

REGULAR BOARD MEETING (Monday, November 10, 2025)

Generated by Alyse Allison on Tuesday, November 11, 2025

6:00 p.m. 3rd. Floor

35353 Curtis Blvd.

Eastlake, Ohio 44095

As Supplemented by the video recording that can be found [here](#).

1. Introduction**A. Call to Order****B. Roll Call- 6:00 p.m.**

Ms. Krista Bair - Present

Ms. Gabrielle Miller - Present

Ms. Denise Verdi - Present

Ms. Jaime Shatsman - Present

Ms. Stacy Menser - Present

C. Pledge of Allegiance**2. Approval of Agenda****A. Approval of Agenda**

A motion was made to approve agenda.

Motion by Ms. Krista Bair

Second by Ms. Jaime Shatsman

Bair Aye	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-143
Motion Approved					5-0

3. Presentation**A. School of Innovation Presentation**

Mr. Bonick, Principal of School of Innovation, staff, and students presented an updated personalized learning framework ("SOI 2.0"). The building leadership team identified personalization and district-wide sharing of innovative practices as key focus areas. Using AI tools such as Google Gemini and NotebookLM, the school collects and analyzes student survey data on learning styles, preferences, barriers, and social-emotional needs to create individual and class learning profiles. This information drives a five-step process: data collection, data analysis, learning profile coaching (including a structured "Spark Time" rotation), classroom implementation (choice-based and co-designed lessons, personalized groupings), and ongoing tracking and collaboration through PLC's.

B. Edison Elementary School Presentation

Staff and students from Edison Elementary shared initiatives to develop future ready students aligned with the district Portrait of a Graduate. Portrait competencies are reinforced through daily announcements and classroom discussions. All K-5 students attend steam twice per cycle, with a new steam teacher helping integrate steam, the arts, and the CKLA reading curriculum. The school also offers "Be Innovative Days" led by music teacher and technology teacher Mrs. Parker, during which teachers sign up for in-class sessions on coding, stop-motion, and other technology-rich projects that build both student skills and staff capacity. Students highlighted projects such as digital time capsules that combined AI-assisted poetry, coding on Code.org, and QR codes; simple machines work leading toward a Rube Goldberg project; and animal habitat murals that integrate research, art, and science. Students connected these activities to creativity, problem-solving, resilience, and teamwork.

C. Brian Patrick - Impact and Connection Awards

Brian Patrick, Director of Human Resources, Safety, Security and Operations presented Impact and Connection Awards honoring staff who build positive culture and strong student relationships:

- Jamie Demark (Edison, 4th Grade)- Recognized as a highly skilled veteran teacher who designs rigorous, engaging instruction and uses a counseling background to support students' academic and emotional need.
- Laurie Carpenter (Edison)- Recognized but unable to attend; formal recognition will occur at a future meeting.
- Megan Kothera (School of Innovation, Intervention Specialist)- Recognized for building deep connections, fostering belonging, and re-engaging student who may feel disconnected from school.

- Lisa Focareto (School of Innovation, Art & Design)- Recognized as a "creative heartbeat" of the building, integrating art with real- world, problem-based learning so students see themselves as artists, critical thinkers, and innovators.

D. OCTM Buck Martin Award for High School Teachers

The Board recognized Dr. Paula Clark, longtime educator and current Innovation Coach, for a significant external award acknowledging her leadership in instructional innovation and her district-wide support of staff.

4. Community Engagement

A. Public Comment

1. Margaret Gornik of Mayfield Heights- Acknowledgement and thank you.
2. Leslie Radke of Willoughby- Bus stop change request process.
3. Jim Clements of Willoughby- Thank you Krista.

5. Board Members' Business

A. Legislative Liaison Update

Ms. Shatsman updated the Board on Ohio legislative activity, noting that while several bills address schools (such as proposals for a "success sequence" and reading the Declaration of Independence for the nation's 250th anniversary), the most significant impacts remain property tax and school funding issues. She reviewed proposals concerning the 20-mil floor (SB 186), new fixed-sum levy types and possible state subsidies, and budget commission and inside millage changes. In recent comments to county commissioners, she supported expanding the Homestead Exemption to aid seniors, questioned the small benefit of the owner-occupied credit, and stressed that taxpayers are not experiencing real relief. She linked these efforts to the district's School Funding Working Group, emphasizing education for the Board and community and noting these funding challenges affect all property-tax-based municipalities, not just schools.

