Professional development services provided by KISD employees for KISD employees are considered supplemental duties. Compensation for these services shall be provided according to the following the pay scale:

Length of Presentation		**During Teacher Contract Day*** *(Preparation and Development of Learning Module)*	**Outside Teacher Contract Day**** *(Preparation & Presentation of Learning Module)*
Half Day	Rate of Pay:	$100.00	$170.00
Full Day	Rate of Pay:	$200.00	$340.00

***"During Teacher Contract Day" refers to professional development provided within the employee's "work day" or the daily time scheduled for their position as determined by the employee's supervisor.

****"Outside Teacher Contract Day" refers to professional development provided outside of the employee's "work day" or the daily time scheduled for their position as determined by the employee's supervisor.

Compensation to KISD employees for provided services will be issued after receipt of the "Professional Development Extra Duty Timesheet and a copy of all materials developed and presented have been digitally delivered to the Director of Organizational Improvement. Preparation and/or development compensation will not be paid twice for a duplicate training

Professional Development Extra Duty Timesheet