



Northmont City School District Board Meeting Agenda

Mission Statement

The mission of Northmont City Schools is to provide our students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting
Northmont Middle School

December 15, 2025
6:00 p.m.

I. ROLL CALL

Mrs. Blum ____ Dr. Espeleta ____ Mr. Orrill ____ Mr. Pulos ____ Mrs. Woodie ____ Mr. Paul ____

II. PLEDGE OF ALLEGIANCE

III. ADOPTION OF AGENDA

Motion _____ Vote: B ____ E ____ O ____ Pu ____ W ____ Pa ____

Second _____ Pass _____ Fail _____

IV. SPECIAL PRESENTATION

Skilled Trades Class

Ted Mergler

V. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

VI. APPROVE TO DISPENSE WITH THE READING OF THE MINUTES.

Motion _____ Vote: B ____ E ____ O ____ Pu ____ W ____ Pa ____

Second _____ Pass _____ Fail _____

VII. TREASURER'S REPORT

VIII. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of November 10, 2025.
- B. Approve amended appropriations for fiscal year 2026.
- C. Approve amended estimated revenues for fiscal year 2026.
- D. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Otis Elevator	1119424	11/19/2025	100402132960	\$6,363.36
Sinclair College	1166281	11/17/2025	25-26 Match	\$4,710.00

Motion _____ Vote: B ____ E ____ O ____ Pu ____ W ____ Pa ____

Second _____ Pass _____ Fail _____

Continued

IX. PERSONNEL AGENDA

ATTACHMENT #1

Motion _____ Vote: B____ E____ O____ Pu____ W____

Second _____ Pass _____ Fail _____

X. SUSPENSION AND EXPULSION AFFIRMATION

The Northmont Board of Education affirms the action of its designee with respect to appeals of student suspensions and expulsions heard the month of November 2025. The names of affected students are available in the Superintendent's office.

Motion _____ Vote: B____ E____ O____ Pu____ W____ Pa____

Second _____ Pass _____ Fail _____

XI. CONSENT AGENDA

- A. First Reading of Board Policies: 1422, 1623, 1662, 2260, 2260.01, 2266, 2430.02, 2431, 3122, 3123, 3130, 3362, 4122, 4123, 4162, 4162.01, 4362, 5130, 5136, 5200, 5223, 5410, 6109^{New}, 6152, 6830^{New}, 7540.02, 7541^{Rescind}, 8300, 8305, 8400, 8462, 8600, 8600.04, 8640, 8650, 9270.
- B. Approve purchase of two new buses from Cardinal Bus Sales at a total cost of \$324,497 from permanent improvement funds.
- C. Accept public cash donation of \$100 from Melissa and Trellis Grubbs toward Northmont Middle School lunches.
- D. Accept public cash donation of \$1,000 to Northmont Food Service for district negative balance lunch accounts from Shanna Terrill.
- E. Accept donation of an American Express gift card valued at \$75 from Parent Powered to the Northmont City School District.
- F. Accept donation of a Cardboard Cutter for Kids to Northwood Elementary valued at \$244.16 from App Architecture.
- G. Accept public cash donation from Union United Methodist Women of \$800 to Northmont City Schools for student lunch accounts at Union Elementary.
- H. Approve emergency amendment to the Northmont High School Student Handbook 2025-2026.
- I. Approve resolution for 2025-2026 payment in lieu of transportation.
- J. Approve contracting services with Julie Snyder to provide training for intensive needs classrooms not to exceed \$3500 during the 2026 year.
- K. Approve out-of-state, overnight trip for NJROTC to compete in the Chicagoland Drill Meet in Wheeling, Illinois February 6, 2026 - February 7, 2026.

Motion _____ Vote: B____ E____ O____ Pu____ W____ Pa____

Second _____ Pass _____ Fail _____

XII. REPORTS

- A. Board Report
- B. Superintendent's Report

XIII. NEW BUSINESS

ELECTION OF PRESIDENT PRO TEMPORE

A. President Pro Tempore*

Motion _____ Nominee _____ Seconded _____

Motion _____ Nominee _____ Seconded _____

Motion to Close _____ Second _____

VOTE: B _____ E _____ O _____ Pu _____ W _____ Pa _____

PRESIDENT PRO TEMPORE VOTE: B _____ E _____ O _____ Pu _____ W _____ Pa _____

PRESIDENT PRO TEMPORE: _____

XIV. OLD BUSINESS

XV. EXECUTIVE SESSION

XVI. ADJOURN

*Organizational Meeting
6:00 p.m.
January 12, 2026
Englewood Hills Elementary
508 Durst Drive, Englewood*

*Next Regular Meeting
Following Organizational Meeting
January 12, 2026
Englewood Hills Elementary
508 Durst Drive, Englewood*

