

BOARD OF EDUCATION

BUSINESS MEETING

DECEMBER 16, 2025

AGENDA

WELLINGTON EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION

BUSINESS MEETING WELLINGTON HIGH SCHOOL

**Tuesday, December 16, 2025
6:00 PM**

I. CALL TO ORDER - PRESIDENT

A. Pledge of Allegiance

B. Attendance Roll Call

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl____ Mr. Ratliff____ Mrs. Shellhouse____

C. This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation as indicated on the agenda. Those wishing to speak during the public participation portion of the meeting are required to sign in and agree to follow district procedures regarding the

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“Hearing of the Public”. Patrons wishing to meet privately with the school board are asked to contact the Superintendent prior to the Board Meeting so that the agenda may be adjusted and a time can be arranged.

D. It is recommended that this agenda be approved as presented or approved as amended.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Karl _____ Mr. Ratliff _____ Mrs. Shellhouse _____

E. Approve the minutes of the Business Meeting conducted on Tuesday, November 18, 2025 and the Work Session conducted on Tuesday, December 2, 2025 and Special Session conducted on Tuesday, December 9, 2025.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman _____ Mrs. Kazmierczak _____ Mrs. Karl _____ Mr. Ratliff _____ Mrs. Shellhouse _____

F. Presentations

1. McCormick Mock Trial - Figuly

G. Administrative Reports (Superintendent will answer any questions by the board)

1. Glasure - Director of Curriculum & Special Projects
2. Rahm - Director of Student Services
3. Bowman - Athletic Director & Student Life Coordinator
4. Sword - Communications Coordinator
5. Helton - Director of Nutrition Services
6. Heyd - Technology Coordinator
7. Milks - Principal, Westwood Elementary School
8. Figuly - Principal, McCormick Middle School
9. Urban - Principal, Wellington High School

H. Hearing of the Public

The Hearing of the Public will last no longer than sixty minutes with each person having five minutes to speak.

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Any person wishing to speak must sign in and be recognized by the chair to make statements relative **to current school-related issues**. The chair will limit remarks pursuant to the debate regulations of Robert’s Rules of Order.

After being called, persons wishing to speak should rise. When recognized by the chair, the individual recognized must state his/her name and address. The individual may then make a statement to the Board.

At no time may any person make slanderous, libelous, demeaning, or derogatory remarks about any individual. Such remarks would be unacceptable and will result in the person being ruled out of order and instructed to stop speaking. Speakers should not expect questions asked by them to be answered during the meeting, however, the Board, at its discretion, may respond to such questions.

I. Reports

1. Athletics & Facilities – Mrs. Kazmierczak
2. Finance & Audit – Mrs. Kazmierczak & Mr. Mohrman
3. Policies - Mrs. Shellhouse
4. Communications – Mr. Ratliff
5. Endowment – Mrs. Shellhouse
6. OSBA & Student Achievement Liaison – Mr. Ratliff
7. J.V.S. Board – Mr. Ratliff

J. Board Action Items

1. Appoint Phillip Mohrman as President Pro Tempore for the Organizational Meeting scheduled for January 6, 2026.
2. Approve David Bratolli to attend the OSBA From Election to Action: Northeast Region for new board members January 24 - 25, 2026 including related expenses.
3. Award a three (3) year contract for Lowell A. Bailey as treasurer of the Wellington Exempted Village School District effective August 1, 2026 through July 31, 2029.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl ____ Mr. Ratliff____ Mrs. Shellhouse____

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II. TREASURER'S REPORT AND BUSINESS (As Presented in Attachment)

A. It is recommended that the following financial items be approved:

1. Financial Statements for November 2025
2. Shared Services Alliance Agreement for Payroll Training and Best Practices Instruction December 31, 2025 through March 31, 2026

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Karl ___ Mr. Ratliff___ Mrs. Shellhouse___

B. Operations Update - Attachment to be handed out at meeting

III. SUPERINTENDENT'S REPORT AND BUSINESS (As Presented in Attachment)

A. It is recommended that the following personnel items be approved:

1. Transfers/Reassignments:
 - a) None
2. Retirements:
 - a) None
3. Disability Retirement:
 - a) None
4. Resignations:
 - a) None
5. Leave of Absence:
 - a) Andrea Helton - exact dates to be determined. Sick leave to run concurrently with FMLA.
6. Unpaid Leave of Absence:
 - a) Cassidy Keys - through the remainder of the 2025/2026 school year.
7. Absence Without Pay:
 - a) None

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8. Salary/Hours Adjustments:

- a) None

9. Employment:

- a) Approve the Revised Wellington Seasonal Athletic Event Positions rates and employees as presented for the 2025/2026 school year (see attachment).
- b) Approve Matt Kimmich as Event Announcer at a rate of \$30 per event as an addition to the Wellington Seasonal Athletic Event Position Rates and Employees for the 2025/2026 school year.
- c) Approve Ken Stillwagon as Clock Operator at a rate of \$30 per event as an addition to the Wellington Seasonal Athletic Event Position Rates and Employees for the 2025/2026 school year.
- d) Hire Ashley Howells as Athletic Trainer at a rate of \$40 per hour as needed for the 2025/2026 school year effective December 1, 2025 through June 30, 2026.
- e) Supplemental Contracts for the 2025/2026 school year:

