

Santa Ana Unified School District
1601 East Chestnut Avenue
Santa Ana, CA 92701

MINUTES

Regular Board Meeting
Santa Ana Board of Education

Tuesday, November 18, 2025

1. CALL TO ORDER

President Bustos called the meeting to order at 5:11 p.m.

Other members in attendance were Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, and Ms. Lebsack.

Mr. Bustos announce closed session items including Conference with Labor Negotiator, Personnel Matters, Anticipated Litigation, and Conference with Real Property Negotiators.

2. RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:11 p.m.

3. RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:04 p.m.

Cabinet members in attendance were Superintendent Perez, Ms. Flores, Mr. Hacker, Ms. Barquin, and Mr. Bustamante.

4. PLEDGE OF ALLEGIANCE

Emma Garza from Segerstrom High School, Emmanuel Rodriguez from Middle College High School, Tiago Dormitorio and Isai Alamilla from Godinez Fundamental High School, led the Pledge of Allegiance.

5. LAND ACKNOWLEDGEMENT

Ms. Brazer Aceves read the following statement: I want to recognize that our District and school campuses are located in the Village of Pasbenga. I want to acknowledge that this land we refer to as Orange County, is the unceded and traditional lands of the Gabrielino Tongva Nation, and the Juaneño Band of Mission Indians Acjachemen Nation. These lands were taken through a process of colonization, physical, and cultural genocide. I want to pay my respect to elders, both past and present, as well as the Tongva and Acjachemen Youth who have attended, are currently attending our schools, or in the neighboring districts.

6. REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 5-0 the Board took action to approve the resignation agreement and general release pertaining to permanent classified employee ID #23872.

Motion by Ms. Lebsack, second by Dr. Alvarez.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

7. BOARD MEMBER RECOGNITION

7.1 Current Seniors Who Qualified for the National Speech and Debate Tournament in the 2024–2025 School Year

Dr. Alvarez recognized seniors from SAUSD for earning a place at the 2024-25 National Speech and Debate tournament. Their achievements reflect months of preparation, guidance from dedicated coaches, and strong support from their school communities. Seniors specifically mentioned were:

- Isai Alamilla and Tiago Dormitorio from Godinez Fundamental High School, and their Coach Monique Statler
- Emma Garza from Segerstrom High School and her Coach Katrina Shimasaki
- Emmanuel Rodriguez from Middle College High School, and his Coach Jennifer Larocque
- Genesis Hernandez from Santa Ana High School and her Coach Adam Duarte, not present

These students were highlighted for their talent, commitment, and exemplary work in speech, storytelling, and debate on challenging topics such as housing rights and environmental issues. Their recognition demonstrates the strength of the District's speech and debate program in building student confidence, leadership, and communication skills.

Additionally, there were three student performances by:

- Aubree Kirkwood from Washington Elementary School
- Sadie Rojas from Mendez Fundamental Intermediate School
- Isai Alamilla from Godinez Fundamental High School

8. RECOGNITIONS/ACKNOWLEDGEMENTS

8.1 Certificated Employee of the Month for November 2025, William Snyder

Associate Superintendent of Human Resources Jennifer Flores invited Godinez Principal Jesse Church to join her in recognizing William Snyder, Teacher at Godinez Fundamental High School as the Certificated Employee of the Month for November 2025.

8.2 Classified Employee of the Month for November 2025, Richard Robinson

Associate Superintendent of Human Resources Jennifer Flores invited Segerstrom High School Principal John Bennett to join her in recognizing Richard Robinson, Library Media Technician, Segerstrom High School as the Classified Employee of the Month for November 2025.

9. SUPERINTENDENT'S REPORT

Dr. Perez presented encouraging data from the recently released California Dashboard, highlighting improvement in five of seven state indicators for SAUSD. Notable achievements included a 91.6% graduation rate and a 4.8% increase in college and career readiness. Growth was observed in English language arts and math across all student groups, with 44–45% of English learners advancing toward proficiency, alongside a reduction in chronic absenteeism to 15.4%. Dr. Perez emphasized the District's commitment to transparency and continuous, data-driven improvement, noting that a campaign will be launched to share these accomplishments with staff and the community. She expressed appreciation for the strong attendance at the State of the District event, praised student participation, and acknowledged the maintenance and operations team for their efforts in maintaining safe and operational schools during recent heavy rains. She concluded with a message of gratitude ahead of the holiday season, encouraging kindness and appreciation across the district.

10. PUBLIC PRESENTATIONS

Public speakers addressed Parental rights regarding opt-outs for LGBTQ curriculum and the California Healthy Kids Survey, Support for the Nicholas Academic Center (NAC), Honoring Veterans Day Holiday, Update Environmental Education Curriculum and Board Policy, Special Education Student's Textbooks, Standards-Aligned Curriculum, and Trained Teachers, Requests for a District-wide Audit for Williams Act Compliance.

11. APPROVAL OF CONSENT CALENDAR

The following items were removed from the consent calendar for discussion and separate action:

- 11.4 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153 – School-Sponsored Trips, Administrative Regulation (AR)

6153.1 – Extended School-Sponsored Trip, and Board Policy (BP) 5145.31 – Transgender, Non-Binary, and Gender Nonconforming Students

11.6 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2025-2026 School Year

11.7 Approval of Listing of No-Cost Agreements/Contracts with Santa Ana Unified School District for 2025-26 School Year

11.8 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for the 2025-2026 School Year

11.9 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2025-2026 School Year

11.10 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment, Miscellaneous Surplus Equipment, and Furniture

11.13 Approval of Revised Job Description: Expanded Learning Instructional Apprentice

11.14 Approval of Revised Job Description: Child Development Teacher to Early Childhood Education Preschool Teacher

12.2 Approval of Deductive Change Order No. 1 to the General Package on the Roofing Rebid Project at Pio Pico Dual Language Academy

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves, to approve the remainder of the Consent Calendar and Consent - Construction and Bond Related Items.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.1 Approval of Regular Board Meeting Minutes - October 28, 2025

11.2 Ratification of Increased Board Membership Dues for the National Association of Latino Elected and Appointed Officials 2025-26 School Year

11.3 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

11.5 Ratification of New Master Contracts and/or Individual Service Agreements with Nonpublic Schools and/or Agencies for Students with Disabilities for 2025-26 School Year

11.11 Ratification of Purchase Order Summary and Listing of All Purchase Orders for the Period of October 15, 2025, through October 28, 2025

11.12 Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for the Period of October 15, 2025, through October 28, 2025

11.15 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

12. APPROVAL OF CONSENT - CONSTRUCTION AND BOND RELATED ITEMS

12.1 Approval of the Community Facilities District No. 2004-1 Local Agency Special Tax and Bond Accountability Report for Fiscal Year 2024-25

12.3 Acceptance of Completion of Contract for the General Package on the Roofing Rebid Project at Pio Pico Dual Language Academy

12.4 Approval of Change Order No. 1 to the General Package on the Classroom Doors and Shade Canopies Project at Guzman Elementary School (Former Fremont).

ITEMS PULLED FROM THE CONSENT CALENDAR FOR DISCUSSION AND SEPARATE ACTION

11.4 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trip, and Board Policy (BP) 5145.31 – Transgender, Non-Binary, and Gender Nonconforming Students

Item pulled by Ms. Lebsack.

Approve the Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153 – School-Sponsored Trips, Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trip, and Board Policy (BP) 5145.31 – Transgender, Non-Binary, and Gender Nonconforming Students.

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 3-1

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno

No: Ms. Lebsack

Not Present at Vote: Dr. Alvarez

11.6 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for 2025-2026 School Year

Item pulled by Ms. Lebsack and Ms. Brazer Aceves.

Approve/Ratify the Listing of Agreements/Contracts with Santa Ana Unified School District for the 2025-2026 School Year.

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.7 Approval of Listing of No-Cost Agreements/Contracts with Santa Ana Unified School District for 2025-26 School Year

Item pulled by Ms. Lebsack

M/Magdaleno 2nd/Brazer Aceves

5-0 Vote

Approve the Listing of No-Cost Community Partnership Agreement with Santa Ana Unified School District for the 2025-2026 School Year.

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.8 Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for the 2025-2026 School Year

Item pulled by Ms. Lebsack.

Approve/ratify the listing of grant award applications with Santa Ana Unified School District for the 2025-2026 school year.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.9 Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2025-2026 School Year

Item pulled by Ms. Lebsack.

Approve/Ratify the Listing of Software License Agreements with the Santa Ana Unified School District for the 2025-2026 School Year.

Motion by Mr. Bustos, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.10 Approval/Ratification of Listing of Disposal of Obsolete Unrepairable Computer Equipment, Miscellaneous Surplus Equipment, and Furniture

Item pulled by Ms. Lebsack.

Approve/Ratify the Listing of Disposal of Obsolete Unrepairable Computer Equipment, Miscellaneous Surplus Equipment, and Furniture, Pursuant to Board Policy 3270.

Motion by Ms. Brazer Aceves, second by Mr. Bustos.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.13 Approval of Revised Job Description: Expanded Learning Instructional Apprentice

Item pulled by Ms. Lebsack.

Approve the revised job description: Expanded Learning Instructional Apprentice.

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

11.14 Approval of Revised Job Description: Child Development Teacher to Early Childhood Education Preschool Teacher

Item pulled by Ms. Lebsack.

Approve the revised job description: Child Development Teacher to Early Childhood Education Preschool Teacher.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

12.2 Approval of Deductive Change Order No. 1 to the General Package on the Roofing Rebid Project at Pio Pico Dual Language Academy

Item pulled by Ms. Lebsack.

Approve Deductive Change Order No. 1 to the General Package on the Roofing Rebid Project at Pio Pico Dual Academy.

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

13. PRESENTATION

13.1 Leveling Up: Equity, Access, and Achievement for Language Learners in SAUSD

Dr. Alex Nedelkow, Director of English Learner Programs provided an update on the current status, growth, and future vision for English Learner Development (ELD) programs and Dual Language Immersion (DLI) programs. This presentation included an overview of our ELD and Dual Immersion Programs, demographics and data, reclassification, current state and ideal future.

14. PUBLIC HEARING

14.1 Public Disclosure of Memorandum of Understanding Between California School Employees Association, Chapter 41, Regarding the Early Childhood Education Funds Disbursements

Mr. Bustos opened up the meeting to conduct a public hearing for the Public Disclosure of Memorandum of Understanding Between California School Employees Association, Chapter 41, Regarding the Early Childhood Education Funds Disbursements. Hearing no further comments, Mr. Bustos declared the public hearing closed.

15. REGULAR AGENDA - ACTION ITEMS

15.1 Approval of Memorandum of Understanding with the California School Employees Association, Chapter 41 Regarding Early Childhood Education Funds Disbursements

Approve the Memorandum of Understanding with the California School Employees Association, Chapter 41 Regarding Early Childhood Education Funds Disbursements.

Motion by Ms. Brazer Aceves, second by Mr. Bustos.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.2 Approval of Proposed Dates for Summer Programs and Budget for 2025-2026 Academic Year

Approve the proposed 2026 summer program dates and budget for the 2025-2026 academic year.

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.3 Authorization to Utilize California Multiple Award Schedule Contract No. 4-25-05-1003, Awarded to Sunbelt Rentals, Inc. for the Rental of Equipment, Products, and Related Services, and Installation of Hardware, Hardware Maintenance, and Repair Services

Authorize to Utilize California Multiple Award Schedule Contract No. 4-25-05-1003, Awarded to Sunbelt Rentals, Inc., for the Rental of Equipment, Products, and Related Services, and Installation of Hardware, Hardware Maintenance, and Repair Services.

Motion by Mr. Bustos, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.4 Authorization to Utilize California Multiple Award Schedule Contract No. 4-23-02-1051, Awarded to Landscape Structures, Inc., for the Purchase, Warranty, and Installation of Playground, Shade, and Splash Play Equipment for the Parks

Authorize to utilize California Multiple Award Schedule Contract No. 4-23-02-1051, awarded to Landscape Structures, Inc., for the purchase, warranty, and installation of playground, shade, and splash play equipment for the parks.

Motion by Ms. Brazer Aceves, second by Ms. Magdaleno.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.5 Authorization to Utilize California Multiple Award Schedule Contract No. 4-25-10-1006, Awarded to Zoom Recreation, Inc., for the Purchase and Warranty of Parks and Recreation Equipment, Products, and Installation

Authorize to utilize California Multiple Award Schedule Contract No. 4-25-10-1006, awarded to Zoom Recreation, Inc., for the purchase and warranty of parks and recreation equipment, products, and installation.

Motion by Mr. Bustos, second by Dr. Alvarez.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.6 Adoption of Resolution No. 25/26-3705 - Proclamation Recognizing November 2025 as Native American Heritage Month

Adopt Resolution No. 25/26-3705 - Proclamation Recognizing November 2025 as Native American Heritage Month

Motion by Ms. Magdaleno, second by Ms. Brazer Aceves.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.7 Adoption of Resolution No. 25/26-3706 – Authorizing the Filing of Career Technical Education Facilities Grant Program Applications to the State School Facilities Program for Proposition 2 Funding

Adopt Resolution No. 25/26-3706 authorizing the filing of Career Technical Education Facilities Grant Program Applications to the State School Facilities Program for Proposition 2 Funding.

Motion by Ms. Magdaleno, second by Ms. Lebsack.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.8 Adoption of Revised Board Bylaw 9240 - Board Training

Motion by Dr. Alvarez, second by Ms. Magdaleno.

Submotion by Dr. Alvarez to Adopt the Revised Board Bylaw 9240 - Board Training, with an update to paragraph six (6) to amend the language of the bylaw so that the board professional development calendar would be developed and brought for adoption jointly by the Board President and the Superintendent, rather than just by the Board President alone, second by Mr Bustos.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.9 Adoption of Revised Board Bylaw 9270 - Conflict of Interest

Adoption of Revised Board Bylaw 9270 - Conflict of Interest.

Motion by Ms. Lebsack, second by Dr. Alvarez.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

15.10 Adoption of Revised Exhibit (1) 9270 - Conflict of Interest

Adoption of Revised Exhibit (1) 9270 - Conflict of Interest.

Motion by Ms. Brazer Aceves, second by Ms. Lebsack.

Final Resolution: Motion Carries 5-0

Yes: Mr. Bustos, Ms. Brazer Aceves, Ms. Magdaleno, Dr. Alvarez, Ms. Lebsack

16. NEW AND REVISION OF EXISTING BOARD POLICIES - FIRST READING/NO ACTION REQUIRED

16.1 Board Bylaw 9005 Governance Standards - Revised for First Reading

16.2 Board Bylaw 9011 Disclosure of Confidential/Privileged Information - Revised for First Reading

16.3 Board Bylaw 9150 Student Board Members - Revised for First Reading

16.4 Board Bylaw 9224 Oath of Affirmation - Revised for First Reading

16.5 Board Bylaw 9260 Legal Protection - Revised for First Reading

17. BOARD REPORTS

Ms. Lebsack emphasized the need to update Board Policies, especially to align with recent Supreme Court rulings (referring to Mahmoud vs Taylor and opt-out rights). She stressed urgency in filling classroom aide vacancies and Requested clarity, transparency, and presentations on parental opt-out issues and different legal interpretations. Ms. Lebsack reiterated intentions to support improvements in compliance and communication.

