8/25/25	11/17/25	Revised: From 12/16/25 To: Start of 26-27 School Year

- Authorized for the 2025-2026 school year the revision and appointment of staff and payment of stipend for the following 1/6 positions:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Fudrini, Vanessa	Teacher of Science	MK	1/5/26 - 1/23/26
Malec, Laura	Teacher of Science	MK	1/5/26 - 1/23/26
Kaiser, Aaron	Teacher of Science	MK	1/5/26 - 1/23/26
Fisher, Maryanne	Teacher of Science	MK	1/5/26 - 1/23/26
Berman, Marc	Teacher of Science	MK	1/5/26 - 1/23/26
Amicucci, Deborah	Teacher of English	MK	1/5/26-2/13/26
Augenstein, Kristi	Teacher of English	MK	1/5/26-2/13/26
Alexander, Christina	Teacher of English	MK	1/5/26-2/13/26
Immediato, Noelle	Teacher of English	MK	1/5/26-2/13/26
Collinsworth, Jason	Teacher of English	MK	1/5/26-2/13/26
Bridge (Bacilo), Holly	Teacher of Social Studies	MH	Revised From: 11/17/25-2/13/26 To: 11/17/25-1/28/26
Wanamaker, Bryant	Teacher of Social Studies	MH	Revised From: 11/17/25-2/13/26 To: 1/29/26-2/13/26

- Authorized for the 2025-2026 school year the revision to the appointment of staff and payment of stipend for the following 2/6 positions:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Roman, Christopher	SAC Counselor	MK	From: 8/26/25-12/15/25 To: 8/26/25-6/30/26
Russo, Shari	SAC Counselor	MK	From: 8/26/25-12/15/25 To: 8/26/25-6/30/26
Toth-Rock, Rebecca	SAC Counselor	MK	From: 8/26/25-12/15/25 To: 8/26/25-6/30/26

- Authorized for the 2025-2026 school year the appointment of staff and payment of salary of the following certified positions, subject to appropriate New Jersey Department of Education certification and required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Brock, Dominique	Teacher of English	MK	2/17/26-6/30/26

- Authorized for the 2025-2026 school year the change of assignment and payment of salary of the following non-certified position, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Davenport, Mary	From: Transportation Aide AM & PM To: Special Education Staff Assistant	From: Dist. To: MK	1/1/26-6/30/26

- Authorized for the 2025-2026 school year the appointment of staff and payment of salary of the following non-certified positions, subject to receipt of required documentation:

Name	Position	Loc.	Effective Dates <i>(all dates are on or about)</i>
Herrera-Medina, Aura	Bus Driver Full-Run	Dist.	12/16/25 - 6/30/26
Amos, Bindu	Transportation Aide AM & PM	Dist.	1/16/26 - 6/30/26
Hughes, Richard	Maintenance/Plumber	Dist.	2/1/26 - 6/30/26
Lantigua-Sanchez, Rafael	Custodian, 3 rd Shift	MK	1/2/26 - 6/30/26
Marcantonio, Savanna	Special Education Staff Assistant	MK	1/4/26 - 6/30/26
Alers Gonzalez, Emily	Special Education Staff Assistant	MK	1/16/26 - 6/30/26
Gamido, Cydney	Assistant Winter Cheerleading Coach	MH	12/1/25 - 3/15/26
Kentos, Joseph	Maintenance Licensed Trade Worker Stipend	Dist.	12/16/25 - 6/30/26
Dorer, Jeffrey	Maintenance Foreperson Stipend	Dist.	12/16/25 - 6/30/26
Toth-Rock, Rebecca	Teen Leadership Council (Lv. Repl.)	MK	Revised From: 9/1/25-12/15/25 To: 9/1/25-6/30/26

- Authorized for the 2025-2026 school year a horizontal advancement for the following certified personnel, in accordance with the 2024-2029 Negotiated Agreement between the Morris Hills Regional District Education Association and the Morris Hills Regional District Board of Education:

