FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Jr-Sr High School Auditorium
August 19, 2020

The August 19, 2020 Board Meeting of the Ferndale Area School Board was held in the Ferndale Area School District Junior-Senior High School Auditorium, 600 Harlan Avenue, Johnstown, PA and virtually through the Ferndale Area School District's website at www.fasdk12.org. The Meeting was called to order by Mrs. Boyle at 6:03 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on August 19, 2020 will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson. Patricia Wilson attended virtually. Absent: None.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Jill Vuckovich, FAEA; Toby Bialas, District Technology Coordinator; Stephen Clawson, Athletic Director; Patricia Craig, Recording Secretary.

*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, addressed the Board regarding hybrid learning.

Beverly Cobaugh, Resident, addressed the Board regarding consolidation.

VI.	Committees Agenda
1.	Board
IBD-02-08/20	An Executive Session was held at 5:00 p.m. on August 19, 2020 for reasons of personnel. Mr. Pavic made a motion, seconded by Dr. McKendree, to approve BD-02-08/20 through BD-05-08/20.
BD-02-08/20	Approve the August 19, 2020 Board Meeting Consent Agenda items (BD-03-08/20 through IP-05-08/20).
BD-03-08/20	Approve the Minutes of the June 17, 2020 and July 13, 2020 Board Meetings, as presented.
IBD-03-08/20	At the regular monthly Appalachia Intermediate Unit 8 Board Meeting held on July 23, 2020, the following actions were reported: -- the 2020-2021 IU8 General Fund Operating Budget -- the following were elected to serve on the IU8 Board of Directors starting July 1, 2020 through June 30, 2023 • Kathy Burch, Bellwood-Antis (Region I) • Ron Johnston, Altoona Area (Region IV) • Stephen Thompson, Ferndale Area (Region VII) • Kathy Hough, Portage Area (Region IX)
IC-01-08/20	All students' breakfast and lunch meals are free in 2020-2021 school year due to the Community Eligibility Program CEP Grant. Adult lunches are $3.70 and breakfast is $2.00.
E-04-08/20	Renew agreement with Ignite Education Solutions for Title I services to be provided to nonpublic school - Divine Mercy for the 2020-2021 school year. (Title I)
E-05-08/20	Renew an Agreement between Ignite Education Solutions and Ferndale Area School District for Alternative Education for Disruptive Youth educational services for the 2020-2021 school year.
E-06-08/20	Renew the continuation of an Agreement between Alternative Community Resource Program, Inc. and Ferndale Area School District for ACRP Children and Adolescent Partial Hospitalization Program for the 2020-2021 school year.

E-07-08/20	Renew the continuation of an Agreement with the Alternative Community Resource Program, Inc. to provide educational and counseling services for the 2020-2021 school year for disruptive youth.
E-08-08/20	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for the 2020-2021 school year for Ferndale Area School District students with Socially/Emotionally Disturbed (SED) issues.
E-09-08/20	Renew the continuation of an Agreement with Alternative Community Resource Program, Inc. to provide services for the 2020-2021 school year for Ferndale Area School District special education students diagnosed with Autism Spectrum Disorders (ASD).
E-10-08/20	Approve an Addendum, effective July 1, 2020, that modifies the existing Contractual Agreement between Pressley Ridge and Ferndale Area School District to provide special education services for the 2020-2021 school year regarding semester rate for tuition and extended school year rate.
E-11-08/20	Approve continuing agreement with Ignite Education Solutions, Johnstown, PA, for teacher aides and personal care aides for 2020-2021.
E-12-08/20	Approve the administration of the following student surveys to be conducted during the 2020-2021 school year: -- ASVAB Test Survey -- Bullying Surveys -- Lifeskills (ACRP) -- Gambling Program (Learning Lamp Survey) -- Too Good for Drugs -- CIPA Compliance Surveys for Internet Safety
E-13-08/20	Renew a Student Assistance Program Letter of Agreement between Cambria County Drug & Alcohol Program and Cambria County Behavioral Health Intellectual Disabilities and Early Intervention Programs and Ferndale Area School District for the 2020-2021 school year.
E-14-08/20	Approve an Agreement with Cambria County Head Start Agency for the purpose of coordinating mutually beneficial activities and provide effective services for children and families served for the 2020-2021 school year.

