

Sayreville, New Jersey  
November 18, 2025  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on November 18, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:30 P.M. Roll call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Maldonado and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mr. Jannarone, Director of Human Resources and Professional Development Dr. Aguilés, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Ms. Blackburn of the Busch Law Group.

Motion by Mr. Callahan, second by Mrs. Pabon. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:33 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to agenda items)
  - STUDENT MATTERS
  - GRIEVANCES – Sayreville Education Association 2025-26:1, 2025-26:2, 2025-26:3
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:25 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Napolitano was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mr.

Jannarone, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

#### PLEDGE TO THE FLAG

Led by Mrs. Bloom and AFJROTC

#### APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Eight yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of October 14, 2025

#### STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** – Morgan Koonce noted recent events including Homecoming and the College Planning Workshop. She concluded with an update on Fall Athletics.

#### BOARD PRESIDENT'S COMMENTS

Mrs. Bloom had no comments.

#### BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith provided the following district highlights:

- Commendations and thank you to Charlie Ritchie from Boys Scouts of America Troop 96 for building a brand-new gaga pit and assembling picnic tables for the Truman School.
- Congratulations to the Sayreville War Memorial High School Field Hockey Team for winning the GMC White Division Championship.
- Congratulations to the Sayreville War Memorial High School Cheer Team for winning the 2025 Overall and Red Division Game Day Championship. Also, for advancing to the Universal Cheer Association National Championship in Disney World.
- Congratulations to the Sayreville War Memorial High School Football Team for winning the BCC National Silver Division Championship.
- Congratulations to the Sayreville War Memorial High School Girls Cross Country Team for winning the GMC Gold Division Championship.
- Congratulations to Sayreville War Memorial High School Cross Country Team runner Angeleah Lepre for breaking the girls 5k school record with a speedy time of 18:53.
- Congratulations to Joseph Pastva, Sayreville War Memorial High School Girls Cross Country Coach, for being named the GMC Gold Division Coach of the Year.
- Congratulations to Nick Cifelli, Sayreville War Memorial High School Boys Soccer Coach, for being named White Division Coach of the Year as well as GMC Conference Coach of the Year.

PRESENTATION

- State of the Air Force Junior ROTC Program at SWMHS – Colonel Tomassi, Vince Tsang and AFJROTC Cadets

BOARD DISCUSSIONS

**Finance Committee Comments** – Dr. Labbe advised the committee met and were provided updates on the projects related to the Bond Referendum, other infrastructure projects throughout the district, and the annual audit.

**Personnel Committee Comments**– Mr. Callahan advised the committee met and reviewed open positions, the mid-year Job Fair, and an updated job description.

**Governance Committee Comments** – Mr. Fernandez advised the committee met and reviewed the updated job description for the Payroll Processor and the Memorandum of Understanding with St. Peter’s University.

**Middlesex County School Boards Association Update** – Mrs. Bloom advised the next meeting will be held on December 3, 2025, at Colonia High School.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

There were no public comments.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of September 2025.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of September 2025.
3. The Board of Education of Sayreville approved the Secretary Report for the month of September 2025.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of September 2025.
5. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$5,723,853.33 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated December 10, 2025, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.
7. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$190,198.80 for the Cafeteria Account.
8. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$2,371,850.46 for the Medical Account.
9. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$767,121.81 for the Prescription Account.
10. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$43,866.85 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$2,029,090.29 for the Referendum Account.

12. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$1,576.00 for the ESIP Account.

13. The Board of Education of Sayreville approved the list of bills dated November 18, 2025, prepared by the Board Secretary in the amount of \$15,301.00 for the Athletics Account.

14. The Board of Education of Sayreville approved the October 2025 payroll, prepared by the Board Secretary in the amount of \$8,209,826.72 for the Payroll Account.

15. The Board of Education of Sayreville approved to accept Capital Maintenance and Emergent Project Grant Funding by the State of New Jersey School Development Authority in the amount of \$154,739.00 for the Dwight D. Eisenhower Elementary School Student and Staff Bathroom Renovation Project.

16. The Board of Education of Sayreville approved the submission of an amended application for funding under the Individual with Disabilities Education Act (IDEA) in the total amount of \$1,879,017.00 for the period July 1, 2025 through June 30, 2026:

<b>IDEA Consolidated Grant Program Name</b>	<b>FY 2026 Funding Amount</b>	<b>FY 2025 Carryover Amount</b>	<b>Amended FY 2026 Funding</b>
Basic	\$1,633,555.00	\$178,502.00	\$1,812,057.00
Preschool	\$66,958.00	\$2.00	\$66,960.00
<b>Total IDEA Funding</b>	<b>\$1,700,513.00</b>	<b>\$178,504.00</b>	<b>\$1,879,017.00</b>

17. The Board of Education of Sayreville approved the submission of an amended application for funding under the Elementary and Secondary Education Act (ESEA) and Every Student Succeeds Act (ESSA) in the total amount of \$1,425,916.00 for the period July 1, 2025 through September 30, 2026. The FY2026 ESEA Consolidated Grant Application is being amended to include the recently released additional carryover funds:

- a. The above referenced grant shall be implemented in accordance with the Fiscal Year 2026 Notification of Grant Award and the approved FY 2026 ESSA Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.
- b. The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c. Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in accordance with the provisions of N.J.S.A. 18A-1, et-seq.
- d. The FY2026 grant funding is being updated to include additional carryover funding as follows:

<b>ESEA Consolidated Grant Program Name</b>	<b>FY2026 Original Funding Amount</b>	<b>FY2025 Carryover Funding</b>	<b>Total FY2026 Funding</b>
Title I-Part A	\$937,884.00	\$80,280.00	\$1,018,164.00
Title II-A	\$161,626.00	\$48,811.00	\$210,437.00
Title III	\$65,565.00	\$24,144.00	\$89,709.00

Title III Immigrant	\$21,839.00	\$7,739.00	\$29,578.00
Title IV Part A	\$61,989.00	\$16,039.00	\$78,028.00
<b>Total ESEA Grant Funding</b>	<b>\$1,248,903.00</b>	<b>\$177,013.00</b>	<b>\$1,425,916.00</b>

18. The Board of Education of Sayreville approved the submission of the Dual Certification Pathway Grant Application to the Educational Services Commission of New Jersey. The purpose of this grant is to provide funding to reimburse the district for tuition costs. This opportunity will support teachers in obtaining additional certifications to enhance their skills and to further meet the needs of our students.

19. The Board of Education of Sayreville approved to accept a generous donation from the New York Giants and the New Jersey Educators Association in recognition of Elizabeth Gorka as the “Educator of the Week.” The donation includes four tickets to a New York Giants home game for Ms. Gorka and \$1,000.00 to the Sayreville Board of Education to be used for classroom enhancements.

20. The Board of Education of Sayreville approved to accept a generous donation of \$1,000.00 from First Choice Electrical & Security Services, LLC. to be used at the Bombers Beyond Cafe.

21. The Board of Education of Sayreville approved to accept a generous donation from the South Amboy/Sayreville Rotary Club for employee nametags valued at \$150.00 at the Bombers Beyond Cafe.

22. The Board of Education of Sayreville approved to accept an award from GrowNJKids valued at \$16,500.00 for training and coaching services for Newly Hired Preschool Staff from Tools of the Mind, to be held on January 13, January 14, March 26, April 23, and May 14, 2026.

23. The Board of Education of Sayreville retroactively approved the submission of the Division of Early Childhood Services, Annual Preschool Operational Plan and projected School Enrollment of 661 students ages three and four, for the 2026-2027 school year.

24. The Board of Education of Sayreville approved Zufall Health to conduct optional dental screenings and optional fluoride application during the 2025-2026 school year for students in grade Preschool through Grade 3 at no cost.

25. The Board of Education of Sayreville approved revisions in **bold** to the naming the Board Secretary for the period of September 19, 2025, through **November 18, 2025**.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.  
 NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins as Board Secretary for the period of September 19, 2025, through **November 18, 2025**.

26. The Board of Education of Sayreville approved revisions in **bold** to the naming of the Public Agency Compliance Officer for the period of September 19, 2025, through **November 18, 2025**.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins, as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period September 19, 2025, through **November 18, 2025**.

27. The Board of Education of Sayreville approved revisions in **bold** to the naming a Qualified Purchasing Agent for the period of September 19, 2025, through **November 18, 2025**.

WHEREAS the Sayreville Board of Education wishes to recognize that Christopher Mullins is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins, as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of September 19, 2025, through **November 18, 2025**.

28. The Board of Education of Sayreville approved revisions in **bold** to the naming Christopher Mullins as the Custodian of Public Records for the district for the period of September 19, 2025 through **November 18, 2025**.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Christopher Mullins as the Custodian of Public Records for the period of September 19, 2025 through **November 18, 2025**.

Mrs. Maldonado asked for clarification on the name listed in the above items. Dr. Labbe responded.

29. The Board of Education of Sayreville approved naming the Board Secretary for the period of November 19, 2025 through May 5, 2026.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.  
NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Arlene Biesiada as Board Secretary for the period of November 19, 2025 through May 5, 2026.

30. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of November 19, 2025 through May 5, 2026.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Arlene Biesiada, as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period November 19, 2025 through May 5, 2026.

31. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of November 19, 2025, through May 5, 2026.

WHEREAS the Sayreville Board of Education wishes to recognize that Arlene Biesiada is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Arlene Biesiada, as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of November 19, 2025, through May 5, 2026..

32. The Board of Education of Sayreville approved naming Arlene Biesiada as the Custodian of Public Records for the district for the period of November 19, 2025 through May 5, 2026.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education

appoints Arlene Biesiada as the Custodian of Public Records for the period of November 19, 2025 through May 5, 2026.

33. The Board of Education of Sayreville approved the following resolution:

**WHEREAS**, Competitive bids pursuant to N.J.S.A. 18A:18A-4 were solicited for the “Solar Panel Canopy Completions at Sayreville War Memorial High School” project ("Solar Project") on June 16, 2025, whereupon no bids were received; and

**WHEREAS**, Competitive bids for the Project were again solicited on August 21, 2025, whereupon one bid was received in the amount of \$2,929,000.00 from Lighton Industries, but was rejected for substantially exceeding the cost estimates and the Board's appropriation for the Project pursuant to N.J.S.A. 18A:18A-22; and

**WHEREAS**, negotiations were conducted pursuant to N.J.S.A. 18A:18A-5(c) with Lighton Industries as the only prior bidder, but a reasonable negotiated price was unable to be established; and

**WHEREAS**, further negotiations resulted in the submission of a proposal for the Project by Shorelands Construction, which proposal complied with the Project specifications and cost estimates; and

**WHEREAS**, the terms, conditions, restrictions and specifications of the proposal submitted by Shorelands Construction are not substantially different from those which were the subject of competitive bidding; and

**NOW THEREFORE BE IT RESOLVED** that the Sayreville Board of Education awards the contract for the for the “Solar Panel Canopy Completions at Sayreville War Memorial High School” project to Shorelands Construction Inc., 175 Washington Street, Long Branch, New Jersey, in the amount of \$2,353,000.00, to be paid for with Energy Savings Improvement Program and Capital Reserve funds.

Mrs. Chudkowski asked if there is a plan to replace funds to Capital Reserve on the above item. Dr. Labbe responded.

34. The Board of Education of Sayreville approved the following purchase for St. Stanislaus Kostka School utilizing the nonpublic security aid funding for the 2025-2026 school year:

<u>VENDOR</u>	<u>AMOUNT</u>
Open Systems Integrators	\$9,854.70

35. The Board of Education of Sayreville approved the purchase of the following items from MAP Restaurant Supplies in the total amount of \$56,777.24 to be paid using funds from the Food Services Account. Pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08:

School	Item	Qty	Cost Per	Total
Emma L. Arleth Elementary	Milk Cooler	2	\$4,690.67	\$9,381.34
Dwight D. Eisenhower Elementary	Milk Cooler	2	\$4,690.67	\$9,381.34
Woodrow Wilson Elementary	Milk Cooler	2	\$4,690.67	\$9,381.34
Samsel Upper Elementary	Milk Cooler	2	\$4,690.67	\$9,381.34
Sayreville Middle School	Milk Cooler	2	\$4,690.67	\$9,381.34
Sayreville War Memorial High School	Milk Cooler	2	\$4,690.67	\$9,381.34
Sayreville War Memorial High School	Crowd Control Station	8	\$61.15	\$489.20

36. The Board of Education of Sayreville approved the purchase of the following items from Jay-Hill Repairs in the total amount of \$277,344.17 to be paid using funds from the Food Services Account. Pricing obtained from Educational Services Commission of New Jersey bid for Kitchen Equipment Maintenance and Repair Services – Time & Material, bid #22/23-28:

School	Item	Qty	Cost Per	Total
Emma L. Arleth Elementary	Walk-In Cooler & Freezer	1	\$73,092.76	\$73,092.76
Emma L. Arleth Elementary	Labor	1	\$18,850.00	\$18,850.00
Sayreville War Memorial High School	Walk-In Cooler	1	\$16,719.71	\$16,719.71
Sayreville War Memorial High School	Labor	1	\$4,680.00	\$4,680.00
Sayreville War Memorial High School	Walk-In Freezer	1	\$21,902.43	\$21,902.43
Sayreville War Memorial High School	Labor	1	\$5,200.00	\$5,200.00
Sayreville War Memorial High School	Walk-In Freezer	1	\$17,255.95	\$17,255.95
Sayreville War Memorial High School	Labor	1	\$4,680.00	\$4,680.00
Sayreville War Memorial High School	Walk-In Freezer & Refrigerator	1	\$57,398.32	\$57,398.32
Sayreville War Memorial High School	Labor	1	\$18,200.00	\$18,200.00
Sayreville War Memorial High School	Kitchen Exhaust Fans (3)	1	\$35,975.00	\$35,975.00
Sayreville War Memorial High School	Labor	1	\$3,380.00	\$3,380.00

37. The Board of Education of Sayreville approved the contracted rate for security-technology services and licensing for a term of 12/1/2025-11/30/2030 from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services # ESCNJ/AEPA-22G for ZeroEyes Camera Streams at an amount of \$160.00 per stream.

38. The Board of Education of Sayreville approved the purchase of security-technology services and licensing for a term of 12/1/2025-11/30/2026 from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services # ESCNJ/AEPA-22G for ZeroEyes Camera Streams at an amount not to exceed \$128,000.00.

Mr. Smith asked if all district cameras will be equipped with the technology listed in the above item. Mr. Glock-Molloy responded.

39. The Board of Education of Sayreville approved the purchase of 38 ViewSonic ViewBoards with Warranties from CDW Government Inc. through the ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services # ESCNJ/AEPA-22G in the amount of \$1,500.00 each for a total amount of \$57,000.00 to be paid for using Preschool Expansion Aid (PEA) funds.

40. The Board of Education of Sayreville approved a contract with Educational Services Commission of New Jersey for the rental of the Aquatic and Fitness Center at the rate of \$100.00 per hour for practice time and \$200.00 per single dual meet for amount not to exceed \$12,200.00 for the period November 17, 2025 through March 1, 2026.

41. The Board of Education of Sayreville approved a change to a previous approval for NJ Center for Autism Resources & Education to present nine CPI Trainings on the following dates during the 2025-2026 school year in the total amount of \$5,687.50. **(changes in bold).**

- August 25, 2025
- September 16, 2025
- September 17, 2025
- September 18, 2025
- September 24, 2025
- September 25, 2025

- September 30, 2025
- October 1, 2025
- **January 16, 2026**

42. The Board of Education of Sayreville approved an agreement for professional services with Lois Alston to present at Technology Night to be held at the Sayreville War Memorial High School on December 2, 2025, in the amount of \$847.00 to be paid using FY26 Perkins Secondary Consolidated Grant Funds.

43. The Board of Education of Sayreville approved the participation of accepted wrestling state qualifiers and up to three coaches at the NJSIAA State Championship Wrestling Tournament from Thursday, March 12 through Saturday, March 15, 2026 in Atlantic City, New Jersey. Expenses paid per student-athletes and coaches in accordance with OMB guidelines and Board Policy:

Accommodations:	\$110/night plus state tourism/assessment/AC occupancy fee
Meals:	Per OMB Guidelines
Mileage & Tolls:	Per State & OMB Guidelines

44. The Board of Education of Sayreville approved the attendance of the following personnel at the NJASA TECHSPO 2026 Conference from Wednesday, January 28 through Friday, January 30, 2026, in Atlantic City, at the rates per person, as follows:

Richard Labbe – Superintendent  
 Eric Glock-Molloy – Assistant Superintendent  
 David Knaster – Assistant Superintendent  
 Edward Aguiles - Director of Human Resources & Professional Development

Registration:	\$610.00/person
Accommodations:	\$97 per night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

BUILDINGS AND GROUNDS

45. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Dwight D. Eisenhower Elementary School PTO held a T-Shirt Pick Up at the Dwight D. Eisenhower Elementary School on Tuesday, October 14, 2025, from 5:45 pm to 7:15 pm in the parking lot.
  - b. Retroactively, Sayreville Middle School PTO held Apparel Pick Up at the Sayreville Middle School on Wednesday, October 22, 2025, from 5:00 pm to 8:00 pm in the main lobby.
  - c. Retroactively, Dwight D. Eisenhower Elementary School PTO held a clothing Drive at the Dwight D. Eisenhower Elementary School on Saturday, November 8, 2025, from 9:00 am to 1:00 pm in the parking lot.
  - d. Retroactively, Samsel Upper Elementary School PTO held a Paint Night at the Samsel Upper Elementary School on Thursday, November 13, 2025, from 4:00 pm to 10:00 pm in the cafeteria
  - e. Retroactively, Harry S. Truman Elementary School PTO held Fundraiser Pick Up at the Harry S. Truman Elementary School on Thursday, November 13, 2025, from 4:00 pm to 6:00 pm in the gym.
  - f. Retroactively, Dwight D. Eisenhower Elementary School PTO held Family Fun Night at the Dwight D. Eisenhower Elementary School on Friday, November 14, 2025, from 6:30 pm to 8:30 pm in the all-purpose room.

