FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Virtual Board Meeting
November 18, 2020

I. The November 18, 2020 Board Meeting of the Ferndale Area School Board was held virtually through the Ferndale Area School District's website at www.fasdk12.org. The Meeting was called to order by Mrs. Boyle at 6:21 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on November 18, 2020 will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Joshua Hyland.

Student Board Representative: Absent: Justin Pavic.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Toby Bialas, District Technology Coordinator; Daniel Burket, FAEA; Jeff Boyer; Patricia Craig, Recording Secretary.

*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, addressed the Board regarding communication.

Lyric Mason and David Schroeder, Students, thanked the teachers for all their help.

IBD-14-11/20	A virtual Executive Session was held on November 18, 2020 at 5:00 p.m. for personnel and litigation.
IBD-15-11/20	A virtual Personnel Committee Meeting was held on November 13, 2020 at 6:30 a.m.
IBD-16-11/20	A Buildings and Grounds Committee Meeting was held on Monday, November 16, 2020 at 5:15 p.m. in the Junior-Senior High School Cafeteria.
IP-09-11/20	Presentation of certificate to David Gates - approved for initial status as a PA Certified School Business Administrator by the Board of Directors of the PA Association of School Business Officials.
1.	Board Mr. Pavic made a motion, seconded by Mr. Lux, to approve BD-17-11/20 through BD-20-11/20.
BD-17-11/20	Approve the November 18, 2020 Board Meeting Consent Agenda items (BD-18-11/20 through P-26-11/20).
BD-18-11/20	Approve the Minutes of the October 21, 2020 Board Meetings, as presented.
BG-09-11/20	Approve the following bus drivers for Mlaker Transportation, Inc. for the 2020-2021 school year: -- Steve Baca -- Michael Dean
IC-03-11/20	PDE, under Title 7 of the Code of Federal Regulations, completed an Administrative Review of the FASD Seamless Summer Meal Program. No corrections or problems were noted during the August 20, 2020 review.
F-10-11/20	Approve the October Treasurer's Report, as presented.
F-11-11/20	Approve the General Fund and Cafeteria Bills, as presented.
IF-07-11/20	Section 341(b) of SS Act 1 requires school boards to notify, by first class mail, the owner of each parcel of residential property within the district by December 31, 2020, of the existence of the homestead and farmstead exclusion program, the need to file an application in order to qualify for the program, and the application deadline of March 1, 2021. This function will be performed by Infocon Corporation.

IF-08-11/20	The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (July 1, 2020 to September 30, 2020) is $2,741.06.
IF-09-11/20	The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (July 1, 2020 to September 30, 2020) is $1,199.74.
IF-10-11/20	Receipts and disbursements.
P-26-11/20	Approve Beth Eckenrod to the substitute teachers list.
BD-19-11/20	Approve, as read, the Second Reading of the following policies, and adopt said policies: -- Revised Policy No. 237 Electronic Devices -- Revised Policy No. 203 Immunization and Communicable Diseases -- Revised Policy No. 209 Health Examinations/Screenings -- Revised Policy No. 314 Physical Examination -- Revised Policy No. 111 Lesson Plans -- Policy No. 309.1 Telework -- Revised Policy No. 318 Attendance and Tardiness *(This policy replaces Policy No. 518 Penalties for Tardiness*) -- Revised Policy No. 331 Job Related Expenses *(This policy replaces Policies No. 331, 431, 531 Job Related Expenses*) -- Revised Policy No. 332 Working Periods *(This policy replaces Policies No. 432, 532 Working Periods*) -- Revised Policy No. 334 Sick Leave *(This policy replaces Policies No. 334, 434, 534 Sick Leave*) -- Policy No. 340 Responsibility of Student Welfare
IBD-17-11/20	Review the following policies. (Carole Kakabar) -- Revised Policy No. 314.1 HIV Infection *(This policy replaces Policies No. 314.1, 414.1, 514.1 HIV Infection*) -- Revised Policy No. 319 Outside Activities *(This policy replaces Policies No. 319, 419, 519 Outside Activities*) -- Revised Policy No. 320 Freedom of Speech in Nonschool Settings *(This policy replaces Policies No. 320, 420 Freedom of Speech in Nonschool Settings)* -- Revised Policy No. 321 Political Activities *(This policy replaces Policies No. 321, 421 Political Activities*) -- Revised Policy No. 322 Gifts *(This policy replaces Policies No. 322, 422 Gifts*)

