

NORTHEAST DUBOIS COUNTY SCHOOL CORPORATION

Special Meeting of the Board of Trustees in the Board Room at the Corporation Office Northeast Dubois County School Corporation

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and not to be considered a public community meeting. There will be time for public participation as indicated by agenda Communication from the floor.



**PLEDGE OF ALLEGIANCE**

CALL TO ORDER: The meeting was called to order at 3:32 pm by President, Mr. Kelly Knies.

ROLL CALL:	Mr. Kelly Knies, President	Present
	Mr. Brennan Schepers, Vice-President	Present
	Mr. Shawn Dooley, Secretary	Present
	Mr. James W. Harris, Member	Present
	Mrs. Jan M. Dodd, Member	Absent
	Dr. Tara Rasche, Superintendent	Present

OFFICIAL GUESTS:	Mr. Clay Cummins, Attorney	Absent
	Mrs. DeAnn Meyer, Treasurer	Absent
	Mrs. Gretchen Brinkman, Deputy Treasurer	Present
	Mr. Andy Chinn, Principal	Absent
	Mr. Ryan Case, Principal	Absent
	Mr. Chad Whitehead, Principal	Absent
	Mrs. Tracy Gutsell, Assistant Principal	Absent

NEWS MEDIA:	<u>NEWSPAPER</u>	
	Daily Herald	Absent
	<u>RADIO</u>	
	WITZ, WQKZ	Absent
	<u>TV</u>	
	WJTS -TV	Absent

UNOFFICIAL GUESTS: Nikki Haefling, Kim Miley, Amanda Johnson, Denise Schroering, Andrea Rickelman, Amy Mitchell, Ian Wilson

SPECIAL BOARD MEETING  
November 7, 2025

**RECOMMENDATIONS AND REQUESTS**

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**A. Teacher Contract Tentative Agreement Hearing**

The School Board met pursuant to Indiana Code 20-29-6-19(a) to discuss the terms of the tentative teacher collective bargaining agreement for the 2025-2026 Teacher Contract, which was posted at [www.nedubois.k12.in.us](http://www.nedubois.k12.in.us). The document link is 2025-2026 NDCSC Tentative Teacher Agreement.

The hearing was open for comments from the public.

There was no discussion in regards to the tentative teacher contract agreement. However, Andrea Rickelman said the CTA would like there to be consideration into doing all raises at the same time for all staff. Amy Mitchell said the CTA would like more transparency.

It was recommended that the teacher contract tentative agreement be approved.

Motion by Brennan Schepers  
Seconded by James W. Harris  
Vote 4-0

**INFORMATION & REPORTS FOR THE BOARD**

**Weather INFO for cancellations and delays:**

**Parent Square information is on our website to receive text or email notifications.**

**Primary Sources – WITZ, WBDC, WQKZ, and, WFLQ French Lick**

**Secondary Sources – Channels 7, 14, & 25; & TV18**

**Also posted on their websites: WBDC [www.wbdc.us](http://www.wbdc.us) WFIE [www.wfie.com](http://www.wfie.com)**

**To view the meeting live on Corporation Facebook page, go to and search Northeast Dubois County School Corporation.**

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**LATE ITEMS**

There were no late items.

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**ADJOURNMENT**

It was recommended that the meeting be adjourned at 3:50 p.m.

Motion by Shawn Dooley  
Seconded by Brennan Schepers  
Vote 4-0

The Board will meet in Executive Session following the regular meeting. I.C. 5-14-1.5-6.1 (b) (2(A), 3 & 9) relating to: collective bargaining, school safety, and job performance evaluations.

1. Call to Order
2. Review & Discuss
3. Adjournment

Board Member Information:

Kelly Knies- Initial date appointed-07/01/03; Current term expires-12/31/27; Appointed by- Hall Township, Allen Thewes

Brennan Schepers- Initial date appointed- 10/20/09; Current term expires- 12/31/25; Appointed by- Marion Township, Clarence Reckelhoff

Shawn Dooley- Initial date appointed- 01/01/20; Current term expires- 12/31/27; Appointed by- Harbison Township, Marvin Eisenhut

James W. Harris- Initial date appointed- 01/01/21; Current term expires-12/31/28; Appointed by-Columbia Township, Larry G. Hall

Jan M. Dodd- Initial date appointed- 01/01/23; Current term expires- 12/31/26; Appointed by-Dubois County Commissioners