Dr. Alvarez gave shout-outs to Century and Valley High Schools Girls' Volleyball Teams and other student athletics achievements. He asked to ensure the uniform complaint process is available for parents regarding opt-out and special education issues. He also inquired about Williams Act compliance for special education (textbooks, teacher training). Dr. Alvarez expressed interest in the status of environmental education policy and local partnerships, seeking data on how these are integrated in the curriculum.

Ms. Magdaleno praised student performances and highlighted upcoming performances at other schools. She recognized the FACE team member Evelyn Benitez, for fundraising for student scholarships. Ms. Magdaleno encouraged those in need to reach out for food and resource support during the holidays.

Ms. Brazer Aceves Congratulated FACE liaison Evelyn Benitez for her community contributions. She shared positive experiences judging a Youth and Government student panel and recognized Valley High School's Día de Los Muertos event and partnership involvement. Ms. Brazer Aceves praised the Valley Community Garage program, connecting students with career opportunities in automotive fields. She thanked the District Maintenance and Operations Team for their work.

Mr. Bustos thanked and praised Middle College High School students for their environmental literacy advocacy and patience. He recognized Orange County Teachers of the Year from SAUSD and highlighted support for FACE liaison Evelyn Benitez's achievements. Mr. Bustos closed with gratitude for the opportunity to serve, wishing the community a happy Thanksgiving. Lastly, Mr. Bustos adjourned the meeting in honor of Rudy Cordova, a community leader and founder of Santa Ana's Día de Los Muertos celebration.

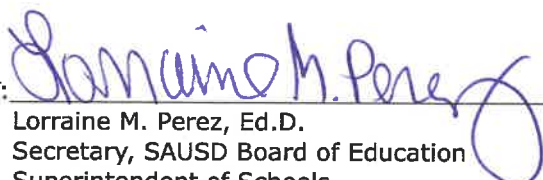
18. ADJOURNMENT

Having no further business to come before the Board, Mr. Bustos adjourned the meeting at 10:03 p.m.

19. FUTURE MEETING

The next Regular Board Meeting of the Board of Education will be held on Tuesday, December 9, 2025, at 6:00 p.m.

ATTEST:


Lorraine M. Perez, Ed.D.
Secretary, SAUSD Board of Education
Superintendent of Schools



SANTA ANA UNIFIED SCHOOL DISTRICT

EXPANDED LEARNING INSTRUCTIONAL APPRENTICE

JOB SUMMARY:

Under the direction of the Site Supervisor of Expanded Learning, coordinate the Expanded Learning programs related to staffing, safety program, registration, student recruitment, student enrollment maintenance and also perform a variety of support duties for the teacher and students.

REPRESENTATIVE DUTIES:

Assist Instructional Providers with daily activity setup and cleanup. **E**

Support small group instruction and enrichment rotations under supervision. **E**

Monitor and record student attendance and behavior logs. **E**

Practice implementing classroom management and student engagement strategies. **E**

Participate in student supervision during activities, snack/meals, and transitions. **E**

Help prepare materials and supplies for instructional activities. **E**

Assist in maintaining a safe, clean, and organized learning environment. **E**

Attend planning meetings, training sessions, and coaching check-ins. **E**

Collaborate to support team members and contribute to a positive learning environment. **E**

Perform other job related duties as assigned. **E**

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Basic child/youth development principles.
- Effective communication and behavior management strategies.
- General clerical and organizational skills.
- Cultural and linguistic diversity in school settings.
- Correct English usage, grammar and punctuation.
- Principles of child guidance and techniques.
- Basic understanding of program components and development of innovative programs to motivate students to attend and to achieve.

Ability to:

- Learn and apply after-school instructional strategies.
- Work cooperatively as part of a team.
- Communicate clearly with students and adults.
- Take initiative while accepting feedback for improvement.
- Engage positively with students from diverse backgrounds
- Maintain confidentiality and professionalism.

EXPANDED LEARNING INSTRUCTIONAL APPRENTICE

LICENSES AND OTHER REQUIREMENTS:

- High School Diploma or equivalent required.
- Must be registered as a Santa Ana College Student.
- Experience working or volunteering with youth (school, community, or faith-based settings) preferred.
- Valid California State or Federal Identification
- CPR/First Aid Certificate preferred.

WORKING CONDITIONS:

Environment:

- Indoor/outdoor school environment.

Physical abilities:

- Hearing and speaking to exchange information.
- Dexterity of hands and fingers to computer keyboard.
- Bending at the waist, kneeling or crouching to assist students.
- Sitting, standing, or walking for extended periods of time.
- Lifting or moving objects, normally not exceeding thirty (30) pounds.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job pursuant to the formal interactive process.

Santa Ana Unified School District is committed to fostering an inclusive environment that values diversity and encourages applications from candidates of all backgrounds. SAUSD strives to reflect the cultural richness of its community within its workforce, promoting educational equity and success for all students.

Board Approved: November 18, 2025 (August 12, 2025)



SANTA ANA UNIFIED SCHOOL DISTRICT

EARLY CHILDHOOD EDUCATION PRESCHOOL TEACHER

JOB SUMMARY:

Under the direction of the Early Learning Specialist, Coordinator or Director of Early Childhood Education, plan, organize, present and evaluate a program of meaningful instruction to pupils in areas assigned and carry out other assigned related duties necessary to the successful operation of the program.

REPRESENTATIVE DUTIES:

- Observe and evaluate each child's health and development daily. **E**
- Collect and maintain anecdotal student development levels. **E**
- Complete developmentally appropriate assessments for each child and evaluate skill and developmental needs. **E**
- Complete observation and home visit forms, evaluating child's progress and referral package for special needs children in consultation with other members of teaching team to evaluate instructional effectiveness. **E**
- Record and report attendance, absence, tardiness, meal/milk count and prepare other records as necessary. **E**
- Provide personal care to children such as diapering, toileting needs, handwashing and dressing. **E**
- Interpret and translate a foreign language as necessary to support communication to students and parents. **E**
- Take necessary precautions to protect pupils, equipment, materials and school plant. **E**
- Uphold and enforce school rules, administrative regulations, State and Federal regulations, board policies, and Title V of the Education Code. **E**
- Assist the administration to maintain open lines of communication and curricular progress by participating in meetings called for these purposes, including but not limited to workshops, conferences, staff meetings and college courses. **E**
- Accept fair share of responsibility for co-curricular activities as assigned. **E**
- Develop appropriate curriculum goals and objectives that take into consideration the diverse needs of all students. **E**
- Develop lesson plans that account for individual and group needs. **E**
- Plan and prepare appropriate meals and snacks, including serving and clean-up. **E**
- Meet with parents on a regular basis and involve them as volunteers. Complete applicable documentation. **E**
- Instruct and train parent volunteers, new staff, assistants and volunteer staff. **E**

EARLY CHILDHOOD EDUCATION PRESCHOOL TEACHER

REPRESENTATIVE DUTIES: (continued)

- Refer to appropriate social services as appropriate. E
- Plan and implement field trips as appropriate. E
- Instruct students on a one-to-one basis, small group and in large groups. E
- Assist with administering student medication as needed. E
- Administer first aid and plan for the safety of students, including instruction on emergency procedures. E
- Assist Special Education case manager in development of Individual Development Plan (IDP) and/or Individual Education Plan (IEP) and attend as requested. E
- Perform other job related duties as assigned by the principal.

KNOWLEDGE AND ABILITIES:

Knowledge of:

- Early Childhood Education/Child Development
- Child development psychology and behavior theories.
- Instructional strategies and techniques.
- Curriculum instructional materials.
- Appropriate program policies and procedures.
- Cultural and ethnic behaviors, customs and beliefs.
- Basic technology skills.

Ability to:

- Organize and plan.
- Communicate effectively both orally and in writing. Biliterate (Spanish) preferred.
- Work effectively with both administration, teaching staff and community.
- Develop appropriate plans and reports.
- Perform essential functions of the job.

EDUCATION AND EXPERIENCE:

24 units in Early Childhood Education.

LICENSES AND OTHER REQUIREMENTS:

- Valid California credential/certificate/permit authorizing service as a Preschool teacher.
- One of the following Child Development Permits: Teacher, Master Teacher, Site Supervisor or Program Director.

EARLY CHILDHOOD EDUCATION PRESCHOOL TEACHER

LICENSES AND OTHER REQUIREMENTS: (continued)

- Valid State/Federal identification.
- Automated External Defibrillator (AED)/CPR/First Aid Certificate

WORKING CONDITIONS:

Environment:

- Indoor/outdoor Classroom.

Physical Abilities:

- Dexterity of hands and fingers to operate standard office and classroom equipment.
- Sit, stand, and/or walk for extended periods of time.
- Bending at the waist, kneeling or crouching to assist students.
- Lifting or moving objects, normally not exceeding thirty (30) pounds.
- Hearing and speaking to exchange information.
- Seeing to monitor student work and read a variety of materials.
- Dexterity of hands and fingers to operate instructional equipment.

Reasonable accommodations may be made to enable a person with a disability to perform the essential functions of the job pursuant to the Interactive Process.

Board Approved: November 18, 2025 (4/14/92, 7/24/90)

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - November 18, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS				
Gleason, Krystal	Nurse	Support Services	November 7, 2025	
NEW HIRE				
Sapien, Rebecca	Teacher 6-8	Advanced Learning Academy	October 20, 2025	New Hire - Code 44909
Padilla Perez, Sandra	Teacher 6-8	Mendez Fundamental Intermediate School	October 7, 2025	New Hire - Code 44909
Garcia, Marisol	Mod/Severe (Autism) Preschool	Mitchell Child Development	October 13, 2025	New Hire - Code 44909
Camacho, Jazmin	Elementary Teacher	Pio Pico Elementary School	September 24, 2025	New Hire - Code 44909
Bui, Elise	Teacher 9-12	Santa Ana High School	October 14, 2025	New Hire - Code 44909
Herrera, Cristian	Teacher 9-12	Santa Ana Virtual Academy	October 16, 2025	New Hire - Code 44909
Cabral, Samantha	Teacher 6-8	Santiago Elementary School	September 29, 2025	New Hire - Code 44909
CHANGE IN STATUS				
Pennett, Sebastian	Mod/Severe (Autism) Teacher	Washington Elementary School	September 2, 2025	From Intern to Probationary II

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - November 18, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ABSENCE (3 to 20 duty days) - Without Pay				
Ruiz, Richard	School Based Mental Health Specialist I	Support Services	October 1, 2025 - October 28, 2025	
APPROVAL TO REQUEST EL WAIVER FOR THE 2025-2026 SCHOOL YEAR:				
Arteaga, Roberto		Career Technical Education	2025-2026	Culinary Arts Instructor
SALARY ADJUSTMENT				
Luna, Zitlalpilli	Teacher 6-8	Lathrop Intermediate School	November 1, 2025	From Class 3, Step 22, to Class 4, Step 22
Castro, Laura	Teacher 6-8	Mendez Fundamental Intermediate School	October 1, 2025	Class 4, Step 14 to Class 4, Step 14 Plus 1% Correction
CO-CURRICULAR				
Enriquez, Jessica		Godinez Fundamental High School	2025-2026	Pep Squad
Fausto, Brenda		Valley High School	2025-2026	Drill Team
Pham, Vi		Valley High School	2025-2026	Pep Squad

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - November 18, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
DEPARTMENT CHAIRS				
Molina, Michelle		Lydia Romero-Cruz Academy	2025-2026	AVID
EXTRA DUTY				
Lemus, Devora		Chavez High School	October 13, 2025 - May 28, 2026	Extra Period
Caffrey, Jamie		McFadden Institute of Technology	August 11, 2025 - May 28, 2026	Extra Period
Chavez, Jaime		McFadden Institute of Technology	August 11, 2025 - May 28, 2026	Extra Period
Vicario, Erica		Villa Fundamental Intermediate School	October 13, 2025 - May 28, 2026	Extra Period
FALL SPORTS				
Calderon, Rodolfo		Century High School	2025-2026	Assistant Coach Volleyball
Cushing-Murray, Christian		Century High School	2025-2026	Head Coach Cross Country
Dallas, Thomas		Century High School	2025-2026	Assistant Coach Football
Doss, Justin		Century High School	2025-2026	Assistant Coach Cross Country
Howard, Steven		Century High School	2025-2026	Assistant Coach Football

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - November 18, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
FALL SPORTS (CONTINUED)				
Neal, Lance		Century High School	2025-2026	Head Coach Football (3/4 Stipend)
Nichols, Kevin		Century High School	2025-2026	Assistant Coach Football
Rodriguez, Stephen		Century High School	2025-2026	Assistant Coach Football
Shikina, Kayla		Century High School	2025-2026	Assistant Coach Tennis
West, Jeffrey		Century High School	2025-2026	Head Coach Tennis
Wosman, Erica		Century High School	2025-2026	Head Coach Volleyball
Gonzalez, Karina		Circulos High School	2025-2026	Head Coach Basketball
Camacho, Michael		Esqueda Elementary School	2025-2026	Head Coach Flag Football
Golding, Matthew		Esqueda Elementary School	2025-2026	Assistant Coach Flag Football
Lee, Torrence		Esqueda Elementary School	2025-2026	Head Coach G. Volleyball
Dodge, Scott		Godinez Fundamental High School	2025-2026	Assistant Coach G. Volleyball
Fedele, Stephen		Godinez Fundamental High School	2025-2026	Head Coach Cross Country
Kaye, Aron		Godinez Fundamental High School	2025-2026	Head Coach Football
Pola, Kevin		Godinez Fundamental High School	2025-2026	Assistant Coach Football

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - November 18, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
FALL SPORTS (CONTINUED)				
Vazquez, Roberto		Godinez Fundamental High School	2025-2026	Assistant Coach Cross Country
Curtis, Matthew		Middle College High School	2025-2026	Head Coach Basketball
Lee, Torrence		Saddleback High School	2025-2026	Head Coach Waterpolo
Mendez, Jared		Saddleback High School	2025-2026	Assistant Coach Football
Moctezuma, Salvador		Saddleback High School	2025-2026	Assistant Coach Football
Thompson, Robert		Saddleback High School	2025-2026	Head Coach Football
Allchin, Jarid		Santa Ana High School	2025-2026	Assistant Coach Football
Carino Guzman, Omar		Santa Ana High School	2025-2026	Assistant Coach Volleyball
Ceja, Fernando		Santa Ana High School	2025-2026	Head Coach Volleyball
Chavez, Hector		Santa Ana High School	2025-2026	Assistant Coach Cross Country
Cruz Jr., Luis		Santa Ana High School	2025-2026	Head Coach Football
Huahulu, Evan		Santa Ana High School	2025-2026	Assistant Coach Football
Sanchez, Victor		Santa Ana High School	2025-2026	Assistant Coach Football
Altamirano, Michael		Segerstrom High School	2025-2026	Assistant Coach Football
Bock, Courtney		Segerstrom High School	2025-2026	Head Coach Waterpolo
Hylland, Jason		Segerstrom High School	2025-2026	Head Coach Football
Sanchez, Daniel		Segerstrom High School	2025-2026	Head Coach B. Cross Country

