FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
February 19, 2020

I. The February 19, 2020 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:01 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, James McKendree, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: Mark Lux and Jason Moschgat

Student Board Representatives: Present Justin Pavic. Absent: Sara Norman.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Travis Robison, Administrators; Attorney Jennifer Dambeck Solicitor; Lauren Bell, Sonya Kowatch, Kathleen McCreery, Michael Molchan, Susan Pudliner, Kimberly Reighard, Amy Schmidt, Jill Vuckovich, FAEA; Stephen Clawson, Athletic Director; Chance Kelly, Chloe Lux, Students; Michael Hendershot, Brent Kelly, Michelle Kelly, Parents; Susan Sheesley, PSEA Retired; Patricia Craig, Recording Secretary.

V. Hearing of Citizens/Ferndale Area Education Association

Brent Kelly, Parent, addressed the Board regarding District 6 playoff eligibility.

Jill Vuckovich, FAEA, stated they are moving forward with negotiations.

	Mr. Thompson made a motion, seconded by Mr. Pavic, to approve BD-54-02/20 through BD-57-02/20.
BD-54-02/20	Appoint Stephen Thompson to serve on the Appalachia Intermediate Unit 8 Board, to represent Region VII (Conemaugh Valley, Ferndale Area, and Forest Hills) from July 1, 2020 to June 20, 2023.
BD-55-02/20	Approve the February 19, 2020 Board Meeting Consent Agenda items. (BD-56-02/20 through ST-57-02/20).
BD-56-02/20	Approve the Minutes of the January 15, 2020 Board Meeting, as presented.
BG-20-02/20	Approve the request of the PTO, Responsible Officer Kristy Dickert, to use the Elementary Gymnasium, chairs, and tables for a Son/ Someone Special Dance on February 21, 2020 from 3:00 p.m. to 9:00 p.m.
BG-21-02/20	Approve the request of the PTO, Responsible Officer Kristy Dickert, to use the Elementary Gymnasium, chairs, and tables for a Daughter/ Someone Special Dance on February 28, 2020 from 3:00 p.m. to 9:00 p.m.
BG-22-02/20	Approve the request of the PTO, Responsible Officer Kristy Dickert, to use the Elementary Gymnasium for their annual Bunny Egg Hunt for K4-2 grades on April 4, 2020 from 9:00 a.m. to noon.
BG-23-02/20	Approve the request of Jill Vuckovich, Music Teacher, to use the Elementary Gymnasium, chairs, microphone, and PA system for a Talent/Art Show Auditions on April 7, 2020 for Grades K4-6 FAES students; April 30, 2020 for a technical run for sound/curtains; May 1, 2020 at 7:00 p.m. for the Talent and Art Show.
BG-24-02/20	Approve the request of the Dustin Rainey, Music/Band Teacher, to use the Senior High Auditorium, chairs, tables, microphone, and PA System for a Music Showcase/Solo Concert on March 7, 2020 from 3:00 p.m. to 6:00 p.m.
BG-25-02/20	Approve the request of the Cambria County Board of Elections Office to use the Ferndale Area Junior-Senior High School as a polling location for Ferndale Borough for the April 28, 2020 General Primary and the November 3, 2020 General Election.

BG-26-02/20 Approve a letter of agreement for the Brat Pack child care facility to continue to use the Ferndale Area Junior-Senior High School as an emergency evacuation site. (Contact person Lisa Glenn)

BG-27-02/20 Approve Ronald Jezeskie as a bus driver for Mlaker Transportation, Inc. for the 2019-2020 school year.

IC-05-02/20 PDE Food Services Audit onsite visit was conducted Thursday, February 13, 2020. The final report to FASD in approximately six weeks.

E-21-02/20 Grant tenure to Maria Burkett and Maeve Koshute, Elementary Teachers. They have completed three years of satisfactory service, the Induction Program, and have earned the status of permanent employment within the Ferndale Area School District, on a regular basis.

