



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

5622 Ray Ellison Blvd. · San Antonio, Texas 78242 · (210) 977-7000 · Fax (210) 334-6704

**Minutes of Regular Meeting
The Board of Managers
South San Antonio ISD**

A Regular Meeting of the Board of Managers of South San Antonio ISD was held Monday, November 17, 2025, beginning at 6:00 PM in the ADMINISTRATION BUILDING 5622 Ray Ellison Blvd. San Antonio, Texas 78242.

CALL TO ORDER AND DECLARE QUORUM

Managers	Present	Absent	Late Arrival/Departed Early
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Darrell Balderrama		X	
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- PLEDGE TO THE TEXAS FLAG

Donna Gomez, Principal at Zamora MS, introduced 2 students to lead the pledges: Kaitlyn Arnold and Jailyn Arnold.

- PRAYER

Led by Alexis LaFosse, Director of Communications

RECOGNITIONS

1. SSAISD Student Highlight: Josiya Tyler Rodriguez Hutchins ES 5th Grade student
Alexis LaFosse, Director of Communications, and Dr. Saul Hinojosa, Superintendent were called to recognize students for their achievements.
2. SSAISD Student Highlight: Dayana Rocha Castillo Benavidez ES 5th Grade student
Alexis LaFosse, Director of Communications, and Dr. Saul Hinojosa, Superintendent were called to recognize students for their achievements.
3. District Auxiliary Employee of the Month
Alexis LaFosse, Director of Communications, and Dr. Saul Hinojosa, Superintendent were called to recognize students for their achievements.
4. Campus Teacher of the Month
Alexis LaFosse, Director of Communications, and Dr. Saul Hinojosa, Superintendent were called to recognize students for their achievements.

CITIZENS TO BE HEARD

Valerie Rios, DEAP Teacher, addressed the Board regarding teachers not having rights, autonomy, nor being respected as professionals and said that teachers that speak up about this are targeted and harassed. She stated that our district policy is violating the Texas Education Code.

Tom Cummins, AFT Representative, addressed the Board regarding the AFT survey results which he stated that the responses revealed serious concerns. He asked that the 8 hour work day be reinstated, the discontinuation of cluster meetings, ensure that lesson plans be brief and general, he asked that grade level and department planning be done at the teachers discretion, respect teachers time, address

deficiencies and gaps in the curriculum, end all forms of retaliation and abuse, ensure teachers have a 45 minute daily planning block, lastly he asked that administrators support teachers directly.

TEA REMARKS

None

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saul Hinojosa, Superintendent of Schools, addressed the Board and audience regarding the recent activities throughout the district including the 400-parent attendee Parent Symposium. He stated that he went to the alumni event at Traders Village and was able to see our high school mariachi group perform. He said we had an art display event last week including our culinary students who prepared food and our band that performed. He said there was a basketball tournament and our girls did well. He said that our academics are at the forefront, he said we are planning with each other and seeing the positive growth. He said it is hard because it's a shift, and he said we can't go back, we are moving forward and raising the level of expectation. He said that it's not possible to be a great teacher in 40 hours. He said being a teacher is a public service and its about children not adults and we need to give them the best opportunity possible. He said Region 20 was here to make sure Bluebonnet is being implemented with fidelity and we are doing well with the exception of one campus. He said some of our Board members were able to go to cluster rooms and see the data walls. He said we have a DEIC meeting in the next few weeks. He recognized Charlie Garza, our new Transportation Director. Dr. Hinojosa stated that he has almost completed all of his walkthroughs, he has less 20 classrooms to go.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

None

PRESENTATIONS / REPORTS

1. October 2025 Financials
Stanley Osborne, Chief Financial Officer, was called to present and answer questions related to this item.
2. Annual Special Education Presentation
Jacob Collazo, Special Education Director, was called to present and answer questions related to this item.
3. Monitoring Student Progress: Unit Assessment Review
Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approve the Board Meeting Minutes
 - A. October 20, 2025 Regular Called
 - B. October 27, 2025 Special Called
2. TASB Update 126 Local Board Policies
3. First Public (Lone Star) Investment Pool Authorized Representatives
4. Appoint the authorized Investment Officers for South San Antonio ISD
5. Waiver of Penalty and Interest
6. Employment Requirements and Restrictions — Conflict of Interest Report
7. To approve a resolution to comply with the safety requirements as it pertains to House Bill 3.
8. South San Antonio ISD Strategic Plan Proposal
9. Campus Library Book Purchases
10. District Improvement Plan
11. Campus Improvement Plans
12. Consider the approval to approve the lease of the CareZone facility located at 2707 W. Gerald to Center of Health Empowerment in South Texas for \$2,500 starting December 1, 2025 per the lease agreement.