- g. Retroactively, Woodrow Wilson Elementary School PTO held Fundraiser Pick Up at Woodrow Wilson Elementary School on Monday, November 17, 2025, from 3:30 pm to 4:30 pm in the entrance way or blacktop.
- h. Girl Scouts of Central and Southern New Jersey to hold Girl Scout Meetings at the Dwight D. Eisenhower Elementary School on Thursdays from November 20, 2025, through June 18, 2025, from 6:30 pm to 8:30 pm in the art room.
- i. Emma L. Arleth Elementary School PTO to hold Family Pizza and Bingo Night at the Emma L. Arleth Elementary School on Friday, November 21, 2025, from 4:00 pm to 9:00 pm in the cafeteria.
- j. Sayreville Recreation Department to hold Bowling After Schol Program at the Samsel Upper Elementary School on December 1, December 2, December 3, and December 4, 2025, from 3:00 pm to 4:00 pm in the gym.
- k. Sayreville Recreation Department to hold Basketball Practices and Games at the Samsel Upper Elementary School, Harry S. Truman Elementary School, Dwight D. Eisenhower Elementary School, and Woodrow Wilson Elementary School Monday through Fridays from December 1 through April 1 from 6:30 pm to 9:30 pm in the gym.
- l. Harry S. Truman Elementary School PTO to hold a Tree Lighting Ceremony at the Harry S. Truman Elementary School on Thursday, December 4, 2025, from 4:00 pm to 8:00 pm in the gym and outside.
- m. Woodrow Wilson Elementary School PTO to hold a Parents Night Out at the Woodrow Wilson Elementary School on Friday, December 5, 2025, from 4:00 pm to 9:00 pm in the gym & cafetorium.
- n. Wild Athletics Outlaws to hold a Cheerleading Showcase at the Sayreville War Memorial High School on Saturday, December 6, 2025, from 3:00 pm to 7:00 pm in the gym. Fees in accordance with schedule
- o. Emma L. Arleth Elementary School PTO to hold a Poinsettia Pick Up at the Emma L. Arleth Elementary School on Wednesday, December 10, 2025, from 5:30 pm to 7:00 pm in the cafeteria.
- p. Sayreville Recreation Department to hold Pickleball After School Program at the Samsel Upper Elementary School on December 15, December 16, December 17, and December 18, 2025, from 3:00 pm to 4:00 pm in the gym.
- q. Emma L. Arleth Elementary School to hold Polar Express Set Up at the Emma L. Arleth Elementary School on Friday, December 19, 2025, from 6:00 pm to 8:00 pm in the cafeteria & gym.
- r. Woodrow Wilson Elementary School PTO to hold a Vendor Sale at the Woodrow Wilson Elementary School on Friday, December 19, 2025, from 4:00 pm to 9:00 pm in the gym.
- s. Dance Starz Academy to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, December 20, 2025, from 10:00 am to 4:00 pm in the auditorium, chorus room & classroom. Fees in accordance with schedule.
- t. Sayreville Recreation Department to hold Floor Hockey After School Program at the Samsel Upper Elementary School on January 5, January 6, January 7, and January 8, 2026, from 3:00 pm to 4:00 pm in the gym.
- u. Sayreville Middle School PTO to hold Talent Show Dress Rehearsal and Performance at the Sayreville War Memorial High School on January 8, and January 9, 2026, from 4:00 pm to 10:00 pm in the auditorium.

- v. Sayreville Recreation Department to hold Volleyball After School Program at the Samsel Upper Elementary School on February 3, February 4, February 5, and February 6, 2026, from 3:00 pm to 4:00 pm in the gym.
- w. Sayreville Recreation Department to hold Badminton After School Program at the Samsel Upper Elementary School on February 17, February 18, February 19, and February 20, 2026, from 3:00 pm to 4:00 pm in the gym.
- x. Sayreville Recreation Department to hold Field Hockey After School Program at the Samsel Upper Elementary School on February 23, February 24, February 25, and February 26, 2026, from 3:00 pm to 4:00 pm in the gym.
- y. Sayreville Recreation Department to hold Basketball After School Programs at the Samsel Upper Elementary School on March 2, March 3, March 4, and March 5, 2026, from 3:00 pm to 4:00 pm in the gym.
- z. Sayreville Recreation Department to hold Golf After School Programs at the Samsel Upper Elementary School on March 16, March 17, March 18, and March 19, 2026, from 3:00 pm to 4:00 pm in the gym.
- aa. Masjid Sadar and Community Center to hold Prayers Services at the Sayreville War Memorial High School on Friday, March 20, 2025, from 7:00 am to 2:30 pm in the cafeteria and gym. Fees in accordance with schedule.
- bb. Sayreville Recreation Department to hold Pinball After School Programs at the Samsel Upper Elementary School on March 23, March 24, March 25, and March 26, 2026, from 3:00 pm to 4:00 pm in the gym.
- cc. Sayreville Recreation Department to hold Track After School Program at the Samsel Upper Elementary School on April 13, April 14, April 15, and April 16, 2026, from 3:00 pm to 4:00 pm in the gym.
- dd. NJ Cricket Council to hold Practices and Games at the Dwight D. Eisenhower Elementary School on Saturdays from April 18, 2026, through October 24, 2026, on cricket field 1. Fees in accordance with schedule.
- ee. New Jersey Premier Cricket League to hold Practices and Games at the Dwight D. Eisenhower Elementary School on Saturdays from April 18, 2026, through October 11, 2026, from 9:00 am to 3:00 pm on cricket field 2. Fees in accordance with schedule.
- ff. New Jersey Premier Cricket League to hold Practices and Games at the Dwight D. Eisenhower Elementary School on Sundays from April 19, 2026, through October 18, 2026, from 9:00 am to 3:00 pm on cricket field 1. Fees in accordance with schedule.
- gg. Sayreville Recreation Department to hold Wiffleball After School Program at the Samsel Upper Elementary School on April 20, April 21, April 22, and April 23, 2026, from 3:00 pm to 4:00 pm in the gym.
- hh. Sayreville Recreation Department to hold Volleyball After School Program at the Samsel Upper Elementary School on May 4, May 5, May 6, and May 7, 2026, from 3:00 pm to 4:00 pm in the gym.
- ii. Masjid Sadar and Community Center to hold Prayer Services at the Sayreville War Memorial High School on Wednesday, May 27, 2025, from 7:00 am to 2:30 pm in the cafeteria and gym. Fees in accordance with schedule.
- jj. Sayreville Recreation Department to hold Capture the Flag After School Program at the Samsel Upper Elementary School on June 8, June 9, June 10, and June 11, 2026, from 3:00 pm to 4:00 pm in the gym.

- kk. Dance Starz Academy to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, June 20, 2025, from 9:00 am to 6:00 pm in the auditorium, chorus room & classroom. Fees in accordance with schedule.

SUPPORT SERVICES

46. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
7992236449	CPC High Point School	\$80,154.54	NA	NA
8388781026	New Road School	\$67,482.72	NA	NA
9836342672	Regional Achievement Academy/MOESC	\$41,200.00	NA	NA

- b. Teacher of the Blind and Visually Impaired Level 1 Services for the following student #2093541538 at a cost of \$2,541.00 payable to the State of New Jersey, Department of Human Services.
- c. Bedside Instruction for the following student #'s: #5725164303; #6598817677 at a cost of \$81.13/hour payable to Learn Well Education.

47. The Board of Education of Sayreville retroactively approved the following school bus emergency evacuation drills conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
October 16, 2025	Samsel Upper Elementary	Richard Tola
October 17, 2025	Emma L. Arleth Elementary	Robert Preston
October 17, 2025	Project Before - Selover	Nina Obryk
October 21, 2025	Harry S. Truman Elementary	Amy Steuber
October 22, 2025	Project Before - Kidzland	Sangita Badiani
October 22, 2025	Project Before - Garden Friends	Genesis Perez
October 22, 2025	Project Before - Cheesequake	April Magistro
October 22, 2025	Project Before Peace Rose	Viktoria Gorelik
October 22, 2025	Sayreville War Memorial High	Michael Salum
October 23, 2025	Sayreville Middle	Scott Nurnberger
October 23, 2025	Dwight. D. Eisenhower Elementary	Dale Rubino
October 24, 2025	Woodrow Wilson Elementary	Timothy Byrne

48. The Board of Education of Sayreville retroactively approved the following jointured transportation routes for ESY 2025 and the 2025-2026 school year:

JOINTURED ROUTES

Host: Mercer County Educational Services Commission of New Jersey  
 Route: SMC-9  
 School: Mercer High School  
 Cost: \$171.46 per diem x 25 days  
 Total Cost: \$4,286.50

Host: Mercer County Educational Services Commission of New Jersey  
 Route: MC-51  
 School: Mercer High School

Cost: \$222.08 per diem x 180 days  
 Total Cost: \$39,974.40

49. The Board of Education of Sayreville retroactively approved the following renewal transportation routes for the 2025-2026 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: 1264  
 School: Newmark High School  
 Cost: \$344.73 per diem x 183 days  
 Total Cost: \$63,085.59

Host: Educational Services Commission of New Jersey  
 Route: 1842  
 School: Hawkswood School  
 Cost: \$333.69 per diem x 180 days  
 Total Cost: \$60,064.20

Host: Educational Services Commission of New Jersey  
 Route: 2293  
 School: Collier School  
 Cost: \$340.38 per diem x 183 days  
 Total Cost: \$62,289.54

