



**2025-2026 Pay Plan
Administrative / Professional**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Exec Director - Eanes Education Foundation	225	Daily	\$226.46	\$283.08	\$339.70
	Registrar - District	225	202 Days	45,745	57,182	68,619
	Specialist - CDC Site	202	225 Days	50,954	63,693	76,433
2						
	Accountant - District	225	Daily	\$260.44	\$325.55	\$390.66
	Athletic Trainer	225	187 Days	48,702	60,878	73,053
	Coordinator - Colorguard	187	215 Days	55,995	69,993	83,992
	Coordinator - Communications	225	225 Days	58,599	73,249	87,899
	Coordinator - Data Mgmt & Reporting	225				
	Coordinator - Dietitian & Marketing	225				
	Coordinator - Eanes Care	225				
	Coordinator - Facilities/Programming/Rental	225				
	Coordinator - Multimedia Communications	225				
	Coordinator - Technology Systems	225				
	Coordinator - Transportation	225				
	Coordinator - Warehouse & Custodial	225				
	Specialist - Child Nutrition Operations	215				
	Supervisor - PAC Technology	225				
3						
	Assistive Technology	187	Daily	\$304.64	\$371.51	\$438.38
	Coordinator - Human Resources	225	187 Days	56,968	69,472	81,977
	Coordinator - PAC Technology	225	196 Days	59,709	72,816	85,922
	Coordinator - PEIMS	225	197 Days	60,014	73,187	86,361
	Counselor - MS	202	202 Days	61,537	75,045	88,553
	Counselor/School Based Therapist - ES	196	205 Days	62,451	76,160	89,868
	Counselor/School Based Therapist - HS	205	225 Days	68,544	83,590	98,636
	Deaf & Hard of Hearing Teacher	187				
	Diagnostician - Educational	196				
	Head Coach/Teacher	197				
	Instructional Coach	197				
	Manager - Accounting	225				
	Mental Health Behavior Support	187				
	School Based Therapist - MS	196				
	School Psychologist (formerly LSSP)	196				
	Specialist - Behavior Support	187				
	Specialist - Mobility & Orientation	187				
	Speech Pathologist	187				
	Supervisor - Payroll	225				

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board Approved 6/26/2025.



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Technology Sytems Administrator	225
Technology Systems Analyst	225
Therapist - Music	187
Therapist - Occupational	187
Therapist - Physical	187
Visually Impaired Teacher	187

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Asst Director - Maintenance & Operations	225
Asst Principal - ES	205
Coordinator - Curriculum ES	225
Coordinator - Enterprise Applications	225
Coordinator - SPED	225
Manager - Bond Project	225

Daily	\$324.61	\$395.87	\$467.13
205 Days	66,545	81,153	95,762
225 Days	73,037	89,071	105,104

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Asst Director - Athletics	215
Asst Director - Athletics/Head FB	225
Asst Director - SPED	225
Asst Principal - HS/MS	215
Director - Child Nutrition	225
Director - Purchasing	225
Director - Technology	225
Director - Transportation	225

Daily	\$352.59	\$422.26	\$491.93
215 Days	75,807	90,786	105,765
225 Days	79,333	95,009	110,684

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Director - Aquatics	236
Director - Counseling	225
Director - Teaching & Learning (formerly CIA)	225
Director - Professional Development	225
Director - Facilities & Bonds	225
Director - Innovation Digital Learning	225
Director - Maintenance & Operations	225
Director - PAC	225
Director - SPED	225
Director - Student Support Services	225
Director - Testing /Assesment	225
Police Lieutenant	225
Principal - ES	220

Daily	\$390.45	\$467.60	\$544.75
220 Days	85,899	102,872	119,845
225 Days	87,851	105,210	122,569
236 Days	92,146	110,354	128,561

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7		Daily	\$436.14	\$519.22	\$602.30
Dean - Academics	225	220 Days	95,951	114,228	132,506
Dean - Arts/Student Life	225	225 Days	98,132	116,825	135,518
Director - Athletics	225				
Executive Director - Teaching & Learning	225				
Executive Director - Facilities/Planning	225				
Executive Director - Finance	225				
Executive Director - Human Resources	225				
Principal - MS	220				

8		Daily	\$578.36	\$680.42	\$782.48
Chief Communications Officer	225	225 Days	130,131	153,095	176,058
Chief Financial Officer	225				
Chief Human Resources Officer	225				
Chief of Police	225				
Principal - HS	225				

9		Daily	\$630.00	\$750.00	\$870.00
Asst Supt - T&L/Student Service	225	225 Days	141,750	168,750	195,750
Asst Supt - Operations/Technology	225				
General Counsel	225				

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