

Eau Claire School Board Minutes
Monday, November 17, 2025, 6:00 p.m.
ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members Present

Lori Bica (arrived at 6:05 p.m.), Jasmine Case, Jarrett Dement, Stephanie Farrar (arrived at 6:09 p.m.), Tim Nordin, Pa Thao

Members Absent

Erica Zerr

CONVENE (GC-1)

President Nordin called the meeting to order at 6:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

CLOSED SESSION (B/SR-5)

Motion by Jasmine Case, second by Jarrett Dement to move to Closed Session pursuant to 19.85(1)(g); Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.

Motion carried

Yes: Jasmine Case, Jarrett Dement, Tim Nordin, Pa Thao
Not Present at Vote: Lori Bica, Stephanie Farrar

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:00 p.m. and announced that the Board approved the recommendation brought forth by legal counsel related to pending litigation during closed session. The following students from Sam Davey Elementary School led the Pledge of Allegiance: Maverick S., Titan S., and Kamila Rosario M.

ADOPTION OF AGENDA (GC-2)

Motion by Stephanie Farrar, second by Lori Bica to adopt the Board agenda for November 17, 2025.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

RECOGNITION (R-1)

Superintendent Johnson recognized members of the Memorial High School Eco Warriors club for their environmental advocacy, including participation in Citizens Climate Action Day and local prairie restoration efforts.

PUBLIC FORUM (GC-2.3c)

The following citizens addressed the Board:

1) Walt Ostrander; 2) Krista Blessing; 3) Katie Steffes; 4) Emily Freeman

REPORTS

Legislative Liaison Report Commissioner Thao provided a Legislative update, which included potential impacts and concerns regarding the following bills:

- AB533 - civic education requirements (one hour of voter education)
- AB570 - funding follows students who withdraw

- AB615 - math assessment and intervention mandates
- AB648 - supplemental state aid for consolidated school districts
- SB655 - DPI study on district boundaries and consolidation

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Lori Bica, second by Pa Thao to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [HIRE: Intern, Professional Student Teacher; TERMINATION: Science Teacher; TRANSFER: Health Teacher; RETIRE: Phy Ed Teacher]
- Transportation Contract
- Neola Policy Update

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Jarrett Dement, second by Lori Bica to approve the following Board Consent Agenda Items:

- Minutes of Closed Session - November 3, 2025
- Minutes of Board Meeting - November 3, 2025
- Board Summary Statement for OE-3: Climate Commitment
- Adjust CPI Distribution Method for Certified, Hourly, and Non-Affiliated Schedules
- American Education Week Proclamation

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

FOCUS ON RESULTS

Standards-Based Grading and Reporting

Mandy Van Vleet, Executive Director of Teaching and Learning, and Michelle Radtke, Director of Secondary Programming and Post-Secondary Readiness provided an overview of the District's multi-year transition to standards-based grading and reporting for middle and high schools, covering rationale, process, stakeholder engagement, technical systems, and next steps. The presentation outlined inconsistencies and inequities in the current grading practices and the need for a more accurate, equitable system that aligns grading with curriculum, instruction, and assessment. The shift is positioned as a system-level improvement, not just a change in grade reporting, and is part of the district's broader Equitable Multi-Level System of Support (EMLSS) strategy. The District engaged staff, families, and students through surveys, focus groups, and informational sessions to help guide decisions. A new student information system, Infinite Campus, was selected through a collaborative evaluation process to support standards-based grading. The implementation timeline targets full rollout in 2026-27, with ongoing curriculum development, professional learning, and system alignment. Discussion and questions followed.

MONITORING DISTRICT RESULTS

OE-4 Student Learning Environment

Superintendent Johnson presented the monitoring report for OE-4 Student Learning Environment. Discussion and questions followed.

Motion by Stephanie Farrar, seconded by Tim Nordin to accept the monitoring report for OE-4 Student Learning Environment, as presented. *No action taken until after amendment.*

Motion by Jarrett Dement, second by Pa Thao to amend OE-4.3 from In Compliance to In Compliance with Exception. *Discussion on motion.*

Motion failed

No: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

Motion by Jarrett Dement, second by Pa Thao to amend OE-4.4 from In Compliance to In Compliance with Exception. *Discussion on motion.*

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

Motion by Stephanie Farrar, second by Tim Nordin to accept the monitoring report for OE-4 Student Learning Environment, as amended.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

BOARD DEBRIEF (GC-2.3)

President Nordin asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Stephanie Farrar, second by Jarrett Dement to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Jarrett Dement, Stephanie Farrar, Tim Nordin, Pa Thao

Meeting adjourned at 9:08 p.m.