Host: Educational Services Commission of New Jersey  
 Route: 2295  
 School: Academy Learning Center  
 Cost: \$212.06 per diem x 181 days  
 Total Cost: \$38,382.86

Host: Educational Services Commission of New Jersey  
 Route: 2301  
 School: Lakeview School  
 Cost: \$347.99 per diem x 180 days  
 Total Cost: \$62,638.20

Host: Educational Services Commission of New Jersey  
 Route: 2303  
 School: Developmental Learning Center-Warren  
 Cost: \$305.58 per diem x 180 days  
 Total Cost: \$55,004.40

Host: Educational Services Commission of New Jersey  
 Route: 2304  
 School: JFK Career Development  
 Cost: \$199.01 per diem x 180 days  
 Total Cost: \$35,821.80

Host: Educational Services Commission of New Jersey  
 Route: 2309  
 School: Rutgers Day School  
 Cost: \$378.44 per diem x 182 days  
 Total Cost: \$68,876.08

Host: Educational Services Commission of New Jersey  
 Route: 2339  
 School: The Midland School  
 Cost: \$381.71 per diem x 180 days  
 Total Cost: \$68,707.80

Host: Educational Services Commission of New Jersey  
 Route: 2382  
 School: Mt. Carmel Guild Academy  
 Cost: \$316.46 per diem x 180 days  
 Total Cost: \$56,962.80

Host: Educational Services Commission of New Jersey  
 Route: 2413  
 School: The Center School  
 Cost: \$166.36 per diem x 5 days  
 Total Cost: \$831.80

Host: Educational Services Commission of New Jersey  
 Route: 2475  
 School: Sayreville War Memorial High and Sayreville Middle  
 Cost: \$202.27 per diem x 180 days  
 Total Cost: \$36,408.60

Host: Educational Services Commission of New Jersey  
 Route: SYMAT  
 School: Marine Academy of Math & Science  
 Cost: \$358.87 per diem x 180 days  
 Total Cost: \$64,596.60

Host: Educational Services Commission of New Jersey  
 Route: 2396  
 School: Harbor School  
 Cost: \$262.08 per diem x 180 days  
 Total Cost: \$47,174.40

50. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2025-2026 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
 Route: 402  
 School: Woodrow Wilson Elementary  
 Cost: \$275.10 per diem x 145 days  
 Total Cost: \$39,889.50

Host: Educational Services Commission of New Jersey  
 Route: 440  
 School: MOESC  
 Cost: \$253.05 per diem x 141 days  
 Total Cost: \$35,680.05

Host: Educational Services Commission of New Jersey  
 Route: 477  
 School: FedCap School  
 Cost: \$366.45 per diem x 142 days  
 Total Cost: \$52,035.90

Host: Educational Services Commission of New Jersey  
 Route: 492  
 School: Lakeview School  
 Cost: \$294.00 per diem x 141 days  
 Total Cost: \$41,454.00

Host: Educational Services Commission of New Jersey  
 Route: 551EC  
 School: Sayreville Middle

Cost: \$303.45 per diem x 31 days  
 Total Cost: \$9,406.95

Host: Educational Services Commission of New Jersey  
 Route: 554EC  
 School: CPC High Point School  
 Cost: \$309.75 per diem x 33 days  
 Total Cost: \$10,221.75

51. The Board of Education of Sayreville approved the use of one Board bus for the dates/times listed below to transport eleven Sayreville War Memorial High School MD students and four faculty members for the following: One Board bus will depart Sayreville War Memorial High School and drop off for the following locations:

Tuesdays & Thursdays 12:00pm – 1:00pm Nana’s Pizza and Retro Fitness	Wednesdays 12:00pm – 1:00pm Sayreville Public Library
November 20 & 25	----
December 2, 4, 11, 16, & 18	December 3, 10 & 17
January 6, 8, 13, 15, 27 & 29	January 7, 14 & 28

52. The Board of Education of Sayreville approved the correction of the previously approved trip on Monday, December 1, 2025, forty Sayreville War Memorial High School Computer Science students and four faculty members to NJ Institute of Technology, Newark, NJ. Students will tour the Institute of Technology. One Board bus will be utilized at a cost of \$374.00 (salary \$304.00 - fuel & tolls \$70.00) to be paid using funds from the **FY26 Perkins Grant. (Correction in bold)**

53. The Board of Education of Sayreville retroactively approved a trip on Saturday, November 8, 2025, ten Sayreville War Memorial High School Academic Competition Team members and one faculty member to Livingston High School, Livingston, NJ. Students competed in the High School Quizbowl. One Board bus was utilized at a cost of \$453.00 (salary - \$333.00 - fuel \$120.00) to be paid by the Board of Education.

54. The Board of Education of Sayreville approved the following trips:

- a. On Friday, November 21, 2025, forty Sayreville War Memorial High School students and four faculty members to Raritan Valley Community College, Branchburg, NJ. Students will see the advantages of attending an HBCU. One Board bus will be utilized at a cost of \$337.50 (salary \$277.50 - fuel \$60.00) to be paid by the Board of Education.
- b. On Friday, November 21, 2025, one Sayreville War Memorial High School Wellness student and one faculty member to Sayreville Middle School, Sayreville, NJ. Students will be dropped off to be presenters for the Wellness Program. One Board wheelchair bus will be utilized at a cost of \$74.00 (salary \$57.00 - fuel \$7.00) to be paid by the Board of Education.
- c. On Monday, December 1, 2025, sixty-four Harry S. Truman Elementary School students and two faculty members to Venetian Care and Rehabilitation Center, South Amboy, NJ. Students will perform a winter concert for members of the Venetian Center. Two Board buses will be utilized at a cost of \$139.00 (salary \$133.00 - fuel \$6.00) per bus for a total of \$278.00 to be paid by the Board of Education.
- d. On Wednesday, December 3, 2025, one hundred Sayreville War Memorial High School FBLA and DECA students and ten faculty members to Prudential Center, Newark, NJ. Students will attend NJ Devils Business and Marketing Day. Four Board buses will be utilized at a cost of \$416.00 (salary \$342.00 – fuel & tolls \$74.00) per bus for a total of \$1,664.00 to be paid by the Board of Education.
- e. On Thursday, December 4, 2025, sixty-four Harry S. Truman Elementary School students and two faculty members to Grand Marquis, Old Bridge, NJ. Students will

perform a winter concert for members of the Retired Educators Association. Two Board buses will be utilized at a cost of \$153.00 (salary \$133.00 - fuel \$20.00) per bus for a total of \$306.00 to be paid by the Board of Education.

- f. On Sunday, December 7, 2025 sixty-three Sayreville Marching Band members, three faculty members and two chaperones to perform in the Sayreville Holiday Parade. Three Board buses will be utilized at a cost of \$287.75 (salary \$285.00 – fuel \$2.75) per bus for a total cost of \$863.25 to be paid by the Board of Education.
- g. On Friday, December 12, 2025 fifteen Sayreville War Memorial High School Model Congress students and one faculty member to State House Annex, Trenton, NJ. Students will participate in the New Jersey High School Model Congress Induction of Preambles. One Board bus will be utilized at a total cost of \$423.02 (salary \$333.00 – fuel & tolls \$90.02) to be paid by the Board of Education.
- h. On Wednesday, December 17, 2025, forty Sayreville Middle School students and five faculty members to Middlesex County Court, New Brunswick, NJ. Students will explore career awareness in the courts. One Board bus will be utilized at a cost of \$297.50 (\$277.50 salary - \$20.00 fuel) to be paid by the Board of Education.
- i. On Wednesday, January 7, 2026, five Sayreville Middle School students and two faculty members to The College of New Jersey, Ewing, NJ. Students will participate in the TSA Leadership Conference. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- j. On Wednesday, January 14, 2026, forty Sayreville Middle School Career Club students and five faculty members to Project Before – Selover, South Amboy, NJ. Students will observe Pre-K classrooms to gain insight into early childhood education. One Board bus will be utilized at a cost of \$142.00 (salary \$135.00 - fuel \$7.00) to be paid by the Board of Education. Alternate Date: January 16, 2026
- k. On Thursday, January 22, 2026, twenty Sayreville War Memorial High School music students and two faculty members to Republic Studios/UMG, New York, NY. Students will experience firsthand learning experiences aligned with industry standards. One Board bus will be used at a cost of \$400.00 (salary \$304.00 – fuel & tolls \$96.00) to be paid by the Board of Education.
- l. On Thursday, May 28, 2026, approximately one hundred thirty students from the Sayreville War Memorial High School Senior Class and thirteen faculty members to Newark Airport for the Senior Class Trip and return on Monday, June 1, 2026, from Newark Airport (JFK in New York) to Sayreville War Memorial High School. Six Board buses will be utilized each way at an approximate total cost of \$3,198.00 to be paid by the Board of Education.

## **A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

### FINANCE

55. The Board of Education of Sayreville retroactively approved the renewal of technology backup services and licensing for a term of 10/29/2025-10/21/2026 from SHI International Corp. through the NJSBA - K-12 Classroom Products and Services contract E-8801-NJSBA ACES-CPS for Unitrends backup software and forever cloud data retention in the amount of \$22,661.39.

