FERNDALE AREA SCHOOL DISTRICT
Board Meeting Minutes
Board Room
March 11, 2020

I. The March 11, 2020 Board Meeting of the Ferndale Area School Board was held in the Board Room of the Ferndale Area School District, 100 Dartmouth Avenue, Johnstown. The Meeting was called to order by Mrs. Boyle at 6:04 p.m.

II. Pledge of Allegiance

III. Moment of Contemplation

Notice is given that the Meeting of the Ferndale Area School Board to be conducted in this room will be tape recorded and entry constitutes consent to the taping of any individual who comments. Please turn off or silence all electronic devices and refrain from use during the meeting.

Policy No. 903 Public Participation in Board Meetings is posted on the bulletin board in the Board Room.

IV. Roll Call: Present: Susan Boyle, Barry Himes, Joshua Hyland, Mark Lux, James McKendree, Jason Moschgat, Richard Pavic, and Stephen Thompson. Absent: Patricia Wilson

Student Board Representatives: Absent: Sara Norman and Justin Pavic.

Others in attendance were Carole Kakabar, David Gates, William Brotz, Travis Robison, Administrators; Attorney Krystal Edwards, Solicitor; Daniel Alderton, Nola Barton, Lynn Bennett, Renee Dryer, Michael Molchan, Susan Pudliner, Jill Vuckovich, FAEA; Chloe Lux, Student; Michelle Kelly, Brent Kelly, Parents, Henry Eisenhuth; Susan Sheesley, PSEA Retired; Patricia Craig, Recording Secretary.

A presentation was held by Assurance Counseling, Julia Dello and Angela Yoder, from 5:00 p.m. to 6:00 p.m. on March 11, 2020, in the Board Room.

V. Hearing of Citizens/Ferndale Area Education Association

Brent Kelly, Parent, addressed the Board, requesting to change a rule in the Athletic Handbook (Section 12.1)

Henry Eisenhuth Jr. addressed the Board regarding the use of facilities.

Jill Vuckovich, FAEA, spoke about substitute coverage, Tom Templeton, scheduling, and negotiations.

VI. Committees Agenda

Board Member Pictures for the yearbook are scheduled for April 15, 2020 at 5:30 p.m. before the Board Meeting.

1. Board

Mr. Hyland made a motion, seconded by Mr. Pavic, to approve BD-59-03/60 through BD-62-03/20.

BD-59-03/20 Approve the March 11, 2020 Board Meeting Consent Agenda items (BD-60-03/60 through ST-74-03/20).

BD-60-03/20 Approve the Minutes of the February 19, 2020 Board Meeting, as presented.

BG-28-03/19 Approve the National Honor Society, Responsible Officer Erin Siverd, to use the Senior High Cafeteria, restrooms, chairs, tables, microphone on Saturday, March 28, 2020 from 5:00 p.m. to 10:00 p.m. for a trivia night to benefit National Honor Society.

IBG-09-03/20 Two pieces of weight room equipment were purchased from Greater Latrobe School District at a cost of $1,500:

-- Life Fitness White Smith Machine $750.00

-- Hammer Strength Incline Press $750.00

F-24-03/20 Approve the February Treasurer's Report, as presented.

F-25-03/20 Approve the General Fund and Cafeteria Bills, as presented.

IF-24-03/20 Received a letter from Clayton Carroll, PDE, approving Ferndale Area School District's Single Audit Report for the year ended June 30, 2019 as being substantially in compliance with 2 CFR Part 200 Subpart F regulations and other relevant federal and Commonwealth policy.

IF-25-03/20 Receipts and disbursements.

IP-08-03/20 Michael White, Ignite Education Solutions, started March 5, 2020 as an Intervention Specialist/Substitute Special Education Aide at the Elementary School. (Vacated by Kimberly Marley, Substitute Special Education Aide).