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - November 18, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
FALL SPORTS (CONTINUED)				
Stevenson, Neil		Segerstrom High School	2025-2026	Head Coach G. Cross Country
Tagalao, Joseph		Segerstrom High School	2025-2026	Head Coach Football
Vu, Lan		Segerstrom High School	2025-2026	Assistant Coach Football
Avila, David		Valley High School	2025-2026	Assistant Coach Football
Behymer, Christopher		Valley High School	2025-2026	Head Coach Golf
Contreras, Andres		Valley High School	2025-2026	Assistant Coach Football
Corradino, Damian		Valley High School	2025-2026	Head Coach Volleyball
Cozens, Tara		Valley High School	2025-2026	Head Coach G. F. Football
Fonseca Chavez, Dulce		Valley High School	2025-2026	Head Coach Tennis
Fredericksen, Timothy		Valley High School	2025-2026	Head Coach Waterpolo
Marquez, Jessica		Valley High School	2025-2026	Head Coach Cross Country
Martinez, Yobany		Valley High School	2025-2026	Assistant Coach Volleyball
Mavandadi, Mehrbod		Valley High School	2025-2026	Assistant Coach Cross Country
Rahe, Nicholas		Valley High School	2025-2026	Assistant Coach Waterpolo
Scanlon, Brian		Valley High School	2025-2026	Assistant Coach Tennis

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
Lead Teacher Meetings 2025-2026	Benavides, Yajahira	Special Education	016500 Special Education	\$604.79	9.5	September 19, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Bertch, Linda			\$604.79	9.5	
	Blair, Maureen			\$604.79	9.5	
	Blake, Anne			\$604.79	9.5	
	Carrillo, Jan			\$604.79	9.5	
	Chino, Brenda			\$604.79	9.5	
	Cota, Andrea			\$604.79	9.5	
	Craig, Jeanine			\$604.79	9.5	
	Dixon, Joseph			\$604.79	9.5	
	Duenas, Evelyn			\$604.79	9.5	
	Edward, Marina			\$604.79	9.5	
	Eidenmuller, Gail			\$604.79	9.5	
	Elias, Andrea			\$604.79	9.5	
	Espinoza, Nayely			\$604.79	9.5	
	Garcia, Eneida			\$604.79	9.5	
	Gomez-Pedroza, Laura			\$604.79	9.5	
	Guerra, Gustavo			\$604.79	9.5	
	Hermocillo, Dana			\$604.79	9.5	
	Kunz, Alicia			\$604.79	9.5	
	Le, Christina			\$604.79	9.5	
	Longacre, Brianna			\$604.79	9.5	
	Martinez, Juliana			\$604.79	9.5	
	Mata-Azvedo, Theresa			\$604.79	9.5	
	Moore, Casey			\$604.79	9.5	
	Nguyen, Ngoc			\$604.79	9.5	
	Nguyen-Lee, Cyndy			\$604.79	9.5	
	Ontiveros, Cassandra			\$604.79	9.5	
	Perez, Rossana			\$604.79	9.5	
	Prado, Gabriel			\$604.79	9.5	
	Roman, Irene			\$604.79	9.5	
	Roozbeh, Zohreh			\$604.79	9.5	

INFORMED K12 EXTRA DUTY

	Sackett, Rebecca Leigh Sanchez, Aurora Michelle Santana, Jennifer Smith, Sheryl L. Swanson, Eric Carl Tadros, Karen Louise Vazquez-Knox, Joyce Vijayvargiya, Shalini Wright, Katie Yost, Elvira			\$604.79 \$604.79 \$604.79 \$604.79 \$604.79 \$604.79 \$604.79 \$604.79 \$604.79 \$604.79	9.5 9.5 9.5 9.5 9.5 9.5 9.5 9.5 9.5 9.5	
Summer Bridge- Instructional Support	Allchin, Jarid Carranza, Adriana Elmasry, Fareed Huizar, Ann	Santa Ana High School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$760.20 \$1,042.50 \$689.99 \$1,563.94	10.5 10 7 14	September 12, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
ILT Meeting	Allchin, Jarid Anderson, Carolyn Cante, Maria Carranza, Adrianna Gonzalez, John Hawkins, Satinder Hsia, Terry Huizar, Ann Konstan, Mona Lee, Michael Martinez, Daniel Moore, Nguyet Nguyen, Dana Pettyjon, Maria Ridoutt-Sconborn, Arlette	Santa Ana High School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92 \$763.92	12 12 12 12 12 12 12 12 12 12 12 12 12 12 12	September 4, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

	Sandercock, Adam Schwinge, Terrence			\$763.92 \$763.92	12 12	
Summer Bridge-Planning Support	Allchin, Jarid Carranza, Adrianna Elmasry, Fareed Gallegos Medina, Valerie	Santa Ana High School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$222.81 \$541.11 \$222.81 \$222.81	3.5 8.5 3.5 3.5	September 11, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Summer Bridge-Instructional Support	Allchin, Jarid Elmasry,Fareed Gallegos Medina, Valerie Huizar, Ann Rojas, Nelida Serrano, Corin Seymore, Krysta Tappa, Shane Weigman,Thomas	Santa Ana High School	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$1,773.80 \$2,414.97 \$1,588.86 \$5,082.81 \$390.99 \$1,380.02 \$1,034.99 \$345.00 \$445.76	24.5 24.5 21 45.5 3.5 14 10.5 3.5 7	September 15, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Curriculum Writing and Planning	Aguilar, Marlene Andres, Eugen Andres, Tina Appell, Charles Axton, James Barber, Cristina Barr, Jesse Boyd, Peter Carlstroem, Claire Carver, Jill Celestino, Gregory Chee, David	MacArthur Fundamental	013010 IASA:Title I Basic Grants Low-Income and Neglected, Part A	\$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66	1 1 1 1 1 1 1 1 1 1 1 1	August 27, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

	Cheser, Ron			\$63.66	1	
	Cunningham, Katie			\$63.66	1	
	De Gree, John			\$63.66	1	
	De La Jara, Heather			\$63.66	1	
	Diaz, David			\$63.66	1	
	Doan, Julie			\$63.66	1	
	Duran, Cesar			\$63.66	1	
	Escalante, Michelle			\$63.66	1	
	Evans, Patrick			\$63.66	1	
	Fellmer, Emily			\$63.66	1	
	Flores, Esther			\$63.66	1	
	Garcia, Ranithi			\$63.66	1	
	Grinde, James			\$63.66	1	
	Iqbal, Imrana			\$63.66	1	
	Karaoguz, Delilah			\$63.66	1	
	Kim, Jean			\$63.66	1	
	Kleidon, Cortnee			\$63.66	1	
	Kotler, Holly			\$63.66	1	
	Lizarraga, Zyania			\$63.66	1	
	Manfre, Charles			\$63.66	1	
	Manske, Tammy			\$63.66	1	
	Metoyer, Niza			\$63.66	1	
	Papke, Kevin			\$63.66	1	
	Ramirez, Verenice			\$63.66	1	
	Sanchez, Bianca			\$63.66	1	
	Sprafka, John			\$63.66	1	
	Tristan, Laurie			\$63.66	1	
	Valencia, Brianna			\$63.66	1	
	Van de Merghel, Caroline			\$63.66	1	
	Vicario, Maria			\$63.66	1	
	Vidal, Aja			\$63.66	1	
	Wiese, Christina			\$63.66	1	

INFORMED K12 EXTRA DUTY

Extra duty	Alvarez, Cesar	K-12 Teaching & Learning	013182 ESSA: CSI LEA Funding	\$190.99	3	September 11, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Bassett, Lucinda			\$190.99	3	
	Cardinal, Antoinette			\$190.99	3	
	Carney Campbell, Noelle			\$190.99	3	
	Chacon, Cesar			\$190.99	3	
	Connolly, Sarah			\$190.99	3	
	Delgado, Oscar			\$190.99	3	
	Diaz, Corina			\$190.99	3	
	Dodd, Debby			\$190.99	3	
	Gama, Jessica			\$190.99	3	
	Garcia, Carlos			\$190.99	3	
	Garcia, Joseph			\$190.99	3	
	Gaw, Catherine			\$190.99	3	
	Gayron, Paul			\$190.99	3	
	Gomez, Luis			\$190.99	3	
	Kang, Howard			\$190.99	3	
	Kim, Duy			\$254.65	4	
	Knapp, Gloria			\$254.65	4	
	Lemus, Devora			\$190.99	3	
	Liu, Sebastian			\$190.99	3	
	McTigue, Marilena			\$190.99	3	
	Mendez-Castillo, Lourdes			\$190.99	3	
	Miranda, Jamie			\$190.99	3	
	Mohammadi, Mehdi			\$254.65	4	
	Monce, Maria			\$190.99	3	
	Nunes, Lorenna			\$190.99	3	
	Ornelas, Ashley			\$190.99	3	
	Pena, Maricela			\$190.99	3	
	Perez, Enrique			\$190.99	3	
	Prestinary, Irene			\$190.99	3	
	Rear, Lara			\$190.99	3	
	Reynozo, Jesse			\$254.65	4	
	Roesch, Katelyn			\$190.99	3	
	Sharma, Vibha			\$190.99	3	
	Sutherland, Nancy			\$190.99	3	

INFORMED K12 EXTRA DUTY

	Tal, Samara Truong, Jennifer Tucker, Adriana Veitch, Deborah Villalpando, Alma Wren, Christopher			\$190.99 \$190.99 \$190.99 \$190.99 \$254.65 \$222.82	3 3 3 3 4 3.5	
25-26 ALA TK-8 Tutoring Extra Duty	Contreras, Michael Esquivel, Alejandra Fuata, Faith Gordillo, David Gustafson, Sugar Hubbartt, Jill Lofink, David Marrufo, Katania Miranda, Dayna Mitcheltree, Cody Naka, Nahoko Savelsberg, Patricia Serna-Bates, Jessica Yepes, Angela Younger, Elisa	Advanced Learning Academy	090000 Fund 09 Charter School Fund	\$558.57 \$400.81 \$521.25 \$464.05 \$361.98 \$521.25 \$578.05 \$578.05 \$464.05 \$395.27 \$378.28 \$492.87 \$431.65 \$578.05 \$558.57	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	September 9, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Case Manager Preparation	Beer, Carly Corona, Lillian Delgado, Maria Del Refugio Huante, Marisol Rodriguez, Alely	Sierra Preparatory Academy	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$763.44 \$763.44 \$700.28 \$700.28 \$700.28	12 12 11 11 11	September 3, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

Access and Cohorting Collaboration (ACC)	Dhenin, Maleah Woo, Linh	Valley High School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$7,639.44 \$6,366.20	120 100	September 11, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
2025-2026 Afterschool Math Tutoring	Gutierrez, Fernando Hernandez, Ludin Nadalet, James Tomala, Wendy	Lathrop Intermediate	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$928.10 \$495.68 \$495.68 \$1,042.49	10 6 6 10	September 15, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Extra Duty- ILT EL & Math and COST	Arellano, Rosa Arvizu, Marisol Blankinship, Judy Bohn, Bethany Coes, Patrick Cronin, Karen Evans, Lisa Garcia, Giovanni Garcia, Jenny Hanson, Michael Hinrichsen, Jacqueline Imhoof, Laura Ingles, Patricia Kim, Hannah Logan, Pamela Long, Shannon Luis, Maile	Greenville Fundamental	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	September 3, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

	Maloney, Nicole Marcus, Stephanie Mejia Saldivar, Maribel Murillo-Paz, Leslie Paik, Hannah Paradis, Greg Ramirez, Jacqueline Rios, Joyanna Sellwood, Vivian Sharma, Nicole Simon, Tracy Swanson, Eric Torres, Maria Del Carmen Van De Merghel, Anne Vargas, Lisa Varma, Soma			\$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Before and After School Tutoring	Carrozza, Royanne Castellanos, Xavier Le, Christina Martinez, Luz Quintero, Rebecca Sanchez, Roselia Vique, Elaine Yussof, Ismat	Lincoln Elementary School	013010 IASA Title 1 Basic Grants low-I Income and Neglected , Part A	\$924.88 \$924.88 \$507.51 \$924.88 \$833.99 \$579.16 \$924.88 \$924.88	8 8 8 8 8 8 8 8	September 15, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Arts and Music Enrichment	Asadi, Mona Brim, Sara Gamnig, Michael Garcia, Raul Rodriguez, Brian Segalla, Margaret	Segerstrom High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$1,821.09 \$2,146.08 \$2,957.19 \$3,468.30 \$2,269.65 \$3,127.47	30 30 30 30 30 30	September 15, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

Teacher Extra Duty Tutoring 2025-2026	Barajas, Sonia	Roosevelt-Walker Academy	013010 IASA Title 1 Basic Grants low-I Income and Neglected , Part A	\$893.71	8	September 18, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Call, Brenda			\$924.88	8	
	Densberger, Alycia			\$924.88	8	
	Dickey, Melissa			\$788.58	8	
	Domingo, Crystal			\$788.58	8	
	Ehlow, Lisa			\$924.88	8	
	Gordon, Kimberley			\$924.88	8	
	Hammitt, Wendy			\$924.88	8	
	Harrington, Judy			\$924.88	8	
	Lemberger, Diane			\$788.58	8	
	Ly, Alyssa			\$924.88	8	
	Miller, Christopher			\$924.88	8	
	Osorio, Patricia			\$924.88	8	
Teacher Extra Duty Tutoring 2025-2026	Aguirre, Eric	Special Education	016500 Special Education	\$190.99	3	September 15, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Aldrich, Nichole			\$190.99	3	
	Franco, Jasmin			\$190.99	3	
	Gonzales, Christopher			\$190.99	3	
	Pantaleon, Elisa			\$190.99	3	
	Pennett, Sebastian			\$190.99	3	
Addendum- 2024-2025 Summer Preschool Assessment Team (PAT) - ERMHS	Miller, Amy	Special Education	016500 Special Education	\$3,223.78	24	September 18, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

IEP Curriculum Writing	Hermocillo, Dana Ramsay, Cynthia Reh, Myava	Special Education	016500 Special Education	\$254.65 \$254.65 \$254.65	4 4 4	September 24, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Kinder Meet & Greet 2025	Benitez, Adriana Padilla, Debbie Viramontes, Maribel Wiedrick, Eulalla	Sierra Preparatory Academy	012600 Expanded Learning Opportunities Program	\$318.30 \$318.30 \$318.30 \$318.30	5 5 5 5	September 19, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
6th Grade Bridge- Non Instructional	Estrella, Patricia Golding, Matthew Ledergerber, Amber Roozbeh, Zohreh Sanchez, Rogelio	Esqueda Elementary School	012600 Expanded Learning Opportunities Program	\$159.16 \$159.16 \$318.31 \$159.16 \$159.16	2.5 2.5 5 2.5 2.5	September 19, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Community Engagement Coordinator Extra-Duty	Maldonado, Rigo	Valley High School	016332 CCSPP: Implementation Grant	\$20,108.28	204	September 19, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