Name	Position	Loc.	Step / Salary <i>*(prorated)</i>	Effective Dates <i>(all dates are on or about)</i>
Pino, Samantha	Teacher of Mathematics	MH	From: MA To: MA+30	2/1/26-6/30/26

- Authorized for the 2025-2026 school year the appointment of the following Substitute employees:

Name	Substitute Position	Period	Certificate
Mesa, Nicholas	Substitute Teacher	12/16/25-6/30/26	County Certificate
Wickkiser, Nicholas	Substitute Teacher	12/16/25-6/30/26	County Certificate
Billgert, Gabriella	Substitute Teacher	12/16/25-6/30/26	County Certificate
Buynak, Clare	Substitute Teacher	12/16/25-6/30/26	County Certificate
Cassidy, Brian	Substitute Teacher	12/16/25-6/30/26	County Certificate
Kiessling, Jamie	Substitute Teacher	12/16/25-6/30/26	County Certificate
Bond, Alexandra	Substitute Teacher	12/16/25-6/30/26	County Certificate

- Authorized for the 2025-2026 school year the ratification of staff and payments of fees for Staff Development Workshops
- Authorized for the 2025-2026 school year the appointment of staff and rate of pay for the following positions:

Name	Position	Loc.	Period <i>(all dates are on or about)</i>	Add'l Info.
Mortensen, Daniel	Course of Study Writer, The ESports Experience (.5 pos.)	MK	25-26 School Year	n/a
Sabatini, Debbi	Course of Study Writer, The ESports Experience (.5 pos.)	MK	25-26 School Year	n/a
Gill, Erick	Athletic Extra Pay - Hourly & Event	Dist.	11/1/25 - 6/30/26	As needed
Limon, Vincent	Athletic Extra Pay - Hourly & Event	Dist.	11/1/25 - 6/30/26	As needed
Mandel, Seth	Homebound Instructor	Dist.	7/1/25 - 6/30/26	As needed
Herrera-Medina, Aura	Transportation Additional Hourly	Dist.	12/16/25 - 6/30/26	As needed
Amos, Bindu	Transportation Aides Additional Hourly	Dist.	1/16/26 - 6/30/26	As needed
Markowski, Kristen	MCAPA Additional Hourly Pay	MK	7/1/25 - 6/30/26	Revised From: Up to 13 hrs. To: Up to 19.5 hrs.
Davenport, Mary	SPED Staff Assistant Before/After School Activities/Athletic Aide	MK	1/1/26 - 6/30/26	As needed
Davenport, Mary	Substitute Transportation Aide	Dist.	1/1/26 - 6/30/26	As needed
Marcantonio, Savanna	SPED Staff Assistant Before/After School Activities/Athletic Aide	MK	1/1/26 - 6/30/26	As needed
Marcantonio, Savanna	Substitute Transportation Aide	Dist.	1/1/26 - 6/30/26	As needed
Alers Gonzalez, Emily	SPED Staff Assistant Before/After School Activities/Athletic Aide	MK	1/1/26 - 6/30/26	As needed
Alers Gonzalez, Emily	Substitute Transportation Aide	Dist.	1/1/26 - 6/30/26	As needed
Izsa, Brett	School Accompanist	Dist.	12/11/25 - 6/30/26	As needed
Markowski, Kristen	School Accompanist	Dist.	12/11/25 - 6/30/26	As needed
Uhler, Michelle	School Accompanist	Dist.	12/11/25 - 6/30/26	As needed

➤ Authorized for the 2025-2026 school year the appointment of volunteer coaches as follows:

Name	Position	School
Barrezueta, Roger	Volunteer Wrestling Coach	Morris Hills
Wickkiser, Nicholas	Volunteer Wrestling Coach	Morris Hills
Gill, Erick	Volunteer Wrestling Coach	Morris Hills

➤ Authorized for the first reading the following Policy and Regulation:

Number	Title	New or Revised
a. Policy 6111	Special Education Medicaid Initiative SEMI Program	Revised
b. Regulation 6111	Special Education Medicaid Initiative SEMI Program	Revised