



2024-2025 Cluster Advisory Team Meeting #1 November 14, 2024

Program Lead:

Sheletha Y. Champion, Program Director - Strategy Management

Business Owner:

Carolyn M. Barnett, Executive Director – Strategy + School Governance

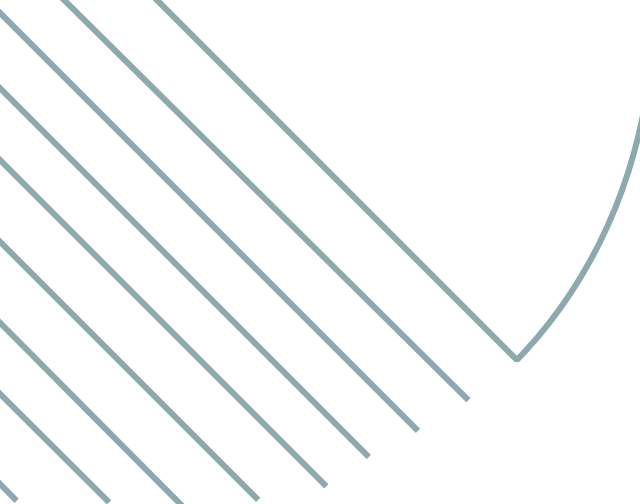
Executive Sponsor:

Travis Norvell, Chief Strategy Officer

AGENDA

Time	Discussion Item	Discussion Leads
4:15 PM	Opening Zoom Meeting + Cluster Breakout Rooms Open	Sheletha
BUSINESS MEETINGS		
4:30 pm	Cluster Advisory Teams Business Meetings Cluster Plan Work - Develop SMARTIE Steps to accomplish each priority	CAT Chairs/Vice-Chairs Douglass, Jackson, Mays, Midtown, South Atlanta, Therrell, Washington, City- Wide
GENERAL SESSION		
5:00 pm	Department of Athletics Overview	C. Collier, R. Jackson, R. Wilson,
5:15 pm	Finance/Budget Update	H. Hora; K. Lu; B. Stephens
5:45 pm	Safety & Security Updates	R. Applin, C. Lane, T. Shelton, K. Sumas, R. Velez
BUSINESS MEETINGS		
6:00 pm	Cluster Advisory Teams Business Meetings Cluster Plan Work - Develop SMARTIE Steps to accomplish each priority	CAT Chairs/Vice-Chairs Carver and North Atlanta
6:30 pm	Adjourn	Sheletha

GENERAL SESSION



DEPARTMENT OF ATHLETICS



ATHLETICS ADMINISTRATION

Current Initiatives/Projects:

- Goals of the Department of Athletics
- Vertical Alignment within Cluster Athletic Programs
- SEC Youth Football Clinic - Mercedes Benz Stadium - Thursday, December 5, 2024 (elementary students)
- Athletics Office Monthly Newsletter
- Athletics Dashboard (Academics, Attendance, Behavior)
- Athletics Advisory Council

Ask:

- Contact the Athletics Office with any questions
athletics@atlanta.k12.ga.us



Corrie Collier, Ed. S., CMAA

Director of Athletics
corrie.collier@apsk12.org
404.802.5580

MIDDLE SCHOOL ATHLETICS

Current Initiatives/Projects:

- M.S. Constitution & Bylaws and Executive Committee
- Metro Athletic Director Collaboration & Events
- Soccer in the Streets and L.E.A.D. Inc.
- G.A.D.A. (State) & NIAAA (National) - Leadership Development

Ask:

- School leadership to maintain an open line of communication with school ADs and Department of Athletics
- School-based liaison for student engagement initiatives and partnerships
- Support for access to professional development and certifications



Rendell Jackson, Ed. S., CMAA

Assistant Director of Athletics

Renjackson@apsk12.org

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HIGH SCHOOL ATHLETICS

Current Initiatives/Projects:

- Standard Operating Procedure (SOP)
- “Just in Time” peer to peer professional development
- Athletic Director Portfolio
- Partners providing free coaching professional development
- Herff Jones/Scholastic Images Partnership
- Round table talk with Georgia State University women's Assistant Athletic Director of Women's Basketball Operation for MS/HS female AD's

Ask:

- Contact Athletic Department with any questions.
- Become well versed with the 14 Legal Duties of a high school coach.