SUPPLEMENTAL	NAME	DIFFERENTIAL
Junior Varsity Softball Coach	Hailey Porter	EL0
Middle School Softball Volunteer Coach	Walter Regal	NA
9th Grade Girls Basketball Coach *(100%)	Stephanie Kemp	EL1
Community Dramatics - MMS Spring Production	Emily Campofredano	EL8+
Community Dramatics - WHS Spring Production	Emily Campofredano	EL8+

*originally approved in October at 50%

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman___ Mrs. Kazmierczak___ Mrs. Karl___ Mr. Ratliff___ Mrs. Shellhouse___

B. It is recommended that the Wellington Exempted Village School District Board of Education approve the following items:

1. Resolutions:

- a) Dolly Parton Imagination Library donation of public funds - Ohio law

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requires expenditures of public funds made by the Board of Education to be in furtherance of a valid public purpose. The Board is provided with broad discretion in determining what constitutes a public purpose. This Board hereby determines that expenditures of funds to donate to the Dolly Parton Imagination Library, serves a valid public purpose of the District – as such expenditures are reasonably related to the operation of the school district and would be good for the inhabitants of the school district. The expenditures also qualify as enabling the Board to perform its necessary function of improving public education. Approve the contribution to the Lorain County Imagination Library for the proper public purpose of improving the literacy rate of children in our school district through the extension of our curriculum from birth to age five at a cost of \$2,500.00 for the 2025-2026 School Year.

2. Contracts:

- a) Approve the Agreement with Ohio Schools Council to provide food management services and related consulting services as needed for the leave of absence for Andrea Helton (see attachment).
- b) Approve the Agreement with the Educational Service Center of Lorain County for a 3-year subscription to YouScience (see attachment).
- c) Approve the Invoice with AI Integrated for Artificial Intelligence in Education - TechCred (see attachment) - district will be reimbursed by the Ohio TechCred grant.
- d) Approve the OSBA Annual Membership Dues for January 2026-December 2026 at a cost of \$6,362.00.

3. Field Trips:

- a) None

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl ____ Mr. Ratliff____ Mrs. Shellhouse____

C. It is recommended that the following sales projects/donations/grants be approved and if necessary the establishment of fund, appropriation, budget, and revenue accounts:

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1. Grants:

- a) None

2. Sales Project:

- a) None

3. Donations:

- a) JC Insurance Agency donated decorations for the Polar Express program at Westwood Elementary School library valued at \$175.00.
- b) VFW Ohio Charities Inc. Post#6941 donated \$300.00 to the Class of 2027 Fundraiser.
- c) VFW Ohio Charities Inc. Post#6941 donated \$300.00 to the McCormick Duke Dollar Fundraiser.
- d) Wellington Soccer Boosters donated an 8'x10' shed to be used by maintenance for the storage of equipment valued at \$500.00.
- e) Wellington Eagles donated \$1,200.00 for tickets and transportation for the sixth grade theatre lab field trip to see "A Christmas Story" at the Allen Theater.
- f) Wellington Eagles donated \$300.00 to McCormick Middle School toward the Duke Dollar PBIS incentive program.
- g) Tammy Koleski of Wee Care Closet donated a variety of clothing items and shoes to the Westwood Cares Closet valued at \$2,162.00.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Karl ___ Mr. Ratliff ___ Mrs. Shellhouse ___

- a) Ayers Ratliff donated seventy-one (71) stockings to all administrative and classified staff members for a total donation of \$710.00.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman ___ Mrs. Kazmierczak ___ Mrs. Karl ___ Mr. Ratliff ___ Mrs. Shellhouse ___

Total Donations = \$5,647.00

Year-to-Date Total of Donations for 2025/2026 School Year = \$45,840.74

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IV. OLD BUSINESS

A. None

V. NEW BUSINESS

A. None

VI. MOTION TO MOVE TO EXECUTIVE SESSION - Per the Ohio Revised Code 121.22(G)(1); To discuss the employment and compensation of public employees or officials with no action to follow.

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl ____ Mr. Ratliff____ Mrs. Shellhouse____

VII. MOTION TO RETURN TO REGULAR SESSION

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl ____ Mr. Ratliff____ Mrs. Shellhouse____

VIII. COMMENTS OR STATEMENTS FROM BOARD MEMBERS

IX. FUTURE BOARD OF EDUCATION MEETINGS

A. Tuesday, January 6, 2026, Organizational Meeting, 6:00 PM, Westwood Elementary School Superintendent's Office

X. MOTION TO ADJOURN

Moved by: _____ Seconded by: _____

Roll Call: Mr. Mohrman____ Mrs. Kazmierczak____ Mrs. Karl ____ Mr. Ratliff____ Mrs. Shellhouse____
