

Date: Tuesday, December 16, 2025 @ 6:30 pm

Kind of Meeting: Regular Meeting

Place: MHS Room 42

Present: Jeff Black, Matthew Kahm, Karen Loucks, Dr. Diana Maguire, Dr. Mathanakaran, Michele Spring, Crystal Wilczewski, Julia DeRose (Student Board Member)

Absent: Scott Simpson, Maggie Nuss, and Madelyn Price-Costa (Student BOE Member)

Tony Giannicchi, Superintendent of Schools; Daniele Vecchio, Business Administrator; Kristin Colburn, District Clerk; Erin Anastasia, Director of Educational Services; Maren Bush, Elementary Principal; Alicia Bockmier, Director of Special Education

Others Present: 21 visitors

- 1) Call to Order **Call to Order**
- 2) Pledge to Flag **Pledge**
- 3) Changes to Agenda-Order of Presentations **Changes to Agenda**
- 4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

- 5) Approve Agenda

Motion by Mathanakaran Second by Spring
Upon the recommendation of the Superintendent to adopt the agenda of the December 16, 2025, Board of Education Meeting.

**Motion-To Adopt
BOE Agenda**

7 Yes 0 No 0 Abstain Motion carried

6) **Congrats/Celebrations-**

Congrats/Celebrations

- a) Mrs. Amy Krepp, Elementary Art Teacher, had 15 works of art selected for display at the Juried Art Show at St. Bonaventure Quick Center. The Elementary Juried Art Show at the Quick Center opening night celebration was held on Tuesday, November 18th from 4-6. The students below had art work selected. We are so proud of how hard our artists have worked! Louis Kiffer, Nolan Irons, Henry Kiffer, Matthew Rado, Wesley Marino, Fiona Padlo, Templeton Horn, Brecken Wight, Emilia Volz, Liam Stover, Drake DeLong, Claire Marvin, Aubrey Marino, Ruby Stayer, Christopher Marvin
- b) Special thank you to our PTO for hosting another successful Holiday Shoppe for our students to purchase gifts for their loved ones!
- c) Special thank you to our 120 proud committee headed by Caroline Miller for hosting our annual Holiday Bash! We had a full house on Friday, December 12th! There was fun had by all which included ornament and magic reindeer food making, treats and hot cocoa, bounce house fun, Bingo, and letters to Santa! Thank you to Alex Scalise and select high school chorus members for their caroling and to Joy Wilber and our 1st grade chorus who performed multiple songs at their concert during this event!
- d) Special thank you to Cari Dombeck for coordinating our yearly food drive and to our Gator families who donated! We have quite a large amount of food being delivered to the Bridge in Allegany this upcoming Friday, December 18th.
- e) Thank you to the following NHS members: Landon Hayes, George Brairton, Serena Frederick, Makenzie Goldsmith, Sierra Bish, Madison Kahm, Amelia McCarthy, Mariah Evans, Loren Moshier, Sienna Nagel, Mackenzie Rhodes, Carley Barrey, Madison Honeck, Madelyn Price-Costa, Julia DeRose and Isaac Brauer for their outstanding service, time, energy, and enthusiasm in volunteering with the students at RISE Academy.
- f) 6th grade and 11th grade won the Swamp Showdown for the first quarter. The Swamp Showdown is a competition between classes for best attendance, highest GPA, and least discipline referrals. 6th grade chose a hot chocolate and popcorn movie party and 11th grade chose an afternoon of sledding and hot chocolate.
- g) Congratulations to Christina Booker and Lilly Shumway for participating in the NYSSMA Sr. High All-State Mixed Chorus at Suny Fredonia! Thank you to Ms. Scalise for all of her guidance for these two outstanding students.
- h) This month has been a busy month for the music department with various band and chorus concerts. There is a high school band and chorus Holiday concert this Wednesday and this Friday many chorus students are going to field of dreams to sing to the residents.
- i) Our Leadership class has planned many fun events and activities for this week leading up to break. Thank you to the students and Mr. Savidge for planning the fun, culture building events.
- j) OTH Youth of the Week-Congratulations to Julia DeRose

- 7) Consent Agenda:
Motion by Black Second by Kahm
To approve the Consent Agenda.

