



**Lakes Country Service Cooperative  
Board of Directors Meeting  
Thursday, December 11, 2025  
11:30 a.m. Lunch; 12:00 p.m. - Board Meeting**

Agenda

- 1.0 Call to Order – *Jon Karger, Chair*
- 2.0 Adopt Consent Agenda – **Action**
- 3.0 LCSC Audit Committee Presentation and Recommendations – **Action**
- 4.0 LCSC Board Elections
  - 4.1 Canvass Election Results - **Resolution**
  - 4.2 Certify Election Results – **Action**
- 5.0 2026 Board Meeting Dates – **Action**
- 6.0 Seniority List – **Action**
- 7.0 Insurance
  - 7.1 January 2026 Health Insurance Renewal Update – **Information**
  - 7.2 January 1, 2026 Insurance Producers E&O – **Action**
- 8.0 Program Updates – *Jane Eastes, Deputy Executive Director*
  - 8.1 Cooperative Purchasing Connection (CPC) Updates
  - 8.2 North Dakota ESC Board Updates
- 9.0 Director’s Report – *Jeremy Kovash, Executive Director*
  - 9.1 MN Paid Leave Implementation – **Information**
  - 9.2 Workers Compensation Leave Guideline – **Information**
  - 9.3 AESA Executive Council Updates
  - 9.4 AESA National Conference Updates
  - 9.5 MSC Executive Council Updates
  - 9.6 2025 MREA Educator of Excellence Amy Dougherty
  - 9.7 Administrator’s Forum - December 16<sup>th</sup>
- 10.0 Adjournment

**Next Meeting:  
Board of Directors – Thursday, January 8, 2026**

**LCSC Mission**

*We advocate for strong communities through service and leadership.*

**LCSC Vision**

*Learning, leading, and innovating to achieve vibrant, inclusive communities.*