Board of Education

REGULAR MEETING

Thursday, December 18, 2025 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/7lHrcQmaTn0

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

a) Communication received via fax dated November 13, 2025 regarding formal report on crisis response failure.
b) Copy of communications dated November 17, 2025 from Civil Service certifying Leeana Rodriguez and Terri Brooks for the position of Cook Lead.
c) Email communication dated November 25, 2025 from CABE regarding Policy Highlights.
d) Copy of communication dated November 24, 2025 from Commissioner of Education regarding appointment of Superintendent of Schools.
e) Communication dated October 22, 2025, and resubmitted on November 21, 2025 from Melissa Serrano-Adorno regarding key district issues as her term concludes.
f) Copy of communication dated November 5, 2025 from Civil Service to Gina Farrington regarding acceptance of offer of employment for the position of Food Service Worker.
g) Copy of communication dated November 6, 2025 from Civil Service certifying Louis Gonzalez for the position of Maintainer I.
h) Copy of communication dated November 13, 2025 from Civil Service certifying Dallas Swain for the position of Attendance Counselor.
i) Copy of communication dated November 21, 2025 from Civil Service certifying Kairo Watt for the position of Paraprofessional I.
j) Copy of communication dated November 24, 2025 from Civil Service certifying Elliott Giordano for the position of Paraprofessional I. and Andrew DeCapua for the position of Administrative Associate I.
k) Copy of communications dated November 25, 2025 from Civil Service certifying Jherpher Rodriguez Almanzar and Franklin Munoz Granizo for the position of Maintainer I.
l) Copy of communication dated December 1, 2025 from Civil Service certifying Albana Kelolli for the position of Paraprofessional I.
m) Copy of communications dated December 4, 2025 from Civil Service certifying Carlos Morales and Fior Done Tavarez for the position of Paraprofessional II.

5. Public Addresses the Board - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. Superintendent's Announcements

7. President's Comments

8. Student Representative Comments

9. Consent Calendar

9.1 *Committee of the Whole:* Request approval of the 2026/2027 school year calendar.

9.2 *Committee of the Whole:* Transfer of a portion of property located on Pierpont Road to the City of Waterbury for the intended purpose of relocation of Firehouse Five.

9.3 *Committee on Curriculum:* Request permission be granted to Cynthia Machol, Waterbury Arts Magnet School, and four chaperones to take 40 students to England, United Kingdom from April 8, 2028 through April 15, 2028.

9.4 *Committee on Finance:* Request approval of the 2026/2027 Tuition Rate Schedule.

9.5 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10. Committee of the Whole – Vice President LaToya Ireland

10.1 Waterbury Teachers Association (WTA) Successor Collective Bargaining Agreement.

11. Committee on Finance – Commissioner Orso

11.1 Request approval of a transfer in the fiscal year 2025/2026 Capital Improvement Budget.

11.2 Request approval of a Memorandum of Agreement with Joseph Begnal for consultant services to implement Commissioner's Network Plans.

12. Committee on Building & School Facilities– Vice President LaToya Ireland

12.1 Use of school facilities by outside organizations and/or waiver requests.

13. Superintendent's Notification to the Board

13.1 Athletic appointments:

Name	*School*	*Position*	*Effective*
Amaya, Darwin	CHS	Assistant Football	09/23/25
Samaroo, David	Intramural	Volleyball Coach	11/24/25

13.2 Grant funded appointments:

Name	*Position*	*FT/ PT*	*Rate*	*Union*	*Funding*	*Effective*
Almodovar, Evelyn	Secretary 2-Fam. Welcome Center	FT	$18.22/hr	UPSEU 69	Clerical Gen. Fund	11/13/25
Bussey, Jennifer	(Certified) Tutor-Maloney Magnet School	PT	$36.00/hr	NON BOE	InterDis Maloney 25-26	11/13/25