56. The Board of Education of Sayreville retroactively approved the renewal of technology cloud backup licensing for a term of 10/29/2025-10/21/2026 from SHI International Corp. through the NJSBA - K-12 Classroom Products and Services contract E-8801-NJSBA ACES-CPS for Unitrends Spanning Backup for Microsoft 365 in the amount of \$36,735.50.

### BUILDINGS AND GROUNDS

57. The Board of Education of Sayreville approved the following facility use permits:

- a. Project Before PTO to hold a Clothing Drive Fundraiser at Project Before-Selover on Saturday, November 22, 2025, from 10:00 am to 12:00 pm in the parking lot.
- b. Woodrow Wilson Elementary School PTO to hold a Fundraiser Pick-up on Tuesday, November 25, 2025 from 3:30 pm to 6:30 pm on the blacktop.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID# 386011 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of October 27, 2025.

2. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID# 384035 to Dwight D. Eisenhower School. The student is age appropriate for Kindergarten and has an entry date of November 17, 2025.

3. The Board of Education of Sayreville retroactively approved the admission of Kindergarten Student ID# 386012 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of November 17, 2025.

CO-CURRICULUM

4. The Board of Education of Sayreville approved the change of dates for the SWMHS fall dramatic play from November 14 & 15, 2025 to November 21 & 22, 2025.

- 5. The Board of Education of Sayreville approved the following trips:
  - a. On Friday, February 20, 2026, forty interested Sayreville Middle School Career Club members and five teachers will walk to the Sayreville War Memorial High School where they will develop an understanding of what AFROTC entails.
  - b. On Friday, April 10, 2026, through Sunday, April 12, 2026, Forty SWMHS Marching Band members, two teachers, and three chaperones will travel to Boston, MA to participate in a historic visit and performance to incentivize marching band participation. All associated costs to be covered by students.

**B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM**

6. The Board of Education of Sayreville approved the long-term suspension of the students listed below.

- 6655261079
- 3530352908

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the October 14, 2025, through November 17, 2025, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2025-2026**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3

Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
<b>October</b>									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
<b>November</b>									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	1	0	1	0	0	0	0	5
Number of Confirmed Cases	3	0	0	1	0	0	0	0	4
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>8</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>23</b>
<b>Number of Incidents Investigated</b>	<b>7</b>	<b>6</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>21</b>
<b>Number of Confirmed Cases</b>	<b>5</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>11</b>
<b>Number of Unconfirmed Cases</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>

2. The Board of Education of Sayreville approved the appointment of Lori Ann Dobrzynski by the Borough of Sayreville Mayor and Council to serve as a Trustee for the Sayreville Public Library for a one-year term (2026).

3. The Board of Education of Sayreville approved a Memorandum of Understanding with St. Peter’s University for educator academic services for eligible district staff.

4. The Board of Education of Sayreville approved the 2025 School Safety and Security Plan Review Statement of Assurance.

5. The Board of Education of Sayreville approved the 2025-2026 Sayreville Public Schools Nursing Services Plan as indicated in attachment C-1

6. The Board of Education of Sayreville approved the new job description listed below. See attachment C-2

- Payroll Processor

**C - VISION 2030: GOVERNANCE – ADDENDUM**

It must be noted that Mrs. Bloom and Mr. Callahan abstained on the below item.

7. The Board of Education of Sayreville approved to deny Sayreville Education Association Grievance 2025-26:1

It must be noted that Mrs. Bloom and Mr. Callahan abstained on the below item.

8. The Board of Education of Sayreville approved to deny Sayreville Education

Association Grievance 2025-26:2

It must be noted that Mrs. Bloom and Mr. Callahan abstained on the below item.

9. The Board of Education of Sayreville approved to deny Sayreville Education Association Grievance 2025-26:3

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Bates, Richard	Automotive Technology Teacher	SWMHS	January 1, 2026
Kassman, Betsy	Teacher	SUES	May 1, 2026
Kosobucki, Dawn	Full-time Paraprofessional	SWMHS	July 1, 2026

Dr. Labbe advised that Richard Bates has served the students of Sayreville War Memorial High School as the Auto Shop teacher for many years. Mr. Bates has been a mentor, guide, and source of support for countless students. Dr. Labbe wished him the best in retirement and thanked Mr. Bates for his caring nature and commitment to the school community.

Dr. Labbe advised that Betsy Kassman began her teaching career in Sayreville in 1999. She has served Special Education students at Arleth Elementary School and the Samsel Upper Elementary School. Dr. Labbe noted that Mrs. Kassman has developed a great rapport with her students and their families. She has been a friend and mentor to many. Dr. Labbe thanked Mrs. Kassman for her service to the students and families of the Sayreville School District and wished her the best in retirement. Mrs. Hernandez and Mrs. Bloom noted personal experiences with Mrs. Kassman and thanked her for her service to the district.

Dr. Labbe advised that Dawn Kosobucki has been a dedicated member of the Sayreville School community for the past twenty-five years. He noted that Mrs. Kosobucki has been a tremendous resource to Special Education teachers and Child Study Team members. Dr. Labbe further noted that Mrs. Kosobucki is collegial, supportive, helpful, and truly caring. Additionally, Mrs. Kosobucki has served the Sayreville community in the Lions International Club coordinating vision care, toy drive, and Meal Trains. Dr. Labbe thanked Mrs. Kosobucki for her dedicated service to the Sayreville community and wished her a happy retirement. Mrs. Bloom noted personal experiences with Mrs. Kosobucki and thanked her for her service to the district.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Bauer, Rebecca	School Psychologist	SUES	<i>On or before</i> 01/05/2026
Curcio, Kristine	Lunchroom/Playground Aide	SMS	11/21/2025
Graham, LaShell	Replacement Grade 5 Special Education Teacher	SUES	<i>Retroactive</i> 11/13/2025
Grasso, Maria	Part-time Paraprofessional	SWMHS	<i>Retroactive</i> 11/14/2025
Marcous, Wesam	Part-time Paraprofessional	SMS	<i>Retroactive</i> 10/31/2025

Name	Position	Department/ Location	Effective Dates
Palma, Angelo	Theater Teacher	SMS	12/23/2025
Starek, Amanda	Lunchroom/Playground Aide	Wilson School	<i>Retroactive</i> 11/14/2025

**Approval of Rescindment(s)**

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Ritchie, David	Substitute Teacher	District
Vecchione, Shannon	Cafeteria Worker	SWMHS

**Approval of Contractual Retirement Payment(s)**

4. The Board of Education of Sayreville approved the contractual retirement payment(s) as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Danielson, Kathleen	Full-time Paraprofessional	SUES	\$16,977.05	25
Kubian, Clement	Maintenance Worker	District	\$3,514.14	14

**Approval of Contractual Vacation Payment(s)**

5. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Kubian, Clement	Maintenance Worker	District	\$4,295.06

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

6. The Board of Education of Sayreville retroactively approved salary minus substitute fees for sick days taken by employee Richard Halmo, Maintenance Worker for the period of October 11, 2025, through December 26, 2025.

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Boerger, Phillip	Bus Aide	<b>11/05/2025</b>
Hall, Eric	School Counselor	<b>11/17/2025</b>
Lora Moronta, Jhonatan	Custodian	<b>10/15/2025</b>
Moody, Yvonne	Substitute Teacher	<b>10/16/2025</b>
Negron Medina, Jennifer	Part-time Paraprofessional	<b>10/27/2025</b>
Rodriguez, Carina	Cafeteria Worker	<b>10/21/2025</b>
Romero, Guadalupe	Non-certificated Substitute	<b>10/17/2025</b>
Sosa, Ashley	Preschool Teacher	<b>01/02/2026</b>
Verzbickis, Laudelina	Cafeteria Worker	<b>10/27/2025</b>

**Approval of Leave Requests and Modifications**

8. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Boyd, Christine	Math Teacher	SWMHS	Disability  Unpaid Childrearing Leave	10/06/2025 through <b>12/02/2025</b>  <b>12/03/2025</b> through 03/13/2026
Figueroa, Lori	Bus Driver	District	Disability	<i>Retroactive</i> 10/14/2025 through 10/31/2025
Gates, Linda	Special Education Teacher	SMS	Disability	01/02/2026 through 02/27/2026
Grascia, Anastasia	Speech Language Specialist	Project Before Cheesecake	Disability  Unpaid Medical Leave  Unpaid Childrearing Leave	12/19/2025 through 01/09/2026  01/10/2026 through 02/07/2026  02/08/2026 through 04/30/2026
Grossman, Lori	Preschool Teacher	Project Before Selover	Intermittent FMLA	<i>Retroactive</i> 10/27/2025 through 01/01/2026
Gulics, Lynsey	Part-time Paraprofessional	Project Before Selover	Unpaid Medical Leave  Unpaid Childrearing Leave	01/02/2026 through 01/30/2026  01/31/2026 through 04/10/2026
Halmo, Richard	Maintenance Worker	District	Unpaid Medical Leave	10/11/2025 through <b>12/26/2025</b>
Hammond, Lauren	School Psychologist	SWMHS	Extended Childrearing Leave	09/01/2025 through <b>01/25/2026</b>
Harvey, Jennifer	Assistant Director Food Services	District	FMLA	11/11/2025 through <b>11/14/2025</b>
Heery, Theresa	Bus Driver	District	Intermittent FMLA	<i>Retroactive</i> 09/19/2025 through 12/15/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Marte Abreu, Feriluz	Part-time Paraprofessional	Project Before Selover	Unpaid Childrearing Leave	09/01/2025 through 11/14/2025
Maul, Emily	Speech Language Specialist	Arleth School	Disability  Unpaid Medical Leave	<i>Retroactive</i> 10/16/2025 through 10/24/2025  10/25/2025 through 10/31/2025
Perkowska, Maria	Custodian	Arleth School	Disability  FMLA	<i>Retroactive</i> 10/27/2025 through 01/15/2026  01/16/2026 through 01/27/2026
Price, Jason	LAL Teacher	SMS	FMLA	01/02/2026 through 03/27/2026

**Approval of New Hires and Modifications**

9. The Board of Education of Sayreville approved the employment of Arlene Biesiada as the Interim School Business Administrator/Board Secretary at an hourly rate of \$130, effective November 19, 2025, through May 5, 2026.

10. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Bagchi, Mita <i>(M. Lewandoski)</i>	Eisenhower School	Replacement Grade 3 Teacher	Prorated Salary \$63,500 (MA, Step 2)	12/01/2025 through 04/30/2026	Non-tenure
Soriano, Debora <i>(J. Padilla)</i>	SUES	Replacement Grade 5 Special Education Teacher	Prorated Salary \$65,500 (MA+30, Step 3)	11/24/2025 through 03/20/2026	Non-tenure
Torres, Christina <i>(J. Fazzini)</i>	SMS	Social Worker	Prorated Salary (\$70,000 + \$125 Stipend =) \$70,125 (MA, Step 6)	<i>On or before</i> 01/20/2026 through 06/30/2026	Tenure
Tucker, Rodnae <i>(A. Grascia)</i>	Project Before Selover	Replacement Speech Language Specialist	Prorated Salary \$62,500 (MA, Step 1)	12/19/2025 through 04/30/2026	Non-tenure

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

<b>Name</b>	<b>Location</b>	<b>Assignment</b>	<b>2025-2026 Salary</b>	<b>Effective Dates</b>
Aiken, Chelsea <i>(K. Consiglio)</i>	SWMHS	Cafeteria Worker (5 Hours)	\$16.00 Hourly Prorated Annualized Salary \$14,800 (Step 3)	11/19/2025 through 06/30/2026
Casado Suarez, Massiel <i>(E. Mangiameli)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	11/19/2025 through 06/30/2026
Cetta, Nicole <i>(L. Torres)</i>	District	Campus Monitor	Prorated Salary \$39,700 (Step 1)	11/20/2025 through 06/30/2026
Cunha, Darlene <i>(new position)</i>	Project Before Cheesequake	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$17.00 Hourly Prorated Annualized Salary \$18,455.20 (Step 5)	<i>Retroactive</i> 10/27/2025 through 06/30/2026
Dalton, Justine <i>(M. Cerca)</i>	District	Bus Aide (3 Hours)	\$16.00 Hourly Prorated Annualized Salary \$8,880.00 (Step 3)	11/19/2025 through 06/30/2026
Garas, Eriny <i>(new position)</i>	Project Before Selover	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Giannace, Phillip <i>(C. Clifford)</i>	District	Maintenance Worker 7 am – 3 pm	Base Salary \$42,930 Black Seal +\$1,200 HVAC +\$1,000 Total Salary \$45,130 (Step 5)	11/19/2025 through 06/30/2026
Mangan, Anthony <i>(G. Fragapane)</i>	District	Cafeteria Worker/Driver 5 Hours	\$18.00 Hourly Prorated Annualized Salary \$16,650.00	*TBD
McCabe, Kimberly <i>(S. Thasites)</i>	SWMHS	Administrative Secretary Guidance	Prorated Salary \$49,900 (Step 7)	01/02/2026 through 06/30/2026
Mendez, Kenia <i>(A. Colson)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.49 Hourly Prorated Annualized Salary \$8,457.54	*TBD
Patel, Nayna <i>(M. Bevilaque)</i>	SMS	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$16.00 Hourly Prorated Annualized Salary \$17,369.60 (Step 3)	*TBD
Safder, Nadia <i>(R. Padmore-Davis)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Smith, Joseph <i>(S. Richiusa)</i>	District	Campus Monitor	Prorated Salary \$39,700 (Step 1)	11/20/2025 through 06/30/2026
Vecchione, Shannon <i>(new position)</i>	Technology/ Security	Part-time Support Secretary (5.9 Hours)	Prorated Salary \$21,914.71 (Step 2)	<i>Retroactive</i> 11/12/2025 through 06/30/2026
Zaki, Christina <i>(new position)</i>	Project Before Cheesequake	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$16.50 Hourly Prorated Annualized Salary \$17,912.40 (Step 4)	<i>Retroactive</i> 11/17/2025 through 06/30/2026

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

12. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Padilla, JiannaMarie <i>(J. Vilichka)</i>	Grade 5 Math/Science Teacher SUES	Grade 5 Special Education Teacher SUES	11/20/2025 through 06/30/2026
Vilichka, John <i>(J. Padilla)</i>	Grade 5 Special Education Teacher SUES	Grade 5 Math/Science Teacher SUES	11/20/2025 through 06/30/2026

13. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2025-2026 school year with no salary change. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	Effective Dates
Adamczyk-Maslanka, Aneta <i>(B. Berry)</i>	Cafeteria Worker SWMHS	Cafeteria Worker Eisenhower School	<b>12/08/2025</b> through 06/30/2026
Colson, Anita <i>(new position)</i>	Lunchroom/ Playground Aide SUES	Lunchroom/ Playground Aide SWMHS	11/19/2025 through 06/30/2026
Hillyer, Melissa <i>(W. Marcous)</i>	Part-time Paraprofessional (POR) SMS	Part-time Paraprofessional (BD) SMS	<i>Retroactive</i> 11/03/2025 through 06/30/2026

**Approval of Substitutes**

14. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Class	Effective Dates
Arena, Melissa	Substitute Teacher	Class II	*TBD
Benedetto, Joseph	Substitute Teacher	Class I	*TBD
Bolton, Garret	Substitute Teacher	Class I	11/19/2025

Name	Position	Class	Effective Dates
Clark, Sara	Substitute Teacher	Class II	*TBD
Gunda, Syamala	Substitute Teacher	Class I	11/19/2025
Hussain, Summreen	Substitute Teacher	Class I	11/19/2025
Jensen, Dana	Substitute Teacher	Class I	<i>Retroactive</i> 09/01/2025
Kapadia, Jayesh	Substitute Teacher	Class I	11/19/2025
Marangos, Clone	Substitute Nurse	Class IV	11/19/2025
Rais, Wajiha	Substitute Teacher	Class I	11/19/2025
Robinson, Arina	Substitute Administrator	Class V	*TBD
Stewart, Tenille	Substitute Teacher	Class I	*TBD
Tucker, Rodnae	Substitute Speech Language Specialist	Class IV	*TBD
Vitale, Mary	Substitute Teacher	Class II	11/19/2025
Wolfe, Ethan	Substitute Teacher	Class I	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

15. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Buchanan, Kayla	Substitute Paraprofessional	11/19/2025
Faizan, Arsalna	Non-certificated Substitute	11/19/2025
Floyd, Maryum	Substitute Paraprofessional	*TBD
Khatoon, Nasira	Non-certificated Substitute	11/19/2025
Lardieri, Victoria	Non-certificated Substitute	11/19/2025
LaTempa, Denise	Non-certificated Substitute	*TBD
Starek, Amanda	Non-certificated Substitute	11/19/2025

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Advisors**

16. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for the school year 2025-2026.

Title	Last Name	First Name	Stipend
<b>GROUP #4 BASE</b>			
Stage Production - Shop	Mergner	Michael	\$2,667

**Approval of Coaches**

17. The Board of Education of Sayreville approved the employment of the Coaches for the Winter and Spring Seasons and their Stipends as indicated below for the school year 2025-2026.

Assignment	Last Name	First Name	Stipend
<b>GROUP #2 BASE</b>			
<b>Baseball</b>			
Assistant MS Coach	Vilichka	John	\$4,963
<b>Spring Track – Boys &amp; Girls</b>			
#6 Assistant Coach	Handy	Eryn	\$7,090
<b>GROUP #3 BASE</b>			
<b>Winter Track - Boys &amp; Girls</b>			
#1 Assistant	Zank	Catherine	\$6,061

**Approval of Certificated Staff Coverages**

18. The Board of Education of Sayreville approved the employment of the following personnel on an as-needed basis to cover certificated staff on a leave of absence at their hourly rate.

<b>Name</b>	<b>Hourly Rate</b>
Barone, Samantha	\$54.71
Oleskiewicz, Jessica	\$71.74

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

19. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

<b>Name</b>	<b>Coverage 1/6 Daily Rate of Pay</b>
Brown, Jason	\$87.58
Carkeek, Kimberly	\$84.08
Errico, Antonia	\$51.77
Hoadley, Merritt	\$85.94
Isabella, Benjamin	\$85.83
McGarry, Jillian	\$85.83
Nugent, Gina	\$70.00
Olesky, Kristin	\$72.19
Provenza, Michael	\$88.50
Roy, Jessica	\$77.67
Vanderhoof, Vanessa	\$84.02
Van Doren, Matthew	\$53.75
Vogel, David	\$86.25

**Approval of Career and Technical Education Stipend Positions**

20. The Board of Education of Sayreville approved the Career and Technical Education stipend positions as listed below. These stipend positions are funded through the FY26 Perkins Consolidated Grant.

