

The Business Meeting of the Board of Directors of the Saucon Valley School District was held on Tuesday, November 11, 2025, in the High School Audion. Present were Directors William Broun, Donald Carpenter, John Conte, Vivian Demko, Cedric Dettmar, Laurel Erickson-Parsons, Tracy Magnotta, Shamim Pakzad, and Jay Santos. Also present were Jaime Vlasaty, Superintendent, Judith Riegel, Board Secretary, and Mark Fitzgerald, District Solicitor.

- I. **Call to the Order** – 7:05 pm - *Cedric Dettmar, President, presiding*
- II. **Pledge of Allegiance** – Third Grade Pawsitive Panthers
- III. **Recording of Attendance** – *Judith Riegel, Board Secretary*
9-present, 0-absent
- IV. **Motion to Approve Agenda** – Director Conte, seconded by Director Magnotta, moved to approve the agenda with the following modifications: New Business moved to 1st item under agenda items and the term changed to July 1, 2026 – June 30, 2030, under Personnel #3 fill in the amount with 3%,
Vote: 8-yes, 1-no (Broun)
- V. **Announcement of Executive Session** – Personnel
- VI. **Approval of Minutes** – Director Conte, seconded by Director Carpenter, moved to approve the minutes of October 28, 2025. Vote: 9-yes, 0-no
- VII. **Recognition** – None
- VIII. **Presentation** – None
- IX. **High School Representative Report** - Kristen Lussier
- X. **Superintendent's Report** – *Jaime Vlasaty, Superintendent* – No Report
- XI. **Courtesy of the Floor to Visitors – Agenda Items Only**
 - B. Spencer – Commented on the Superintendent election.
 - D. Flores – Commented on Superintendent Vlasaty's election.
 - E. Kolosky – Commented on Superintendent Vlasaty's contract.
 - M. Reid – Commented on Superintendent Vlasaty's election.
 - S. Baxter – Commented on her experience with the Superintendent.
 - A. Kichline – Commented on Superintendent Vlasaty's contract.
 - M. Lanning – Commented on Superintendent Vlasaty's contract.
 - M. Salgado – Commented on Superintendent Vlasaty's contract.
 - M. Karabin – Commented on Superintendent Vlasaty's election.
 - C. Smith – Commented on her child being bullied.
 - M. Lomangino – Commented on Superintendent Vlasaty's contract.
- XII. **Presentation of Bills** – *David Bonenberger*
 - A. General Expenditures – \$787,635.45
 - B. Cafeteria Expenditures – \$7,294.53

- C. Health Benefits – None
- D. Capital Projects – None

1. Approve the above Presentation of Bills.

Director Conte, seconded by Director Erickson-Parsons, moved to approve the Presentation of the Bills. Vote: 9-yes, 0-no

XIII. Treasurer’s Report – Donald Carpenter/David Bonenberger

No Treasurer’s Report for Approval

XIV. AGENDA ITEMS

1. Motion to elect in accordance with 24 P.S. 10-1071 and 10-1073, Jaime Vlasaty as Superintendent of Schools for a term commencing on July 1, 2026 and ending June 30, 2030. In approving this motion to elect Mrs. Vlasaty, the Board of Directors is also hereby approving a new employment contract with the Superintendent for the same time period.

Director Conte, seconded by Director Pakzad, moved to approve the Election of the Superintendent.

Director Broun, seconded by Director Santos, moved to table the above motion. Vote: 3-yes (Broun, Demko, Santos), 6-no. Motion failed

Recess 8:50 - 9:02

Vote:6-yes, 3-no (Broun, Demko, Santos)

Recess 9:10 – 9:18

A. Education

A. Academic & Personnel Committee Meeting Summary – November 5, 2025

1. Approve an addendum to the Dual Enrollment Agreement with Northampton Community College.

Director Pakzad, seconded by Director Erickson-Parsons, moved to approve Education Item #1. Vote: 9-yes, 0

2. Approve the first reading of the following policies:

Policy 005 - Organization

Policy 006 - Meetings

Policy 231 – Social Events and Class Trips

AR 231 – Social Events and Class Trips

Director Erickson-Parsons, seconded by Director Conte moved to approve Education Item #2.

Director Demko, seconded by Director Pakzad moved to table the discussion of Policies 005 & 006. Vote: 9-yes, 0-no

Vote: 9-yes, 0-no

B. Personnel

1. Approve Michael Adams as a Social Studies Teacher, at Bachelors, Step 1, \$61,182.00.
2. Approve Wendy Weeast as the Administrative Assistant to the Business Manager, at \$46,000.00, AA5, effective upon completion of employment paperwork.