Newcomer EL After - School Intervention	De Bruhl-Githens, Veronica	Carver Elementary School	016332 CCSPP: Implementation Grant	\$1,040.49	9	September 24, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	De Carlo, Marla			\$1,005.43	9	
	De Santis, Jean			\$1,040.49	9	
	Gonzalez, Edward			\$1,040.49	9	
	Lawson, Dalene			\$938.24	9	
	Martinez, Susana			\$1,040.49	9	
	Sanchez, Aurora			\$1,005.43	9	
	Shelby, Cathy			\$1,040.49	9	
XELLO Course Planner Support - Counselors	Hegardt, Marijose	K-12 Teaching & Learning	017412 A-G Access Grant	\$1,909.86	30	October 1, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Lara, Maria			\$1,909.86	30	
Extra Duty	Canzone, Nick	K-12 Teaching & Learning	010704 Dept. SC-LCFF- Supplemental/ Concentration	\$1,849.76	16	October 8, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Cortes, Teodoro			\$1,849.76	16	
	Polopolus, Alexis			\$715.36	10	
	Sanchez, Jose			\$1,849.76	16	
Extra Duty	Nesa, Kamirun	K-12 Teaching & Learning	010704 Dept. SC-LCFF- Supplemental/ Concentration	\$451.08	5	October 8, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

Extra Duty-PD	Akana, Michelle	K-12 Teaching & Learning	016053 Universal Pre-K Planning & Implementation Grant (exp 6-30-2024)	\$127.32	2	October 6, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Barajas, Sonia			\$127.32	2	
	Connole, Marlyessa			\$127.32	2	
	De Santos, Micaela			\$127.32	2	
	Domingo, Crystal			\$127.32	2	
	Hollingsworth, Maria			\$127.32	2	
	Lopez, Marcela			\$127.32	2	
	Nunez, Terri			\$127.32	2	
	Ozeran, Andrea			\$127.32	2	
	Penaloza Jr., Efrain			\$127.32	2	
	Perkins, Melissa			\$127.32	2	
	Pugh, Nicole			\$127.32	2	
	Sanchez, Juana			\$127.32	2	
2025-26 CPR Skills Testing Instruction by Nurses	Agraz, Erika	Risk Management	810000 Fund 81 Property & Liability	\$763.94	12	October 2, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Almaraz, Eva			\$763.94	12	
	Tran, Megan			\$763.94	12	
25-26 Heggerty PD	Baltazar, Marina	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$63.66	1	September 25, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Beas, Maria			\$63.66	1	
	Bobar, Katherine			\$63.66	1	
	Burton, Goldeen			\$63.66	1	
	Camacho, Alicia			\$63.66	1	
	Campbell, Daisy			\$63.66	1	
	De Santos, Micaela			\$63.66	1	
	Esquivel Gonzalez, Jessica			\$63.66	1	
	Garcia, Jenny			\$63.66	1	
	Germann, Sonya			\$63.66	1	
	Hubbartt, Jill			\$63.66	1	
	Jaramillo, Maria			\$63.66	1	
	Jimeno, Clare			\$63.66	1	

	Le, Christina Lopez, Edith Mason, Janice Mejia-Bazulto, Raquel Moreno Trejo, Ana Moreno, Claudia Mounphiphak, Oraphanh Munoz, Amarilis Nemetz, Marisol Neudigate, Angelica Nunez, Terri Orozco, Taide Ozeran, Andrea Rossano, Cecilia Sanchez, Juana Segura, Gabriela Tankersley, Jeffrey Terhune, Rohry Thahab, Fabiola Torres-Leyva, Angelica Vu, Thanh Yamane, Christina			\$63.66 \$63.66	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Strategic Planning (Gen Funds)	Altamirano, Lillian Barron, Melinda Blois, Laurie Canzone, Nick Castanha, William Castillo, Leslie Christensen, Jacob Colazas, William Conferti, Sherri Coronel, Ismael Decker, Sean DeMent, Russell Escutia, Rosalia	Segerstrom High School	010030 Unrestricted Discretionary Accounts	\$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$254.64 \$127.32 \$127.32 \$127.32	2 2 2 2 2 2 2 2 2 2 4 2 2 2	September 24, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

	Flores, Jennifer Flores, Tanya Garcia, Cesar Gerdes, Stephanie Huezo Ayala, Adriana Lara, Maria Lund, Amber Mateo, Amelia Mejia, Monica Nguyen, Ngan Tieu, Ngoc Valencia, Elysse Vu, Lan Werdel, Timothy Wiley, Amanda Woods, Adam			\$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32 \$127.32	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
IEP Curriculum Writing	Le, Christina Nunez, Crystal Vergara, Lloyd	Special Education	016500 Special Education	\$254.65 \$509.30 \$763.94	4 8 12	October 3, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Academic Support (Gen Funds)	Altamirano, Lillian Barron, Melinda Berger, Jill Blois, Laurie Brown, Stephen Castanha, William Castillo, Leslie Christensen, Jacob Colazas, William Conferti, Sherri	Seegerstrom High School	010030 Unrestricted Discretionary Accounts	\$52.12 \$52.12 \$57.81 \$45.11 \$49.29 \$57.81 \$52.12 \$33.15 \$47.14 \$52.12	0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5	September 12, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

	Coronel, Ismael			\$49.29	0.5	
	Decker, Sean			\$57.81	0.5	
	DeMent, Russell			\$49.29	0.5	
	Escutia, Rosalia			\$57.81	0.5	
	Flores, Jennifer			\$52.12	0.5	
	Flores, Tanya			\$45.11	0.5	
	Garcia, Cesar			\$34.06	0.5	
	Gerdes, Stephanie			\$52.12	0.5	
	Gonzalez, Frankie			\$52.12	0.5	
	Griset-Villanueva, Gabrielle			\$52.12	0.5	
	Huezo Ayala, Adrian			\$55.86	0.5	
	Lara, Maria			\$57.81	0.5	
	Lund, Amber			\$52.12	0.5	
	Mateo, Amelia			\$55.86	0.5	
	Mejia, Monica			\$57.81	0.5	
	Ordunez, Lilia			\$41.31	0.5	
	Peck, Stephanie			\$55.86	0.5	
	Qafaiti, Selena			\$37.83	0.5	
	Rios, Andres			\$29.54	0.5	
	Sanchez, Daniel			\$32.98	0.5	
	Schultz, Kevin			\$55.86	0.5	
	Stevens, Kelly			\$46.41	0.5	
	Stotelmeyer, Stephanie			\$57.81	0.5	
	Valencia, Elysse			\$34.63	0.5	
	Vu, Lan			\$57.81	0.5	
	Werdel, Timothy			\$55.86	0.5	
	Wiley, Amanda			\$43.16	0.5	
	Woods, Adam			\$46.41	0.5	
	Zamora, Erica			\$45.11	0.5	

INFORMED K12 EXTRA DUTY

Elizabeth G. Macias Law Pathway Camp	Stack, Theresa	Santa Ana High School	010030 Unrestricted Discretionary	\$1,527.89	24	September 23, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Reading Committee	Kunz, Alicia Matsuda, Maricela Sackett, Rebecca Santana, Jennifer	Davis Elementary School	016332 CCSPP: Implementation Grant	\$509.30 \$509.30 \$509.30 \$509.30	8 8 8 8	September 29, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Extra Duty - Certificated Instructional	Acosta, Ruben Berber-Prado, Angelica Edward, Marina Franco, Veronica Jimenez, Gabriela Magdaleno, Saray Medina, Sylvia Oseguera, Lucrecia Rogers, Tracy	Heroes Elementary School	016332 CCSPP: Implementation Grant	\$454.35 \$454.35 \$387.39 \$454.35 \$454.35 \$387.39 \$454.35 \$454.35 \$439.02	3.93 3.93 3.93 3.93 3.93 3.93 3.93 3.93 3.93	September 29, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Extra Duty- Certificated Non-Instructional	Acosta, Ruben Berber-Prado, Angelica Bradley, Sarah Contreras, Laura Cuellar, Alicia Do, Denise Dvorkin, Alexis Edward, Marina Flores-Munoz, Suzanne	Heroes Elementary School	016332 CCSPP: Implementation Grant	\$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59	1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69	September 29, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

	Franco, Veronica Henry, Brenda Jimenez, Gabriela Juarez, Crystal Lopez, Marcela Magdaleno, Saray Medina, Sylvia Moreno, Lillian Oseguera, Lucrecia Pennett, Sandra Ramirez, Maritza Rogers, Tracy			\$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59 \$107.59	1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69 1.69	
Newcomer EL After - School Intervention -	De Bruhl-Githens, Veronica De Carlo, Marla De Santis, Jean Gonzalez, Edward Lawson, Dalene Martinez, Susana Sanchez, Aurora Shelby, Cathy	Carver Elementary School	016332 CCSPP: Implementation Grant	\$143.24 \$143.24 \$143.24 \$143.24 \$143.24 \$143.24 \$143.24 \$143.24	2.25 2.25 2.25 2.25 2.25 2.25 2.25 2.25	September 24, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Arts on the Lawn VAPA Prep-Extra Duty	Westing, Judith	Santa Ana High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$3,183.10	50	September 23, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

College & Career Community Resource Fair	Byers, Timothy	Career Technical Education	013550 Carl D Perkins Sec 131 Career & Technical Educ Act of 1998	\$318.31	5	September 30, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Easter, Carmena			\$318.31	5	
	Gonzalez, Hector			\$318.31	5	
	Gonzalez, Julian			\$318.31	5	
	Gonzalez, Karina			\$318.31	5	
	Gutierrez, Jeanette			\$318.31	5	
	Marroquin Alvarado, Esna			\$318.31	5	
	Puente, Darlene			\$318.31	5	
	Salazar, Susie			\$318.31	5	
	Sanchez, Carlos			\$318.31	5	
	Sepulveda, Kristin			\$318.31	5	
	Timmons, Eric			\$318.31	5	
	Vu, Minh			\$318.31	5	
	Woods, Adam			\$318.31	5	
Project Lead The Way Training	Mendoza Mejia, Dulce	Career Technical Education	013550 Carl D Perkins Sec 131 Career & Technical Educ Act of 1998	\$2,546.48	40	September 30, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Vasquez, Tia			\$2,546.48	40	
SAUSD Arts Learning Support	Camacho, Alicia	Visual and Performing Arts	012600 Expanded Learning Opportunities Program	\$3,190.32	54	September 30, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Carrillo, Caylin			\$3,909.33	54	
	Duenas, Evelyn			\$3,190.10	54	
	Eckert, Amy			\$5,629.45	54	
	Goins, Ashley			\$5,322.94	54	
	Gutierrez, Armando			\$5,629.45	54	
	Jenks, Laura			\$3,438.72	54	
	Kenaley, Aimee			\$6,242.94	54	
	Kirby, Angela			\$4,123.01	54	
	Lazar, Sarah			\$5,629.45	54	
	Machos, Kara			\$3,909.33	54	

INFORMED K12 EXTRA DUTY

	Mascorro, Jose Molina, Michelle Narez, Aurea Ramirez, Jocelyne Sanchez, Roselia			\$1,444.91 \$3,909.33 \$3,909.33 \$3,337.09 \$3,909.33	23 54 54 54 54	
Math & ELA- Tutoring	Alegre, Nomer Brincks, Mark Buenrostro, Edward Cernicky, Hannah Cervantes, Alfredo Chawke, Michael Galvan, Rogelio Hernandez, Nubia Le, Rose Rubio, Alejandra	Carr Intermediate School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$1,734.15 \$1,734.15 \$1,478.60 \$1,239.21 \$1,734.15 \$1,734.15 \$1,242.09 \$871.41 \$1,675.71 \$1,294.94	15 15 15 15 15 15 15 15 15 15	September 22, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Graduation Support Plan After-School Credit Recovery Program	Gama, Jessica Garcia, Joseph Gaw, Catherine Reynozo, Jesse Tucker, Adriana Veitch, Deborah	Lorin Grisett Academy	010074 Graduation Support Plan (ongoing)	\$15,771.68 \$16,679.84 \$3,468.30 \$17,874.24 \$18,497.60 \$15,771.68	160 160 30 160 160 160	September 18, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Program Planning - Non Instructional	Adams, Shelby Bae, Minerva Cervantes, Jennifer Chandler, Sharon Chavez, Angel Collins, Marlon Emenger, Melanie Estrada, Rebecca Fleming, Eric	Esqueda Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66 \$63.66	1 1 1 1 1 1 1 1 1	September 25, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

	Galvis, Sandra Golding, Matthew Holst, Christopher Hu, Alejandra Hyde, Diane Ledergerber, Amber Lee, Torrence Mares, Peter Marquez, Ileana Mason, Janice Mendiola, Michael Minko, Jennifer Mulitsch, Douglas Pertschi, Heidi Pilla, Julia Ponce, Maria Pycz, Amanda Rosillo, Fiorella Sanchez, Rogelio Scott, Robin Segura, Gabriela Vasquez, Tia			\$63.66 \$63.66	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
2025-26 Combo Class Support PD Addendum	Almanzar, Kristi Alvarez, Elizabeth Angel Martinez, Maria Arellano, Rosa Barragan (Morena), Mariana Boullon, Caroline Cano, Michelle Cook, Sarah Copenhaver, Jennifer Dixon, Richard Eckert, Amy Ellis, Diana	K-12 Teaching & Learning	010300 Department Unrestricted Discretionary Accounts	\$763.94 \$763.94 \$763.94 \$763.94 \$763.94 \$763.94 \$763.94 \$763.94 \$763.94 \$763.94 \$763.94 \$763.94	12 12 12 12 12 12 12 12 12 12 12 12	October 7, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

	Fernandez, Veronica Gabriele, Dawn Globus, Timothy Gupta, Deepika Hartwick, Martha Hernandez, Karen Ledergerber, Amber Lopez, Edith Lopez, Humbelina Manos, Catherine Mouat, Amy Quezada-Cano, Alvaro Rivas, Maria Robles, Connie Schwartz, Eran Seguy, Maria Strobel, Isabel Taylor, Daniel Thompson, Andrea Tyree, Stephanie Vukojevich, Steffen Wellikson, Leah			\$763.94 \$763.94	12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12 12	
Reading Club	Carey, Stephanie Yost, Stephanie	Wilson Elementary School	010703 SC-LCFF-Supplemental/Concentration	\$2,234.28 \$2,234.28	20 20	October 9, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