IE-03-08/20	K4 orientation was held on Tuesday, August 11, 2020 at 12:30 -1:00 p.m. and 2:00 p.m. - 3:00 p.m.
IE-04-08/20	Kindergarten orientation was held on Tuesday, August 11, 2020 at 9:00 a.m. - 10:00 a.m. and 11:00 am - 12:00 p.m.
IE-05-08/20	Scheduled Opening In-Service Days for all staff are Thursday, August 20, 2020, Monday, August 24, 2020, and Tuesday, August 25, 2020 from 7:30 a.m. to 3:00 p.m.
F-01-08/20	Approve the June and July Treasurer's Reports, as presented.
F-02-08/20	Approve the General Fund Bills, as presented.
F-03-08/20	Exonerate the District's Tax Collectors from the collection of the 2020-2021 Delinquent Per Capita Taxes. The names submitted will be listed as Delinquent Taxpayers.
F-04-08/20	Submit the 2020-2021 Delinquent Per Capita Tax Lists to the Pennsylvania Municipal Services, 336 Delaware Avenue, Oakmont, PA, 15139, for the purpose of collection.
IF-01-08/20	Receipts and disbursements.
P-09-08/20	Approve Laurie Blasko and Laura Dixon to the substitute Support Staff.
IP-01-08/20	Ferndale Area New Teacher Induction Program was held August 18, 2020 from 7:30 a.m. to 3:00 p.m. for new teachers and mentors.
IP-02-08/20	Employee #16179316 will be on a leave from August 20, 2020 through November 18, 2020.
IP-03-08/20	Employee #17183229 will be on a leave from August 20, 2020 through December 23, 2020.
IP-04-08/20	Caitlin Vinner was appointed as an Elementary AmeriCorps worker beginning August 26, 2020 and ending June 11, 2021.
IP-05-08/20	Year long day-to-day substitutes for the 2020-2021 school year: <u>Elementary School</u> -- Robert Ritter <u>Junior-Senior High School</u> -- Devin Vickroy

IBD-04-08/20

Review of the following policies:

-- Revised Policy No. 103 Discrimination/Title IX Sexual Harassment Affecting Students

-- Revised Policy No. 104 Discrimination/Title IX Sexual Harassment Affecting Staff

-- Revised Policy No. 335 Family and Medical Leaves

-- Revised Policy No. 338 Sabbatical Leave

BD-04-08/20

Approve, as read, the First Reading of the following policies:

-- Revised Policy No. 103 Discrimination/Title IX Sexual Harassment Affecting Students

-- Revised Policy No. 104 Discrimination/Title IX Sexual Harassment Affecting Staff

-- Revised Policy No. 335 Family and Medical Leaves

-- Revised Policy No. 338 Sabbatical Leave

BD-05-08/20

Approve the following Resolution:

1. Effective August 14, 2020, and until the School Board adopts a Comprehensive Policy, the Ferndale Area School District shall comply with and implement all requirements to the Title IX regulations;

2. Any existing policies or practices that are inconsistent with or in violation of any of the requirements, terms or conditions of the Title IX regulations are hereby superseded effective August 14, 2020:

3. The Superintendent hereby has the following power and authority regarding Title IX:

    a. To designate one or more Title IX Coordinators;
    b. To designate one or more investigators under Title IX;
    c. To designate an initial decision maker(s) and an appeal; decision-maker(s) unter Title IX;
    d. To designate a facilitator;
    e. To establish supportive measures as required by Title IX;
    f. To make arrangements for and provide required training;

g. To amend the Student Code of Conduct as required by Title IX;
h. To adopt and/or amend the Employee Code of Conduct as required by Title IX;
i. To ensure that all notices are provided;
j. To ensure that all required postings to the website are posted; and
k. To adopt Administrative Regulations that will ensure compliance with Title IX.