<b>Name</b>	<b>Title</b>	<b>Location</b>	<b>Stipend</b>
Alvarez, Peter	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Annett, Bryant	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Annett, Christina	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Beselinoff, Joseph	CTE High School Academy Parent Information Session	SWMHS	\$120

<b>Name</b>	<b>Title</b>	<b>Location</b>	<b>Stipend</b>
Beselinoff, Joseph	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Boehringer, Karl	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Donnelly, Kelly	School Store Coordinator	SWMHS	\$1140
Drabik, Marybeth	RUBY Coordinator	SWMHS	\$480
Drabik, Marybeth	CTE High School Academy Parent Information Session	SWMHS	\$120
Ebbighausen, Dana	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Faulkner, Melanie	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Ferreri, Sharon	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Karmazin, Taylor	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Richiusa, Salvatore	CTE High School Academy Parent Information Session	SWMHS	\$120
Santella, Darci	CTE High School Academy Parent Information Session	SWMHS	\$120
Santella, Darci	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Santella, Darci	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter (Master Teacher)	SWMHS	\$360
Santella, Darci	TSA Advisor	SWMHS	\$1,500
Shiffner, Stacey	CTE High School Academy Parent Information Session	SWMHS	\$120
Skrodzki, Nicole	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Young, Barbara	Middle School CTE Coordinator	SMS	\$540

**Approval of Curriculum Writers**

21. The Board of Education of Sayreville approved the indicated staff below to revise the identified course curriculum guides at the stipends indicated below. Work to be completed by July 30, 2026.

<b>Course Guide</b>	<b>Writer(s)</b>	<b>Total Stipend</b>
Science - Grade 6	Horzepa, Michele	\$600
Science - Grade 7	Bobik, Shayna Centimole, Laurie	\$600
Science - Grade 8	Longo, Arthur Marsh, Kimberly	\$600
Foundations of Math 6 – 8	Peckham, Courtney	\$1,200

**Approval of Personnel for Tier 3 Intervention Services**

22. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

<b>Name</b>	<b>Location</b>
Lawlor, Christine	Eisenhower School
Murphy, Kelly	Eisenhower School
Skala, Lori	Eisenhower School
Bartko, Kristina	SUES
Brown, Melissa	SUES
Casey, Kristi	SUES
Darrow, Alysse	SUES
Duda, Jeanna	SUES
Fleschner-Oniell, Kerry	SUES
Gallagher, Jordan	SUES
Gurczeski, Austin	SUES
Hendricks, Erin	SUES
Katz, Emily	SUES
Lawrence, Kelly	SUES
Lawson, Lynn	SUES
Little, Jamielynn	SUES
Lorenzon, Erica	SUES
Nietubyc, Erin	SUES
O'Neill, Adina	SUES
Rothstein, Jessica	SUES
Soares, Katarzyna	SUES
Tier, Patricia	SUES
Tracy, Danielle	SUES
Bruens, Holly	Truman School
Young, Lauren	Wilson School

**Approval of Personnel for Literacy and Mathematics Academies**

23. The Board of Education of Sayreville approved the personnel below to facilitate English Language Arts and Mathematics Academies on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 paid using Title I ESEA grant funds.

<b>Name</b>	<b>Academy</b>	<b>School</b>
Yaniak, Megan	Literacy	Arleth School
Lawlor, Christine	Literacy & Mathematics	Eisenhower School
Murphy, Kelly	Literacy & Mathematics	Eisenhower School
Skala, Lori	Literacy & Mathematics	Eisenhower School
Abrams, Jacqueline	Literacy & Mathematics	Wilson School
West, Colleen	Literacy & Mathematics	Wilson School

**Approval of Personnel for Tier 2 Science Academies**

24. The Board of Education of Sayreville approved the personnel below to facilitate Sayreville Middle School Tier 2 Academy for Science on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 to be paid using Title I grant funds.

Catanzaro, Erin  
 Horzepa, Michele  
 Howard, Kimberly  
 Minnuies, Laura

**Approval of Personnel for Multilingual Learner Academies**

25. The Board of Education of Sayreville approved the following staff members to facilitate Multilingual Learner Academies starting January 5, 2026, for a total of 16 weeks. The contracted rate of pay is \$60 per hour/session to be paid using Title III Immigrant grant funds, not to exceed a total cost of \$2,700 per preschool.

<b>Name</b>	<b>Role</b>	<b>Location</b>
Brown, Colleen	Facilitator	Project Before Cheesequake
Cerbone, Leeann	Facilitator	Project Before Cheesequake
DiGuilio, Megan	Facilitator	Project Before Selover
Gambourg, Catherine	Substitute	Project Before Selover
Iglesias, Nina	Substitute	Project Before Cheesequake
Lerner, Heather	Facilitator	Project Before Selover
Levy, Sydnie	Substitute	Project Before Selover
Loroesh, Vanna	Substitute	Project Before Cheesequake
Marley, Susan	Facilitator	Project Before Selover
McDade, Kathleen	Facilitator	Project Before Cheesequake

**Approval of Personnel to Score District Writing Assessment**

26. The Board of Education of Sayreville approved the following staff members to score the Grade 11 District Wide Writing Assessment Post-Test at the hourly rate of \$60.

<b>Name</b>	<b>School</b>
Parmar, Olesia	SWMHS
Provenza, Michael	SMS
Scarpari, Michelle	SWMHS
Swanson, Emily	SWMHS

**Approval of PSAT Test Administrative Staff and Honoraria Payments**

27. The Board of Education of Sayreville retroactively approved the personnel and honoraria payments indicated below for PSAT test administration staff on October 11, 2025, at Sayreville War Memorial High School. *Any changes made to previous approvals are in **bold** type.*

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Rate of pay</b>
Thomas	Andrejewski	Technology Coordinator/Double Time	<b>\$195</b>
Antonietta	Calcagno	Proctor/Extended Time	<b>\$165</b>
Carly	Chupka	Hall Monitor	\$125
Ralph	Errico	<b>Hall Monitor</b>	<b>\$125</b>
Hareh	Kapadia	Proctor/Double Time	<b>\$195</b>
Caileigh	Fazzini	Proctor	\$135

First Name	Last Name	Position	Rate of pay
Lisa	Mayer	Hall Monitor	<b>\$125</b>
Nicole	Newton-Skrodzki	Technology Coordinator/Double Time	<b>\$195</b>
Ashita	Shah	Hall/Room Monitor extended Time	\$135
Donna	Sicola	Test Center Supervisor/Double Time	<b>\$552</b>
David	Vogel	Proctor/Extended Time	<b>\$165</b>
Caroline	Wilfong	Hall Monitor	\$125
Linda	Zydzik	Proctor/Extended Time	<b>\$165</b>

**Approval of Staff for Peer to Peer Tutoring**

28. The Board of Education of Sayreville approved the staff listed below to facilitate the Peer to Peer Tutoring Sessions for the Sayreville Middle School National Junior Honor Society as needed by enrollment, at the hourly rate of \$60, to be prorated, and funded by the ESEA 26 Federal Title IV grant, beginning December 1, 2025 through June 1, 2026.

- |                      |                    |
|----------------------|--------------------|
| Babst, Robert        | Nestor, Gabrielle  |
| Belotti, Lori        | O'Donnell, Joseph  |
| Boehringer, Lorraine | Provenza, Michael  |
| David, Danielle      | Situ, Julie        |
| Horzepa, Michele     | Stravalacci, Heidi |
| Howard, Kimberly     | Vogel, David       |
| Kilpatrick, Victoria | Zolla, James       |
| Liebes, Bridget      |                    |

**Approval of Paraprofessionals to Provide Support and Supervision**

29. The Board of Education of Sayreville retroactively approved the following paraprofessionals to provide support and supervision during an after-school activities at their contracted rate, not to exceed the hours indicated below.

Name	Activity	Maximum # of Hours
Alexis, Sonia	Homecoming Dance - SWMHS	4
Ciampa, Melissa	Homecoming Dance - SWMHS	4
Peckham, Courtney	Homecoming Dance - SWMHS	4
Araneo, Cheryl	Theater Production - SWMHS	7
Morales, Maritza	Theater Production - SWMHS	23
Ramirez, Danielle	Theater Production - SWMHS	8
Sauter, Jennifer	Theater Production - SWMHS	27
Kosobucki, Dawn	Wellness Club Event - SWMHS	1

**Approval of Special School Security Stipend**

30. The Board of Education of Sayreville approved a Special School Security Stipend in the amount of \$3,500.00 for the employee listed below.

Employee ID #3395

**Approval of Anti Bullying Specialists and Coordinator 2025-2026**

31. The Board of Education of Sayreville approved the personnel indicated below as Anti-bullying Specialists and Coordinator for the remainder of the school year 2025-2026.