Robert E. Wilson, Sr., CAA

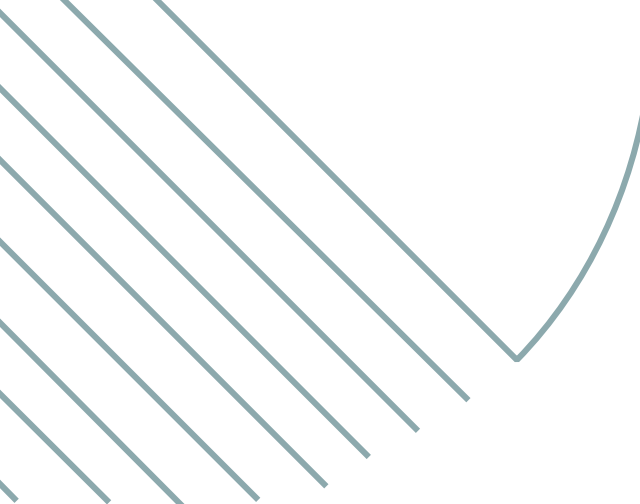
Assistant Director of Athletics

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DEPARTMENT OF ATHLETICS



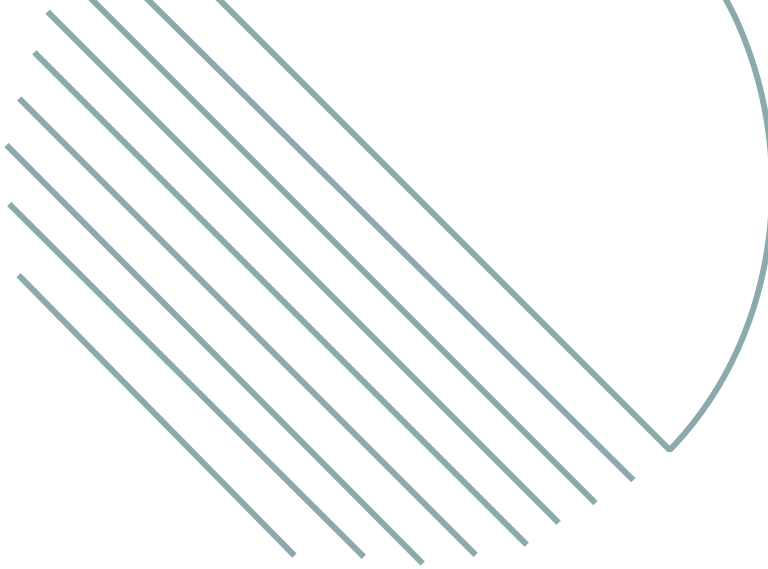


FINANCE DIVISION



ATLANTA PUBLIC SCHOOLS

Finance- CAT

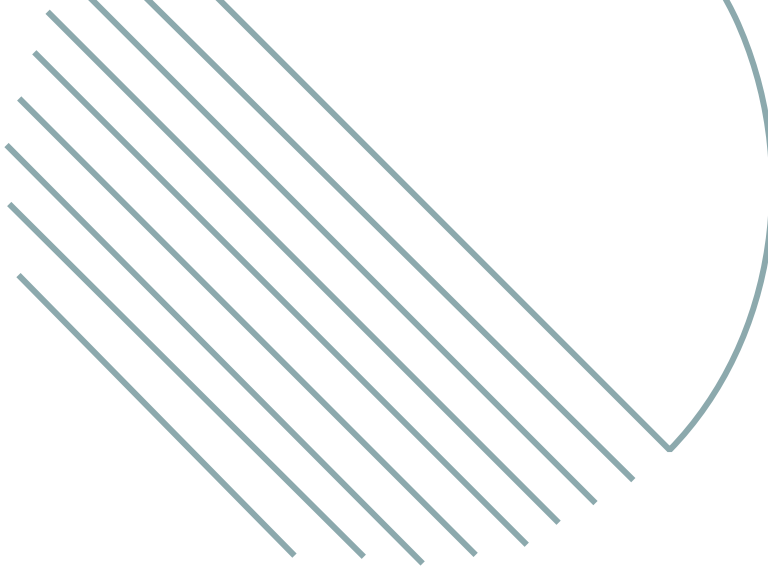


TALE OF TWO SCHOOLS

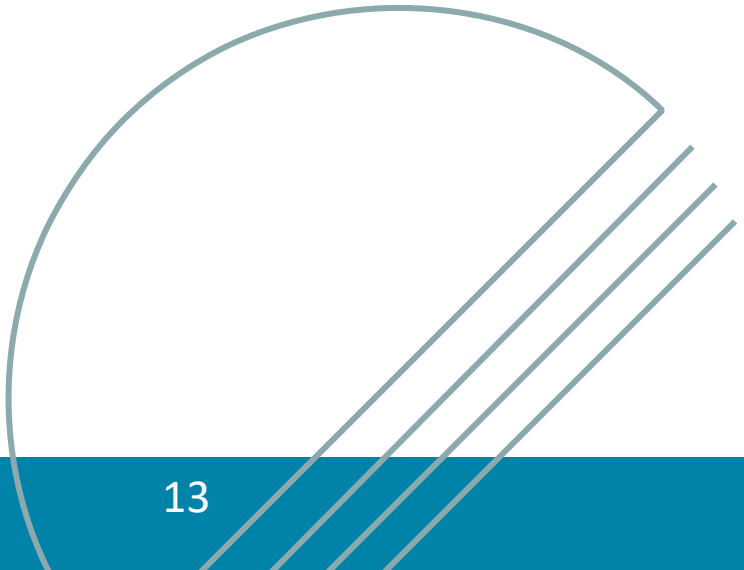
Alex is loving school! He's in the orchestra; gets free tutoring after school; and they even have someone just to work with hispanic families. Also...they've got DANCE!!

Well....great for Alex! I wish Rachel's school had all of that.





WHAT'S THE STRATEGY?



Legacy Elementary School: Same Goal, Different Strategy

- 425 Students
- \$6,639,357 Budget
- \$15,622 per pupil
- Title I School

FY2025 TOTAL SCHOOL ALLOCATIONS			
School	Example ES		
Location			
Level			
FY2025 Projected Enrollment	425		
Change in Enrollment	2		
Total Earned	\$6,639,357		
SSF Category	Count	Weight	Allocation
Base Per Pupil	425	\$5,334	\$2,266,941
Grade Level			
Kindergarten	64	0.60	\$204,825