-- Revised Policy No. 336 Personal Necessity Leave
(This policy replaces Policies No. 336, 436, 536 Personal Necessity Leave)
-- Revised Policy No. 337 Vacation
(This policy replaces Policies No. 337, 537 Vacation)
-- Revised Policy No. 339 Uncompensated Leaves
(This policy replaces Policies No. 339, 539 Uncompensated Leaves)
-- Revised Policy No. 341 Benefits for Part-Time Employees
(This policy replaces Policy No. 541 Benefits for Part-Time Employees)
-- Revised Policy 343 Paid Holidays
(This policy replaces Policy No. 543 Paid Holidays)

-- Policy No. 317.1 Educator Misconduct
-- Revised Policy No. 326 Complaint Process
(This policy replaces Policy No. 526 Complaint Process)
-- Revised Policy No. 330 Overtime
(This policy replaces Policy No. 530 Overtime)

-- Revised Policy 113.1 Discipline of Students with Disabilities
-- Revised Policy 113.4 Confidentiality of Special Education Student Information
-- Revised Policy 113.2 Behavior Support

BD-20-11/20

Approve, as read, the First Reading of the following policies:

-- Revised Policy No. 314.1 HIV Infection
(This policy replaces Policies No. 314.1, 414.1, 514.1 HIV Infection)
-- Revised Policy No. 319 Outside Activities
(This policy replaces Policies No. 319, 419, 519 Outside Activities)
-- Revised Policy No. 320 Freedom of Speech in Nonschool Settings
(This policy replaces Policies No. 320, 420 Freedom of Speech in Nonschool Settings)
-- Revised Policy No. 321 Political Activities
(This policy replaces Policies No. 321, 421 Political Activities)
-- Revised Policy No. 322 Gifts
(This policy replaces Policies No. 322, 422 Gifts)
-- Revised Policy No. 336 Personal Necessity Leave
(This policy replaces Policies No. 336, 436, 536 Personal Necessity Leave)
-- Revised Policy No. 337 Vacation
(This policy replaces Policies No. 337, 537 Vacation)
-- Revised Policy No. 339 Uncompensated Leaves
(This policy replaces Policies No. 339, 539 Uncompensated Leaves)
-- Revised Policy No. 341 Benefits for Part-Time Employees
(This policy replaces Policy No. 541 Benefits for Part-Time Employees)
-- Revised Policy 343 Paid Holidays
(This policy replaces Policy No. 543 Paid Holidays)

-- Policy No. 317.1 Educator Misconduct
-- Revised Policy No. 326 Complaint Process
(This policy replaces Policy No. 526 Complaint Process)
-- Revised Policy No. 330 Overtime
(This policy replaces Policy No. 530 Overtime)

-- Revised Policy 113.1 Discipline of Students with Disabilities
-- Revised Policy 113.4 Confidentiality of Special Education Student Information
-- Revised Policy 113.2 Behavior Support

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

2. Student Activities

IST-06-11/20 Fall Sports Wrap Up and Winter Sports Preview - Stephen Clawson.

ST-14-11/20 Mr. Himes made a motion, seconded by Mrs. Wilson, to approve posting (advertise, if necessary) the following fall coaching positions for the 2021-2022 school year:

-- Head Varsity Girls' Volleyball Coach
-- Assistant Varsity Girls' Volleyball Coach

-- Head Junior High Girls' Volleyball Coach
-- Assistant Junior High Girls' Volleyball Coach

-- Head Varsity Golf Coach

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

3. Buildings and Grounds

BG-10-11/20 Mr. Pavic made a motion, seconded by Mr. Lux, to approve the Business Manager to research and negotiate electricity generation rates and lock-in pricing if appropriate. Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