IP-09-03/20	Employee #16170927 will be on an intermittent Family Medical Leave of Absence (60 days) from February 25, 2020 through June 2, 2020.
ST-74-03/20	Approve five students participation in the Forensics Competition at St. Francis on March 2, March 4, 2020. Cost: Transportation: $550.00. Substitutes: $400.00. Total Cost: $950.00. (District)
BD-61-03/20	Approve, as read, the Second Reading of the following policies, and adopt said policies: -- Revised Policy No. 233 Suspension and Expulsion -- Revised Policy No. 302 Employment of Superintendent/Assistant Superintendent -- Revised Policy No. 308 Employment Contract *(This policy combines Policy 308 Employment Contract and Policy No. 508 Employment Contract.)* -- Revised Policy No. 312 Performance Assessment of Superintendent *(This policy replaces Policy No. 312 Evaluation of Superintendent)* -- Revised Policy No. 313 Evaluation of Employees *(This policy combines Policy No. 313 Evaluation of Administrative Employees, Policy No. 413 Evaluation of Temporary Professional Employees, Policy No. 512 Evaluation of Support Staff)* -- Revised Policy No. 333 Professional Development
IBD-33-03/20	Review the following policies (Carole Kakabar) -- Revised Policy No. 222 Tobacco and Vaping Products -- Revised Policy No. 301 Creating a Position *(This policy combines Policies No. 301, No. 401, No. 501 Creating a Position)* -- Revised Policy No. 323 Tobacco and Vaping Products -- Revised Policy No. 342 Jury Duty *(This policy combines Policy No. 342, No. 442, No. 542 Jury Duty)*
BD-62-03/20	Approve, as read, the First Reading of the following policies: -- Revised Policy No. 222 Tobacco and Vaping Products -- Revised Policy No. 301 Creating a Position *(This policy combines Policies No. 301, No. 401, No. 501 Creating a Position)* -- Revised Policy No. 323 Tobacco and Vaping Products -- Revised Policy No. 342 Jury Duty *(This policy combines Policy No. 342, No. 442, No. 542 Jury Duty)*

	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Wilson. The motion carried.
IBD-34-03/20	Election of Appalachia Intermediate Unit 8 Board of Directors.
IBD-35-03/20	Tom Templeton of Templeton Advantage met with Administrators on March 9, 2020 as part of the contracted organizational review of the District.
2.	Buildings and Grounds
IBG-11-03/20	Ferndale Area School District has been awarded a $30,000 safety grant by the Pennsylvania Commission on Crime and Delinquency, as part of PA Act 44 School Safety and Security Grants. (Travis Robison/William Brotz)
3.	Cafeteria
	None.
4.	Education
IE-43-03/20	Discussion the Assurance Counseling proposal. (Carole Kakabar)
IE-44-03/20	Update on Core Reading Series selection. (Carole Kakabar)
IE-45-03/20	Presentation of LinkIt Data Warehousing, Assessment Solutions and Analytics Tool. (William Brotz)
IE-46-03/20	Coronavirus Update - procedures to be instituted (Carole Kakabar)
E-25-03/20	Dr. McKendree made a motion, seconded by Mr. Himes, to approve the 2020-2021 Ferndale Area School District K4 School Calendar. Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Wilson. The motion carried.
IE-47-03/20	Elementary Highlights are at your seat.
IE-48-03/20	High School Highlights. (Travis Robison)
IE-49-03/20	Student Board Representatives Report.
	– Hydration Stations at the Junior-Senior High School.

IE-50-03/20 February 25, 2020 Highlights of the Joint Operating Committee - Stephen Thompson.

-- Community Foundation for the Alleghenies $80,000 Annual Fund created to support Soft Skills Training. (Carole Kakabar)

5. Finance

Mr. Pavic made a motion, seconded by Mr. Lux, to approve F-26-03/20 and F-27-03/30.

F-26-03/20 Approve the 2020-2021 Appalachia Intermediate Unit 8 General Fund Budget.

F-27-03/20 Approve the following Resolution Calling for Charter School Funding Reform:

WHEREAS, the average Pennsylvania school district spends millions of dollars in taxpayer money annually in mandatory payments to brick-and-mortar and cyber charter schools; and these payments are calculated in a manner which requires districts to send more money to charter schools than is needed to operate their programs and places a significant financial burden on districts' resources and taxpayers; and

WHEREAS, the current charter school funding formula was established in 1997 under the state's Charter School Law and has not been changed in the 23 years since it was first created; and the formula for regular education programs is unfair because it is based on a school district's expenditures and not what it actually costs to educate a child in the charter school; and

WHEREAS, the calculation for charter special education tuition is unfair because it is also based on the special education expenditures of the school district rather than the charter school; and although the General Assembly revised the special education funding formula in 2014 to more accurately target special education resources for students identified with high, medium and low needs, this formula was applied only to school districts and not to charter schools; and