Staff Development	Albarran, Andrea	Godinez Fundamental	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$190.99	3	September 8, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Blash, Megan			\$190.99	3	
	Bravo, Jimmy			\$190.99	3	
	Brenneman, Robert			\$190.99	3	
	Brown, Tessa			\$190.99	3	
	Cairns, Joshua			\$190.99	3	
	Carrigan, Whitney			\$190.99	3	
	Castro, Elizabeth			\$190.99	3	
	Chavez, Veronica			\$190.99	3	
	Chuang, Lynn			\$190.99	3	
	Conner, Christy			\$190.99	3	
	Cortez, Heriberto			\$190.99	3	
	Cruz, Mayra			\$190.99	3	
	Dodge, Scott			\$190.99	3	
	Ellis, Ruth			\$190.99	3	
	Enriquez, Jessica			\$190.99	3	
	Espinoza, Emilio			\$190.99	3	
	Fedele, Stephen			\$190.99	3	
	Fernandez, Ruben			\$190.99	3	
	Garcia, Laura			\$190.99	3	
	Gentile, Nicholas			\$190.99	3	
	Godinez, Diego			\$190.99	3	
	Gonzalez, Graciela			\$190.99	3	
	Green, Eric			\$190.99	3	
	Hall, Matthew			\$190.99	3	
	Heaney, Theresa			\$190.99	3	
	Herrera-Torres, Evelyn			\$190.99	3	
	Holguin, Michelle			\$190.99	3	
	Jacobo-Chavez, Alondra			\$190.99	3	
	Jacovides, Alexis			\$190.99	3	
	Kaye, Aron			\$190.99	3	
	Keeling, Lynette			\$190.99	3	
	Koeler, James			\$190.99	3	
	Lara, Yuri			\$190.99	3	
	Larragoiti, Nancy			\$190.99	3	

INFORMED K12 EXTRA DUTY

Leonard, Sean			\$190.99	3	
Lizarraga, Ricardo			\$190.99	3	
Lujan, Breanna			\$190.99	3	
Lytle, Jill			\$190.99	3	
Mac Lennan, Luke			\$190.99	3	
MacLennan, Sara			\$190.99	3	
Manntai, Eric			\$190.99	3	
Marting, Richard			\$190.99	3	
Mazur, Marc			\$190.99	3	
Mc Mahon, Jeanette			\$190.99	3	
McCluskey, Kameron			\$190.99	3	
Mercado, Karen			\$190.99	3	
Miller, Melissa			\$190.99	3	
Montero, Adrian			\$190.99	3	
Morris, Jessica			\$190.99	3	
Nieto Miller, Paula			\$190.99	3	
Ninofranco, John			\$190.99	3	
Parga, Regina			\$190.99	3	
Pellerin, Pierre			\$190.99	3	
Perez, Mirna			\$190.99	3	
Pinto, Franklin			\$190.99	3	
Pola, Kevin			\$190.99	3	
Pola, Selene			\$190.99	3	
Polydoros, Lori			\$190.99	3	
Proctor, Michael			\$190.99	3	
Pruden, Suzanne			\$190.99	3	
Rendon, Rocio			\$190.99	3	
Reyes-Mandujano, Alejandro			\$190.99	3	
Rodriguez, Martha			\$190.99	3	
Rossini-Jamner, Josiane			\$190.99	3	
Siddall, Marie			\$190.99	3	
Silva, Matthew			\$190.99	3	
Smith, Jason			\$190.99	3	
Snyder, William			\$190.99	3	
Sotelo, Laura			\$190.99	3	

INFORMED K12 EXTRA DUTY

	Statler, Monique Tena, Daniel Terrones, Vladmir Tran, Chi Truc Uytingco, Emmanuel Valencia, Claudia Valenzuela, Alba Vallejo, Eliana Vazquez, Roberto Walker, Sarah York, Jennifer			\$190.99 \$190.99 \$190.99 \$190.99 \$190.99 \$190.99 \$190.99 \$190.99 \$190.99 \$190.99 \$190.99	3 3 3 3 3 3 3 3 3 3 3	
Art Class Preparation	Fausto, Brenda Maldonado, Rigo	Valley High School	016770 Arts and Music in Schools (AMS) (Prop 28)	\$381.97 \$381.97	6 6	September 22, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
VAPA-Extra Duty-AMS	Jacobo-Chavez, Alondra Larragoiti, Nancy Marting, Richard Mc Mahon, Jeanette Mercado, Karen Sotelo, Laura	Godinez Fundamental	016770 Arts and Music in Schools (AMS) (Prop 28)	\$389.34 \$670.26 \$693.66 \$693.66 \$354.48 \$670.26	6 6 6 6 6 6	September 23, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

Mendez's Arts and Music 2025-2026	Axtell, Aaron Munoz, Liana	Mendez Fundamental	016770 Arts and Music in Schools (AMS) (Prop 28)	\$11,729.97 \$9,496.19	105 110	September 25, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Migrant Education Program- Math Academic Enrichment	Lathus, Shayna Metz, Zachary Ortiz, Brenda	English Learners Programs	013060 IASA:Title I Migrant Ed Regular Program	\$636.62 \$636.62 \$636.62	10 10 10	September 30, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Family Literacy Night- Certificated Extra Duty	Lawson, Christa Mounphiphak, Oraphanh Santana, Jennifer	Davis Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$95.49 \$95.49 \$95.49	1.5 1.5 1.5	September 29, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Certificated-Extra Duty	Arvizu, Virginia Blair, Maureen Burke, Alison Dondalski, Christine Gabriele, Dawn Lastra-Short, Lupe Montes, Karina Ramirez, Vanessa	Taft/DHH	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$521.25 \$471.39 \$521.25 \$578.05 \$578.05 \$578.05 \$492.87 \$361.98	5 5 5 5 5 5 5 5	September 25, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

	Yen, Ju-Yin			\$578.05	5	
CT Chaperone Support 2025-2026	Acosta, Ruben	Extended Learning (After School Programs)	012600 Expanded Learning Opportunities Program	\$381.96	6	September 24, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
	Alkire, Leticia			\$509.28	8	
	Benitez, Adriana			\$763.92	12	
	Calkins, Patricia			\$254.64	4	
	Carrillo, Caylin			\$509.28	8	
	Cazarez, Sylvia			\$636.60	10	
	Chavez, Jordan			\$381.96	6	
	Chavez, Pilar			\$381.96	6	
	Connole, Marlyessa			\$509.28	8	
	Corral, Stephana			\$381.96	6	
	Cronin, Karen			\$381.96	6	
	Davidson, Charlotte			\$381.96	6	
	Franco, Veronica			\$381.96	6	
	Garcia, Jesus			\$381.96	6	
	Grotsky, Gina			\$381.96	6	
	Guerra, Gustavo			\$381.96	6	
	Holst, Christopher			\$381.96	6	
	Jaramillo, Maria			\$636.60	10	
	Lamb, Kevin			\$509.28	8	
	Long, Shannon			\$381.96	6	
	McDermott, Juanita			\$509.28	8	
	Mireles, Nathalie			\$381.96	6	
	Nadler, Ryan			\$381.96	6	
	Noriega, Belinda			\$509.28	8	
	Pena, Giancarlo			\$1,082.22	17	
	Pena, Lorena			\$381.96	6	
	Perkins, Melissa			\$509.28	8	
	Pichardo, Hilda			\$381.96	6	
	Quezada-Cano, Alvaro			\$381.96	6	
	Reh, Myava			\$636.60	10	
	Rico, Rebeca			\$381.96	6	
	Rivera, Rudy			\$509.28	8	
	Rodriguez, Thalia			\$509.28	8	

INFORMED K12 EXTRA DUTY

	Sanchez, Isaac Santana, Richard Schwartz, Eran Shapar, Abdul Silva, Christine Silvas, Alexis Terhune, Rohry Troutt, Rock Trujillo, Gabriela Vasquez, Tia Vilte, Kelli Wellikson, Leah Yepes, Angela			\$381.96 \$509.28 \$636.60 \$509.28 \$381.96 \$509.28 \$381.96 \$509.28 \$381.96 \$381.96 \$381.96 \$2,037.12 \$2,291.76 \$700.26	6 8 10 8 6 8 6 8 6 6 32 36 11	
Migrant Education Program- Math Academic Enrichment	Lathus, Shayna Metz, Zachary Ortiz, Brenda	English Learners Programs	013060 IASA:Title I Migrant Ed Regular Program	\$3,909.99 \$3,157.53 \$3,648.72	35 35 35	September 30, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
2024-2025 TUPE Site Advisors - Addendum To REF#0011260	Carillo Navarro, Francisco	Support Services	019179 OCDE TUPE Grant Consortium	\$636.60	10	September 23, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

INFORMED K12 EXTRA DUTY

IEP Curriculum Writing	Ehlow, Lisa Gentry, Jennifer Harrington, Judy Moore, Casey	Special Education	016500 Special Education	\$954.93 \$636.62 \$636.62 \$1,273.24	15 10 10 20	October 9, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Extra Duty	Stults-Cuamatzi, Nicole	Special Education	016500 Special Education	\$1,667.98	16	October 8, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025
Certificated-Extra Duty	Arvizu, Virginia Blair, Maureen Burke, Alison Dondalski, Christine Gabriele, Dawn Lastra-Short, Lupe Montes, Karina Ramirez, Vanessa Yen, Ju-Yin Annie	Taft/DHH	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$286.48 \$278.10 \$278.10 \$278.10 \$278.10 \$278.10 \$278.10 \$278.10 \$278.10	4.5 4.5 4.5 4.5 4.5 4.5 4.5 4.5 4.5	September 18, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 - October 8, 2025

Personnel Calendar**CLASSIFIED PERSONNEL CALENDAR****Board Meeting - November 18, 2025**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Guzman, Angel	Senior Groundskeeper	Building Services	October 23, 2025	
RESIGNATIONS				
Amaya, Yareni	Library Media Technician	Pio Pico Elementary School	October 31, 2025	
Madrigal, Ana	Activity Monitor	McFadden Institute of Technology	November 7, 2025	
Sarabia Arellano, Paula	Activity Monitor	Wilson Elementary School	October 30, 2025	
Siritaratiwat, Patrick	Budget Technician	Business Services	November 6, 2025	
LEAVE (21 duty days or more) - Without Pay				
Segura Cisneros, Edwin	After School Instructional Provider	Valley High School	August 22, 2025 - December 14, 2025	
VOLUNTARY DEMOTION				
Chavez, Alyssa	After School Instructional Provider	Jefferson Elementary School	October 27, 2025	From TK Instructional Provider Grade/Step 22/1 to Grade/Step 20/1
PROBATIONARY APPOINTMENTS				
Adame Figueroa, Stephanie	Site Clerk	Guzman Elementary School	November 3, 2025	Grade/Step 24/3 *Filling an existing vacancy

Personnel Calendar**CLASSIFIED PERSONNEL CALENDAR****Board Meeting - November 18, 2025**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Avalos, Jocelyn	After School Instructional Provider	Adams Elementary School	November 3, 2025	Grade/Step 20/1 *New position
Berber, Belen	Site Clerk	Saddleback High School	November 3, 2025	Grade/Step 24/1 *Filling an existing vacancy
Bernal, Eloina	After School Instructional Provider	Diamond Elementary School	November 3, 2025	Grade/Step 20/1 *New position
Candela, Aaliyah	After School Instructional Provider	Jefferson Elementary School	November 3, 2025	Grade/Step 20/1 *New position
Castro, Angelica	After School Instructional Provider	Jackson Elementary School	November 3, 2025	Grade/Step 20/1 *New position
Chavez, Christopher	Site Clerk	Santa Ana High School	October 13, 2025	Grade/Step 24/1 *Filling an existing vacancy
Diaz, Stephanie	Autism Paraprofessional	Heroes Elementary School	October 27, 2025	Grade/Step 28/1 *New position
Garcia, Maricela	Autism Paraprofessional	Heroes Elementary School	October 27, 2025	Grade/Step 28/1 *Filling an existing vacancy
Johnson II, Oliver	Athletic Equipment Attendant II	Seegerstrom High School	November 10, 2025	Grade/Step 24/1 *Filling an existing vacancy
Le, Henry	Instructional Assistant Severely Disabled	Transition Programs	October 14, 2025	Grade/Step 28/1 *Filling an existing vacancy
Manzo, Roxana	Autism Paraprofessional	Washington Elementary School	November 3, 2025	Grade/Step 28/1 *Filling an existing vacancy

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Molina Salgado, Jonathan	Student Support Paraprofessional Special Education	Heroes Elementary School	November 3, 2025	Grade/Step 28/1 *New position
Padilla-Martinez, Amy	Site Clerk	Santa Ana High School	October 20, 2025	Grade/Step 24/1 *Filling an existing vacancy
Pham, Alexander	Student Support Paraprofessional Special Education	Greenville Fundamental Elementary School	November 3, 2025	Grade/Step 28/1 *New position
Rodriguez Resendiz, Claudia	After School Instructional Provider	McFadden Institute of Technology	November 3, 2025	Grade/Step 20/1 *New position
Salgado, Jose	Student Support Paraprofessional Special Education	McFadden Institute of Technology	November 3, 2025	Grade/Step 28/1 *Filling an existing vacancy
Salter, Mahlaya	Autism Paraprofessional	Madison Elementary School	November 3, 2025	Grade/Step 28/1 *New position
Santiago, Emilia	Student Support Paraprofessional Special Education	Lincoln Elementary School	October 20, 2025	Grade/Step 28/1 *New position
Segura, Israel	After School Instructional Provider	Lowell Elementary School	October 27, 2025	Grade/Step 20/1 *New position
Stoval, Jaden	After School Instructional Provider	Harvey Elementary School	October 27, 2025	Grade/Step 20/1 *New position
Suarez, Katelyn	Site Clerk	Carr Intermediate School	November 3, 2025	Grade/Step 24/1 *Filling an existing vacancy
Vieyra, Elena	After School Instructional Provider	Monroe Elementary School	October 27, 2025	Grade/Step 20/1 *New position

Personnel Calendar
CLASSIFIED PERSONNEL CALENDAR
Board Meeting - November 18, 2025

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
CORRECTION (LEAVE (21 duty days or more) - Without Pay)				
Adame, Gabriela	Early Childhood Education Preschool Teacher	Monte Vista		From August 25, 2025 - December 15, 2025 to August 25, 2025 - October 2, 2025 and October 14, 2025 to December 15, 2025
TRANSFERS				
Amuro, Russell	Instructional Assistant Severely Disabled	Special Education	September 24, 2025	From Santa Ana High School
McGuinness, Miranda	Instructional Assistant- Severely Disabled	Washington Elementary School	November 3, 2025	From Adams Elementary School
TEMPORARY ASSIGNMENTS				
Agapito Avelino, Nancy	Site Supervisor	Saddleback High School	October 7, 2025 - October 13, 2025	Mgmt. Grade/Step 117/7
Avila, Allan	Site Coordinator	Pio Pico Elementary School	October 8, 2025 - December 5, 2025	Grade/Step 32/2
Avila, Vanessa	Site Supervisor	Seegerstrom High School	October 1, 2025 - October 31, 2025	Mgmt. Grade/Step 117/8
Barrios, Gabriela	Site Coordinator	Seegerstrom High School	October 1, 2025 - October 31, 2025	Grade/Step 32/1
Biedebach, Ana	Manager of Payroll	Payroll Department	November 1, 2025 - November 30, 2025	Mgmt. Grade/Step 125/1
Cabanas, Stephanie	Site Coordinator	MacArthur Fundamental Intermediate School	October 1, 2025 - October 31, 2025	Grade/Step 32/2

