FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
April 15, 2020

I. The April 15, 2020 Board Meeting of the Ferndale Area School Board was held virtually through the Ferndale Area School District's website at www.fasdk12.org. The Meeting was called to order by Mrs. Boyle at 6:00 p.m.

II. Pledge of Allegiance



III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted on April 15, 2020 will be tape recorded and entry constitutes consent to the taping of any individual who comments.

Please note Policy No. 903 Public Participation in Board Meetings is on the FASD website under Board Policies.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, Stephen Thompson, and Patricia Wilson. Absent: None.

Student Board Representatives: Justin Pavic. Absent: Sara Norman.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Travis Robison, Administrators; Attorney Jennifer Dambeck, Solicitor; Toby Bialas, District Technology Coordinator; Patricia Craig, Recording Secretary.

*Suspend the provision of Policy No. 903 Public Participation in Board Meetings pertaining to public participant(s) statements which will be limited to three minutes at this meeting.

V. Hearing of Citizens/Ferndale Area Education Association

Jill Vuckovich, FAEA, spoke about a tentative Collective Bargaining Agreement.

VI.	Committees Agenda
IBD-36-04/20	A virtual update on Coronavirus related school activities was held at 7:00 a.m. on April 6, 2020.
IBD-37-04/20	A virtual 2020-2021 budget/finance workshop was held at 5:00 p.m. on April 8, 2020.
IBD-38-04/20	A virtual Executive Session was held at 5:00 p.m. to 6:00 p.m. on April 15, 2020 for reasons of personnel.
1.	Board
	Mr. Hyland made a motion, seconded by Mr. Pavic, to approve BD-63-04/20 through BD-66-04/20.
BD-63-04/20	Approve the Minutes of the March 11, 2020 Board Meeting, as presented.
BD-64-04/20	Approve, as read, the Second Reading of the following policies and adopt said policies: -- Revised Policy No. 222 Tobacco and Vaping Products -- Revised Policy No. 301 Creating a Position *(This policy combines Policies No. 301, No. 401, No. 501 Creating a Position)* -- Revised Policy No. 323 Tobacco and Vaping Products -- Revised Policy No. 342 Jury Duty *(This policy combines Policy No. 342, No. 442, No. 542 Jury Duty)*
IBD-39-04/20	Review Policy No. 006.1 Attendance at Meetings via Electronic Communications (Carole Kakabar)
BD-65-04/20	Waive the First Reading of Policy No. 006.1 Attendance at Meetings via Electronic Communications.
BD-66-04/20	Approve the Second Reading of Policy No. 006.1 Attendance at Meetings via Electronic Communications and adopt said policy.
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
2.	Buildings and Grounds
	None.

3.	Cafeteria
	None.
4.	Education
IE-51-04/20	All PA school buildings were closed by order of the Governor March 16, 2020 through March 27, 2020 due to the Coronavirus Pandemic. The closure was extended through April 3, 2020. On April 6, 2020, student education K4-12 began through alternative means and will continue through the end of the designated school year (June 1, 2020) by order of the Governor. The last educational day for Grade K4-12 students will be June 1, 2020.
	Mr. Hyland made a motion, seconded by Mr. Himes, to approve E-25-04/20 and E-26-04/20.
E-25-04/20	Revised the 2019-2020 K4 and K-12 School Calendars: -- Friday, March 13, 2020 - end of 3rd nine weeks -- Wednesday, April 1, 2020 - Act 80 Day -- Thursday, April 2, 2020 - Act 80 Day -- PSSA, Keystone, PASA exams cancelled
IE-52-04/20	A Continuity of Education Plan was submitted to PDE and approved and is posted on the District website under Coronavirus.
IE-53-04/20	Update of the Junior-Senior High School educational and building-level activities (Travis Robison, Justin Pavic)
IE-54-04/20	Update of the Elementary School educational and building-level activities (Carole Kakabar, William Brotz)
IE-55-04/20	The FASD Special Education Plan Report Draft (July 1, 2020 - June 30, 2023) was submitted to the Special Education State Advisor for review and will be submitted to PDE at a later date. (Posted on the District website under Special Education)
E-26-04/20	Approve the purchase of Wonders Reading Core Series, McGraw-Hill Publishers, for grades K4-6, at an approximate cost of $100,000. (Carole Kakabar)
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.

5.	Finance
	Mr. Thompson made a motion, seconded by Mr. Hyland, to approve F-28-04/20 through F-31-04/20.
F-28-04/20	Approve the March Treasurer's Report, as presented.
F-29-04/20	Approve the General Fund and Cafeteria Bills, as presented.
IF-27-04/20	Presentation of the 2020-2021 school year proposed Final Budget (David Gates)
F-30-04/20	Approve the 2020-2021 school year proposed Final Budget as presented, using the District's Fund Balance to balance the budget. The estimated remaining Fund Balance at June 30, 2021, $365,904, shall be classified as Unreserved, Designated for future pension obligations and health care increase. The Preliminary Budget proposed $13,539,252 in Expenditures and $11,505,156 in Revenues.
F-31-04/20	Approve posting the 2020-2021 proposed Final Budget for public inspection.
IF-28-04/20	Receipts and disbursements.
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
6.	Student Activities
	Mr. Himes made a motion, seconded by Mrs. Wilson, to approve ST-92-04/20 and ST-105-04/20.
	Approve the following coaches for the 2020-2021 fall sports season:
ST-92-04/20	Paul Johnson, Assistant Varsity Football Coach, 16-week season, salary is based on the Coaches Contract.
ST-93-04/20	Brennan Mitchell, Assistant Varsity Football Coach, 16-week season, salary is based on the Coaches Contract.
ST-94-04/20	Randall Neatrour, Assistant Varsity Football Coach, 16-week season, salary is based on the Coaches Contract.