1st	75	0.25	\$100,012
2nd	67	0.25	\$89,344
3rd	71	0.25	\$94,678
4th	73	0.00	\$0
5th	75	0.00	\$0
Poverty	178	0.47	\$446,241
Concentration of Poverty		0.03	\$11,785
EIP/REP	126	1.05	\$705,685
Special Education	29	0.05	\$7,734
Gifted	26	0.70	\$97,078
Gifted Supplement	0	0.60	\$0
ELL	89	0.20	\$94,945
Small School Supplement	25	0.25	\$33,337
Incoming Performance	0	0.10	\$0
Baseline Supplement	No		\$0
Transition Policy Supplement	No		\$0
Capacity	No	0.25	\$0
Total SSF Allocation			\$4,152,606
Additional Earnings			
Signature			\$346,080
Turnaround			\$0
Title I			\$196,650
Title I Family Engagement			\$7,125
Field Trip Transportation			\$16,089
District Funded Stipends			\$21,750
Flex			\$132,339
Total FTE Allotments	19.75		\$1,766,718
Total Additional Earnings			\$2,486,751
Total Allocation			\$6,639,357

Legacy Elementary School: Same Goal, Different Strategy

Budget 1



Budget 2



Guiding Questions

1. What's different?
2. What do you think the strategy is for each budget?
3. Do you see any similarities or differences with your own school's budget?