Personnel Calendar**CLASSIFIED PERSONNEL CALENDAR****Board Meeting - November 18, 2025**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Caliz, Elena	Nutrition Services Lead-Production Kitchen	Santa Ana High School	September 15, 2025 - November 21, 2025	Grade/Step 21/5
Chavoya, Christian	Site Coordinator	Carr Intermediate School	October 13, 2025 - November 21, 2025	Grade/Step 32/1
Crisostomo, Yesenia	Site Supervisor	Washington Elementary School	October 6, 2025 - November 21, 2025	Mgmt. Grade/Step 117/3
Echeverria, Janet	Site Supervisor	Circulos High School	November 1, 2025 - December 19, 2025	Mgmt. Grad/Step 117/3
Faletoi, Michelle	Coordinator of Expanded Learning	After School Programs	November 1, 2025 - November 30, 2025	Mgmt. Grade/Step 126/1
Fuentes Godinez, Rosaura	Food Service Production Supervisor	Nutrition Services	October 27, 2025 - November 14, 2025	Mgmt. Grade/Step 120/1
Henriquez Madrid, Tamar	Nutrition Services Lead-Satellite Kitchen	Lincoln Elementary School	October 10, 2025 - October 17, 2025	Grade/Step 17/7
Hernandez, Lina	Nutrition Services Lead-Satellite Kitchen	Jackson Elementary School	October 14, 2025 - October 17, 2025	Grade/Step 17/5
Lopez Fuentes, Cesar	Intermediate Lead Custodian	Lathrop Intermediate School	October 10, 2025 - October 17, 2025	Grade/Step 25/5
Lopez Valencia, Georgina	Nutrition Services Lead-Satellite Kitchen	Mitchell Child Development Center	October 1, 2025 - October 14, 2025	Grade/Step 17/7
Lucero, Alfredo	Lead Custodian	Valley High School	October 1, 2025 - October 31, 2025	Grade/Step 28/4
Martinez, Miguel	Construction Supervisor	Construction Department	October 1, 2025 - December 31, 2025	Mgmt. Grade/Step 123/3
Melgar, Lourdes	Payroll Specialist	Payroll Department	November 1, 2025 - November 30, 2025	Grade/Step 35/7

Personnel Calendar**CLASSIFIED PERSONNEL CALENDAR****Board Meeting - November 18, 2025**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Mendez, Viviana	Site Coordinator	Muir Fundamental Elementary School	November 1, 2025 - December 19, 2025	Grade/Step 32/2
Mendoza, Melanie	Site Coordinator	Godinez Fundamental High School	October 1, 2025 - December 19, 2025	Grade/Step 32/1
Meza, Alan	Site Coordinator	Villa Fundamental Intermediate School	October 1, 2025 - December 19, 2025	Grade/Step 32/1
Miranda, Margarita	Site Supervisor	Wilson Elementary School	October 20, 2025 - November 19, 2025	Mgmt. Grade/Step 117/4
Morales, Victoria	Expanded Learning Field Supervisor	After School Programs	November 1, 2025 - November 30, 2025	Mgmt. Grade/Step 120/1
Noyola, Teresita	Nutrition Services Lead-Satellite Kitchen	Carr Intermediate School	September 29, 2025 - October 17, 2025	Grade/Step 17/7
Ochoa, Minerva	School Office Manager	Valley High School	October 23, 2025 - October 29, 2025	Grade/Step 30/5
Palacios, Mayra	Site Coordinator	McFadden Institute of Technology	September 19, 2025 - December 19, 2025	Grade/Step 32/2
Palomino Neri, Magdalena	Site Supervisor	Santa Ana High School	September 2, 2025 - September 5, 2025	Mgmt. Grade/Step 117/1
Parra Barrientos, Nayeli	Director of Budget and Accounting	Business Services	November 1, 2025 - November 30, 2025	Mgmt. Grade/Step 129/3
Perez, Tania	School Office Manager	Monte Vista Elementary School	October 9, 2025 - November 10, 2025	Grade/Step 28/1
Rico, Estefania	Assistant Director of Expanded Learning	After School Programs	November 1, 2025 - November 30, 2025	Mgmt. Grade/Step 127/4
Rojas, Cynthia	Director of Payroll	Payroll Department	November 1, 2025 - November 30, 2025	Mgmt. Grade/Step 128/1
Romero-Flores, Wendy	Nutrition Services Lead-Satellite Kitchen	Nutrition Services	September 29, 2025 - November 14, 2025	Grade/Step 17/5

Personnel Calendar**CLASSIFIED PERSONNEL CALENDAR****Board Meeting - November 18, 2025**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TEMPORARY ASSIGNMENTS (Continued)				
Rosales, Erica	Nutrition Services Lead Satellite-Kitchen	Jackson Elementary School	October 8, 2025 - October 13, 2025	Mgmt. Grade/Step 17/7
Rosas Lagunas, Kimberly	Site Coordinator	Valley High School	August 18, 2025 - September 26, 2025	Grade/Step 32/1
Rosas Lagunas, Kimberly	Site Supervisor	Valley High School	September 29, 2025 - October 3, 2025	Mgmt. Grade/Step 117/1
Rosas Lagunas, Kimberly	Site Coordinator	Valley High School	October 6, 2025 - December 19, 2025	Grade/Step 32/1
Ruiz, Laura	Site Coordinator	Wilson Elementary School	October 20, 2025 - November 19, 2025	Grade/Step 32/2
Sanchez Alvarado, Habib	Nutrition Services Lead-Satellite Kitchen	McFadden Institute of Technology	September 29, 2025 - October 30, 2025	Grade/Step 17/7
Segura, Anthony	Athletic Field Groundskeeper	Building Services	November 1, 2025 - November 14, 2025	Grade/Step 25/5
TERMINATION				
ID# 38597	After School Instructional Provider	Edison Elementary School	October 24, 2025	
HOURLY APPOINTMENTS				
Garibay, Karen	Expanded Learning Tutor	Diamond Elementary School	October 27, 2025	Hrly Grade/Step 16/1
Gonzalez, Eduardo	AVID Tutor	Santa Ana High School	October 17, 2025	Hrly Grade/Step 16/1
Mora, Danielle	AVID Tutor	MacArthur Fundamental Intermediate School	November 4, 2025	Hrly Grade/Step 16/1

Personnel Calendar**CLASSIFIED PERSONNEL CALENDAR****Board Meeting - November 18, 2025**

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
HOURLY APPOINTMENTS				
Perez Escobar, Bryan	Instructional Assistant Provider - EXLD	Adams Elementary School	November 3, 2025	Hrly Grade/Step 16/1
Santana, Nathaly	AVID Tutor	Esqueda Elementary School	November 3, 2025	Hrly Grade/Step 16/1
HOURLY APPOINTMENTS (Continued)				
Vasquez, Rafael	AVID Tutor	Godinez Fundamental High School	November 4, 2025	Hrly Grade/Step 16/1
EXTRA DUTY (Stipends)				
Munoz, Mercedes		Godinez Fundamental High School	2025-2026	Asst. Coach Flag Football
Saucedo, Alyssa		Godinez Fundamental High School	2025-2026	Head Coach Flag Football

INFORMED K12 EXTRA DUTY

Title of Activity or Addendum to Activity	Employee Name(s)	Site/Dept	Funding Source	Total Amount Not to Exceed	Total Hours Not to Exceed	Received from Site/Department
Extra Duty	Motonishi, Koji Rodriguez, Roselia	TIPS	013182 ESSA: CSI LEA funding	\$948.31 \$1,061.28	19 19	October 21, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
NCI Training Classified	Castaneda, Breanna Garcia, Celene Guardiano, Hannah Landa Reyes, Martha Lopez, Elsa Manzanarez Garcia, Iris Mejia, Matthew Montalvan, Gloria Perez, Maria Ramos, Alissa Reyes Carrera, Britza Vergara, Andres	Special Education	016500 Special Education	\$94.98 \$99.81 \$80.04 \$111.72 \$90.45 \$94.98 \$81.90 \$99.81 \$108.90 \$86.04 \$81.90 \$81.90	3 3 3 3 3 3 3 3 3 3 3 3	October 23, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
2025-2026 Nutrition Services Culinary Training Extra Duty - NSA, Lead Prod Kitchen & Satellite	Alonzo, Mariela Alvarez, Susana Anaya, Liliana Arreola, Maria Barroso, Vivian Bautista, Cecilia Camarena, Sonia Capiz Dominguez, Maribel Carrillo, Concepcion Carrillo, Elizabeth	Nutrition Services	017032 (KIT Grant)	\$732.02 \$670.09 \$891.82 \$786.46 \$732.02 \$749.66 \$786.46 \$637.52 \$786.46 \$808.17	19 19 19 19 19 19 19 19 19 19	September 17, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

INFORMED K12 EXTRA DUTY

	Cisneros Jimenez, Gabriela Corder, Elizabeth Cortez, Rosalba Dhanabal, Sathyavathi Diaz de Ramirez, Fabiola Dorantes, Araceli Garcia, Rosa Gutierrez Vallejo, Araceli Lopez, Sandra Maldonado, Isabel Martin-Lopez, Juana Martinez, Lobelia Monterrosa, Nora Montillo Esquivel, Esther Morales Reyes, Lilia Nunez, Nadine Palacios de Hernandez, Maria Ramirez, Gloria Ramirez Rodriguez, Ana Rodriguez, Dolores Romero Flores, Wendy Ruiz, Vanessa Salazar Avila, Sandra Tuong, Joann			\$637.52 \$749.66 \$732.02 \$732.02 \$749.66 \$732.02 \$732.02 \$703.84 \$768.82 \$768.82 \$670.09 \$808.17 \$732.02 \$703.84 \$749.66 \$768.82 \$732.02 \$732.02 \$670.09 \$749.66 \$670.09 \$732.02 \$732.02 \$732.02	19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19 19	
2025-2026 Nutrition Services Culinary Training Extra Duty - Prod HS Supervisor	Cregut-Gonzalez, Shane	Nutrition Services	017032 (KIT Grant)	\$1,298.46	19	September 17, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

INFORMED K12 EXTRA DUTY

2025-2026 Nutrition Services Culinary Training Extra Duty - Dept Specialist	Carrillo, Arnold	Nutrition Services	017032 (KIT Grant)	\$1,061.28	19	September 17, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Extra Duty	Flores, Elizabeth Lam, Michael Lam, Paul Montes, Ignacio Prado, Antonio Ruelas, Maria Preciado, Michelle	Logistics	010300 Department Unrestricted Discretionary Accounts	\$1,329.75 \$1,503.63 \$2,180.57 \$1,971.00 \$1,329.75 \$2,231.98 \$2,111.40	36 36 36 36 36 36 36	October 15, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Network Support for Outages and Maintenance - E-rate	Avalos, Juan Diaz, Oscar Diaz Barcenias, Jose Escalante, Jason Hernandez, Hugo Khiev, Reasmey Martinez, Milcris Mehta, Digant Moore, Laura Navarro, Jose Ngo, Dai Nguyen, Tu Palacios, Jesus Perea, Joseph Prado-Ramirez, Luis Roberts, Justin	TIS	010030 Unrestricted Discretionary Accounts	\$2,793.90 \$2,656.44 \$3,442.86 \$3,086.40 \$4,053.90 \$3,010.74 \$2,403.24 \$2,834.28 \$3,086.40 \$2,562.12 \$3,580.74 \$3,323.94 \$2,562.12 \$4,262.88 \$3,241.44 \$3,086.40	40 40 40 40 40 40 40 40 40 40 40 40 40 40 40 40	September 29, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

INFORMED K12 EXTRA DUTY

Childcare Workers for PAC Meetings	Ceja, Maria Chairez, Maria Espinal, Bernarda Salazar de Gazano, Socorro	English Learners Programs	013060 IASA:Title I Migrant Ed Regular Program	\$232.86 \$232.86 \$232.86 \$232.86	10 10 10 10	October 22, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Extra Duty - Community Advisory Committee (CAC) Meeting	Aguilera, Brittany Flores, Juana Mendoza, Rachel Ruiz, Maria Sandoval, Leticia	Special Education	013395 Special Ed: Alternative Dispute Resolution	\$90.45 \$120.16 \$117.30 \$117.30 \$123.18	3 3 3 3 3	October 20, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
2025-2026 Nutrition Services Recipe Training Extra Duty - Prod Kit Leads	Barraza, Erica Berumen, Patricia Caliz, Elena Colin Cardenas, Jessica Gonzalez, Maria Huizar, Renato Lopez, Ana Martinez Villa, Emma Najera, Julia Nava, Diana	Nutrition Services	017032 (KIT Grant)	\$375.50 \$404.15 \$315.65 \$375.50 \$384.92 \$384.92 \$404.15 \$366.22 \$384.92 \$375.50	8 8 8 8 8 8 8 8 8 8	October 1, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Culinary Kitchen Deep Cleaning	Guerrero, Manuel Lomeli, Rosa Lucero, Alfredo Luna, Gregory Paz, Adolfo	Career Technical Education	010808 Unrestricted Regional Occupational Center Prog (ROC/P 6350)	\$698.48 \$493.67 \$440.27 \$518.31 \$572.51	10 10 10 10 10	October 9, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

INFORMED K12 EXTRA DUTY

Instructional Assistant - Extra Duty LCFF Funds	Aguilar, Yessenia	Monte Vista Elementary School	010703 SC-LCFF Supplemental/ Concentration	\$68.43	1.75	October 10, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
	Arellanes, Natalia			\$41.17	1.75	
	Buller, Stephanie			\$47.78	1.75	
	Campos, Perla			\$38.31	1.75	
	Contreras, Gloria			\$66.79	1.75	
	Diaz, Alondra			\$47.78	1.75	
	Espinoza, Vanessa			\$66.79	1.75	
	Gaytan, Claudia			\$66.79	1.75	
	Gonzalez, Dulce			\$47.78	1.75	
	Lubetkin, Kate			\$66.79	1.75	
	Martinez, Fabiola			\$58.94	1.75	
	Morales, Michael			\$47.78	1.75	
	Perez Gama, Berenice			\$47.78	1.75	
	Trujillo, Maribel			\$56.13	1.75	
	Yamamoto, Hannah			\$47.78	1.75	
Extra Duty - PD	Ambrocio, Claudia	K-12 Teaching & Learning	016053 Universal Pre-K Planning & Implementation Grant (exp 6-30-2024)	\$51.94	2	October 13, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
	Betancourt, Giselle			\$57.31	2	
	Casas Garcia, Claudia			\$51.94	2	
	Cazares, Andrea			\$62.58	2	
	Chavez, Daniela			\$51.94	2	
	Guillen, Roxana			\$60.18	2	
	Hernandez, Rosa			\$62.58	2	
	Perez, Griselda			\$47.05	2	
	Silva, Lizet			\$51.94	2	
Budget Town Hall Meeting on October 7, 2025 - DSO Alexis Ortega	Ortega, Alexis	Communications Office	010704 Dept. SC-LCFF Supplemental/ Concentration	\$88.39	3	October 9, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