RESIGNATIONS/RETIREMENTS - CERTIFIED

Calandra Collins	Resignation as Substitute Teacher, Effective 12/5/25 - DS
Ying Wang	Resignation as Substitute Teacher, Effective 11/21/25 - DS

RESIGNATION/RETIREMENT - CLASSIFIED

JoAnna Carballo	Resignation as Food Service Worker, Effective 12/19/25 - HS
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NEW CONTRACTS/APPOINTMENTS - CERTIFIED

Mark Fairhurst	Substitute Teacher, As Needed, Effective 12/1/25 - DS
David Pierce	Substitute Teacher, As Needed, Effective 12/2/25 - DS

NEW CONTRACT/APPOINTMENT - NON-CLASSIFIED

Mark Focken	Infrastructure Engineer & Certified Technician, 8 Hrs. Per Day, 260-262 Days, 15 Yrs. Exp., Effective 1/5/26 -DS
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NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Jennifer Beck	Substitute Bus Driver, As Needed, Effective 12/1/25 - SC
Jason Klotz	Educational Assistant, 3 Hrs. Per Day, 10 Yrs. Exp., Effective 12/1/25 - EH
Jason Klotz	Bus Driver, 4 Hrs. Per Day, 10 Yrs. Exp., Effective 12/8/25 - SC
Chloe Mitchell	Paraprofessional, 7 Hrs. Per Day, 1 Yr. Exp., Effective 12/1/25 - KELC
Elaine Reichard	Substitute Paraprofessional, As Needed, Effective 12/1/25 - PS
Jamie Smith	Bus Assistant, 1.33 Hrs. Per Day, 6 Yrs. Exp., Effective 12/15/25 - SC
Daren Youngberg	Substitute Educational Assistant & Bus Assistant, Effective 12/2/25 - DS

CHANGE IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Robert Gentry	Bus Driver, From 4.33 Hrs. Per Day to 4.50 Hrs. Per Day, Effective 11/18/25- SC
Andrea Randolph	Relief Driver, From 4.00 Hrs. Per Day to 4.33 Hrs Per Day, Effective 12/1/25- SC
Susan Swigart	Bus Driver, From 4.00 Hrs. Per Day to 3.83 Hrs. Per Day, Effective 11/18/25- SC

TERMINATION OF EMPLOYMENT- CLASSIFIED

Paul Frank	Substitute Bus Driver Trainee, Effective 11/12/25 - SC
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SUBSTITUTE TEACHERS

For the purpose of teaching in a specific class an additional semester for the 2025-2026 school year for those who are limited to teaching one semester:

Tyler Anderson	Juanelle Collins	Leonard Fowler
David Appelblatt	Sydney Copeland	Jenae Gordon
Christina Barnes	Kathleen Dawson	James Griffin
Terrel Benne	Richard Dawson	Kimberly Grone
Christine Breig	Andrew Dorsten	Debra Gunnels
Beverly Carter	Locke Elder	Rebecca Hensley
Christina Champ	Mark Fairhurst	Rita Hess
Kimberly Childers-Tyree	Jenna Fister	Aleisha Hild

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SUBSTITUTE TEACHERS CONTINUED

Rebecca Hensley	Sean McNary	Lacey Sowders
Rita Hess	Pasquale Montanaro	Allen Spears
Aleisha Hild	Jon Morgan	Rickey Sprinkle
Emily Hockenberry	Amarachukwu Nwanoro	Ronald Stump
Amy Hoover	Ifeanyichukwu Nwanoro II	Bruce Swank
Leronda Jackson	Ambriana Overstreet	Janet Swartzbaugh
Nia Johnson	Amanda Patterson	Linda Thomas
Kara Kacmar	Eleanor Patterson	Ryan Trottier
Holly Karban	Molly Paugh	Dustin Tucker
Julie Kidwell	Taylor Pendleton	Kathleen Tyler
Roseland Kieseewetter	David Pierce	Ryan Vallo
Susan Kuehl	Tara Poteet	Thanh Warner
Danielle Lambert	Beverly Pickett	Darlene Warren-White
Denise Lefler	Susan Richards	Clarissa Webb
Julie Lucas	Jayne Schuh	Emily Wilson
Teresa Mangen	Melanie Seibel	Marsha Winkler
Mark Mays, Jr.	Lynn Shively	Jasmine Wood
Larry McCoppin	Karen Slayton	
Katherine McIntosh	Richard Sommer	

HIGH SCHOOL COACH 2025-2026

Scott Pergram Wrestling Head Girls Varsity, Cat. 3, 100%, 5 Yrs. Exp.

MIDDLE SCHOOL COACH 2025-2026

Rodney Richardson Basketball 7th Grade Asst. Boys, Cat. 17, 100%, 5 Yrs. Exp.

MIDDLE SCHOOL ATHLETIC WORKERS

Alisha Harlow
Nichol Mengerink
Joshua Schuh