KELLER ISD	Key Strategic Priority: 3,4
ADMINISTRATIVE REGULATION	Governance
Communication - Administrator Communication with Board Members	DGBA(R1) DGBA(R1)

As stated in Board Policy, employees shall not be prohibited from communicating with Board members regarding District operations except when communications between an employee and a Board Member would be inappropriate because of a pending hearing or appeal.

All employees are encouraged to discuss concerns and complaints through informal conferences with the appropriate administrator.

Administrators are to notify the Superintendent if they become aware of District concerns, whether from Board Members or any other source, that need to be addressed by the Administration or if requests for information are made by individual Board Members so that the same information can be made available to all Board Members.

No employee will be retaliated against for having communications with Board members.