INFORMED K12 EXTRA DUTY

Office Staff Extra Duty	Munoz, Gabriela	Chavez Continuation High School	017399 LCFF Equity Multiplier	\$1,215.90	20	October 13, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Bus Aide	Aguilar, Bianka Martinez, Britney	Special Education	016500 Special Education	\$328.40 \$499.11	15 15	October 14, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
English Conversation Skills Instruction	Calderon Valenzuela, Isbenia	Thorpe Fundamental Elementary School	013010 IASA:Title I Basic Grants Low- Income and Neglected, Part A	\$1,814.90	50	October 15, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
SAUSD Arts Learning Support	Vu, Tiffany	Visual and Performing Arts	016770 Arts and Music in Schools (AMS) (Prop 28)	\$218.90	10	October 16, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

INFORMED K12 EXTRA DUTY

2025-2026 Nutrition Services Extra Duty LCFF	Arenas, Reggie Carrillo, Arnold Moran, Maribel Paredones, Monica Reitano, Krizia	Nutrition Services	010009 LCFF Funding Verification Forms	\$998.22 \$1,117.14 \$1,117.14 \$1,467.15 \$950.37	20 20 20 20 20	October 17, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
2025-2026 Atlas Team Training (Boys Town)	Kern, Brendan	Special Education	016500 Special Education	\$57.36	2	October 20, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Extra Duty Electronics	Martinez, Ricardo Sharp, Marvin	K-12 Teaching & Learning	010053 Wellness Centers	\$77.16 \$79.13	1 1	October 20, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Extra Duty Electrician	Espinoza, Sergio Navarro, Joshua Oliva Mendoza, Ricardo Ornelas, Mauricio	K-12 Teaching & Learning	010053 Wellness Centers	\$60.80 \$57.94 \$52.53 \$50.00	1 1 1 1	October 20, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

INFORMED K12 EXTRA DUTY

College and Career Resource Fair	Nguyen, Ha Venegas, Salvador	Career Technical Education	016387 CTE Incentive Grant Program	\$340.72 \$299.47	4 6	October 24, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025
Bus Aide	Aguilar, Jacqueline Anaya, Angela Galindo, Guadalupe Garcia, Humberto Gomez, Sierra Kern, Brendan Mercado, Alexa Numagami, Raymond Patino Diaz, Diana Rodriguez, Cassandra Valdivia, Jeanette Velasquez, Stephanie	Special Education	016500 Special Education	\$11,471.60 \$12,059.60 \$10,921.60 \$10,921.60 \$10,921.60 \$11,471.60 \$10,921.60 \$11,471.60 \$12,059.60 \$11,471.60 \$10,921.60 \$13,959.60	400 400 400 400 400 400 400 400 400 400 400 400	October 14, 2025 Board Date: November 18, 2025 Submission Window: September 18, 2025 October 8, 2025

34 **NOW, THEREFORE, BE IT RESOLVED:** That the Santa Ana Board of Education proclaims
35 the month of November 2025 as "Native American Heritage Month" and encourages all
36 schools, community organizations, businesses, and the City of Santa Ana to
37 commemorate this occasion with appropriate instructional and celebratory activities.
38

39 **PASSED AND ADOPTED** by the Santa Ana Unified School District Governing Board
40 on November 18, 2025, by the following vote:
41

42 AYES: Bustos, Brazer Aceves, Magdaleno, Alvarez, Lebsack

43 NOES:

44 ABSTAIN:

45 ABSENT:
46

47 STATE OF CALIFORNIA)
48) ss.
49 COUNTY OF ORANGE)
50

51 I, Valerie Magdaleno, Clerk of the Board of Education of the Santa Ana Unified
52 School District of Orange County, California, hereby certify that the above and
53 foregoing resolution was duly adopted by the said Board at a regular meeting thereof
54 held on 18th day of November 2025 and passed by a vote of 5-0 of said Board.
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61 Valerie Magdaleno
62 Clerk of the Board of Education
63 Santa Ana Unified School District
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RESOLUTION NO. 25/26-3706

BOARD OF EDUCATION
OF THE SANTA ANA UNIFIED SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

RESOLUTION AUTHORIZING THE FILING OF APPLICATION DOCUMENTS
UNDER THE STATE SCHOOL FACILITIES PROGRAM

WHEREAS, the California Legislature adopted the Leroy F. Greene School Facilities Act of 1998 (Act), and

WHEREAS, the Act and its implementing regulations set forth the procedures and requirements for applying for Career Technical Education Funds from the State School Facility Program; and

WHEREAS, the Santa Ana Unified School District has a need for such funding; and

WHEREAS, the District is electing to participate in the State Facility Program; and

NOW, THEREFORE, BE IT RESOLVED that the Governing Board of the Santa Ana Unified School District approves the submittal of application documents for the Career Technical Education Program in the Santa Ana Unified School District under the State School Facility Program, and

FURTHER, THEREFORE, BE IT RESOLVED that the Governing Board of the Santa Ana Unified School District authorizes the Superintendent or designee to undertake all actions required to complete the State School Facility Program application and funding process.

The foregoing resolution was considered, passed, and adopted by the Board at the District's regular Board meeting of November 18, 2025.

AYES: Bustos, Brazer Aceves, Magdaleno, Alvarez, Lebsack

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
) SS:
COUNTY OF ORANGE)

I, Valerie Magdaleno, the Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the foregoing is a true and correct copy of Resolution No. 25/26-3706 which was duly adopted by said Board at a regular meeting thereof held on the 18th day of November, 2025, and that it was so adopted by

53 the vote indicated above.

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Valerie Magdaleno
Clerk, Board of Education
Santa Ana Unified School District

Bylaw 9270: Conflict Of Interest**Status:** ADOPTED**Original Adopted Date:** 11/15/2016 | **Last Revised Date:** 11/18/2025 | **Last Reviewed Date:** 11/18/2025

The Board of Education desires to maintain the highest ethical standards and help ensure that decisions are made in the best interest of the district and the public. Accordingly, no "District Official", defined as a Board member or a position designated in the district's conflict of interest code, shall participate in the making of any decision for the district when the decision will or may be affected by the District Officials financial, family, or other personal interest or consideration, as defined by law.

Additionally, a Board member shall abstain from voting on personnel matters that uniquely affect the Board member's relatives. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which the Board member's relative belongs. Relative means an adult who is related to the Board member by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes an individual's parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner unless the individual is widowed or divorced.

Conflict of Interest Code

The Board shall adopt a conflict of interest code for the district that incorporates the provisions of 2 CCR 18730 by reference, delineates the District Officials, and provides the disclosure categories required for each position. The conflict of interest code shall be submitted to the district's code reviewing body for approval, in accordance with Government Code 87303 and within the deadline for submission established by the code reviewing body.

Upon direction by the code reviewing body, the Board shall review its conflict of interest code and submit any changes to the code reviewing body or, if no change is required, the Board shall submit a written statement to that effect. (Government Code 87306.5)

When a change in the district's conflict of interest code is necessitated due to changed circumstances, such as the creation of new District Officials or changes to the duties of District Officials, the Board shall amend the code, which shall then be submitted to the code reviewing body within 90 days after the changed circumstances necessitating the amendments have become apparent. (Government Code 87306)

When reviewing and preparing the district's conflict of interest code, the Superintendent or designee shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

Conflict of Interest under the Political Reform Act

A District Official shall not make, participate in making, or in any way use or attempt to use an official position to influence a governmental decision in which the District Official knows or has reason to know that there is a disqualifying conflict of interest. A disqualifying conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect," which is distinguishable from the effect on the public generally, on the District Official's immediate family, or any financial interest described in 2 CCR 18700. (Government Code 87100, 87101, 87103; 2 CCR 18700-18707)

District Official makes a governmental decision when, acting within the authority of the office or position, the District Official authorizes or directs any action on a matter, votes or provides information or opinion on it, contacts or appears before other District Officials for the purpose of affecting the decision, or takes any other action specified in 2 CCR 18704.

However, a District Official is not prohibited from participating in the making of a contract in which the District Official has a financial interest if such participation is required by the rule of necessity or legally required participation pursuant to Government Code 87101 and 2 CCR 18705.

Conflict of Interest from Campaign Contributions

Prior to the rendering a decision in a proceeding before the district involving a contract, license, permit, or other

entitlement for use, as defined by Government Code 84308, a Board member whose campaign committee received a contribution of more than \$500 from any party or participate to the proceeding, or from an agent of such a party or participant, in the prior 12 months, and the party who made such a contribution, shall both publicly disclose that fact on the record of the proceeding. Additionally, if a Board member willfully or knowingly received a contribution to the Board member's campaign committee of more than \$500 from any party or participant to such a proceeding, or from an agent of a party or participant, in the prior 12 months, and knows or has reason to know that the participant has a financial interest in the district's decision, the Board member shall not make, participate in making, or in any way attempt to use the Board member's official position to influence the district decision in the proceeding. However, a Board member may make, participate in making, or attempt to use the Board member's official position to influence the decision if the contribution is returned within 30 days after the decision was made or after the Board member knows or should have known about the contribution and the proceeding, whichever is later.

All Board members and the Superintendent are prohibited from accepting, soliciting, or directing a contribution of more than \$500 to a candidate or ballot measure campaign committee from any party or participant to a proceeding before the district involving a contract, license, permit, or other entitlement for use, as defined by Government Code 843608, or from an agent of a party or participant, while the proceeding is pending before the district and for 12 months following the date of the district renders a final decision in the proceeding, if the Board member or Superintendent does or has reason to know that the participant has a financial interest in the district's decision. However, if a Board member or the Superintendent does accept, solicit, or direct such contribution during those 12 months but did not do so knowingly or willingly, the Board member or the Superintendent may cure the violation by ensuring that the contribution, or the portion exceeding \$500, is returned within 30 days of accepting, soliciting, or directing the contribution. The Board member or Superintendent shall maintain records of curing the violation. (Government Code 84308)

For a Board member or the Superintendent, a proceeding becomes "pending" when an item involving the contract, license, permit, or other entitlement for use, as defined by Government Code 84308, is placed on a Board agenda for discussion or decision or when it is reasonably foreseeable that the proceeding will come before the district for a decision. For a party or participant, and the agent of a party or participant, a proceeding becomes "pending" when an application is filed with the district, or, if the proceeding process does not require an application, when the proceeding is before the district for a decision or other action. (Government Code 84308)

The contributions disclosure requirements and restrictions above do not apply to contracts that are required to be competitively bid, labor contracts, personal employment contracts, contracts valued under \$50,000, contracts where no party receives financial compensation, or contracts with another governmental agency. (Government Code 84308)

Form 700

Each District Official shall annually file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories specified in the district's conflict of interest code. An individual who ceases to be a District Official shall, within 30 days, file a revised statement covering the period of time between the closing date of the last required statement and the date the individual ceased to be a District Official. (Government Code 87302)

Additional Requirements for Boards that Manage Public Investments

Any Board member, district employee, or district consultant who manages public investments, as defined by Government Code 87200, and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following: (Government Code 87105; 2 CCR 18707)

1. Publicly identify each financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required.
2. Not discuss or vote on the matter, or otherwise act in violation of Government Code 87100. For a Board member, the Board member shall not be counted toward achieving a quorum while the item is discussed.
3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded. However, the Board member, district employee, or district consultant who manages public investments, as defined by Government Code 87200, may speak on the issue during the time that the general public speaks

on it. Additionally, for a Board member, if the matter has been placed on the consent calendar, the Board member shall abstain from voting on the consent calendar or, if the Board removes the item from the consent calendar, the Board member shall abstain from voting on the item. In any event, the Board member shall refrain from discussing or voting on the item. However, the Board member is not required to leave the room during consideration of the consent calendar.

4. If a decision is made during closed session, disclose the interest orally during the open session preceding the closed session. This disclosure shall be limited to a declaration that the recusal is because of a conflict of interest pursuant to Government Code 87100. The Board member, district employee, or district consultant who manage public investments, as defined by Government Code 87200, shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recording or any other nonpublic information regarding the decision.

Conflict of Interest under Government Code 1090 - Financial Interest in a Contract

A District Official shall not be financially interested in any contract made by the district, including in the development, internal discussions, negotiations, modifications, planning, deliberating of issues, and specifications and solicitations for bids. If a District Official has such a financial interest in a contract made by the district, the contract is void. (Government Code 1090)

Remote Interest Exception to Government Code 1090

A Board member shall not be considered to be financially interested in a contract in which there is only a "remote interest," as specified in Government Code 1091, if the interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter into the contract. (Government Code 1091)

Noninterest Exception to Government Code 1090

A District Official shall not be considered to be financially interested in a contract if the interest is reimbursement for actual and necessary expenses incurred in the performance of official duties, in the employment of a spouse/registered domestic partner who has been a district employee for at least one year prior to the Board member's election or appointment, or in any other "noninterest" specified in Government Code 1091.5.

Common Law Doctrine Against Conflict of Interest

A District Official shall abstain from any official action in which the District Official's private or personal interest may conflict with official duties pursuant to the common law doctrine against conflict of interest.

Incompatible Offices and Activities

Board members shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's duties as an officer of the district. (Government Code 1099, 1126)

Gifts

District Officials may accept gifts only under the conditions and limitations specified in law including, but not limited to, Government Code 89503 and 2 CCR 18730.

Gifts of travel and related lodging and subsistence shall be subject to the current gift conditions and limitations, except when: (Government Code 89506)

1. The travel is in connection with a speech given by a District Official, provided the lodging and subsistence expenses are limited to the day immediately preceding, the day of, and the day immediately following the speech and the travel is within the United States;
2. The travel is provided by a person or agency specified in Government Code 89506, including a government, governmental agency or authority, bona fide public or private educational institution, as defined in Revenue and Taxation Code 203, or nonprofit organization exempt from taxation under section 501(c)(3) of the Internal Revenue Code.

Gifts of travel exempted from the gift limitation, as described in Items #1 and 2 above, shall nevertheless be reportable on the recipient's Statement of Economic Interest/Form 700 as required by law.

A gift of travel does not include travel provided by the district for District Officials. (Government Code 89506)

Honoraria

District Officials shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private conference, convention, meeting, social event, meal, or like gathering. (Government Code 89501, 89502)

The term honorarium does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession, unless the sole or predominant activity of the business, trade, or profession is making speeches
2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the district for donation into the general fund without being claimed as a deduction from income for tax purposes

Advice

Any District Official, who, in good faith, believes that they may be subject to the requirements of this Bylaw and has questions, is unclear, or is unsure regarding the application of the requirements of this Bylaw to any particular instance or situation, may seek advice from the district's legal counsel with the permission of the Superintendent, Board President, or majority of the Board.