IBD-05-08/20 Board Members review and sign Acceptable Use Policy.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

2. Buildings and Grounds

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve BG-01-08/20 and BG-02-08/20

BG-01-08/20 Approve the bus runs and the following bus drivers for Mlaker Transportation, Inc. for the 2020-2021 school year. Note: Runs may change periodically due to fluctuating passenger numbers based on parent transportation and online education participation.

Garry Barrett
Ron Beachley
Douglas Boughan
Tim Brendlinger
Gary Gaunt
John Goss
Walt Grata
Tammy Gutshall
Fred Hoffman
Greg Horbal
Lawrence Illig
Ron Jezeskie
Tom Jury
Larry Kimmel
John Kubenko
David Kuckenbrod
Terry Kuhn
Jan Lamison
Kate Lantzy
Tim Lehman
Ernie Lohr
Anna Lucas
Kristy McCullough
Ernie Miller
Terry Minemyer
Craig Mlaker
Matthew Mlaker
James Regula
Barry Reynolds
Charles Sanford
Mary Ann Savering
Larry Shaffer
Matt Shaffer
Mark Shotts
Stacy Simpson
Doug Wagner
David White

BG-02-08/20	Approve an addendum to the transportation agreement with Mlaker Student Transportation regarding payment of Mlaker during the COVID-19 Pandemic shutdown March 16, 2020 through the end of the 2020-2021 school year.
IBG-01-08/20	Update of Westmont Borough Sewer Project (David Gates).
IBG-02-08/20	Update of Ferndale Borough Sewer Project (David Gates).
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
3.	Cafeteria
	None.
4.	Education
	Mr. Hyland made a motion, seconded by Mr. Himes, to approve E-15-08/20 through E-18-08/20.
IE-06-08/20	Review current updates to the Phased Return to School Health and Safety Plan to be posted on the FASD's website and submitted to PDE. (Carole Kakabar, David Gates, William Brotz, Rachelle Hrabosky, Travis Robison)
IE-07-08/20	Review the Emergency Instructional Time Report. (Carole Kakabar, William Brotz)
E-15-08/20	Approve the current updates to the Phased Return to School Health and Safety Plan and the Emergency Instructional Time Report.
E-16-08/20	Approve a Resolution regarding Section 520.1 of the Public School Code, certifying the Covid-19 Pandemic constitutes an emergency.
	RESOLUTION UNDER 24 P.S. §5-520.1
	WHEREAS, the World Health Organization has declared the current outbreak of COVID-19 a global pandemic; and
	WHEREAS, the Pennsylvania Department of Education has determined that the COVID-19 pandemic constitutes an "emergency" within the meaning of Section 520.1 of the Public School Code; and

WHEREAS, the Board of School Directors has determined that the risks COVID-19 presents to our students, faculty, and community requires an extraordinary response;

NOW THEREFORE, the Board finds and declares that the COVID-19 pandemic is an emergency within the meaning of Section 520.1 of the Pennsylvania School Code.

For the duration of said pandemic but in no event for any period exceeding four years, the Superintendent shall have the duty and the authority to develop a Health and Safety plan in a form and manner prescribed by the Pennsylvania Department of Education that ensures a minimum of 180 days of instruction, allowing for a minimum of 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level, employing any combination of in-person, virtual, and distance learning mechanisms as the Superintendent seems appropriate to address the health and safety of students, faculty, and community, and the learning needs of students.

A school entity which enacts such temporary provisions must submit the following to the Secretary of Education (Secretary) for approval: (1) board meeting minutes demonstrating approval of the temporary provisions, and (2) the temporary provisions adopted, including the school entity's proposed calendar and proposed academic schedule. Such information shall be submitted with or as an amended component of the school entity's Health and Safety Plan. Upon receipt, the Secretary will review to ensure board approval and that the school entity's plan accounts for at least 180 days and 990/900 hours of instruction.