Budget 1

Prioritization

This budget prioritizes very small core instructional class sizes, with an **average class size of 18**

Trade-Offs

- Limited extended core
- Lean school administration
- Less student/staff supports

Budget 2

Prioritization

This budget prioritizes student and staff supports, with **increased support positions, extended core classes, and tutors**

Trade-Offs

- Larger class sizes
- Less instructional paraprofessionals

Core Class Size

Budget 1

Average Class Size of 18

Budget 2

Average Class Size of 24

Grade(s) Subject(s)	GADOE Maximum Individual Class Size
Regular Kindergarten	18
Regular Kindergarten With full-time paraprofessional	20
Regular Grades 1-3 No Paraprofessional	21
Regular Grade 1-3 With full-time paraprofessional	21
Grades 4-5 English, Math, Science, Social Studies	28

Extended Core

Budget 1

Art (1)
Music (1)
PE (1)
World Language (1)

Budget 2

Art (1)
Music (1)
PE (1)
World Language (1)
Dance(1)
Orchestra (.5)
Band (.5)

Operational Support

Budget 1

Principal (1)
Assistant Principal (1)
Secretary (1)
Bookkeeper (1)

Budget 2

Principal (1)
Assistant Principal (1)
Secretary (1)
Bookkeeper (1)
School Business Manager (1)

Student & Staff Support

Budget 1

Counselor (1)
Instructional Coach (2)
Master Teacher Leader (1)
Media Specialist (1)
Parent Liaison (1)
Social Worker (1)

Budget 2

Counselor (1)
Instructional Coach (2)
Master Teacher Leader (1)
Media Specialist (1)
Parent Liaison (1)
Social Worker (1)
Attendance Specialist (1)
Restorative Practices Coach (1)
Bilingual Community Liaison (1)
Tutoring (\$20k)

Guiding Questions for Discussion:

1. What are your first reactions?
2. Is one budget better than the other?
3. What is most like your school?
4. Should there be class size maximums/ limits?
5. Should there be a minimum set of extended core offerings? And if so, what?
6. Should there be a minimum set of operational support?
7. Should there be a minimum set of student and staff support?

Alex is loving school! He's in the orchestra; gets free tutoring after school; and they even have someone just to work with hispanic families. Also...they've got DANCE!!

Fill in the Blank



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SAFETY & SECURITY UPDATES



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2024 – 2025 Cluster Advisory Team Meeting Update



#SafeSecureStrong

The Office of Safety & Security
STUDENT-FOCUSED

Chief Ronald S. Applin, Atlanta Public Schools

Background, Badging & Dispatch – Chandrea Lane



- Fingerprinting & Badging
 - Mobile – January 2025
 - Processed over 400 renewals and volunteers this semester.
- Raptor – Visitors Management System
 - Large group check-in module
- Centegix Upgrade

Emergency Management Services – Keith Sumas

- Emergency Management training presentations.
- Phone and on-site consultations.
- Safety and Security site assessments.
- Participation in school safety team meetings.
- Administration/Safety team tabletop exercises.
- One-on-one staff member emergency response scenario training (25+ scenarios available).
- School safety plan review.
- Emergency drill on-site monitoring.
- Emergency response to incidents.





- The Centegix LoRa System Installations are near completion to replace the original system. Relay hubs will no longer be needed in hallways, and strobes will be larger and provide a better signal.
- Coordination with the Capital Improvements Projects Department continues for the vestibule security enhancement plans to materialize.
- GaDOE 45K Grant funds for security school improvements have been placed in the school accounts allowing for goods / services / hirings to take place pending school needs.
- An effort to bring online CCTV cameras districtwide has resulted so far in a 96% successful connectivity rate, for the nearly 6,000 cameras at APS, and work is ongoing to increase that further.
- Coordination has taken place to integrate all security features required into the new North- West Bus Transit Transportation Center.

Coordinator of Police Intervention Practices – Tara Shelton



This position was created to support APSPD in developing systems and processes to support safe, supportive and equitable learning environments

- Provide training, support and input on alternative to filing criminal charges which may include restorative practices, social and emotional learning (SEL), and positive behavior intervention and supports (PBIS).
- Engages students, families, and staff in the progressive discipline process using a restorative mindset
- Facilitate restorative conferences for students, staff and community members to repair harm and repair relationships



SAFETY – CHIEF APPLIN

- Elementary SROs
- Current elementary support
- Books & Badges
- Christmas SchoolDude Requests
- G.R.E.A.T. Gang Resistance Education And Training





QUESTIONS?

WRAP UP | NEXT STEPS

