

Board of Directors Meeting

December 17th, 2025

Regular Meeting – 5:00 pm

(All meetings, including study sessions and retreats, are open to the public. Any person with a disability that may need assistance to participate in a Board meeting must arrange for the assistance well in advance of the meeting. Please contact the superintendent at (360) 426-4921 ext. 1001 to arrange assistance.)

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

Les Okonek _____ Debbie Olig _____ Wes Martin _____ Tom Anderson _____
Edrie Price _____

IV. APPROVE AGENDA

V. REORGANIZATION OF BOARD (Target Time 10 Minutes)

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| a. Administer Oath of Office – Lance Harpel – Position 3 | Action |
| b. Administer Oath of Office – Tom Anderson – Position 1 | Action |
| c. Nomination and Election of Board Chairperson | Action |
| d. Nomination and Election of Board Vice Chairperson | Action |
| e. Nomination and Election of Legislative Representative | Action |

VI. RECOGNITION OF VISITORS

- a. Welcome Visitors

VII. PUBLIC COMMENT

- a. Please refer to Board Policy 1400

VIII. STUDENT RECOGNITION (Target Time 10 Minutes)

- a. Will Resume in January

IX. ANNOUNCEMENTS / RECOGNITION

- a. December 18th – Christmas Production Grades K, 2, 4 – Doors Open @6pm
- b. December 19th – Noon Release for Winter Break
- c. December 22nd – January 2nd – Winter Break
- d. January 16th – End of First Semester
- e. January 16th – Beauty & the Beast Performance – Doors Open at 6:00pm
- f. January 17th – Beauty & the Beast Performance – Doors Open at 1:30pm
- g. January 19th – Martin Luther King Jr. Holiday – No School

X. CONSENT AGENDA (Target Time- 5 minutes)

Action

- a. Approve November 19th, Minutes
- b. Voucher Approval

Nov X-Payroll	120041039-41044	\$ 741.20
General Fund Accts Payable Vouchers	120041069-41100	\$ 52,002.33
General Fund Payroll	120041045-41068/900006905-6952	\$ 307,117.25
ASB	0	\$ 0.00
Capital Projects	880-880	\$ 3,751.34

- c. Approve Hiring of Fiscal Coordinator – Brittany Masino – Effective January 1, 2026

- d. Approve Payroll & Benefits Contract – Shari Magera – Effective February 1st, 2026 – June 30th, 2026
 - e. Approve Superintendent 2 Year Contract – Gerry Grubbs – Effective July 2026
- XI. PRINCIPAL & SUPERINTENDENT REPORTS (Target Time- 15 minutes)**
- a. Superintendent Report – Gerry Grubbs Information
 - a. Principal Report – Cindy Breeze Information
- XII. OPERATIONAL SERVICES (Target Time- 10 minutes)**
- a. Budget/Operational Status Report- Director of Finance and Operations – Andrea Cooper Information
- XIII. NEW BUSINESS AND/OR ACTION ITEMS (Target Time- 10 minutes)**
- a. Approve Board Operating Agreement Action
- XIV. OLD BUSINESS AND/OR ACTION ITEMS (Target Time- 10 minutes)**
- a. Legislative Update – Tom Anderson Discussion
- XV. POLICY (Target Time- 15 minutes)**
- FIRST READING POLICY REVIEW**
- a. First Reading- **Policy 1005** – Key Functions of the Board (*Last Updated Oct 2000*)
 - b. First Reading- **Policy 1210** – Annual Organization Meeting *Last Updated Feb 2021*)
 - c. First Reading- **NEW Policy 2170** – Career and Technical Education
 - d. First Reading- **NEW Policy 3425**—Accommodating Students with Adrenal Insufficiency
 - e. First Reading – **Policy 5000** – Recruitment, Selection, and Evaluation of Staff -- (*Last Updated Apr 2003*)
- POLICY APPROVAL**
- f. Approve- **Policy-1630** -- Evaluation of the Superintendent
 - g. Approve- **Policy 1820**—Board Self-Assessment
 - h. Approve- **NEW Policy 1821**—Standards for Individual School Directors
- XVI. FUTURE AGENDA ITEMS**
- a. January Board Meeting
 - Resume Student Recognition
 - Superintendent Mid-Year Evaluation
 - Retirement Recognition – Shari Magera
- XVII. BOARD / SUPERINTENDENT REFLECTIONS/COMMENT**
- XVIII. ADJOURNMENT**