**Motion-Approval of
Consent Agenda**

- a) Minutes of the Regular Board of Education Meeting on
November 18, 2025.
- b) Action Items – Personnel

Substitute Bus Driver
Brian Blinn

Substitute Bus Monitor
Brian Blinn

Substitute Teachers
Gavin Rosswog
Cassandra Coyne
Andrew Marean
Anna DeRose
Brady Stein

Substitute Teacher Aide
Ipshita Patra

Substitute Food Service Worker
Cheryl See

School Volunteers
Ashley Petersen
Renee Price
Anushikha Benedict
Amy Renee Mills

- c) Action Items – Business
To accept the Warrant Reports for November 2025:
- | | |
|-------------------|-----------------|
| General Fund | \$ 2,652,625.06 |
| School Lunch Fund | \$ 53,107.57 |
| Special Aid Fund | \$ 13,904.99 |
| Capital Project | \$ 27,297.50 |
- To place on file, the Budget Report thru November 2025.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for November 2025.

Constitution

Interact/Debate Club

Disposal of Broken Technology-see list

- a) CSE Minutes-November 18, 2025, November 20, 2025, November 25, 2025, December 1, 2025, December 2, 2025, December 4, 2025, December 9, 2025, and December 11, 2025
- 504 Minutes-November 18, 2025, December 2, 2025, December 4, 2025, and December 9, 2025

7 Yes 0 No 0 Abstain Motion carried

8) Presentations-

Presentations

- a) Therapy Dogs-Maren Bush and Alicia Bockmier
- b) Varsity Softball Spring Trip-Jon Luce and Kaelyn Arnold
- c) Combining of sports with neighboring school districts-Jon Luce
- d) Discipline, Scholar Athletes, Winter Sports Participation and Snack Bags-Erin Anastasia

9) Discussions-

Discussions

- a) Final Reading Revised Policy 5414-Procurement: Uniform Grant Guidance For Federal Awards
- b) Final Reading Revised Policy 5674 (renumbered to 5850)-Data Networks and Security Access
- c) Final Reading Revised Policy 5681-School Safety Plans
- d) Final Reading New Policy 5851-Cybersecurity Incident Response
- e) Final Reading Revised Policy 7522-Concussion Management

10) Superintendent's Report-

Superintendent's Report

- a) Electric Bus-next month; seminar in January regarding electric grid-if one board member would like to attend with Mr. Giannicchi, please let him know.
- b) Bid for project went out December 15, bid opening, approval of bids end of January

11) President's Report-

President's Report

- a) AI Policy-if any BOE member is interested in being a part of this policy development, please let Dr. Maguire know.
- b) Reminder-next BOE meeting is January 13, 2026
- c) Happy Holidays and enjoy your break.

12) Student Board Member Report-

Student BOE Report

- a) Progress Reports come out 12/19/25
- b) NYSSMA
- c) 6th and 11th Grade Swamp Showdown winners
- d) Chorus and Band Concerts
- e) Spirit Week at MHS hosted by Leadership Class
- f) Connect Life Blood Drive on 12/17/25
- g) Thank you from the Blue Star Military Mothers Group for the Military donations for our soldiers overseas

13) Committee Reports-Budget met tonight 12/16/25-Audit RFP
Personnel Committee-email exchanges

Committee Reports

14) Correspondence-Thank you card from the Senior Advisors and
Class of 2026

Correspondence

15) Action Item- Business

- a) Motion by Kahm Second by Loucks
Upon the recommendation of the Superintendent to adopt revised
Policy 5414- Procurement: Uniform Grant Guidance For Federal Awards.

**Motion-To Adopt
Revised Policy**

7 Yes 0 No 0 Abstain Motion carried

- b) Motion by Wilczewski Second by Loucks
Upon the recommendation of the Superintendent to adopt revised
Policy 5674-Data Networks and Security Access.

**Motion-To Adopt
Revised Policy**

7 Yes 0 No 0 Abstain Motion carried

- c) Motion by Mathanakaran Second by Loucks
Upon the recommendation of the Superintendent to adopt revised
Policy 5681-School Safety Plans.

