

Held November 1820 25**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting

Copley High School Auditorium

November 18, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Doss
Beth Hertz
Paula Lynn

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A. Agenda

It was moved by Mr. Borchik, seconded by Mrs. Lynn, to adopt the agenda for the November 18, 2025 regular meeting, as presented.

AYES: Borchik, Lynn, Doss, Chuna, Hertz

NAYS: None

B. Presentation – Mr. William Kerrigan, Herberich Primary School Principal

Mr. Kerrigan introduced his student council members who were on stage sitting next to school board members. He described the procedure used to become a student council member and how the election of officers worked. In addition, he said Herberich Primary School was recently ranked number 27 (top 1%) of over 2,700 primary/elementary schools in the State of Ohio. He stated that school was also designated as a Purple Star School by the State of Ohio and received “silver” recognition by Ohio PBIS. Last year, the school received bronze status by PBIS. He described the Multi-Tiered System of Supports (MTSS) the building is using along with PBIS program.

C. Recognition

Students of the Month – October, 2025:

Alan Valdivia - Arrowhead Primary
Evalyn Adair - Fort Island Primary
Charlotte Pickering - Herberich Primary
Donovan Driscoll - Copley-Fairlawn Middle School
Jaxon Chang - Copley High School
Lexi Young- Student-Athlete of the Month

(Five Minute Recess)

D. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

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Carl Talsma, resident, congratulated Mr. Borchik and Mrs. Hertz on being re-elected to the Board of Education. He also recommended that the Board consider returning any remaining money from the bond levy to the taxpayers if that was a possibility.

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E. Treasurer's Business

It was moved by Mrs. Lynn, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held October 21, 2025.

2. Financial Statement

Approve the financial statement for the month of October, 2025.

3. Change Order

Approve the following change orders with Infinity Construction and approve payment in accordance with Ohio Revised Code 5705.41(D) (Then and Now Certificates):

CO-054.1-04-BOTH	Café power, stage curtain electric pulley, misc	\$ 83,808.75
CO-055.1-03-BOTH	HS and MS water valve replacement	\$ 364.00
CO-056-03-HS	Install clip angles at brick piers main entrance	\$ 1,264.32
CO-057-04-ALL	Painting of additional doors and frames	\$ 3,030.00
CO-058-03-MS	Painting additional man door frames	\$ 13,382.50
CO-059-03-HS	Room No. 106 transaction window	(\$ 1,718.50)
CO-060.1-04-APS	ADA lift chair	\$ 2,249.78
CO-061-03-HS	Main office pier reconfiguration	(\$ 10,096.00)
CO-062-03-HS	Auditorium signage and cafeteria graphics	(\$ 2,654.28)
CO-063-03-HS	HS locker room A and B ceiling replacement	\$ 6,104.92
CO-064-03-BOTH	Various changes to include old wiring clean-up, additional brick and masonry wall anchors, revised window openings in main office, concrete walk replacement, and relocation of existing light poles	\$ 172,213.20
CO-065-03-BOTH	Various changes to include insulation of existing plumbing chases, add wall tile to existing walls, grease line repairs, walk-in cooler and freezer entrance ramps, counter for student check-in in the high school office, shower curb demolition, changes to entry graphics, and relocation of a light pole	\$ 28,628.53
CO-066-03-HS	Various to include fire alarm modifications, Board Office credit, transformer relocation, additional security conduits, additional concrete sidewalk	\$ 27,869.61
CO-067-03-BOTH	Various to include painting of glazed tile base, concrete wall replacement, additional painting, restroom modifications to meet ADA, additional wall tile and locker benches, parapet wall changes, miscellaneous extra electrical work, fire alarm changes at the middle school, locker base demolition	\$ 171,068.09

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CO-068-03-BOTH	Upgrade floor to tile transition strips from plastic to stainless steel in the high school and middle school restrooms and locker rooms, extra caulk removal resulting from a change in door thickness, extra floor crack sealing in high school boys' locker room, terrazzo patches, storm and sanitary sewer conflict with the front addition foundation	\$ 36,014.24
CO-069-ALL	Upgrade floor to tile transition strips from plastic to stainless steel in the primary school restrooms	\$ 4,348.00

AYES: Lynn, Doss, Borchik, Chuna, Hertz

NAYS: None

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F. Superintendent's Considerations and Recommendations

It was moved by Mr. Borchik, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Personnela. Certified

1. Employ the following certified staff for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Bond, Julia

Tutor, effective November 10, 2025

2. Employ the following home instruction tutors for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired, effective January 30, 2024

Tudor, Alicia

b. Classified

1. Employ the following classified staff for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Fox, Rachel

Lifeguard, effective October 7, 2025

Green, Joel

Maintenance/Grounds, Step 5, effective November 18, 2025

Wellington, Rocco

Van Driver, effective November 5, 2025

Williams, Sandra

Special Need Assistant, effective November 17, 2025

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2. Accept the resignation of the following:

- Lower, Heather Bus driver, effective October 9, 2025
- Mann, Marlana Special Needs Assistant, effective November 11, 2025
- Matheos, Jennifer Special Needs Assistant, effective November 26, 2025
- Ruggles, Katherine Cafeteria Worker, effective October 30, 2025

3. Employ the following substitute personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, which are consistent with the applicant’s answers, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

- Sandy, Meron Special Needs Assistant
- Harris, Shane Custodian
- McFedries, Ian Custodian

4. Approve unpaid medical leave for the following employees:

- Conner, Katherine from October 9, 2025 to October 17, 2025.
- Uhl, Babs from November 3, 2025 to November 14, 2025
- Zook, Karla from November 19, 2025 to November 26, 2025

2. School Calendars

Approve the 2026-2027, 2027-2028, and 2028-2029 school calendars

3. Service Agreements

Approve the following service agreements/contracts for the 2025-2026 school year:

- a. Greenleaf Family Center’s Community Services for the Deaf, for services provided.

AYES: Borchik, Doss, Lynn, Chuna, Hertz

NAYS: None

G. Retire-Rehire

In accordance with Ohio Revised Code Sections 3307.353 the public was given advance notice prior to rehiring Mr. John Wheadon, into the same position. On September 23, 2025, Mr. John Wheadon, Treasurer, sent a public notice to the West Side Leader to be posted in the newspaper.

Today, we are here to complete the second step of the retire-rehire process by conducting a “public meeting” at which members of the public are given the opportunity to be heard on the “issue” of Mr. Wheadon’s re-employment. This meeting is being held in accordance with law which states it must be between 15 and 30 days prior to the date on which the rehire occurs. The rehire is anticipated to occur at the regular board of education meeting on December 16, 2025. The same guidelines will be followed for this forum as is in place for public participation at a board meeting which is as follows:

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The

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H. Organizational Meeting

The 2026 Organizational/Regular meeting will be held on Wednesday, January 14, 2026 at 5:30 p.m. at Copley High School.

I. New Business
None

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I. Adjournment

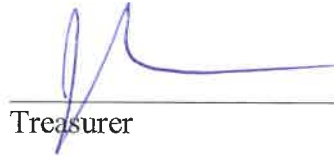
It was moved by Mr. Chuna, seconded by Mrs. Lynn to adjourn the meeting (6:08 p.m.)

AYES: Chuna, Lynn, Borchik, Doss, Hertz

NAYS: None



President



Treasurer