IE-36-02/20 The following has been assigned as a student observer (UPJ) in the Ferndale Area Junior-Senior High School from October 18, 2019 to December 6, 2019, and from February 3, 2020 to April 17, 2020:

Student Observer	Cooperating Teacher	Subject
Cole Over	Lauren Bell	Science

IE-37-02/20 The following has been assigned as student observers (UPJ) in the Ferndale Area Elementary School from mid February through March 30, 2020:

Student Observers	Cooperating Teachers	Grade
Elizabeth Robertson	Elyse Uhlig	Grade 1
Abrielle Furfari	Susan Pudliner	Grade 2

F-19-02/20 Approve the January Treasurer's Report, as presented.

F-20-02/20 Approve the General Fund and Cafeteria Bills, as presented.

F-21-02/20 Approve 2019-2020 grant agreement with Appalachia Intermediate Unit 8 for IDEA-B Project #131-19-0-008 CDFA #84.173 for $996.00. The District allocation for IDEA funding.

IF-18-02/20 Melissa Garman has been removed from Fidelity Bond 106101450 and Joshua Hyland, Board Secretary, has been added. (David Gates)

IF-19-02/20 The following Real Estate sale is scheduled for March 13, 2020:

Owner	Property
Sean Jeffeys & Amanda Oaks	191 David Street
RECA Limited Partnership	192 David Street

IF-20-02/20 The Community Foundation for the Alleghenies FASD Endowment Fund donor statement balance (October 1, 2019 to December 31, 2019) is $2,644.54.

IF-21-02/20 The Community Foundation for the Alleghenies FASD Band Booster Sub-Fund donor statement balance (October 1, 2019 to December 31, 2019) is $10,722.00.

IF-22-02/20 Receipts and disbursements.

P-63-02/20 Approve Brianne Krebs, Erika Link, Kenneth McIntosh, Cindy Reynolds, Zachary Rugg, and Devin Vickroy to the substitute teachers list.

IP-07-02/20 Robert Ritter declined the position of an Academic Interventionist at the Elementary School due to personal reasons.

ST-57-02/20 Approve the Archery Club event at the Johnstown Christian School on February 15, 2020. Cost: $100.00. (Paid by Archery Club)

IBD-30-02/20 Review the following policies (Carole Kakabar)

-- Revised Policy No. 233 Suspension and Expulsion
-- Revised Policy No. 302 Employment of Superintendent/Assistant Superintendent
-- Revised Policy No. 308 Employment Contract
(This policy combines Policy 308 Employment Contract and Policy No. 508 Employment Contract.)
-- Revised Policy No. 312 Performance Assessment of Superintendent
(This policy replaces Policy No. 312 Evaluation of Superintendent)
-- Revised Policy No. 313 Evaluation of Employees
(This policy combines Policy No. 313 Evaluation of Administrative Employees, Policy No. 413 Evaluation of Temporary Professional Employees, Policy No. 512 Evaluation of Support Staff)
-- Revised Policy No. 333 Professional Development

BD-57-02/20

Approve, as read, the First Reading of the following policies:

-- Revised Policy No. 233 Suspension and Expulsion
-- Revised Policy No. 302 Employment of Superintendent/Assistant Superintendent
-- Revised Policy No. 308 Employment Contract
(This policy combines Policy 308 Employment Contract and Policy No. 508 Employment Contract.)
-- Revised Policy No. 312 Performance Assessment of Superintendent
(This policy replaces Policy No. 312 Evaluation of Superintendent)
-- Revised Policy No. 313 Evaluation of Employees
(This policy combines Policy No. 313 Evaluation of Administrative Employees, Policy No. 413 Evaluation of Temporary Professional Employees, Policy No. 512 Evaluation of Support Staff)
-- Revised Policy No. 333 Professional Development

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux and Moschgat. The motion carried.

BD-58-02/20

Tabled authorize Attorney Carl Beard to participate in a mediation of the Kowal litigation and payment of the costs associated with same.

2. Buildings and Grounds

IBG-09-02/20

The Buildings and Grounds Committee will meet on March 5, 2020 from 7:00 a.m. - 8:00 a.m. in the FASD Board Room.

3. Cafeteria

None.

4. Education

Dr. McKendree made a motion, seconded by Mr. Hyland, to approve E-22-02/20 through E-24-02/20.

E-22-02/20

Approve an Act 80 Day for February 24, 2020 for K4-12 Teachers and Staff.

E-23-02/20 Approve revised 2019-2020 Ferndale Area School District K4 and K-12 School Calendars.