WHEREAS, because the tuition rate calculations are based on the school district's expenses, they create wide discrepancies in the amount of tuition paid by different districts for the same charter school education and result in drastic overpayments to charter schools; and these discrepancies in tuition rates for regular education students can vary by almost $13,000 per student and by $39,000 for special education students; and

WHEREAS, the latest data from the PA Department of Education (PDE) shows that in 2017-18, total charter school tuition payments (cyber and brick-and-mortar) were more than $1.8 billion, with $519 million of that total paid by districts for tuition to cyber charter schools; and

WHEREAS, further analysis of PDE data shows that in 2014-15, school districts paid charter schools more than $100 million for special education services in excess of what charter schools reported spending on special education; and

WHEREAS, the costs of charter schools for school districts continue to grow significantly each year; and on a statewide basis are the most identified source of pressure on school district budgets; and

WHEREAS, the need for significant charter school funding reform is urgent; and school districts are struggling to keep up with growing charter costs and are forced to raise taxes and cut staffing, programs and services for their own students in order to pay millions of dollars to charter schools.

NOW, THEREFORE BE IT RESOLVED that the Ferndale Area School Board calls upon the General Assembly to meaningfully revise the existing flawed charter school funding systems for regular and special education to ensure that school districts and taxpayers are no longer overpaying these schools or reimbursing for costs the charter schools do not incur. We, along with the Pennsylvania School Boards Association, are advocating for substantial change.

Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Wilson. The motion carried.

IF-26-03/20 Discussion on property tax rates. (David Gates)

6. Student Activities

Mr. Hyland made a motion, seconded by Mr. Himes, to approve ST-74-03/20 through ST-91-03/20.

ST-74-03/20 Approve Charles Bell as a Weight Room Supervisor, at a salary of $7.25 per hour, from March 12, 2020 through June 30, 2020. (Total hours not to exceed 350 hours from July 1, 2019 through June 30, 2020).

ST-75-03/20	Approve the K4 students field trip to the Jaffa Shrine Circus in Altoona on April 21, 2020. Cost: Food: $181.00. Transportation: $330.00. Total Cost: $511.00. Nurse: $80.00. (Elementary Field Trip Account and District)
ST-76-03/20	Approve the Kindergarten students field trip to Pasquerilla Center on May 14, 2020. Cost: Admission: $364.00. Transportation: $130.00. Total Cost: $494.00. Substitutes: $400.00. Nurse: $80.00. (Elementary Field Trip Account and District)
ST-77-03/20	Approve the First Grade students field trip to the Sequanota Lutheran Conference Center on May 14, 2020. Admission: $400.00. Transportation: $170.00. Total Cost: $570.00. Substitutes: $160.00. School Nurse: $80.00. (Elementary Field Trip Account and District)
ST-78-03/20	Approve the Second Grade students field trip to Disaster's Edge in St. Michael on May 21, 2020. Cost: Admission: $43.00. Food: $139.00. Transportation: $190.00. Total Cost: $372.00. Substitute: $80.00. School Nurse: $80.00. (Elementary Field Trip Account and District)
ST-79-03/20	Approve the Third Grade students field trip to the Somerset Historical Center on May 7, 2020. Cost: Food: $60.00. Transportation: $190.00. Total Cost: $250.00. Admission (Paid by Somerset Trust) School Nurse: $80.00. (Elementary Field Trip Account and District)
ST-80-03/19	Approve the Fourth Grade students field trip to Johnstown Flood Memorial/Johnstown Incline Plane on May 20, 2020. Cost: Transportation: $180.00. Food: $135.00. Total Cost: $315.00. Substitutes: $160.00. Nurse: $80.00. (Elementary Field Trip Account and District)
ST-81-03/19	Approve the Fifth Grade students field trip to Penn Highlands (One Book) on May 12, 2020. Cost: Transportation: $320.00. Substitutes: $160.00. School Nurse: $80.00. (Elementary Field Trip Account and District)
ST-82-03/20	Approve the Fifth Grade students field trip to Fort Ligonier on May 6, 2020. Cost: Admission: $100.00. (Ligonier is paying $10.00 per student.) Transportation for two buses: $400.00. Total Cost: $500.00. Substitutes: $160.00. School Nurse: $80.00. (Elementary Field Trip Account and District)
ST-83-03/20	Approve the Sixth Grade students field trip to Heinz Field/Carnegie Science Center in Pittsburgh on May 11, 2020. Cost: Admission: $826.42. Transportation: $800.00. Total Cost: $1,626.42. Substitute: $160.00. School Nurse: $80.00. (Elementary Field Trip Account and District)