School Name	Anti-bullying Specialist
Sayreville Middle School	Hall, Eric

**Approval of Personnel for Adult ESL Program**

32. The Board of Education of Sayreville approved the staff below to facilitate the Sayreville Adult ESL program. The rate of pay is \$60 per hour not to exceed two hours per session and is funded through Federal Title III grant monies.

Cicero, Shannon  
 Corrales, Genevieve  
 Mathias, Digna  
 Mojzsis, Katherine

**Approval of School Bus Driver Hours for the School Year 2025-2026**

33. The Board of Education of Sayreville approved the amended School Bus Drivers salaries and assignments for the school year 2025-2026 as indicated in attachment D-1 effective December 1, 2025. *Any changes made to previous approvals are in **bold** type.*

**Approval of School Bus Aide Hours for the School Year 2025-2026**

34. The Board of Education of Sayreville approved the amended School Bus Aides salaries and assignments for the school year 2025-2026 as indicated in attachment D-2 effective December 1, 2025. *Any changes made to previous approvals are in **bold** type.*

**Approval of Personnel for Family Engagement Workshops**

35. The Board of Education of Sayreville approved the staff below to facilitate family/student workshops at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Teacher	Workshop	Location	Dates
Burns, Julianna	Storytime Social hour	Project Before Cheesequake	01/27/2026 02/24/2026 03/24/2026 04/28/2026 05/26/2026
Buob, Brittany McDade, Kathleen Nunez, Ramonita	Family Game Night	Project Before Cheesequake	11/19/2025

**Approval of Presenters for Sayreville University**

36. The Board of Education of Sayreville approved the employment of the following staff to work as Sayreville University presenters at the rates listed below.

Staff Member	New Teacher Workshop Title	Payment	Effective Dates
Badami, Jennifer	CPR Training	\$750	12/02/2025 12/09/2025 12/16/2025

**Approval of Professional Days**

37. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Avshalumova, Linda	ASHA Learning Pass	11/25/2025 11/26/2025	Free

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Benoy, Roshen	Help Your Students Master the Next Generation Science Standards: Practical Strategies and the Best, New Tools	12/18/2025	\$295.00 Title IIA
Buonpane, Lauren	Insight 2026: Navigating the Now	03/06/2026	Free
Cibrian, Kelly	The Role of the School Climate Team	01/16/2026	Free
Consulmagno, Doreen	ASAP-NJ 39th Annual Conference; The Power of Voice: Guiding students through Change	03/05/2026 03/06/2026	Free
Donnelly, Kelly	AMTNJ Association of Mathematics Teachers of NJ Grades 6-12 Conference	11/21/2025	\$185.00 Title IIA
Donnelly, Lauren	Dyslexia, Dyscalculia & Dysgraphia: Building NEW Neuropathways to Master Visual and Auditory Skills	12/15/2025	\$46.00
Gioia, Amy	Title IX Health Conference	01/08/2026	Free
Goldstein, Sonya	How to use foundational science ideas to integrate Climate Science in every classroom	12/03/2025	\$150.00 Title IIA
Kelly, Jaclyn	AMTNJ 2025 Annual 6-12 Conference	11/21/2025	\$185.00 Title IIA
Kohli, Meenu	Help Your Students Master the Next Generation Science Standards: Practical Strategies and the Best, New Tools	12/18/2025	\$295.00 Title IIA
Langan, Patricia	NJAHPERD Annual Convention	02/23/2026 02/24/2026	\$350.00 Title IIA
McCloskey, Thomas	NJAHPERD Annual Convention	02/23/2026 02/24/2026	\$285.00 Title IIA
Novak, Melissa	Penguin Random House Winter Book & Author Festival	12/04/2025	Free
Olejnuk, Kara	Teaching Fractional Reasoning and Operations for Understanding: Grades 1-5	12/05/2025	\$149.00 Title IIA
Provenza, Michael	NJSIIA Coaching Clinic (Tennis)	01/09/2026	Free
Purcell, Kelly	Making Best Use of Desmos to Strengthen your Math Instruction	01/06/2026	\$295.00 Title IIA
Reina, Samantha	Big Behaviors in Small Containers: 50 Trauma-informed Play Therapy Interventions for Disorders of Dysregulation	02/23/2026	Free
Slavik, Joseph	The Role of the School Climate Team	01/16/2026	Free
Testa, Christine	The Penguin Random House Winter Book & Author Festival	12/04/2025	Free
Tola, Richard	First Annual Technology Summit	12/12/2025	Free

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Retirement(s)**

38. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Morosco, Gineen	Special Education Teacher	SUES	December 1, 2025

Dr. Labbe advised that Gineen Morosco is retiring after serving the Sayreville School District for almost twenty-five years. Ms. Morosco has been a helpful colleague and advocate of her students at Eisenhower Elementary School, Sayreville Middle School, and Samsel Upper Elementary School. Dr. Labbe further advised that Ms. Morosco has demonstrated leadership in multiple programs including Pennies for Patients and Operation Smile. Dr. Labbe thanked Ms. Morosco for her dedication to her students and the community and wished her happiness and success in retirement.

**Approval of Resignation(s)**

39. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Negron Medina, Jennifer	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 11/14/2025

**Approval of Leave Requests and Modifications**

40. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Hill, Erin	School Business Administrator	Central Office	Disability	09/25/2025 through <b>12/10/2025</b>
			Personal Leave of Absence	<b>12/11/2025</b> through 02/10/2026
			NJFLA	02/11/2026 through 05/05/2026
Purcell, Kelly	Math Teacher	SMS	Disability	02/23/2026 through 04/17/2026
			Unpaid Childrearing Leave	04/18/2026 through 06/30/2026
Suckow, Kristyn	LAL Teacher	SMS	Disability	<b>11/19/2025</b> through 12/19/2025
			Unpaid Childrearing Leave	12/20/2025 through 03/25/2026

41. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Purcell, Kelly	Math Teacher	SMS	Extended Childrearing Leave	09/01/2026 through 10/12/2026

**Approval of New Hires and Modifications**

42. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Mangiaracina, Adriana <i>(new position)</i>	Wilson School	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$16,826.80 (Step 2)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Substitutes**

43. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Class	Effective Dates
Murphy, Marianne	Substitute Teacher	Class I	11/19/2025
Zapoticzny, Anthony	Substitute Teacher	Class I	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

44. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2025-2026 school year.

Name	Position	Effective Dates
Dalton, Justine	Substitute Lunchroom/ Playground Aide	11/19/2025 through 06/30/2026

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

45. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Novak, Michael	\$87.58
Sherby, Victoria	\$59.83
Sullivan, Sara	\$83.75

**Approval of Professional Days**

46. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Mendez-Sanchez, Evelyn	NJASP 2025 Winter Conference	12/12/2025	\$75.00
Tiberi, Debra	Self-Regulation: Keeping the Body, Mind & Emotions Regulated in Children with Autism, ADHD or Sensory Differences	01/02/2026	\$99.99
Vernon, Lauren	ASHA Learning Pass	12/18/2025	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. All motions carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Governance
  - Item # 7 – Approval to deny Sayreville Education Association Grievance 2025-26:1
    - Abstain – 2
  - Item # 8 – Approval to deny Sayreville Education Association Grievance 2025-26:2
    - Abstain – 2
  - Item # 9 – Approval to deny Sayreville Education Association Grievance 2025-26:3
    - Abstain – 2

PUBLIC PARTICIPATION

Theresa Boccarelli, Sayreville, commented on Board of Education Policy 5756.

Jessia Vant, Scarlett Drive, commented on etiquette of Board members and Board of Education Policy 5756.

Atef Ghaly – Sayreville, commented on Board of Education Policy 5756.

Mickey Fisher, Sayreville, commented on Board of Education Policy 5756.

BOARD COMMENTS

Mrs. Maldonado discussed an initiative to aid members of the community, the Multilingual Parent Advisory Committee, and social media trends. She also encouraged more Board discussion at Public Meetings, note community members should follow proper procedure with concerns regarding the district and recommended forming a Parent Advisory Committee for Special Education students.

Mrs. Bloom noted that there are Board liaisons who will attend each school’s PTO meetings and encouraged community members to follow proper procedure with concerns regarding the district.

Mrs. Chudkowski noted the Board members are in agreement on many areas and should use that foundation in areas of disagreement.

Mrs. Hernandez noted all Board members want what is best for the students and suggested working to write a new policy to replace Board of Education Policy 5756.

Mr. Fernandez offered the assistance of the South Amboy-Sayreville Rotary Club towards the

community initiative proposed by Mrs. Maldonado.

ADDITIONAL MOTION

Mrs. Maldonado made a motion for Governance Committee to develop a policy to replace Board of Education Policy 5756, Mrs. Chudkowski second.

Roll call vote. Three yes votes recorded. Five no votes recorded. Motion did not carry. Three yes votes recorded by Mrs. Chudkowski, Mrs. Hernandez, and Mrs. Maldonado. Five no votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

ADDITIONAL BOARD COMMENTS

Mr. Smith thanked the community for re-election and for raising issues of concern.

NEXT MEETING DATE

- Tuesday, December 16, 2025
- Tuesday, January 6, 2026 (Reorganization Meeting)

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:10 P.M.

Monmouth Ocean Educational Services Commission  
Interim Business Administrator/Board Secretary