Director Santos, seconded by Director Carpenter, moved to approve Personnel Items #1&2. Vote: 9-yes, 0-no

3. Approve an annual salary adjustment for the Superintendent in the amount of 3%.

Director Conte, seconded by Director Pakzad, moved to approve Personnel Item #3. Vote: 7-yes, 2-no (Broun, Santos)

4. Approve a stipend for Dr. Richard Kaskey in the amount of \$20,000 for the 2025-2026 school year for the coordination of Curriculum and Induction.

Director Conte, seconded by Director Erickson-Parsons, moved to approve Personnel Item #4. Vote: 8-yes, 1-no (Demko)

5. Approve the following athletic coaches:

Boys Varsity Basketball

Kenneth Termini – Asst. Varsity Coach - \$2,938.00

Anthony Brinkley – Asst. Varsity Coach - \$2,538.00

Mark Quinn – Head JV and Assistant Varsity Coach - \$2,538.00

Alexander Parker – Asst. Varsity/JV Coach - \$2,138.00

Boys Jr. High Basketball

Andrew Brett – Head Jr. High Coach - \$3,159.00

Gunnar Pattison – Asst. Jr. High Coach - \$1,400.00

MS Boys Basketball

Michael Snyder – Head MS Coach - \$3,755.00

Jalen Richardson – Asst. MS Coach - \$2,150.00

MS Girls Basketball

Richard Glover – Head Coach - \$3,212.00

David Michaylira – Asst. Coach - \$2,901.00

Wrestling

Don Rohn – Asst. Coach - \$5,698.00

Andrew Koch – Asst. Coach - \$4,662.00

Joseph Lobeck – Asst. Coach - \$3,522.00

Benjamin Chunko – Asst. Coach – Volunteer

Christopher Romano – Asst. Coach – Volunteer

Swimming

Kelly Ann Spradlin – Asst. Swim Coach - \$4,144.00

Indoor Track & Field

Michael Vidumsky – Asst. Coach - \$518.00

6. Approve Janet Heimbach as a day-to-day substitute for the 2025-2026 school year.
7. Approve the resignation of Kathleen Curry, Food Service, effective November 7, 2025.
8. Approve a medical sabbatical for the Restoration of Health for Jacqueline Stotz, beginning on November 12, 2025 until April 13, 2026. She will return to her teaching duties on April 14, 2026.
9. Approve stipends for the following individuals for the 5th grade Spanish Immersion Class for lesson planning and grading, until November 24, 2025:
Lynn Maynard - \$1,800.00
Wendy Paz - \$1,800.00
10. Approve Alex Kruetzer as a Class III volunteer advisor for the Songwriting Club.
11. Approve Kristen Kallert as a Long-Term Substitute for Jaqueline Stotz, at Bachelor's Step 1, \$61,182.00 prorated, from November 12, 2025 to April 13, 2026.

Director Conte, seconded by Director Erickson-Parsons, moved to approve Personnel Items #5-11. Vote: 9-yes, 0-no

C. Facilities

No Agenda Items for Approval

D. Finance

1. Approve a Cooperative Sports Team Agreement between Saucon Valley School District & Palisades School District regarding participation in Boys High School Lacrosse.

Director Erickson-Parsons, seconded by Director Demko, moved to approve Finance Item #1. Vote: 9-yes, 0-no

E. Community Updates

- **Hellertown/Lower Saucon Chamber of Commerce** – *John Conte* – No Report
- **Saucon Valley Foundation for Educational Innovation** – *Laurel Erickson-Parsons* – No Report

- F. Northampton Community College** – *Susan Baxter – No Report*
- G. Bethlehem Area Vo-Tech School** – *Vivian Demko & Cedric Dettmar – Annual Food Drive, Student Bazaar, property transfer is happening soon.*
- H. Colonial Intermediate Unit** – *Dr. Shamim Pakzad -*
- I. PSBA Representative** – *Donald Carpenter & Jay Santos* – many webinars are available, newly elected and re-elected board director must take training through PSBA.
- J. New Business** – Director Broun would like to discuss at a committee meeting or Board agenda the tax incentive for volunteer fire fighters.
Mr. Bonenberger informed the Board that this topic will be on the December Finance Committee agenda.
- K. Old Business** - None

XV. Citizens’ Inquiries and Comments – None

XVI. Board Comments –

Directors Demko and Pakzad recognized the passing of Charlie Bartolet, former teacher and Board Director at Saucon Valley School District.

Board President Dettmar thanked Director Conte and Director Magnotta for their service to the Saucon Valley School District.

XVII. Announcements

Future Meetings ~

November 25, 2025– 7 pm – Business Meeting – High School Audion – may be canceled.

December 2, 2025– 7 pm – Reorganization & Business Meeting – High School Audion

XVIII. Motion to Adjourn Meeting

Board President Dettmar adjourned the meeting at 10:19 p.m.

ATTEST _____

Secretary

President