ST-84-03/20	Approve four students participation in Archery Competition at Penn State University on March 13, 2020. Cost: Entry Fee: $44.00. Transportation: $45.00. Total Cost: $95.00. (Archery Club). Substitute: $80.00. (District)
ST-85-03/20	Approve the FAHS Marching Band field trip to the 1st Summit Arena for a Tomahawks game on March 14, 2020. Cost: Transportation for 2 buses: $210.00. (District)
ST-86-03/20	Approve six band students attendance at the PMEA Regional Band Festival at Penns Valley High School on March 26, 27, 28, 2020. Registration and Lodging: $137.00 per student. Shared Transportation: $90.00. Director's Lodging: $150.00. Meals for Director: $80.00. Travel for Director: $150.00. Substitute for two days: $160.00. Total Cost: $1,552.00. (District)
ST-87-03/20	Approve 87 students (Juniors and Seniors) field trip to Penn Highlands Community College on April 2, 2020 - guest speaker Tony Hoffman. Cost: Transportation for 3 buses: $315.00. Substitutes for three: $240.00. Total Cost: $555.00. (District)
ST-88-03/20	Approve 32 students (Grade 8) attendance at Career Exploration Day at Mount Aloysius on May 19, 2020. Cost: Transportation: $255.00. Substitutes: $160.00. Total Cost: $415.00. (District)
ST-89-03/20	Approve the Senior Class field trip to Hersheypark on May 22, 2020. Cost: Individual Ticket and Transportation (Paid by Students) Substitutes: $160.00. (Paid by District)
ST-90-03/20	Approve the AP US History class field trip to Flight 93 National Museum on March 19, 2020. Cost: Transportation paid by Flight 93 National Museum Foundation. Substitute: $80.00. (District)
ST-91-03/20	Approve the National Honor Society (20 students) road clean up on Ferndale Avenue, March 27, 2020 or April 3, 2020, from 8:00 a.m. to 11:00 am. Cost: Substitutes: $80.00. (District) Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Wilson. The motion carried.
IST-09-03/20	Discussion of the Athletic Handbook regarding FASD eligibility requirement to participate in PIAA District 6 Playoffs. (Follow up to presentation during Hearing of the Citizens)

IST-10-03/20	Use of Facilities Discussion. (Follow up to presentation during Hearing of the Citizens)
7.	Workshops/Conferences
	Mr. Pavic made a motion, seconded by Mr. Hyland, to approve the following workshops/conferences:
W-14-03/20	Travis Robison, Secondary Principal; *Policies and Practices Related to LGBTQ Students* on March 25, 2020 in State College. Registration: $75.00. Travel: $104.31. Total Cost: $179.31. (Title II)
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Wilson. The motion carried.
	The Board went into an Executive Session at 8:21 p.m. for personnel. The Executive Session ended at 10:06 p.m.
8.	Personnel
	Mr. Lux made a motion, seconded by Mr. Himes, to approve P-66-03/20 through P-69-03/20.
P-66-03/20	Approve a personal necessary leave for Rachelle Hrabosky from March 23, 2020 through May 8, 2020.
P-67-03/20	Approve an agreement with Ignite Education Solutions to continue James Carr as an Interim Elementary Principal, starting March 23, 2020 through approximately May 8, 2020.
P-68-03/20	Approve the continuation of Carol Pavlosky as Secondary Public Relations person through the end of the 2019-2020 school year.
IP-10-03/20	Employee #16179316 will be on a leave of absence from April 17, 2020 through June 2, 2020.
P-69-03/20	Employ Caitlin Carroll as a long-term Substitute Elementary Teacher, at a rate of $100 per day worked, effective April 14, 2020 through June 2, 2020.
	Record vote for the motion: Boyle, Himes, Hyland, Lux, McKendree, Moschgat, Pavic, and Thompson. Against the motion: None. Abstained: None. Absent: Wilson. The motion carried.

The Annual Budget Workshop will be held on March 25, 2020 at 5:00 p.m. in the Board Room for Finance Committee members. All Board Members are strongly encouraged to attend. Please RSVP your attendance to Patti Craig by March 23, 2020.

The April Board Meeting is scheduled for Wednesday, April 15, 2020.

VII. Adjournment

Mr. Thompson made a motion, seconded by Mr. Hyland, to adjourn the meeting at 10:08 p.m. All were in favor.