Training

Unless a Board member's term expires prior to January 1, 2026, each Board member shall complete ethics training in accordance with Government Code 53234-53235.2 by January 1, 2026, and at least once every two years thereafter as specified in Board Bylaw 9240 - Board Training.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Description

2 CCR 18110-18997	Regulations of the Fair Political Practices Commission
2 CCR 18438.1-18438.8	Campaign contribution-based conflicts of interest
2 CCR 18700-18760	Conflicts of Interest
2 CCR 18722-18740	Disclosure of interests
2 CCR 18753-18756	Conflict of interest codes
2 CCR 18940.2	Gift limit amount
Ed. Code 1006	Prohibition against school district employees serving on county board of education
Ed. Code 35107	School district employees
Ed. Code 35230-35240	Corrupt practices
Ed. Code 35233	Prohibitions applicable to members of governing boards
Ed. Code 41000-41003	Moneys received by school districts
Ed. Code 41015	Investments
Fam. Code 297.5	Rights, protections, and benefits of registered domestic partners
Gov. Code 1090-1099	Prohibitions applicable to specified officers
Gov. Code 1125-1129	Incompatible activities

State

Gov. Code 53234-53235.2
Gov. Code 81000-91014
Gov. Code 82011
Gov. Code 82019
Gov. Code 82028
Gov. Code 82030
Gov. Code 82033
Gov. Code 82034
Gov. Code 84308
Gov. Code 87100-87505
Gov. Code 89501-89503
Gov. Code 89506
Gov. Code 91000-91014
Pen. Code 85-88
Pub. Cont. Code 6102
Rev. & Tax Code 203

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Attorney General Opinion
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Description

[105 Ops.Cal.Atty.Gen.69 \(2022\)](#)
[63 Ops.Cal.Atty.Gen. 868 \(1980\)](#)
[65 Ops.Cal.Atty.Gen. 606 \(1982\)](#)
[68 Ops.Cal.Atty.Gen. 171 \(1985\)](#)
[69 Ops.Cal.Atty.Gen. 255 \(1986\)](#)
[80 Ops.Cal.Atty.Gen. 320 \(1997\)](#)
[81 Ops.Cal.Atty.Gen. 327 \(1998\)](#)
[82 Ops.Cal.Atty.Gen. 83 \(1999\)](#)
[85 Ops.Cal.Atty.Gen. 60 \(2002\)](#)
[86 Ops.Cal.Atty.Gen. 138\(2003\)](#)
[89 Ops.Cal.Atty.Gen. 217 \(2006\)](#)
[92 Ops.Cal.Atty.Gen. 19 \(2009\)](#)
[92 Ops.Cal.Atty.Gen. 26 \(2009\)](#)
[Davis v. Fresno Unified School District \(2015\) 237 Cal.App.4th 261](#)
[Klistoff v. Superior Court \(2007\) 157 Cal.App.4th 469](#)
[Kunec v. Brea Redevelopment Agency \(1997\) 55 Cal.App.4th 511](#)
[McGee v. Balfour Beatty Construction, LLC, et al. \(2016\) 247 Cal. App. 4th 235](#)
[Thorpe v. Long Beach Community College District \(2000\) 83 Cal.App.4th 655](#)
[Conflict of Interest: Overview of Key Issues for Governing Board Members. Fact Sheet, July 2010](#)
[Advice Letter: A-96-314 \(December 18, 1996\)](#)

Court Decision
Court Decision
Court Decision
Court Decision

Court Decision

CSBA Publication

Fair Political Practices Commission Publication

Management Resources

Fair Political Practices Commission Publication

Institute For Local Government Publication

Institute for Local Government Publication

Website

Website

Website

Website

Description

[Can I Vote? A Basic Overview of Public Officials' Obligations Under the Conflict-of-Interest Rules, 2005](#)

[Understanding the Basics of Public Service Ethics: Personal Financial Gain Laws, 2009](#)

[Understanding the Basics of Public Service Ethics: Transparency Laws, 2009](#)

[CSBA District and County Office of Education Legal Services](#)

[Institute for Local Government](#)

[Fair Political Practices Commission](#)

[CSBA](#)

Cross References

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6161.1

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[Access To District Records](#)

[Relations Between Private Industry And The Schools](#)

[Federal Grant Funds](#)

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[Selection And Evaluation Of Instructional Materials](#)

[Selection And Evaluation Of Instructional Materials](#)

[Architectural And Engineering Services](#)

[Architectural And Engineering Services](#)

Cross References

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Exhibit 9270-E(1): Conflict Of Interest

Status: ADOPTED

Original Adopted Date: 09/24/2024 | **Last Revised Date:** 11/18/2025 | **Last Reviewed Date:** 11/18/2025

**RESOLUTION ADOPTING A
CONFLICT OF INTEREST CODE**

WHEREAS, the Political Reform Act, Government Code 87300-87313, require each public agency in California, including each school district, to adopt a conflict of interest code;

WHEREAS, a district is permitted to create its conflict of interest code by incorporating by reference the terms of 2 CCR 18730, along with a list of District Officials to whom the code applies and disclosure categories, in accordance with Government Code 87300 and 87306;

WHEREAS, the Board of Education of the Santa Ana Unified School District ("District") has previously adopted a local conflict of interest code in this manner; and

WHEREAS, the District has recently reviewed its list of District Officials, and the duties of each, and has determined that changes to the current conflict of interest code are necessary.

NOW THEREFORE BE IT RESOLVED, the Board of Education of the District adopts the following Conflict of Interest Code, including the accompanying Appendix of District Officials and Disclosure Categories, and

BE IT FURTHER RESOLVED, any earlier resolutions, bylaws, and/or appendices containing the District's conflict of interest code are hereby rescinded and superseded by this Resolution and Appendix.

(Add final resolution language template including date of passage, vote count, and requisite signatures)

**Conflict of Interest Code ("Code") of the
Santa Ana Union School District ("District")**

The Political Reform Act (PRA) (Government Code 81000-87505) requires the District to adopt a conflict of interest code. 2 CCR 18730 contains the terms of a conflict of interest code, which may be amended by the Fair Political Practices Commission (FPPC) to conform to amendments in the PRA. Therefore, the terms of 2 CCR 18730 and any amendments to it duly adopted by the FPPC are hereby incorporated by reference. This Code and the attached Appendix, designated positions and establishing disclosure categories, shall constitute the conflict of interest code of the district.

District Officials, defined as those positions listed herein, shall file a Form 700 (also known as a Statement of Economic Interest) in accordance with the disclosure categories listed in the attached Appendix. The Form 700 shall be filed with the district's filing officer and/or, if so required, with the district's code reviewing body. The district's filing officer shall make the statements available for public review and inspection.

APPENDIX

Disclosure Categories

Category1: A District Official designated "Category 1" shall disclose the following:

- a. Interests in real property located entirely or partly within district boundaries, or within two miles of district boundaries, or of any land owned or used by the district
- b. Investments or business positions in or income from sources which are engaged in the acquisition or disposal of real property within the district, are contractors or subcontractors which are or have been within the past two years engaged in work or services of the type used by the district, or manufacture or sell supplies, books, machinery, or equipment of the type used by the district

Category 2: District Official designated "Category 2" shall disclose the following:

- a. Investments or business positions in or income from sources which are contractors or subcontractors engaged

in work or services of the type used by the department which the designated person manages or directs

- b. Investments or business positions in or income from sources which manufacture or sell supplies, books, machinery, or equipment of the type used by the department which the designated person manages or directs

For a principal in this category, the principal's department is the principal's entire school.

Category 3 (Applicable to positions that "manage public investments," as defined by Government Code 87200): A District Official designated "Category 3" shall disclose, in accordance with Government Code 87200-87210, the following:

- a. Interests in real property located entirely or partly within district boundaries, or within two miles of district boundaries, or of any land owned or used by the district
- b. Investments, business positions, and sources of income, including gifts, loans, and travel payments

Designated Positions

District Officials	Disclosure Category
Board of Education Members	1 or 3
Superintendent	1 or 3
Assistant/Associate Superintendent	1 or 3
Purchasing Agent	1
Director	2
Principal	2

Disclosures for Consultants

The Superintendent or designee shall annually determine, on a case-by-case basis, which district consultants, if any, shall constitute District Officials and who shall disclose financial interests. The Superintendent or designee's written determination shall include a description of the consultant's duties and a statement of the extent of disclosure requirements based upon that description. All such determinations are public records and shall be retained for public inspection along with this conflict of interest code.

A consultant is an individual who, pursuant to a contract with the district, makes a governmental decision whether to: (2 CCR 18700.3)

1. Approve a rate, rule, or regulation
2. Adopt or enforce a law
3. Issue, deny, suspend, or revoke any permit, license, application, certificate, approval, order, or similar authorization or entitlement
4. Authorize the district to enter into, modify, or renew a contract that requires district approval
5. Grant district approval to a contract that requires district approval and in which the district is a party, or to the specifications for such a contract
6. Grant district approval to a plan, design, report, study, or similar item
7. Adopt or grant district approval of district policies, standards, or guidelines

A consultant is also an individual who, pursuant to a contract with the district, serves in a staff capacity with the district and in that capacity participates in making a governmental decision as defined in 2 CCR 18704 or performs the same or substantially all the same duties for the district that would otherwise be performed by an individual holding a position specified in the district's conflict of interest code. (2 CCR 18700.3)

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 18110-18997	Regulations of the Fair Political Practices Commission
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2 CCR 18700-18760	Conflicts of Interest
2 CCR 18722-18740	Disclosure of interests
2 CCR 18753-18756	Conflict of interest codes
2 CCR 18940.2	Gift limit amount
Ed. Code 1006	Prohibition against school district employees serving on county board of education
Ed. Code 35107	School district employees
Ed. Code 35230-35240	Corrupt practices
Ed. Code 35233	Prohibitions applicable to members of governing boards
Ed. Code 41000-41003	Moneys received by school districts
Ed. Code 41015	Investments
Fam. Code 297.5	Rights, protections, and benefits of registered domestic partners
Gov. Code 1090-1099	Prohibitions applicable to specified officers
Gov. Code 1125-1129	Incompatible activities
Gov. Code 53234-53235.2	Ethics training
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Gov. Code 82011	Code reviewing body
Gov. Code 82019	Definition; designated employee
Gov. Code 82028	Definition; gift
Gov. Code 82030	Definition; income
Gov. Code 82033	Definition; interest in real property
Gov. Code 82034	Definition; investment
Gov. Code 84308	Campaign disclosure
Gov. Code 87100-87505	Political Reform Act; conflict of interest
Gov. Code 89501-89503	Honoraria and gifts
Gov. Code 89506	Ethics; travel
Gov. Code 91000-91014	Enforcement
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Pub. Cont. Code 6102	Bribery of public official; voidable contract
Rev. & Tax Code 203	Taxable and exempt property - colleges

Management Resources

Attorney General Opinion	105 Ops.Cal.Atty.Gen.69 (2022)
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Attorney General Opinion	65 Ops.Cal.Atty.Gen. 606 (1982)
Attorney General Opinion	68 Ops.Cal.Atty.Gen. 171 (1985)
Attorney General Opinion	69 Ops.Cal.Atty.Gen. 255 (1986)
Attorney General Opinion	80 Ops.Cal.Atty.Gen. 320 (1997)
Attorney General Opinion	81 Ops.Cal.Atty.Gen. 327 (1998)

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Attorney General Opinion	85 Ops.Cal.Atty.Gen. 60 (2002)
Attorney General Opinion	86 Ops.Cal.Atty.Gen. 138(2003)
Attorney General Opinion	89 Ops.Cal.Atty.Gen. 217 (2006)
Attorney General Opinion	92 Ops.Cal.Atty.Gen. 19 (2009)
Attorney General Opinion	92 Ops.Cal.Atty.Gen. 26 (2009)
Court Decision	Davis v. Fresno Unified School District (2015) 237 Cal.App.4th 261
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Court Decision	Kunec v. Brea Redevelopment Agency (1997) 55 Cal.App.4th 511
Court Decision	McGee v. Balfour Beatty Construction, LLC, et al. (2016) 247 Cal. App. 4th 235
Court Decision	Thorpe v. Long Beach Community College District (2000) 83 Cal.App.4th 655
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Website	CSBA District and County Office of Education Legal Services
Website	Institute for Local Government
Website	Fair Political Practices Commission
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Cross References

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3400	Management Of District Assets/Accounts
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3430	Investing
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3512	Equipment

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9321	Closed Session
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9321-E(2)	Closed Session
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Bylaw 9240: Board Training

Status: ADOPTED

Original Adopted Date: 02/15/2017 | **Last Revised Date:** 11/18/2025 | **Last Reviewed Date:** 11/18/2025

The Board of Education believes that the Board's ability to effectively and responsibly govern the district is essential to promoting student achievement, building positive community relations, and protecting the public interest in district schools. Board members shall participate in mandatory ethics training, as outlined below, and are encouraged to participate in ongoing opportunities for professional development sufficient to help them understand their responsibilities, stay abreast of new developments in education, and improve governance skills.

Unless a Board member's term expired prior to January 1, 2026, each Board member shall complete ethics training in accordance with Government Code 53234-53235.2 by January 1, 2026, and at least once every two years thereafter. (Government Code 53235)

Once completed, the Board member shall inform the Board president and Superintendent, who shall ensure that records are retained for each Board member's participation in the required ethics training.

The Board president and/or the Superintendent or designee shall provide an orientation to newly elected or appointed Board members consistent with Board Bylaw 9230 - Orientation.

The Board president shall work with the Superintendent or designee to include funds for professional development and associated reasonable travel expenses for the Board as a whole and for each individual Board member in the district's proposed annual budget.

Consistent with the availability of funds in the district's adopted annual budget, the Board president shall work with the Superintendent and annually develop, and bring to the Board for adoption at a Board meeting, a Board professional development calendar designed to assist the Board as a whole in understanding the principles of effective governance, including, but not limited to, information on school finance and budgets, student achievement and assessment, labor relations, community relations, program evaluation, open meeting laws (the Brown Act), conflict of interest laws, and other topics necessary to govern effectively and in compliance with law.

Consistent with the availability of funds in the district's adopted annual budget, individual Board members may identify and participate in additional professional development opportunities, and shall timely inform the Board president and the Superintendent upon doing so. Additionally, the Superintendent or designee shall establish timelines and procedures for how an individual Board member shall request that the district pay for such professional development opportunities, whether in advance or by reimbursement.

Board members are encouraged to consider participating in the professional development opportunities offered by CSBA such as the Institute for New and First-Term Board Members, Masters in Governance Program, Annual Education Conference and Trade Show, Legal Symposium for Experienced Board Members, Board Presidents Workshop, Brown Act Workshop, Policy Update Webinars, and Ethics Trainings.

Individual Board members are encouraged to share the knowledge or skills acquired from individual professional development opportunities with the full Board, thereby benefiting the Board and district.

Consistent with Board Bylaw 9320 - Meetings And Notices, Board members may attend a professional development opportunity as part of a conference or similar public gathering, such as the Annual Education Conference and Trade Show hosted by CSBA, so long as a majority of the Board members do not discuss among themselves, other than as part of the scheduled program, business of a specified nature that is within the district's jurisdiction.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

Description

Gov. Code 53234-53235.2

[Ethics training](#)

Gov. Code 54950-54963

[The Ralph M. Brown Act](#)

Gov. Code 54952.2

[Meeting; defined](#)

Management Resources

CSBA Publication

CSBA Publication

Website

Website

Description[Professional Governance Standards for School Boards](#)[Call to Order: A Blueprint for Great Board Meetings](#)[CSBA District and County Office of Education Legal Services](#)[CSBA](#)**Cross References**

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