6. Minutes

A. Approval of Minutes October 13, 2025

A motion was made to approve the regular board meeting minutes of October 13, 2025.

Motion by Ms. Jaime Shatsman

Second by Ms. Denise Verdi

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-144

Motion Approved 5-0

Please click [here](#) to view the October 13, 2025 Minutes.

7. Treasurer's Report

A. * Financial Report for Month Ending October 31, 2025

A motion was made to approve Financial Report for Month Ending October 31, 2025.

Please click [here](#) to view the October 2025 Financials.

B. * Student Activity Accounts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budgets and Revisions for FY26 be approved:

Fund/SCC	School	Account Description	Amount	Comments
018-9110	BOE	Superintendent	94,000.00	Revised FY26 Budget Only
018-9222	SHS	The Frank Platzar Memorial Fund	560.00	New FY26 Budget; New FY26 Purpose & Goals

Please click [here](#) to view the November 2025 SA.

C. * Purchase Orders

Be it resolved upon the recommendation of the Superintendent and Treasurer the following be approved:

WHEREAS, §5704.41 requires the fiscal officer of a school district certify the amount required to make an expenditure has been lawfully appropriated and is in the school district’s treasury, free from any previous encumbrances before the expenditure is made,

WHEREAS, there are exceptions to the requirement, and

WHEREAS, the exceptions are: an invoice that exceeds a p.o. by \$3,000, and “then and now” certificates over \$3,000;

NOW, THEREFORE BE IT RESOLVED BY THE WILLOUGHBY-EASTLAKE BOARD OF EDUCATION:

To approve the following invoices that exceed the respective p.o. by \$3,000 or more

PO #	Vendor	PO Amount	Invoice Amount	Increase
262377	Weston Hurd LLP	15,000.00	22,275.50	7,275.50

To approve the following Then and Now Certificates

PO #	Vendor	Amount	Description
263860	Ohio Department of Jobs & Family Services	4,466.52	Monthly Unemployment Compensation
360700	Laerdal Medical Corporation	4,349.00	SC Pro Cloud Annual Subscription
263191	Weston Hurd LLP	10,780.69	Legal and Professional Services
263545	Weston Hurd LLP	6,202.31	Legal and Professional Services

D. * Gifts and Donations

1. Rockwell Automation donated \$1,942.00 to 200-9344 North High Robotics Club.
2. Willoughby Eastlake Classified Professionals (WECF) donated \$250.00 to 200-9340 North High Ranger Yell for spirit week.
3. The Class of '72 Class Get Together donated \$211.00 to 007-9030 North Class of 1972 Scholarship Fund.
4. Thomas Jefferson Elementary PTO donated \$1,561.55 to 018-9430 Jefferson (Main) to be used at the principal's discretion for the students.
5. Royalview PTA donated \$2,000.00 to 018-950 Royalview (Main) for the Recess Program.
6. Willoughby Eastlake Classified Professionals (WECF) donated \$250.00 to 200-9445 South Rebel Yell for spirit week.

8. Superintendent - Announcements

A. School Funding Work Group Meeting Review

Dr. Patrick Ward, Superintendent, reported that the school funding working group held it's first meeting in October with strong community participation. The group:

- Reviewed the history of school funding in Ohio (back to the 1800's) and how responsibility has increasingly shifted to local taxpayers.
- Examined how Ohio schools are funded in general and Willoughby-Eastlake's specific situation.
- Identified and briefly discussed possible paths forward.

The next meeting is scheduled for November 20, when the group will do deeper breakout work on these options and aims to develop recommendations for the Board, potentially to be presented in December.

B. Honoring Veterans and New Message Phone Line

In recognition of Veterans Day, Dr. Ward conveyed the district's profound appreciation for all veterans and their service and sacrifice. He highlighted student learning activities designed to deepen understanding of veterans' contributions and promote civic awareness. Dr. Ward also noted the special Veterans Breakfast at South High, which he planned to attend, and shared information about a student-led initiative that allows veterans to call a dedicated phone line to hear recorded messages of gratitude from students.

