



Summer at Laguna Camp Staffing Positions

Department	Summer at Laguna
Reports to	Director of Summer Program
Location	Hope Ranch and/or Montecito Campus

Laguna Blanca School is a college preparatory, coeducational day school located on two campuses in Santa Barbara, California. Grades EK-4 are located on a quaint campus in Montecito, while Grades 5-12 are located on Laguna’s historic campus in idyllic Hope Ranch. Laguna Blanca emphasizes its core values of scholarship, character, balance, and community in its programs.

We are in need of talented individuals who are interested in joining our Summer @ Laguna team. We are open to experienced professionals and also those looking to start their careers in education.

Positions Available

LEAD TEACHER

While also serving as one of the core instructors, you will facilitate the visioning, creation, coordination, and implementation of the curriculum for a specific camp. Oversight and coordination of other teachers may be necessary with multiple sections. Teach 4-5 periods of instruction per day with rotating drop off, pick up, snack, and lunch supervision. 8-3:30 pm daily

- *Teaching and/or summer experience preferred*

\$1600-\$2500 -Sliding scale based work required and camper enrollment

CO-TEACHER

Run a subject area course (curriculum provided) under the supervision of a lead teacher. Responsible for 4-5 periods of instruction per day with rotating drop off, pick up, snack, and lunch supervision. 8-3 pm daily

- *Teaching and/or summer experience preferred*

\$1250

ASSISTANT TEACHER

Serve as either an assistant to a lead teacher or as a general counselor for a specific camp. Responsible for the general supervision of 15-18 campers’ daily movements, with rotating responsibilities for drop off, pick up, snack, and lunch. *Note: graduating high school seniors may serve as assistant teachers.* 8-3 pm daily

- *Some prior work with children required*

\$725

CAMP SUPPORT STAFF

Help the camp director with logistics - food, drop-off, pick-up, and the daily running of the camps. *Note: graduating high school seniors may serve as camp support staff.* 8-3 pm daily

- *No experience is required*

\$725



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CIT

Serve in assistant roles to both lead, co, and assistant teachers.

- Jr. CITs (rising 5-8th graders) assist teachers and older CITs. – **\$195 tuition to attend.**
- CITs (rising 9-10th graders) co-supervise campers, assist teachers. – **Earn community service**
- Sr. CITs (rising 11-12th graders) supervise and co-supervise campers and assist teachers and camp director(s). – **Earn community service or \$200 for 11th graders and \$300 for 12th graders**

- *No experience is required, but to be a stipended CIT, you must have at least one year of summer camp experience*

Timing

Summer @ Laguna runs over an eight-week period: June 15th - August 14th, 2026. Camp staff may work any combination of these weeks, depending on need and availability.

Pay

See above for specific pay ranges for different positions. Prior to employment, livescan and background check are required for all positions, except CITs.

Required Skills & Abilities

- Provide frequent, constructive, objective, and prompt feedback to campers
- Collegial collaboration, a growth mindset, and an ability to learn constructively
- Strong verbal and written communication skills
- Creative analytical and problem-solving skills
- Organizational skills and attention to detail
- Interpersonal skills with the ability to maintain professionalism and tact

Education & Experience

See above for specific requirements for different positions.

Physical Requirements & Work Environment

- Must be able to traverse school facility and lead campers to safety in the event of an emergency
- Occasionally bend, stoop, squat and lift up to 40 lbs as part of job duties
- Have a current TB Assessment
- Must provide a clear fingerprint test and background check
- Have CPR and First Aid certifications or have the ability to become certified upon employment

Note: To perform this position successfully, an individual must be able to meet the physical requirements and perform each essential job duty satisfactorily. In compliance with federal and state laws, reasonable accommodations may be made to enable qualified individuals with disabilities to perform essential job functions. Please direct inquiries to Angela Jevons, ajevons@lagunablanca.org, 805-969-1085.

Laguna Blanca School does not discriminate on the basis of gender, race, color, national origin, religion, creed, age, disability, marital or familial status, sexual orientation, veteran status, or any characteristic that is legally protected under applicable local, state, or federal law. This nondiscrimination policy includes but is not limited to admission, financial aid, educational programs, athletics, and employment.

To apply for a position, please email resume and short statement of interest to Zack Moore, Director of Summer Programs zmoore@lagunablanca.org.