Dervishi, Shahie	Classroom Asst-Wilson School	FT	$22.45/hr	UPSEU 68	SEED Grant FY 25-26	11/20/25
Fuller, Diane	(Certified) Tutor-Chase School	PT	$36.00/hr	NON BOE	Title I DW 2	12/4/25
Kontulis-Beaton, Renata	(Certified) Tutor-Gilmartin School	PT	$36.00/hr	Non BOE	Title I DW 2	11/13/25
Nazario, Jasmine	Classroom Assistant Walsh	FT	$16.35/hr	UPSEU 68	SEED Grant FY 25-26	11/20/25
Panora, Hillary	Classroom Assistant-Sprague School	FT	$16.35/hr	UPSEU 68	SEED Grant FY 25-26	11/20/25
Pena, Yadira	Hall Monitor-Kennedy	PT	$16.35/hr	Non BOE	SIG 9 KHS 25-26	12/4/25
Rivera, Mirta	Bi-Lingual Tutor (non certified)-Walsh	PT	$25.00/hr	NonBOE	Title IIA 2527 Title I	11/20/25
Santa, Ninotchka	Classroom Assistant-Kingsbury	FT	$16.35/hr	UPSEU 68	SEED Grant FY 25-26	12/4/25
Santiago, Yudelky	Hall Monitor-Kennedy HS	PT	$16.35/hr	NON BOE	SIG 9 KHS 25-26	12/4/2025
Ugalde, Kevin	Classroom Assistant-Walsh School	FT	$22.45/hr	NON BOE	SEED Grant FY 25-26	11/20/25
Yaixsa Vargas	Behavior Counselor Kennedy (promotion)	FT	$21.72	UPSEU 69	SIG 9 KHS 25-26	1/2/26
Whyte, Brianna	Parent Liaison Bucks Hill Annex position change)	FT	$20.97	UPSEU 69	Priority 25-26	11/10/25

13.3 21st Century/SDE appointments:

Name		*Grant*	*School*	*Pol*
Pesce	Margaruite	21st Century	Academic Academy	Sub-Administrator
De Santis	Paula	21st Century	Academic Academy	Teacher
Garcia	Gabriella	21st Century	Academic Academy	Teacher
Marte	Yaquira	21st Century	Bucks Hill	Teacher
Salazar	Ashley	21st Century	Bucks Hill	Teacher
Pesce	Margaruite	21st century	Kingsbury	Sub-Administrator
Pesce	Margaruite	21st Century	Wilson	Sub-Administrator
Signore	Signore	21st Century	Wilson	Teacher

13.4 Extended School Hours Program appointments:

School	*Last name*	*First Name*	*Assignment*
Reed	Turell	Thomas	Teacher
Reed	Masters	Gail	Teacher
Reed	Whithey	Abigail	Teacher
Reed	Chouinard	Alyssah	Teacher
Reed	Beveridge	Gabrielle	Teacher
Reed	Comstock	Brian	Teacher
Reed	Pagan	Miverva	Clerical

13.5 After-school Mastery Based Learning Panel Member appointments:

Name	*Location*	*Name*	*Location*
Kelly Donohue	Crosby	Helena Gwiazdoski	WAMS
Elizabeth Andrzejewski	Crosby	Jaclyn Gibson	WAMS
Korena Graffam	Crosby	Ashley Freitas	WCA
Anthony Caruso	Kennedy	Nora Defrancesco	WCA
Craig Poulter	Kennedy	Wendy Mclellan-Kelly	Wilby
Julia Catricala	Kennedy	David Basile	Wilby
De'Andre Riddick	State Street/Enlight.	Marci Hinton	Wilby

13.6 New teacher hires:

Name	*School*	*Position*	*Grade level*
Belade, Casey	WAMS	PE/Health	6-12
Bulvanoski, Jodi	Wallace	FCS - Culinary	6-8
D'Eredita, Joshua	Crosby	Special Ed - BDLC	9-12
Henderson, Angus	Wendell Cross	Art	K-8
Herb, Austin	Kennedy	Math	9-12
LaPointe, Cheryl	Districtwide	SLP	PK-12
Meier, Michael	International	PE/Health	PK-5
Osei-Bonsu, Robert	Reed	Science	7-8
Robles, Natalie	Walsh	Special Ed	K

13.7 Resignations:

Name	*Assignment*	*Effective*
Coleman, Patrick	NEMS/Special Ed	12/12/25
Machado, Mary	Rotella/Grade K	11/26/25
McCord, Nicholas	Crosby/ELA	01/05/26
Milera-Rivera	Bunker Hill/Grade 2	12/23/25
Morea, Marianne	Enlightenment/ELA	12/01/25
Robles, Natalie	Walsh/Special Ed	12/08/25

14. Committee Chair Reports

*15. **Executive Session*** for discussion concerning the evaluation of the Superintendent of Schools

16. Adjournment