9. Superintendent - Resolutions

A. Memorandum of Understanding - Lake Development Authority

Be it resolved upon the recommendation of the Superintendent that the Memorandum of Understanding with the Lake Development Authority to develop, implement and administer an aviation education program for our high school students be approved.

Motion by Ms. Jaime Shatsman

Second by Ms. Gabrielle Miller

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-145

Motion Approved 5-0

Please click [here](#) to view the Memorandum of Understanding- Lake Development Authority.

B. Addendum with the ESC of the Western Reserve - Curriculum Services

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Addendum with the ESC of the Western Reserve for Curriculum Services be approved.

Motion by Ms. Gabrielle Miller

Second by Ms. Denise Verdi

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-146

Motion Approved 5-0

Please click [here](#) to view the Addendum with the ESC of the Western Reserve- Curriculum Services.

C. * University of Mount Union Teacher Cooperation Agreement

Be it resolved upon the recommendation of the Superintendent that the Teacher Education Cooperation Agreement with the University of Mount Union be approved.

Please click [here](#) to view the Teacher Education Cooperation Agreement.

D. * Special Service Agreement

Be it resolved upon the recommendation of the Superintendent and Treasurer that an agreements be entered into with the following institution to provide special services to students for the 2025-2026 school year: EverDriven Technologies, LLC.

Please click [here](#) to view the Everdriven Technologies Agreement.

E. * Approval of the following policies:

1. Policy [2266](#) - Non-discrimination on the Basis of Sex in Education Programs or Activities
2. Policy [2430.02](#) - Participation of Community/Stem School Students in Activities
3. Policy [2431](#) - Interscholastic Athletics
4. Policy [3130](#) - Assignment and Transfer
5. Policy [5130](#) - Withdrawal from School
6. Policy [5136](#) - Personal Communication Devices
7. Policy [5200](#) - Attendance
8. Policy [5223](#) - Released Time for Religious Instruction during the School Day
9. Policy [5410](#) - Promotion, Academic Acceleration, Placement, and Retention
10. Policy [5500](#) - Student Conduct
11. Policy [6109](#) - Acceptance of Payment by Credit Card
12. Policy [6152](#) - Student Fees, Fines, and Charges
13. Policy [6830](#) - Audit
14. Policy [7540.02](#) - Digital Content and Accessibility
15. Policy [7541](#) - RESCIND - Electronic Data Processing Disaster Recovery Plan
16. Policy [8300](#) - Continuity of Organizational Operations Plan
17. Policy [8305](#) - Information Security
18. Policy [8400](#) - School Safety
19. Policy [8462](#) - Student Abuse and Neglect
20. Policy [8640](#) - Transportation for Non-routine Trips
21. Policy [9270](#) - Equivalent Education Outside the Schools and Participation in Extracurricular for Students not Enrolled in the District
22. Policy [1422](#) - Non-discrimination, Equal Employment Opportunity, and Anti-Harassment
23. Policy [1422.02](#) - RESCIND - Non-discrimination Based on Genetic Information of the Employee
24. Policy [1623](#) - Section 504/ADA Prohibition against Disability Discrimination in Employment
25. Policy [1662](#) - RESCIND - Anti-Harassment
26. Policy [2260](#) - Non-discrimination and Access to Equal Educational Opportunity
27. Policy [2260.01](#) - Section 504/ADA Prohibition Against Discrimination Based on Disability
28. Policy [3122](#) - Non-discrimination, Equal Employment Opportunity, and Anti-Harassment
29. Policy [3122.02](#) - RESCIND - Non-discrimination Based on Genetic Information of the Employee
30. Policy [3123](#) - Section 504/ADA Prohibition against Disability Discrimination in Employment
31. Policy [3362](#) - RESCIND - Anti-Harassment
32. Policy [4122](#) - Non-discrimination, Equal Employment Opportunity, and Anti-Harassment
33. Policy [4122.02](#) - RESCIND - Non-discrimination Based on Genetic Information of the Employee

34. Policy [4123](#) - Section 504/ADA Prohibition Against Disability Discrimination in Employment

35. Policy [4362](#) - RESCIND - Anti-Harassment

10. Personnel Agenda

A. * Administrative Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Administrative Personnel Agenda be approved.

Please click [here](#) to view the Administrative Personnel.