**Motion-To Adopt
Revised Policy**

7 Yes 0 No 0 Abstain Motion carried

- d) Motion by Black Second by Spring
Upon the recommendation of the Superintendent to adopt New
Policy 5851-Cybersecurity Incident Response.

**Motion-To Adopt
New Policy**

7 Yes 0 No 0 Abstain Motion carried

- e) **Motion by Mathanakaran Second by Kahm**
 Upon the recommendation of the Superintendent to adopt revised Policy 7522-Concussion Management. **Motion-To Adopt Revised Policy**

7 Yes 0 No 0 Abstain Motion carried

- f) **Motion by Loucks Second by Kahm**
 Upon the recommendation of the Superintendent to adopt the amended 2025-2026 District Safety Plan to include the addition of the Cardiac Emergency Response Plan. **Motion-To Adopt Amended District Safety Plan**

7 Yes 0 No 0 Abstain Motion carried

- g) **Motion by Black Second by Wilczewski**
 Upon the recommendation of the Superintendent to approve the terms of the Memorandum of Agreement between the Allegany-Limestone Central School District and the Allegany-Limestone Teachers' Association, as presented to the Board, which provides for an increase in compensation for Spanish teachers that accept an additional instructional period during the 2025-2026 school year in accordance with the terms of the Memorandum of Agreement. **Motion-Approval of MOA**

7 Yes 0 No 0 Abstain Motion carried

16) Action Item – Personnel

- a) **Motion by Black Second by Loucks**
 Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Sheri Elwell** from the position of Food Service Worker, effective December 31, 2025. **Motion-To Accept Retirement Resignation**

7 Yes 0 No 0 Abstain Motion carried

- b) **Motion by Black Second by Kahm**
 Upon the recommendation of the Superintendent to accept the resignation of **Cheryl See** from the position of Food Service Worker, effective December 2, 2025. **Motion-To Accept Retirement Resignation**

7 Yes 0 No 0 Abstain Motion carried

- c) **Motion by Kahm Second by Wilczewski**
 Upon the recommendation of the Superintendent to accept resignation of **Jessica Johnson** from the position of Bus Monitor, effective January 31, 2026. **Motion-To Accept Resignation**

7 Yes 0 No 0 Abstain Motion carried

- d) Motion by Black Second by Spring Motion-Approval of Appointment
 Upon the recommendation of the Superintendent to appoint **Mary Webb** to the 10-month, part-time probationary position of Food Service Worker, per ALESPA Agreement. The probation period will begin December 8, 2025, and end December 8, 2026. (C. See)
- 7 Yes 0 No 0 Abstain Motion carried
- e) Motion by Kahm Second by Loucks Motion-Approval of Extracurricular Duty Stipend
 Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2025-2026 school year for:
- Zandy Ring** Odyssey of the Mind Teacher
- 7 Yes 0 No 0 Abstain Motion carried
- f) Motion by Black Second by Wilczewski Motion-To Terminate Employment
 Upon the recommendation of the Superintendent to terminate **Ariel Wilson** effective December 12, 2025.
- 7 Yes 0 No 0 Abstain Motion carried
- g) Motion by Black Second by Loucks Motion-To Terminate Employments
 Upon the recommendation of the Superintendent to terminate the employment of the following employees under Civil Service Law Section 73 for a leave of absence of more than one year:
 #1270
 #170
 #835
 #643
- 7 Yes 0 No 0 Abstain Motion carried
- h) Motion by Kahm Second by Spring Motion-To Accept Intermittent FMLA
 Upon the recommendation of the Superintendent to accept the intermittent FMLA leave of employee #985 effective December 2, 2025 to March 2, 2026.
- 7 Yes 0 No 0 Abstain Motion carried

17) New Business-None

18) Adjournment

Motion by Black Second by Wilczewski
To adjourn at 7:28 p.m.

Motion-To Adjourn

7 Yes

0 No

0 Abstain

Motion carried

Respectfully submitted,

Kristin Colburn-District Clerk

Date: 12/16/25