ST-95-04/20	Tonia Mitchell, Head Varsity Girls' Cheerleading Advisor, 21-week season, salary is based on the Coaches Contract.
ST-96-04/20	Jennifer DeMarchi, Assistant Varsity Cheerleading Advisor, 21-week season, salary is based on the Coaches Contract.
	Approve the following coaches for the 2020-2021 winter sports season:
ST-97-04/20	Matthew Hauger, Head Varsity Boys' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-98-04/20	Paul Byer, Assistant Varsity Boys' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-99-04/20	Sarah Riffle, Head Varsity Girls' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-100-04/20	Gary Kinsey, Assistant Varsity Girls' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-101-04/20	Matthew Lushko, Head Junior High Boys' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-102-04/20	Mark Hrivnak, Assistant Junior High Boys' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-103-04/20	Daniel Rhodes, Head Junior High Girls' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-104-04/20	Daniel Alderton, Assistant Junior High Girls' Basketball Coach, 13-week season, salary is based on the Coaches Contract.
ST-105-04/20	Post and/or advertise the following positions: -- Head Junior High Football Coach -- Assistant Junior High Football Coach -- Head Junior High Cheerleading Advisor Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: None. The motion carried.
IST-11-04/20	The Athletic Committee will reconvene to address item XII. Varsity Championships in the Athletic Handbook 2019-2022.

7. Workshops/Conferences

None.

8. Personnel

Mr. Thompson made a motion, seconded by Mr. Himes, to approve P-70-04/20 through P-77-04/20.

P-70-04/20 Approve Lisa Myers to the Substitute Support Staff list.

P-71-04/20 Approve the Business Manager to receive $1,200 salary increase per his contract for earning PASBO's Pennsylvania Certified School Business Administrator certification.

P-72-04/20 Approve Assurance Counseling to provide Social/Emotional Health Services for Ferndale Area School District for the 2020-2021 school year, at the cost quoted of $75,000.

P-73-04/20 Approve a preliminary Memorandum of Understanding with Ferndale Area Education Association to extend the current Collective Bargaining Agreement by one year (September 1, 2020 - August 31, 2021), with final approval pending legal review by mutual parties.

P-74-04/20 Post all applicable extra pay for extra-duty positions in May per current FAEA contract:

-- Advisor - Junior Class
-- Advisor - Senior Class (2)
-- All School Play
-- Assistant Band Director
-- Audio/Video Director - Secondary
-- Color Guard Advisor
-- Curriculum Support Chairperson - Elementary Language Arts
-- Curriculum Support Chairperson - Elementary Math
-- Curriculum Support Chairperson - Elementary Science
-- Curriculum Support Chairperson - Elementary Social Studies
-- Department Chair - Secondary Language Arts
-- Department Chair - Secondary Math
-- Department Chair - Secondary Science
-- Department Chair - Secondary Social Studies
-- Detention Monitor, 3 Hr Session (Wednesday, Friday)
-- Detention Monitor, 1 Hr Session (Monday, Tuesday, Thursday)
-- Elementary LEGO League (Semester 1)
-- Elementary STEAM (Semester 2)

-- Forensics - Senior High
-- K4 Orientation
-- Kindergarten Orientation
-- Math Counts Advisor
-- Mentor (As Needed)
-- National Honor Society/Post Prom
-- PBIS Advisor
-- Reading Team Advisor - Elementary
-- Reading Team Advisor - Junior High
-- Reading Team Advisor - Senior High
-- Stage, Lights & Sound Manager - Secondary
-- Student Council Advisor
-- Students Against Destructive Decisions (SADD) Advisor
-- Yearbook Advisor - Elementary
-- Yearbook Advisor - Secondary
-- Yearbook Advisor - Secondary Assistant

*Extra pay for extra duty compensation will be pending final approval of the proposed FAEA Collective Bargaining Unit extension.

P-75-04/20 Post the following positions:

-- Elementary Public Relations
-- Secondary Public Relations

P-76-04/20 Accept and approve the resignation of Carole Kakabar, Superintendent, effective close of business December 31, 2020 as Superintendent of Schools for purposes of retirement and effectuate the Early Retirement Agreement relative thereto as a result of retiring early from her current commission.

P-77-04/20 Approve Tom Templeton, Templeton Advantage, to serve as Consultant and Coordinator in conducting a Superintendent Search, at a cost of four payments of $2,450 plus potential mileage and printing, as per the proposal for services. Please note that the four payments of $2,450 plus mileage and printing will include all aspects of the search process and all work related to the current (and ongoing) organizational review process.

Due to technical difficulty, Mr. Hyland left the meeting at 7:05 p.m.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, Thompson, and Wilson. Against the motion: None. Abstained: None. Absent: Hyland. The motion carried.

The May Board Meeting is scheduled for Wednesday, May 20, 2020.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Lux, to adjourn the meeting at 7:13 p.m. All were in favor.