4.	Cafeteria
	None.
5.	Education
IE-24-11/20	Elementary School and Junior-Senior High School Highlights. (Daniel Burket, Travis Robison)
IE-25-11/20	FASD In-person vs. remote update education update (William Brotz)
IE-26-11/20	GJCTC JOC October 27, 2020 Highlights (Stephen Thompson)
IE-27-11/20	Substantial Risk Status and increased Positive Covid cases with Increased Percent Positivity versus in-person education. (Carole Kakabar)
E-31-11/20	Mr. Himes made a motion, seconded by Mr. Pavic, to amend Item IE-23-11/20 regarding Thanksgiving Holiday: IE-23-11/20 - Students and staff will be dismissed two hours early on Wednesday, November 25, 2020 for the Thanksgiving Holiday. Classes will resume on Tuesday, December 1, 2020. Amend as follows: -- Due to the Covid 19 Pandemic and Quarantine, instruction will occur remotely for all students in grades K4-12 on the following dates: November 23, November 24, and November 25, 2020 -- Student and staff will be dismissed two hour early on Wednesday, November 25, 2020 for the Thanksgiving Holiday -- Classes will resume on Tuesday, December 1, 2020 remotely for all students in grades K4-12 inclusive of the following dates: December 1, December 2, December 3, December 4, and December 7, 2020 -- Students will return to full in-person instruction in grades K4-12 on Tuesday, December 8, 2020 -- The start of the winter sports season will be suspended until Tuesday, December 8, 2020, pending recommendations by PIAA that may supersede this action. The motion passed unanimously by a roll call vote.

E-32-11/20

Mr. Pavic made a motion, seconded by Mr. Lux, to approve the following:

-- Due to the Covid 19 Pandemic and Quarantine, instruction will occur remotely for all students in grades K4-12 on the following dates: November 23, November 24, and November 25, 2020

-- Student and staff will be dismissed two hour early on Wednesday, November 25, 2020 for the Thanksgiving Holiday

-- Classes will resume on Tuesday, December 1, 2020 remotely for all students in grades K4-12 inclusive of the following dates: December 1, December 2, December 3, December 4, and December 7, 2020

-- Students will return to full in-person instruction in grades K4-12 on Tuesday, December 8, 2020

-- The start of the winter sports season will be suspended until Tuesday, December 8, 2020, pending recommendations by PIAA that may supersede this action.

Record vote for the motion: Boyle, Himes, Lux, McKendree, Pavic, Thompson, and Wilson. Against the motion: Moschgat. Abstained: None. Absent: Hyland. The motion carried.

6. Finance

F-12-11/20

Mr. Thompson made a motion, seconded by Mr. Himes, to approve the following Resolution. (David Gates)

RESOLUTION OF THE BOARD OF SCHOOL DIRECTORS OF THE FERNDALE AREA SCHOOL DISTRICT ELECTING TO NOT INCREASE ITS TAX RATE ABOVE THE INDEX

Whereas, Act 1 of Special Session of 2006 requires school districts to adopt a preliminary budget proposal no later than 90 days prior to the date of which the election immediately preceding the fiscal year in which the preliminary budget will take effect.

And Whereas, Act 1 of Special Session of 2006 further provides that a board of school directors may elect to adopt a resolution no later than 110 days prior to the date of the election immediately preceding the upcoming

fiscal year indicating that it will not raise the rate of any tax for the support of its public schools for the following fiscal year by more than the index.

And Whereas, the Board of School Directors of the Ferndale Area School District desires to keep all proposed tax increases for the 2021-2022 school year within its index to provide the necessary revenue to meet the proposed expenditures for the 2021-2022 school year;

Now, Therefore, Be it Resolved, that pursuant to Act 1 of Special Session 2006, the Ferndale Area School District hereby certifies that it shall not increase any tax used for the support of the school district by a rate greater than the base index of 3.0% and an adjusted index of 4.7%.

And Be It Further Resolved, that the board of school directors, hereby certifies that it:

i. Shall not increase any tax at a rate that exceeds the index as calculated by the Pennsylvania Department of Education;

ii. Shall comply with the budgeting procedures set forth in 24 P.S. §6-687 for the adoption of its proposed and final budgets; and

Shall by limiting its tax rate to no greater than the index have sufficient funds to balance its final budget, unless permitted by applicable law and done in accordance with applicable said law. If said clause is not permitted by PDE, then said clause is eliminated.

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

7. Personnel

Mrs. Wilson made a motion, seconded by Mr. Lux, to approve P-27-11/20 and P-28-11/20.

P-27-11/20 Approve the resignation of Michelle Jacobs, School Psychologist, effective December 31, 2020.

P-28-11/20 Post and advertise for a School Psychologist.

IP-10-11/20 Employee #19200873 will be on a medical leave of absence from November 9, 2020 through approximately December 1, 2020.

Record vote for the motion: Boyle, Himes, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

8. Workshops/Conferences

None.

The December Board Meeting is scheduled for Wednesday, December 9, 2020.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Pavic, to adjourn the meeting at 7:29 p.m. All were in favor.