B. * Certified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Certified Personnel Agenda be approved.

Please click [here](#) to view the Certified Personnel.

C. * Classified Personnel

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Classified Personnel Agenda be approved.

Please click [here](#) to view the Classified Personnel.

D. * Supplemental Contracts

Be it resolved upon the recommendation of the Superintendent and Treasurer that the Supplemental Contracts be approved.

Please click [here](#) to view the Supplemental Contracts.

11. Superintendent - Information Items

A. First Reading of the Following Policies:

1. Policy [4162](#) - Drug and Alcohol Testing of CDL License Holders who Perform Safety-Sensitive Functions and are Subject to DOT Testing
2. Policy [4162.01](#) - Drug and Alcohol Testing of Employees without CDL Licenses who Transport Students in Alternative Vehicles (Non-DOT Testing)
3. Policy [8600](#) - Transportation
4. Policy [8600.04](#) - Bus and Alternative Vehicle Driver Certification
5. Policy [8640](#) - Transportation for Non-Routing Trips
6. Policy [8650](#) - Transportation by Alternative Vehicles

12. Meeting Notification

A. * Meeting Notification

The next regular Board of Education Meeting is scheduled for Monday, December 8, 2025, 6:00 p.m., at the Administration Building, 35353 Curtis Blvd., Eastlake, OH.

13. Consent Calendar

A. Adoption of Consent Calendar

Motion by Ms. Krista Bair

Second by Ms. Jaime Shatsman

Bair Aye	Miller Aye	Verdi Aye	Shatsman Aye	Menser Aye	R-25-147
Motion Approved					5-0

14. Other Business

A. Adjourn to Executive Session

It is recommended that the Board move into Executive Session.

Moved by Ms. Jaime Shatsman, seconded by Ms. Krista Bair, Resolved that the Board of Education of the Willoughby-Eastlake City School District adjourn into Executive Session at 7:05 p.m. to discuss:

	Personnel Matters (Individuals need not be named)
	Appointment and/or employment of a public employee
X	Appointment and/or employment of a public official

	Dismissal
	Discipline
	Promotion or demotion
	Compensation
	Investigation of charges and/or complaints
	Purchase or sale of property
	Conferences with legal counsel related to pending or imminent court action
	Negotiations
	Security arrangements
	Economic Development
	Matters required to be kept confidential by state or federal law

Action will be taken.

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-148

Motion Approved 5-0

Reconvened at 7:15 p.m.

B. Resolution Adopting a Last Chance Agreement and Release

Be it resolved upon the recommendation of the Superintendent and Treasurer that the resolution adopting a last chance agreement and release be approved.

Motion by Ms. Krista Bair

Second by Ms. Jaime Shatsman

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-149

Motion Approved 5-0

C. Adjourn to Executive Session

It is recommended that the Board move into Executive Session.

Moved by Ms. Jaime Shatsman, seconded by Ms. Denise Verdi, Resolved that the Board of Education of the Willoughby-Eastlake City School District adjourn into Executive Session at 7:16 p.m. to discuss:

	Personnel Matters (Individuals need not be named)
	Appointment and/or employment of a public employee
	Appointment and/or employment of a public official
	Dismissal
	Discipline
	Promotion or demotion
	Compensation
	Investigation of charges and/or complaints
	Purchase or sale of property
X	Conferences with legal counsel related to pending or imminent court action
	Negotiations
	Security arrangements
	Economic Development
	Matters required to be kept confidential by state or federal law

Action will be taken.

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-150

Motion Approved 5-0

Reconvened at 8:18 p.m.

15. Closing

A. Adjournment

A motion was made to adjourn.

Motion by Ms. Jaime Shatsman

Second by Ms. Gabrielle Miller

Bair Aye Miller Aye Verdi Aye Shatsman Aye Menser Aye R-25-151

Motion Approved
Adjourned 8:18 p.m.

5-0

Treasurer

President