-- Due to the school cancellation on Friday February 7, 2020, there will be a full day of school on Monday, February 17, 2020 for all students and staff.)

-- February 24, 2020 was originally a student day. It has been changed to an Act 80 Day for Teachers and Staff.

E-24-02/20 Approve the 2020-2021 Ferndale Area School District K-12 School Calendar.

Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux and Moschgat. The motion carried.

IE-38-02/20 Update on the Elementary Reading Core Series selection (Carole Kakabar).

IE-39-02/20 Contract negotiations with FAEA have commenced (Carole Kakabar). The Board Negotiations Committee will meet Friday, February 21, 2020 at 7:00 a.m. in the Board Room.

IE-40-02/20 Elementary and High School Highlights are at your seat.

IE-41-02/20 Student Board Representatives Report.

IE-42-02/20 January 28, 2020 Highlights of the Joint Operating Committee - Stephen Thompson.

-- Two new programs will be piloted 2020-2021 (Carole Kakabar)

5. Finance

Mr. Thompson made a motion, seconded by Mr. Hyland, to approve F-22-02/20 and F-23-02/20.

F-22-02/20 Approve the tentatively adopted 2020-2021 Greater Johnstown Area Career and Technology Center/AVTS Joint Operating Committee General Fund Secondary Budget. (Carole Kakabar)

General Fund Secondary Budget: $4,690,904.00

F-23-02/20	Approve withdrawal of $10,000 from the Community Foundation for the Alleghenies Ferndale Band Booster Fund (#300B) for deposit into the FASD General Fund, to reimburse the District for purchased band uniforms in spring, 2018. Responsible Officers: Carole Kakabar for FASD and Daun Boyle for FASD Band Boosters. Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux and Moschgat. The motion carried.
IF-23-02/20	Discussion on property tax rates. (David Gates) The Board went into an Executive Session at 7:21 p.m. for personnel, litigation, and student activities. The Executive Session ended at 9:22 p.m.
BD-58-02/20	Mr. Thompson made a motion, seconded by Mr. Pavic, to authorize Attorney Carl Beard to participate in a mediation of the Kowal litigation and payment of the costs associated with same. Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux and Moschgat. The motion carried.
6.	Student Activities Mr. Pavic made a motion, seconded by Mrs. Wilson, to approve ST-58-02/208 through ST-72-02/20.
ST-58-02/20	Approve a co-operative sponsorship of Soccer with Greater Johnstown School District beginning the 2020-2021 fall sports season, to include Boys Varsity, Girls Varsity, Boys Junior High, Girls Junior High. Cost to be calculated as total annual cost of the program divided by the number of participants to arrive at a per player cost, for each program, calculated each year. Approve the following coaches for the 2020-2021 fall sports season:
ST-59-02/20	Charles Bell, Head Varsity Football Coach, 16-week season, salary is based on the Coaches Contract.
ST-60-02/20	Kimberly Reighard, Head Varsity Girls' Volleyball Coach, 11-week season, salary is based on the Coaches Contract.
ST-61-02/20	Theresa Mitchell, Assistant Varsity Girls' Volleyball Coach, 11-week season, salary is based on the Coaches Contract.

ST-62-02/20	Veronica Shorto, Head Junior High Volleyball Coach, 10-week season, salary is based on the Coaches Contract.
ST-63-02/20	Asiaonna Cassick, Assistant Junior High Volleyball Coach, 10-week season, salary is based on the Coaches Contract.
ST-64-02/20	Daniel Endler, Head Varsity Golf Coach, 8-week season, salary is based on the Coaches Contract.
	Approve the following Volunteer Coach for the 2019-2020 spring sports season:
ST-65-02/20	Gary Kinsey, Volunteer Softball Coach.
ST-66-02/20	Post and/or advertise the following coaching positions: -- Assistant Varsity Football Coach (4) -- Head Junior High Football Coach -- Assistant Junior High Football Coach -- Head Varsity Boys' Basketball Coach -- Assistant Varsity Boys' Basketball Coach -- Head Varsity Girls' Basketball Coach -- Assistant Varsity Girls' Basketball Coach -- Head Junior High Boys' Basketball Coach -- Assistant Junior High Boys' Basketball Coach -- Head Junior High Girls' Basketball Coach -- Assistant Junior High Girls' Basketball Coach -- Head Varsity Cheerleading Advisor -- Assistant Varsity Cheerleading Advisor -- Head Junior High Cheerleading Advisor
ST-67-02/20	Approve one student's attendance at the PMEA Region 3 Chorus Festival at Central Cambria High School on February 26-28, 2020. Registration: $80.00. Student Lodging: $50.00. Meals for Director: $80.00. Director's Folder: $12.00. Substitute for two days: $160.00. Total Cost: $382.00. (District)
ST-68-02/20	Approve 30 students attendance at Mount Aloysius College's Dual Enrollment Day on March 10, 2020. Cost: Transportation paid by Mount Aloysius College. Substitute: $80.00. (District)
ST-69-02/20	Approve 6-8 Art students participation in window painting at the Cambria County Library in Johnstown on March 18, 2020. Transportation: $105.00. Substitute: $80.00. Total Cost: $185.00. (District)

