KELLER ISD	Key Strategic Priority: 3
ADMINISTRATIVE REGULATION	Leadership
Recognition of Holidays and Other Events	EHBK(R1)

It is the belief of Keller ISD that the recognition of holidays provides a life application opportunity for developing cultural awareness and appreciation. Therefore, the following guidelines have been developed to outline expected practices in alignment with this philosophy while maintaining compliance with state and federal law. Holidays are any event that is recognized as an annual state, national or religious holiday including but not limited to Labor Day, Halloween, Thanksgiving, Winter religious/customary celebrations (Christmas, Hanukkah, Kwanza, etc.), Martin Luther King, Jr.'s Birthday, Valentine's Day, President's Day, Memorial Day. This does not supersede those holiday observances required by Board policy.

Instruction:

- Instruction and activities related to holidays must be in alignment with district curriculum.
- Literature selections must be varied to provide an appreciation for various holiday cultures and customs.
- Personal beliefs should not interfere with providing a comprehensive appreciation for other cultural practices or beliefs.
- School-wide holiday experiences not aligned with the curriculum should not impede instructional time for more than 1 hour/week.
- Instruction involving holidays should remain neutral in nature without direct evidence of religious preferences.
- Holiday related field trips are not permissible. All field trips must align with the regulation guidelines regarding field trips.

Displays:

- Holiday decorations must be limited to seasonal decor or customary practices while maintaining an appreciation for cultural differences. Holiday décor should remain neutral in nature without direct evidence of religious preferences.
- Lights or other decorations requiring electricity are not permissible as outlined in the regulation for safety-fire/electrical CK (R1)

Other Events:

- Involvement in other events of local, state, or national significance that are not considered holidays and do not happen annually including but not limited to inaugurations, elections, etc. will be determined based on their alignment with district curriculum and appropriateness for students.
- Decisions regarding involvement in these events will be considered by the curriculum and instruction department with a recommendation being made to Superintendent's Cabinet for approval.
- Campus administration will receive notification following approval by Superintendent's Cabinet.

Attachment: Church/State Guidelines for Fine Arts Events in the Keller ISD