Dr. Hinojosa stated: I am going to ask that the Board consent items 1-12, I do want to just make a special note that on item 12 the Board asked me to go and negotiate for the rental agreement of the CHEST. Our attorney has looked at it and feels comfortable in approving this. There are a couple of slight modifications that will be getting with the CHEST representative. They are very minor. By approving the Board will authorize the Superintendent in order to move forward on this.

Tony Resendez, Legal Counsel stated: Just basically I want the Board of Managers to know we've looked at the lease, everything is fine, just some minor details, business stuff, but we would like for you guys to authorize the Superintendent to finalize the agreement once we getting insured basic things in place that's all. So that's all I want to clarify, so when you approve it, you're authorizing him to finalize the agreement with final attorney review.

Mr. Prado moved to approve the consent agenda items 1 – 12 as is, Dr. Murguia seconded and the Board of Managers voted 6/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

DISCUSSION AND POSSIBLE ACTION

1. Local Innovation Plan Amendment

Dr. Saul Hinojosa, Superintendent, and Rita Uresti, Executive Director of Human Resources, were called to present and answer questions related to this item.

Mrs. Sanchez moved to approve the item as presented, Dr. Murguia seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

2. Discussion and possible action to approve the voting phase of the selection process by resolution for election of Bexar Appraisal District Board of Directors for 2026.

Dr. Saul Hinojosa, Superintendent, was called to present and answer questions related to this item.

Mrs. Prado made a motion: to give all of our 39 votes to Becky Ruiz, Mrs. Sanchez seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

3. TEA Targeted Improvement Plans

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

Mrs. Prado moved to approve the item as presented, Mr. Guerra seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		

Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

4. Updated Goal Progress Measures

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

Dr. Murguia moved to approve the item as presented, Mr. Rendon seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

5. Annual Student Group Targets

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

Mr. Guerra moved to approve the item as presented, Dr. Murguia seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

6. Monitoring Calendar

Dr. Jennifer Gutierrez, Deputy Superintendent, was called to present and answer questions related to this item.

Mrs. Prado moved to approve the item as presented, Mr. Rendon seconded, and the Board of Managers voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Raymond Tijerina	X		
Karla Gomez Sanchez	X		
Aurelina Prado	X		
Jesus Rendon III	X		
Adrian Guerra	X		
Dr. Kelly Murguia	X		

CLOSED / EXECUTIVE SESSION

*NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 -551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. **The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:** Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821*

1. Personnel §551.074: deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of personnel, including staffing issues, campus principals and district administrators.
2. District Multi-Emergency Operation Plan
3. TEX. GOV'T SESSION 551.071 Deliberations with legal counsel regarding pending or contemplated claims or litigation and legal matters related to claims made by Hohmann Development Services, LLC, a subcontractor, in connection with restroom renovations at Athens and Kazen Elementary Schools.

Start time: 8:14 PM.

End time: 9:16 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
None
2. Consideration and possible action regarding claims made by Hohmann Development Services, LLC in connection with labor and materials provided to Athens and Kazen Elementary Schools for restroom renovations, and authorizing legal counsel and the Superintendent to negotiate, settle, or otherwise respond to the claims in a manner consistent with the Board's direction.

None

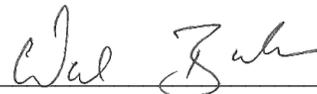
ADJOURNMENT

Mrs. Sanchez moved to adjourn the meeting, Dr. Murguia seconded, and the Board of Managers voted unanimously to adjourn the meeting at 9:16 PM.

ATTEST



Raymond Tijerina, Board President



Darrell Balderrama, Board Secretary

NOTICE: This meeting of the Board of Managers is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.