ST-70-02/20	Approve 6 Senior Band students field trip to New York on April 18, 19, 2020. No cost to District.
ST-71-02/20	Approve 4 Elementary students participation in BandFest 2020 at Conemaugh Valley High School on April 17, 2020. Cost: Registration: $20.00 per student. Shared transportation: $50.00. Substitute: $80.00. Total Cost: $210.00. (District)
ST-72-02/20	Approve 3 Elementary students participation in SongFest 2020 at Conemaugh Township High School on May 8, 2020. Cost: Registration: $20.00 per student. Shared transportation: $50.00. Substitute: $80.00. Total Cost: $190.00. (District)
	Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux and Moschgat. The motion carried.
IST-08-02/20	Winter Sports Stats and the Spring Sports Schedules are at your seats.
7.	Workshops/Conferences
	Mr. Hyland made a motion, seconded by Mr. Himes, to approve the following workshops/conferences:
W-10-02/20	Dustin Rainey, Music Teacher; *Pennsylvania Music Educators Association State Music Conference* at the Pocono Mountains on April 22, 23, 24, 2020. Cost: Registration: $195.00. Lodging: $447.00. Meals: $80.00. Travel: $200.00. Substitute for three days: $240.00. Total Cost: $1,162.00. (Title II)
W-11-02/20	William Brotz, Director of Education; *Pennsylvania Association Federal Program Coordinators Conference* at Seven Springs on May 4, 5, 6, 2020. Cost: Registration: $360.00. Travel: $100.00. Meals: $100.00. Total Cost: $560.00. (Title I)
W-12-02/20	Tonia Mitchell, Jr-Sr High School Secretary; *Education First Training Tour* in Rome on May 21 - 25, 2020. Cost: Travel Insurance: $165.00. Airline Baggage Fee: $50.00. Meals: $300.00. Total Cost: $515.00. (District)
W-13-02/20	Veronica Shorto, Sixth Grade Teacher; *Pennsylvania Educational Technology Expo and Conference* in Hershey on February 23, 24, 25, 2020. Cost: Substitute: $80.00. (District)

	Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux and Moschgat. The motion carried.
8.	Personnel
	Mrs. Wilson made a motion, seconded by Mr. Himes, to approve P-64-02/20 and P-65-02/20.
P-64-02/20	Reappoint Lynn Bennett as English as a Second Language Coordinator for the District at a prorated stipend of $250.00.
P-65-02/20	Approve Nola Barton as Elementary STEAM Coordinator (extra pay for extra duty).
	Record vote for the motion: Boyle, Himes, Hyland, McKendree, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Lux and Moschgat. The motion carried.
IBD-31-02/20	Negotiations Committee Meeting, February 21, 2020 in the Business Manager's Office at 7:00 a.m.
IBD-32-02/20	Personnel/Curriculum Committee Meeting, February 27, 2020 in the Board Room from 4:30 p.m. to 6:00 p.m.
IBG-09-02/20	The Buildings and Grounds Committee will meet on March 5, 2020 from 7:00 a.m. - 8:00 a.m. in the FASD Board Room.
	The March Board Meeting is scheduled for Wednesday, March 11, 2020.
VII.	Adjournment
	Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 9:32 p.m. All were in favor.