Students' instructional activities must be under the direction of a certified school employee, unless otherwise permitted (e.g., 24 P.S. § 17-1724-A). Any school entity that includes time spent in a remote learning environment toward instructional time requirements must implement a system that accurately tracks out of school instructional time similar to attendance in the school building. Such instruction shall comply in full with the requirement of Chapter 4 of the regulations of the State Board of Education and with the curriculum standards published in accordance therewith.

E-17-08/20 Review and approve the Flexible Instruction Day (FID) application for submission to the PA Department of Education.

E-18-08/20 Approve the Revised 2020-2021 K-12 School Calendar.

IE-08-08/20	The opening day of school for students is August 31, 2020, for full-time, face-to-face instruction at Ferndale Area School District. Students attending the IU8 Extended Campus Program (CPDLF) for online instruction will begin August 26, 2020.
IE-09-08/20	GJCTC JOC June 23, 2020 and August 12, 2020 Highlights - Stephen Thompson. Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
5.	Finance None.
6.	Personnel Mr. Pavic made a motion, seconded by Mr. Hyland, to approve P-10-08/20 through P-17-08/20.
P-10-08/20	Approve the resignation retirement of William Nemeth, Maintenance Technician/Supervisor, effective June 8, 2021.
P-11-08/20	Approve the following Mentors for the 2020-2021 school year: -- Susan Pudliner for Taylor Trenger, Grade 2 Teacher -- Lori Robertson for Kaitlyn Leach, Grade 3 Teacher -- Sonya Kowatch for Kayla Hemminger, BCIT Teacher -- Daniel Alderton for Harriet Lohr, Secondary Special Ed/Math
P-12-08/20	Approve the following extra pay for extra duty applicants for the 2020-2021 school year: Curriculum Support Chairperson - Elementary Science - Veronica Shorto K4 Orientation - Judith Virgin Kindergarten Orientation - Judith Virgin
P-13-08/20	Approve substitute nurses be scheduled to assure nursing services are available in each building for a full day, each day classes are in session for the 2020-2021 school year.

P-14-08/20	Approve continuing an agreement with Jessica Moonan as an independent contractor for sign language interpreting services for the 2020-2021 school year (pending new insurance October 19, 2020), at a rate of $43.00 per hour from 7:15 a.m. to 2:30 p.m.; $45.00 per hour non-instructional time.
P-15-08/20	Approve the resignation of Daniel Hutton, Assistant Band Director and contracted services for instrumental lessons for FASD students.
P-16-08/20	Approve Alyssa Potasnik as a long-term Substitute Elementary Teacher, August 20, 2020 through December 23, 2020. (Employee #17183229 will be on a leave)
P-17-08/20	Approve the 2019-2020 evaluation of the Superintendent as Satisfactory.
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
7.	Student Activities
	Mr. Lux made a motion, seconded by Dr. McKendree, to approve ST-03-08/20 and ST-04-08/20.
IST-01-08/20	Review the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports. (Travis Robison)
ST-03-08/20	Approve the Ferndale Area Junior/Senior High School Student Activities and Athletics General Ledger Reports.
IST-02-08/20	Fall Sports Preview and the effects of the COVID-19 Pandemic on sports participation. (Stephen Clawson, Travis Robison, Carole Kakabar).
ST-04-08/20	Approve entering into a co-operative sports agreement with Conemaugh Valley School District for Junior High Football and Junior Varsity/ Varsity Football, for the 2020-2021 and 2021-2022 seasons, and then applying to PIAA for approval.
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

8. Workshops/Conferences

Mr. Hyland made a motion, seconded by Mr. Thompson, to approve the following workshops/conferences:

W-01-08/20 Michelle Jacobs, School Psychologist; *SAP Training;* on August 4, 5, 6, 2020 in Altoona. Cost: Registration: $350.00. (District)

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

The September Board Meeting is scheduled for Wednesday, September 16, 2020.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 8:57 p.m. All were in favor.